

APPENDIX A

Employee/Student/Contractor Acknowledgement for Project

To the Undersigned:

Taiwan Semiconductor Manufacturing Company Limited ("TSMC") is working with the Interuniversitair Micro-Electronica Centrum vzw ("IMEC") and Universidad Industrial de Santander ("University") in connection with 180nm technology design project. As part of your employment, service or enrollment with University, you may have access to highly confidential information of TSMC, including, for example, 180nm that you learn from TSMC or University's employees, contractors, or agents ("TSMC Confidential Information"). TSMC, IMEC and University are parties to a Non-Disclosure Agreement dated Feb 09, 2024 ("NDA") that govern the disclosure and use of TSMC Confidential Information.

You agree that during and after your employment with University, you will hold the TSMC Confidential Information in strictest confidence and only use the TSMC Confidential Information in accordance with the NDA. Upon completion of your services, you will immediately return to University, or upon TSMC's request, destroy all tangible TSMC Confidential Information, including but not limited to all electronic files, documentation, notes, plans, and drawings.

You understand that unauthorized disclosure or use of TSMC Confidential Information during or after your employment, service or enrollment with University could cause irreparable harm and significant injury to TSMC. You agree that in addition to any disciplinary or legal actions that University may seek against you, TSMC may seek and obtain immediate legal remedies against you, including claims for damages and criminal liabilities where applicable.

Please acknowledge your agreement with the above terms by signing below.

Taiwan Semiconductor Manufacturing Company Limited

Acknowledged and agreed.

Signature:



Name: Juan José Morales

Title: Student at the Electrical Engineering Department

Company: Universidad Industrial de Santander

Date: Feb 09, 2024

Please return a signed copy of this letter to:

Interuniversitair Micro-Electronica Centrum vzw

Attn : Wendy Fannes

Kapeldreef 75, B-3001 Leuven, Belgium