From: Thivyaa A/P Nagendran (Top Glove - F9) [mailto:thivyaa@topglove.com.my]

Sent: Monday, August 29, 2011 5:05 PM

To: _ALLF3@topglove.com.my; _ALLMarketing@topglove.com.my

Subject: INT: MEMO: Hologram Sticker to be pasted on Sterile Latex Surgical Gloves Pouch for Shipment to Iran

MEMO

To : All Marketing / All Packing

From : Mr. KM Lee

Cc. : Tan Sri Dato Sri Lim Wee Chai

Date : August 19, 2011

Subject : Hologram Sticker to be pasted on Sterile Latex Surgical Gloves

Pouch for Shipment to Iran

Reference No. : LKM/GEN/047/11

Reference is made to the above subject.

The Iranian Ministry of Health (MOH) has introduced a new regulation to all medical importers which require them to have a hologram sticker on the pouch of the sterile latex surgical gloves. The importer is required to get the lot number, manufacturing and expiry date in advance from the manufacturer to apply for hologram sticker from the Iranian MOH

The hologram sticker will be prepared by the Iranian MOH and the importer has to send the sticker to the manufacturer which then will be pasted onto the pouch. All marketers are required to inform their customers who are not aware of the above said regulation to ensure full compliance for smooth shipment to Iran.

The Packing Department must obtain the hologram sticker from marketer and paste it onto the pouch of sterile latex surgical gloves.

Marketers must also cost in (i.e. USD0.012/pair) this extra requirement to bill the Iranian customer accordingly.

Kindly note that any non-compliance will be subject to the penalty by the Iranian MOH.

Please be guided accordingly.

Best regards,

Mr. KM Lee Managing Director LKM/ZULAZMI/19-8-2011 r1