Summer@EnterpriseSG Internship Programme 2025

When: 12 May 2025 – 1 August 2025

Who should apply: Year 2 / Year 3 Singaporean undergraduates in recognised local or overseas universities

Instructions:

1. View the list of 2025 internship job descriptions from page 2 onwards.
2. Shortlist **2** jobs that interests you the most, take note of the 'Job Reference Number' that corresponds to the job description.
3. Indicate your selection on our internship application portal and finish up your application.
4. We'll try to take your preferences into consideration as much as possible when evaluating the fit with our organisation!

We look forward to your applications!

Job Reference Number	Job Description
1. **Cluster:** Corporate Development **Division:** Finance, Procurement & Administration **Department:** Financial Planning & Analysis	**Problem Statement #1:** How can we re-design our budget approach and processes to improve flexibility, accuracy for good marksmanship and improved efficiency for sustainability? **Problem Statement #2:** Planning, analysis and sizing of operating budget requirements for FY26 to FY30 block budget to ensure fiscal sustainability for the organisation **Sample Deliverable #1:** Streamlined, nimble and efficient budget process **Sample Deliverable #2:** Forecast for FY26 to FY30 **Skills Developed #1:** Business & Financial Acumen **Skills Developed #2:** Strategy Planning **Preferred Skills #1:** Critical Thinking & Analytical Thinking **Preferred Skills #2:** Strategy Development **Preferred Skills #3:** Process Improvement and Optimisation

Job Reference Number	Job Description
2. **Cluster:** Corporate Development **Division:** Corporate Communications **Department:** Marketing Communications	**Problem Statement #1:** Maximise the value of content and insights generated from events for marketing and publicity without overtaxing resources **Sample Deliverable #1:** Research and recommend digital tools that we can leverage to effectively capture and maximise content generated from events and conferences (e.g. AI transcription and summary) **Sample Deliverable #2:** Testbed these tools at sample event(s) and propose relevant content strategies and formats for audience engagement (e.g. social posts, digital assets, PR pieces) **Skills Developed #1:** Critical Thinking & Analytical Thinking **Skills Developed #2:** Marketing Strategy Development **Skills Developed #3:** Content Creation **Preferred Skills #1:** Critical Thinking & Analytical Thinking **Preferred Skills #2:** Problem Solving **Preferred Skills #3:** Writing

Job Reference Number	Job Description
3. **Cluster:** Human Capital **Division:** Industry Human Capital **Department:** PME & Leaders	**Problem Statement #1:** Understanding university students' and SGEP talents psyche in Employer Branding and Talent Retention for SGEP companies. **Sample Deliverable #1:** Non-negotiable: Employer Branding – Investigate all communication channels used across the 6 autonomous universities (AUs), and which is widely used for the individual AU, down to the faculty level. (Requires f2f engagement if necessary) **Sample Deliverable #2:** Non-negotiable: Talent Retention – Design an interactive survey to solicit responses from SGEP talents on their experience in the SGEP company currently, and to seek SGEP talents' feedback on talent retention. **Sample Deliverable #3:** Good to have: Create a user experience journey of a university student, and how through EnterpriseSG interventions, joined a SGEP company. **Skills Developed #1:** Business Networking **Skills Developed #2:** Data Collection and Analysis **Skills Developed #3:** Strategy Development **Preferred Skills #1, #2, #3:** Critical Thinking & Analytical Thinking, Stakeholder Management, User Experience Design

Job Reference Number	Job Description
4. **Cluster:** Human Capital **Division:** Industry Human Capital **Department:** Young Talent	**Problem Statement #1:** How do Singapore enterprises attract good students? **Sample Deliverable #1:** We would like the intern to distil the factors that students consider in looking for jobs post-graduation and identify interventions that EnterpriseSG could explore together with companies. The intern might even get to participate in or execute some of these interventions. The intern is free to propose initiatives to obtain the required information, including focus group sessions with students, representatives from career offices, companies, etc. **Skills Developed #1:** Global-Mindedness **Skills Developed #2:** Stakeholder Management **Skills Developed #3:** Programme Management **Preferred Skills #1:** Critical Thinking & Analytical Thinking **Preferred Skills #2:** Strategic Sense-Making **Preferred Skills #3:** Interpersonal Savviness (Empathy, Active Listening)

Job Reference Number	Job Description
5. **Cluster:** Human Capital **Division:** People & Culture **Department:** Leadership & Performance	**Problem Statement #1:** How can our organisation effectively utilise functional competencies for staff to facilitate future workforce planning? **Sample Deliverable #1:** A comprehensive assessment of current functional competencies within the organisation. **Sample Deliverable #2:** A data collection plan and implementation strategy for gathering competency information. **Sample Deliverable #3:** A visualisation dashboard showcasing functional competency data across different departments. **Skills Developed #1:** Critical Thinking & Analytical Thinking **Skills Developed #2:** Data Analytics **Skills Developed #3:** Process Improvement and Optimisation **Preferred Skills #1:** Project Management **Preferred Skills #2:** Data Analytics **Preferred Skills #3:** Programming and Coding

Job Reference Number	Job Description
6. **Cluster:** Human Capital **Division:** People & Culture **Department:** Workforce Planning & Experience	**Problem Statement #1:** Org Culture Assets Development **Sample Deliverable #1:** Culture Audit report **Sample Deliverable #2:** Revised Culture Deck **Skills Developed #1:** User Experience Design **Skills Developed #2:** Assets Creation **Preferred Skills #1:** Assets Creation

Job Reference Number	Job Description
7. **Cluster:** Industry **Division:** Food Manufacturing & Agritech **Department:** Food Innovate & Sustainability	**Problem Statement #1:** Support the development of a China market access programme for elderly nutrition food products **Sample Deliverable #1:** Successful development of the market access programme to help SG food companies launch into China **Skills Developed #1:** Stakeholder Management **Skills Developed #2:** Strategy Development **Preferred Skills #1:** Market Research **Preferred Skills #2:** Project Management

Job Reference Number	Job Description
8. **Cluster:** Industry **Division:** Food Manufacturing & Agritech **Department:** Channels & Development	**Problem Statement #1:** Support the implementation of strategic initiatives to uplift the food manufacturing sector **Sample Deliverable #1:** Successful implementation of strategic initiatives **Skills Developed #1:** Programme Management **Skills Developed #2:** Project Management **Preferred Skills #1:** Stakeholder Management **Preferred Skills #2:** Writing **Preferred Skills #3:** Qualitative Research

Job Reference Number	Job Description
9. **Cluster:** Industry **Division:** Digitalisation & E-Commerce **Department:** Digitalisation & E-Commerce 1	**Problem Statement #1:** How do we support companies to build up data capabilities including managing, processing and integrating data into their business decisions. **Problem Statement #2:** Landscape scan on emerging areas for digitalization/ e-commerce and deep dive into up to 2 areas. **Sample Deliverable #1:** Identify government interventions that can support companies in building their capabilities to better manage and use data for business outcomes. **Sample Deliverable #:** Report on landscape scan of emerging areas for digitalization and deep dive into up to 2 areas and propose interventions. **Skills Developed #1:** Critical Thinking & Analytical Thinking **Skills Developed #2:** Qualitative Research **Skills Developed #3:** Problem Solving **Preferred Skills #1:** Critical Thinking & Analytical Thinking **Preferred Skills #2:** Qualitative Research

Job Reference Number	Job Description
10. **Cluster:** Industry **Division:** Corporate Planning & Insights **Department:** Corporate Planning 1	**Problem Statement #1:** Facilitate the administering of the bi-annual Risk Culture Survey under the Enterprise Risk Management project **Sample Deliverable #1:** Develop and execute Risk Culture Survey with the aim of reporting to the Audit and Risk Committee on our efforts and progress in fostering a positive risk culture within the organisation **Skills Developed #1:** Stakeholder Management **Skills Developed #2:** Process Improvement and Optimisation **Skills Developed #3:** Data Collection and Analysis **Preferred Skills #1:** Project Management **Preferred Skills #2:** Strategy Development **Preferred Skills #3:** Data Analytics

Job Reference Number	Job Description
11. **Cluster:** Industry **Division:** Urban Systems & Solutions **Department:** Water & Environment	**Problem Statement #1:** Deep-dive study on industrial water opportunities in Malaysia and Indonesia (specific sectors e.g. semicon, data centres) and potential players for GM/OCs to cultivate **Problem Statement #2:** Support discussions with Hydrogen & CCS workgroups and research on applications of membrane technologies into those 2 areas above. **Sample Deliverable #1:** Market research paper on the industrial water opportunities in Malaysia and Indonesia for specific industrial sectors **Sample Deliverable #2:** Research report on the applications of membrane technology for Hydrogen and CCUS. **Skills Developed #1:** Report Writing **Skills Developed #2:** Market Research **Preferred Skills #1:** Qualitative Research **Preferred Skills #2:** Report Writing

Job Reference Number	Job Description
12. **Cluster:** Industry **Division:** Data & Transformation Office **Department:** Data Office	**Problem Statement #1:** Join our team to help measure and improve the performance of internal Large Language Model (LLM) applications such as Oracle and Genie. This internship offers hands-on experience with LLMs in a production environment, providing the opportunity to make a real impact. Whether you're interested in a highly technical role involving coding and backend improvements or prefer focusing on research, the position is flexible to your interests and skill level. Plenty of room for learning and growth! **Sample Deliverable #1:** Research methods to enhance the performance of internal LLM applications. Develop tailored evaluation metrics to measure and compare performance improvements. Collaborate with teams to apply findings and optimize real-world LLM apps. Contribute to technical improvements based on your level of comfort and interest. **Skills Developed #1:** Artificial Intelligence and Machine Learning **Preferred Skills #1:** Artificial Intelligence and Machine Learning

Job Reference Number	Job Description
13: **Cluster:** Industry **Division:** Urban Systems & Solutions **Department:** Water & Environment	**Problem Statement #1:** Support regional CPFM landscape study to identify and map out project opportunities for CPFM solutions in ASEAN. **Problem Statement 2:** Deep dive study on resource circularity as a potential strategic growth area. **Sample Deliverable #1:** Identify test-bedding opportunities for early-stage solution both locally and overseas (through our Overseas Centres) **Sample Deliverable #2:** Identify bright spots in the global market for resource circularity technologies. **Sample Deliverable #3:** Market sizing and mapping of resource circularity value chains for different resource streams **Skills Developed #1:** Critical Thinking & Analytical Thinking **Skills Developed #2:** Market Research **Skills Developed #3:** Data Collection and Analysis **Preferred Skills #1:** Market Research **Preferred Skills #2:** Market Trend Analysis

	Job Description
14: **Cluster:** Industry **Division:** Partners **Department:** Industry/Partners	**Problem Statement #1:** SME Centre Remake workstreams (PBG, GBU review and branding workstreams. Work scope to be reviewed based on project progress and intern's aptitude), Governance Audit and SMEC Conference 2025. **Problem Statement #2:** SME Centre Conference 2025 planning **Sample Deliverable #1:** PBG and GBU review deck with assessment and recommendation substantiated with data and analysis. **Sample Deliverable #2:** Event planning and execution on actual day (9 July 2025), and support project team to jointly develop a After Action Review (AAR) **Skills Developed #1:** Critical Thinking & Analytical Thinking **Skills Developed #2:** Project Management **Skills Developed #3:** Stakeholder Management **Preferred Skills #1:** Critical Thinking & Analytical Thinking **Preferred Skills #2:** Project Management

Job Reference Number	Job Description
15: **Cluster:** Innovation **Division:** Venture Build **Department:** Venture Build 1	**Problem Statement #1:** Landscape scan on new Emerging Tech areas (paper) **Problem Statement #2:** Market scan on emerging technology and deep tech areas for mission preparation **Sample Deliverable #1:** Landscape scan on new Emerging Tech areas (paper) **Skills Developed #1:** Macroeconomic Analysis **Skills Developed #2:** Critical Thinking & Analytical Thinking **Preferred Skills #1:** Market Research **Preferred Skills #2:** Strategy Development

Job Reference Number	Job Description
16: **Cluster:** Innovation **Division:** Venture Build **Department:** Venture Build 2	**Problem Statement #1:** Microcosm strategy on Quantum Communications **Problem Statement #2:** Develop market scans on key quantum tech developments in X markets to inform update to our strategies **Sample Deliverable #1:** Landscape study and propose strategies to develop quantum communications technology in Singapore **Sample Deliverable #2:** Deliver x market scans on quantum technologies **Skills Developed #1:** Macroeconomic Analysis **Skills Developed #2:** Strategy Development **Skills Developed #3:** Critical Thinking & Analytical Thinking **Preferred Skills #1:** Market Research **Preferred Skills #2:** Quantitative Research

Job Reference Number	Job Description
17: **Cluster:** Innovation **Division:** Innovation Eco-System Development **Department:** Innovation Eco-System Development 2	**Problem Statement #1:** How should data be harnessed to enhance sense-making for policy making? **Problem Statement #2:** How should data processing be streamlined and integrated with a central repository? **Sample Deliverable #1:** A dashboard for stakeholders to harness insights from innovation schemes, as well as a deck to analyse the scheme qualitatively and quantitatively **Sample Deliverable #2:** Identify gaps in the current data collection process and suggest improvements **Sample Deliverables #3:** To successfully onboard additional schemes into a Single Source of Truth (SSOT) I&E data repository and create an automated process to pull and regularize the data collected. **Skills Developed #1, #2, #3:** Data Collection and Analysis, Data Storytelling and Visualisation, Stakeholder Management **Preferred Skills #1:** Data Collection and Analysis **Preferred Skills #2:** Programming and Coding

Job Reference Number	Job Description
18: **Cluster:** Innovation **Division:** Global Innovation Network **Department:** Global Innovation Network 1	**Problem Statement #1:** What are the strengths/value proposition of each international market for Singapore startups? **Sample Deliverable #1:** Landscape scan and Mapping of each market's strengths/value proposition (can offer R&D expertise, commercialisation opportunities or funding) – slide deck/paper **Skills Developed #1:** Market Research **Skills Developed #2:** Macroeconomic Analysis

Job Reference Number	Job Description
19: **Cluster:** Innovation **Division:** Startup Ecosystem **Department:** Ecosystem	**Problem Statement #1:** How may EnterpriseSG (and Singapore) continue to keep up to date with, as well as address deep tech startups and other startup ecosystem stakeholders' talent needs? **Problem Statement #2:** Who should EnterpriseSG engage (and how) to address these needs - specifically, through the influence of policy to develop talent in Singapore to meet the talent needs of startups and other startup ecosystem stakeholders in emerging deep tech sectors? **Sample Deliverable #1:** Update and administer a deep tech (startup) talent survey, as well as conduct data analysis and formulate recommendations based on the results **Sample Deliverable #2:** Conduct research and make assessments on existing stakeholders and policies related to deep tech talent, as well as identify and advocate for workstreams to develop stronger talent pipelines for emerging deep tech sectors **Skills Developed #1, #2, #3:** Quantitative Research, Critical Thinking & Analytical Thinking, Stakeholder Management **Preferred Skills #1:** Quantitative Research **Preferred Skills #2:** Critical Thinking & Analytical Thinking **Preferred Skills #3:** Stakeholder Management

Job Reference Number	Job Description
20: **Cluster:** Innovation **Division:** Innovation Eco-System Development **Department:** Innovation Eco-System Development 2	**Problem Statement #1:** How should data be harnessed to enhance sense-making for policy making? **Problem Statement #2:** How should data processing be streamlined and integrated with a central repository? **Sample Deliverable #1:** A dashboard for stakeholders to harness insights from innovation schemes, as well as a deck to analyse the scheme qualitatively and quantitatively **Sample Deliverable #2:** Identify gaps in the current data collection process and suggest improvements **Sample Deliverable #3:** To successfully onboard additional schemes into a Single Source of Truth (SSOT) I&E data repository and create an automated process to pull and regularize the data collected. **Skills Developed #1:** Data Collection and Analysis **Skills Developed #2:** Data Storytelling and Visualisation **Skills Developed #3:** Stakeholder Management **Preferred Skills #1:** Data Collection and Analysis, Programming and Coding

Job Reference Number	Job Description
21: **Cluster:** Markets **Division:** Americas **Department:** Americas HQ 1	**Problem Statement #1:** What are the emerging trends, opportunities and challenges in the Americas region? What actionable insights can we gather regarding Singapore companies seeking to expand internationally? **Problem Statement #2:** What are the decarbonisation and biofuels opportunities in Americas in 2025? **Sample Deliverable #1:** Market research paper identifying emerging trends, opportunities and challenges for decarbonisation in the Americas region **Sample Deliverable #2:** Market research paper identifying emerging trends, opportunities and challenges for biofuels opportunities in the Americas region. This includes the assessment of regulatory environments, policies and market developments impacting the adoption of biofuels and decarbonisation initiatives. **Skills Developed #1, #2:** Market Research, Market Entry Strategy Formulation **Skills Developed #3:** Strategy Development **Preferred Skills #1:** Macroeconomic Analysis **Preferred Skills #2:** Market Research

Job Reference Number	Job Description
22: **Cluster:** Markets **Division:** Transport & Logistics **Department:** Land & Mobility	**Problem Statement #1:** What are Singapore mobility companies' strengths and competitive advantages? **Sample Deliverable #1:** Set of Powerpoint slides to benchmarking SG's mobility ecosystem against a global scan of high-growth mobility (incl. tech) companies as well as thorough analysis (quantitative and qualitative) of the former's economic contribution to SG. **Skills Developed #1:** Benchmarking **Skills Developed #2:** Macroeconomic Analysis **Skills Developed #3:** Data Storytelling and Visualisation **Preferred Skills #1:** Data Storytelling and Visualisation

	Job Description
23: **Cluster:** Markets **Division:** Europe **Department:** Europe HQ 2	**Problem Statement #1:** Study potential for new trade flows for Europe such as biofuels **Sample Deliverable #1:** Identify key markets and targets to engage within Europe and Central Asia, and size up the opportunity **Sample Deliverable #2:** Collaborate with internal stakeholders, i.e. OCs and Trade team, to validate research and present findings to management **Skills Developed #1:** Critical Thinking & Analytical Thinking **Skills Developed #2:** Strategic Sense-Making **Skills Developed #3:** Market Research **Preferred Skills #1:** Critical Thinking & Analytical Thinking **Preferred Skills #2:** Qualitative Research **Preferred Skills #3:** Writing

Job Reference Number	Job Description
24: **Cluster:** Markets **Division:** South East Asia **Department:** South East Asia HQ 2	**Problem Statement #1:** Build up domain expertise for the Thailand team in the sustainability sector in Thailand which will include subsectors including low carbon solutions and services. **Sample Deliverable #1:** Deliver the deep dive study which should include a comprehensive coverage of the regulations and incentives, landscape scan of the target companies in Thailand, subsectors should be clearly scoped out with market sizing and analysis on how SG coys could play, distilled information of each subsector for the team's knowledge building **Skills Developed #1:** Critical Thinking & Analytical Thinking **Skills Developed #2:** Business & Financial Acumen **Skills Developed #3:** Market Research **Preferred Skills #1:** Market Research **Preferred Skills #2:** Critical Thinking & Analytical Thinking **Preferred Skills #3:** Qualitative Research

Job Reference Number	Job Description
25: **Cluster:** Markets **Division:** Middle East & Africa **Department:** Middle East & Africa HQ 2	**Problem Statement #1:** Research project focusing on 1 of the 6 opportunity areas in Middle East or Africa region (Logistics & Connectivity, Energy & Sustainability, Infrastructure, Consumer, Manufacturing, Tech & Innovation **Problem Statement #2:** Support the market outreach, events planning, logistics and administrative coordination leading up to the biennial Africa Singapore Business Forum in Aug 2025 **Sample Deliverable #1:** By the end of this project, you will develop a 30-slide strategy deck on a sector/area of interests for specific markets within the Middle East and Africa regions **Sample Deliverable #2:** Timely follow ups and closure of tasks relating to the planning and organization of Africa Singapore Business Forum **Skills Developed #1:** Stakeholder Management **Skills Developed #2:** Events Planning and Management **Skills Developed #3:** Market Entry Strategy Formulation **Preferred Skills #1, #2:** Critical Thinking & Analytical Thinking, Problem Solving

Job Reference Number	Job Description
26: **Cluster:** Markets **Division:** Logistics **Department:** Logistics (Consumer And Technology)	**Problem Statement #1:** a. The Transport and Logistics team is enhancing the productivity of local warehouses, driving warehouse manpower savings. This can be achieved through adoption of automation solutions and process innovation initiatives by companies, and companies collaborating with one another to share resources. b. A key part of the work is to: i. Identify suitable solution providers with track record to partner with to deploy automation. Work with them to understand the barriers to companies' adoption of solutions, and how these can be lowered. Ii. Identify needle-moving warehouse-related projects that have been rolled out overseas, assess their applicability to Singapore. **Sample Deliverable #1:** Collation of findings, recommended implementations into a report. **Skills Developed #1:** Critical Thinking & Analytical Thinking **Skills Developed #2:** Benchmarking **Skills Developed #3:** Market Research **Preferred Skills #1:** Critical Thinking & Analytical Thinking **Preferred Skills #2:** Market Research **Preferred Skills #3:** Benchmarking

Job Reference Number	Job Description
27: **Cluster:** Markets **Division:** Southeast Asia **Department:** Southeast Asia 1 HQ 1	**Problem Statement #1:** Plan, coordinate and execute in-market programmes to help Singapore companies capture identified opportunities in the Philippines. **Problem Statement #2:** Develop strategies for Singapore stakeholders to capture opportunities in key emerging sectors in the Philippines. **Sample Deliverable #1:** By the end of this project, you will: Project manage and execute key initiatives and assist in the planning and development of in-market trips of target sectors. **Sample Deliverable #2:** By the end of this project, you will: Conduct market research and industry deep dives and develop a market entry strategy deck on a target sector in the Philippines. **Skills Developed #1, #2, #3:** Macroeconomic Analysis, Events Planning and Management, Strategic Sense-Making **Preferred Skills #1:** Critical Thinking & Analytical Thinking **Preferred Skills #2:** Market Research **Preferred Skills #3:** Global-Mindedness

Job Reference Number	Job Description
28: **Cluster:** Markets **Division:** Trade Development & Strategy **Department:** Export Promotion	**Problem Statement #1:** Develop Pitch Decks for Re-Export Strategy Sectors **Problem Statement #2:** Knowledge Management (Strategy Paper Archiving) **Sample Deliverable #1:** At least 1 pitch deck for a new sector in RX **Sample Deliverable #2:** Archive Trade Division's existing Strategy Papers to Corporate KM Template **Skills Developed #1:** Critical Thinking & Analytical Thinking **Skills Developed #2:** Market Research **Skills Developed #3:** Knowledge Management **Preferred Skills #1:** Critical Thinking & Analytical Thinking **Preferred Skills #2:** Market Research **Preferred Skills #3:** Global-Mindedness

Job Reference Number	Job Description
29: **Cluster:** Markets **Division:** Americas **Department:** Americas HQ 2	**Problem Statement #1:** What are the emerging trends, opportunities and challenges in the Americas region? What actionable insights can we gather regarding Singapore companies seeking to expand internationally? **Problem Statement #2:** What are the decarbonisation and biofuels opportunities in Americas in 2025? **Sample Deliverable #1:** Market research paper identifying emerging trends, opportunities and challenges for decarbonisation in the Americas region **Sample Deliverable #2:** Market research paper identifying emerging trends, opportunities and challenges for biofuels opportunities in the Americas region. This includes the assessment of regulatory environments, policies and market developments impacting the adoption of biofuels and decarbonisation initiatives. **Skills Developed #1, #2, #3:** Market Entry Strategy Formulation, Market Research, Strategy Development **Preferred Skills #1:** Macroeconomic Analysis **Preferred Skills #2:** Market Research

Job Reference Number	Job Description
30: **Cluster:** Markets **Division:** Middle East & Africa **Department:** Middle East & Africa HQ 1	**Problem Statement #1:** Research project focusing on 1 of the 6 opportunity areas in Middle East or Africa region (Logistics & Connectivity, Energy & Sustainability, Infrastructure, Consumer, Manufacturing, Tech & Innovation **Problem Statement #2:** Support post Africa Singapore Business Forum administrative follow ups, incoming delegation visits from Middle East & Africa **Sample Deliverable #1:** By the end of this project, you will develop a 30-slide strategy deck on a sector/area of interests for specific markets within the Middle East and Africa regions **Sample Deliverable #2:** Timely follow ups and closure of tasks as assigned **Skills Developed #1:** Market Entry Strategy Formulation **Skills Developed #2:** Events Planning and Management **Preferred Skills #1:** Critical Thinking & Analytical Thinking **Preferred Skills #2:** Problem Solving

Job Reference Number	Job Description
31: **Cluster:** Quality & Excellence **Division:** Policy & Promotion **Department:** Promotion	**Problem Statement #1:** Support the development of a 10-year Strategic Plan to guide and align Group's efforts in achieving our mission in building trust for Singapore's products, services and enterprises **Problem Statement #2:** Support the efforts to drive enterprises' mindshare on the importance of Standards and Conformance for strategic growth **Sample Deliverable #1:** Reports/Presentations on proposed focus areas to be included in the 5-year Strategic Plans **Sample Deliverable #2:** Development of content (e.g. case studies, articles) to showcase how enterprises can use Standards and Conformance for growth and market access **Skills Developed #1:** Strategy Development **Skills Developed #2:** Marketing Content Development **Skills Developed #3:** Data Collection and Analysis **Preferred Skills #1:** Market Research **Preferred Skills #2:** Writing

Job Reference Number	Job Description
32: **Cluster:** Quality & Excellence **Division:** Standards (Manufacturing) **Department:** Manufacturing, Quality & Safety	**Problem Statement #1:** Intern will be involved in SD digital transformation project to scope and implement a minimum viable product alongside with the Product team and DDI team. Key engine to focus on will be standards drafting tool. **Problem Statement #2:** AIBot - tapping on LLM to make standards content more searchable for regulatory agencies (a specific project with MOM) **Sample Deliverable #1:** Specifications for standards co-authoring tool **Sample Deliverable #2:** Working AIBot engine that makes library of standards searchable by regulators based on their regulatory needs **Skills Developed #1:** User Experience Design **Skills Developed #2:** Systems Thinking **Preferred Skills #1:** Prompt Engineering **Preferred Skills #2:** Design Thinking **Preferred Skills #3:** Artificial Intelligence and Machine Learning

Job Reference Number	Job Description
33: **Cluster:** Human Capital **Division:** Global Workforce **Department:** Global Workforce	**Problem Statement #1:** Reviewing our current overseas staff compensation structure for a global organisation **Problem Statement #2** How to leverage technology to streamline processes, improve governance and improve the way we work **Sample Deliverable #1:** Engage with external consultants to review overseas staff compensation & benefits **Sample Deliverable #2:** Reviews to improve corporate governance & HR policies in our EnterpriseSG subsidiaries **Sample Deliverable #3:** Digitalisation of employee records **Skills Developed #1:** Data Collection and Analysis **Skills Developed #2:** Knowledge Management **Skills Developed #3:** Stakeholder Management **Preferred Skills #1, #2, #3:** Data Analytics, Global-Mindedness, Critical Thinking & Analytical Thinking

Job Reference Number	Job Description
34: **Cluster:** Innovation **Division:** Startup Ecosystem **Department:** **Ecosystem**	**Problem Statement #1:** How can we create Singapore to be a global startup hub? **Problem Statement #2:** How can ACE as a trade association continue to be relevant to the local startup ecosystem? **Sample Deliverable #1:** Create decks to demonstrate the value of SG as a global startup hub, and the operational steps to do this as part of a larger Stage One strategy **Sample Deliverable #2:** Support ACE in their role of TAC for startups in SG and can range from work from creating agendas, next steps, linking them to partners, meeting with various stakeholders (IHLs, corporates, government entities) **Skills Developed #1, #2, #3:** Project Management, Critical Thinking & Analytical Thinking and Stakeholder Management **Preferred Skills #1:** Project Management **Preferred Skills #2:** Critical Thinking & Analytical Thinking **Preferred Skills #3:** Stakeholder Management

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