



AWARDED
ISO 9001

TOP GLOVE GROUP OF COMPANIES

OCCUPATIONAL SAFETY AND HEALTH POLICY



TOP GLOVE SDN. BHD regards the promotion of Occupational Safety and Health measures as the mutual objectives of the Management and Employees at all levels.

It is therefore, **TOP GLOVE SDN. BHD's** policy to do as far as practicable to prevent injuries to employees, damages to properties and environment and to protect everyone from foreseeable occupational hazards.

Therefore, it is the Management's responsibility to:-

- 1) Provide and maintain safe working conditions taking into account of all statutory requirements and relevant national and international standards and code of practices.
- 2) Provide trainings, re-trainings and instructions to enable employees to perform their work safely and efficiently.
- 3) Make available all safety devices and protective equipments and to supervise their uses.
- 4) Maintain a constant and continuous interest in the Safety and Health matters applicable to the company activities in particular, by involving employees or their representatives whenever possible.

Employees have their duties and responsibilities to cooperate fully in the implementation of this policy by:-

- 1) Working safely and efficiently. Use the personal protective equipments provided and follow superior's instructions.
- 2) Reporting accidents, dangerous occurrences, unsafe acts and unsafe conditions that have the potential to cause injuries.

As the Chairman of **TOP GLOVE SDN. BHD**, I expect all of employees to give your utmost priority to ensure the success of this Occupational Safety and Health Policy by participating actively and contribute positively in all Safety and Health aspects. Do keep in mind that "Prevention Is Always Better Than Cure".

"Safety Is Our Responsibility, Continuous Improvement And Innovation Are Our Duties"

Approved by:

Tan Sri Lim Wee Chai
Chairman

K.M Lee.
Managing Director
8th June 2007

John Wu Kim Yeap.
Senior General Manager
8th June 2007