

HR Analytics : Absenteeism

Select all

Fall

Spring

Summer

Unknown

Winter



What is the Main KPI ?

6.92

Average of Absenteeism time...

At 10.96, 7 had the highest Average of Absenteeism_time_in_hours and was Infinity higher than 0, which had the lowest Average of Absenteeism_time_in_hours at 0.00.

Across all 13 Month_of_absence, Average of Absenteeism_time_in_hours ranged from 0.00 to 10.96.

Employee and Categories

How Many Employees ?

740

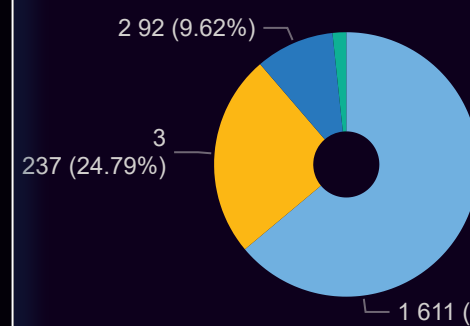
Employees

How Many Total Hours ?

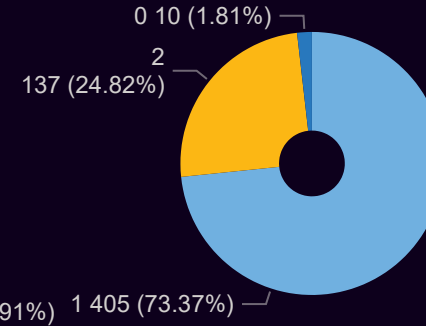
5124

Absentee Hours

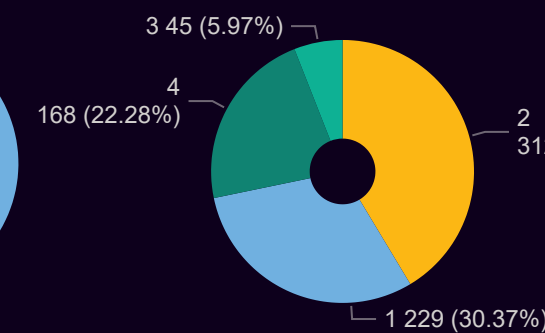
Education



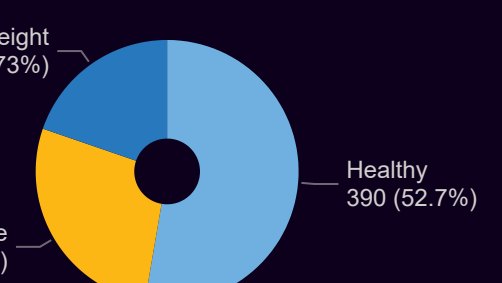
Pet



Children

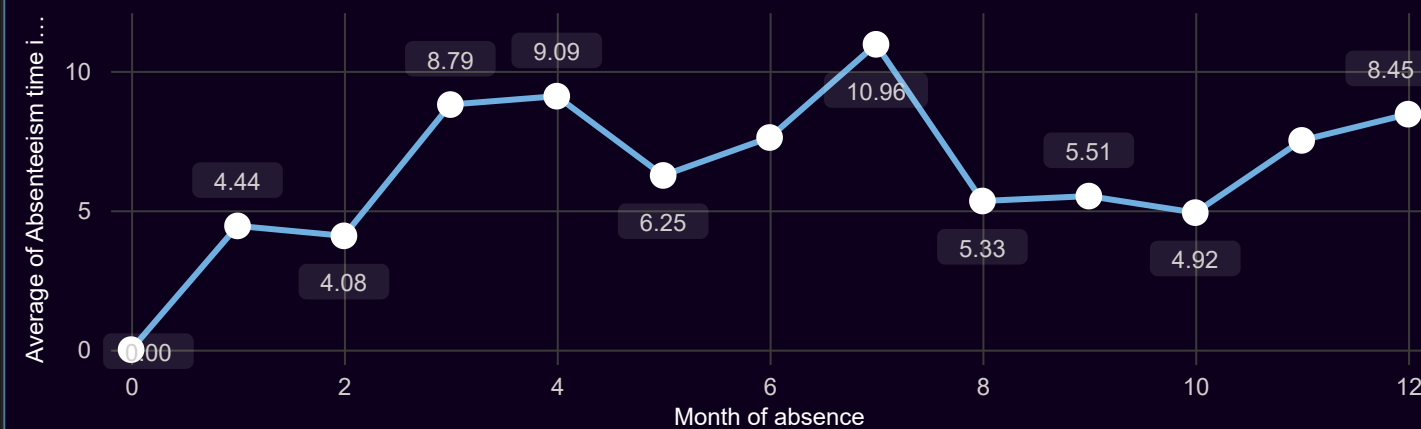


BMI

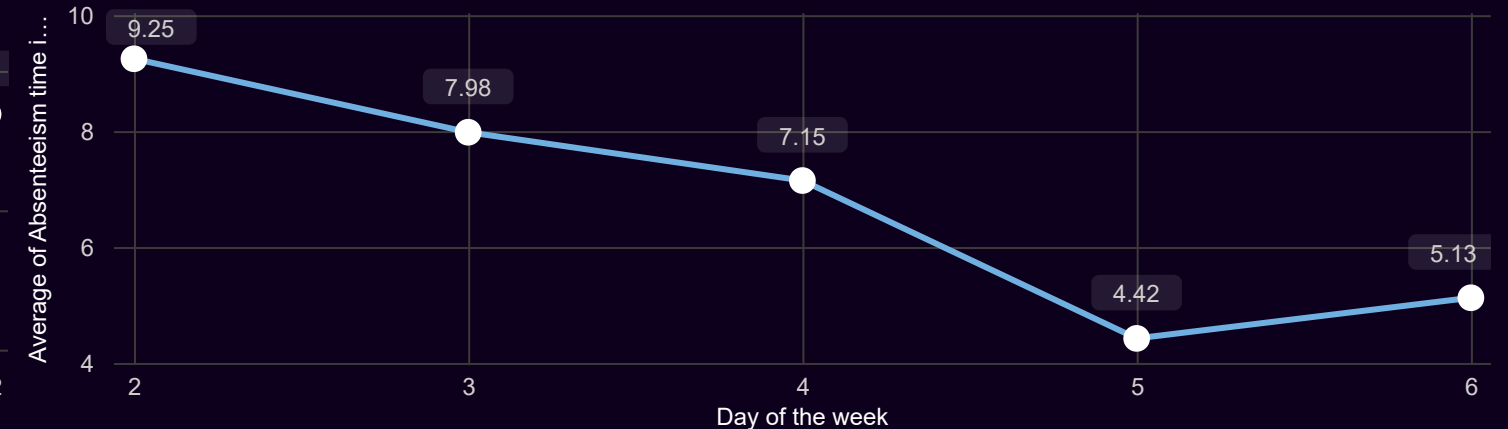


Trends and Time

Average of Absenteeism time in hours by Month of absence



Average of Absenteeism time in hours by Day of the week



Reasons and Comparisons

Reason

Unkown
unjustified absence
Symptoms, signs and abnormal clinical and laboratory findings, not elsewhere classified
Pregnancy, childbirth and the puerperium
physiotherapy
patient follow-up
Neoplasms
Mental and behavioural disorders
medical consultation
laboratory examination
Injury, poisoning and certain other consequences of external causes

Count of Reason for absence

43
33
21
2
69
38
1
3
149
31
40

Total

740

Average of Work load Average day by Transportation expense

