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ABOUT **ASANTE WASTE MANAGEMENT**

Asante Waste Management Ltd is a 360 degree waste management company based in Kampala, Uganda. The company was established to provide a complete range of waste management services to residential, industrial, and commercial businesses across the country. Our services spun the full-scope waste management sequence of collection, transportation, sorting, recycling, treatment and environmentally safe waste disposal. We also emphasize, as a pertinent mantra of our operation, the rethinking waste for purposes of recovering valuable resources, creating a clean environment, and generating renewable energy. We collaborate with our customers and communities by empowering them with mechanisms to responsibly manage and reduce waste.



THE HISTORY

THE GENESIS

The first letters in the story of Asante Waste Management were first scribbled on a bedroom wall in Canterbury, UK, circa 2008. The vision to start a waste management company was a compounding effect of a sequence of incidences. Rodney Mukula, then studying law at the University of Kent stayed with 3 African friends. Like him, they'd traveled to the UK for studies.

As African students; they had similar beliefs, characters and as such, behavioral tendencies that were a tad skewed from the UK lifestyle. Take for instance; the fact that they didn't understand the color tags on the waste bags. That they didn't separate inorganic, from organic, or compost waste from dry waste, as the color tags on the waste bags dictated.

The defining moment for Rodney Mukula was when their garbage got rejected by the collection company trucks to a point where they risked being fined if they didn't learn to appropriately place it. It was during the same time when one of the company attendants labored to explain the concept of managing waste according to its state and the power of recycling the waste.



Rodney Mukula was intrigued. His curiosity was utterly roused, seeing as he was a neat and meticulous individual himself with a go-green for sustainability approach to life. He pictured the waste back home in Uganda and Africa at large, and how its terrible disposal had an absurd effect on the drainage system and as a consequence, the environment. Rodney knew right then that he had the solution. All he needed now was a company name.

One evening, a few months after the incident; he scribbled a number of company names on a back of a rough White A4 Paper. He chose Asante Waste Management among the 5 names. Asante is Kiswahili for 'thanks', which sat well with him. From then on, he pursued both his law degree and made deeper research into the intricate sciences of managing waste.

After his degree, Rodney worked as a Managing Director for a top Ugandan media house. He quit after 5 years and sold his car, a Mercedes Benz, to buy the very first Asante Waste Management truck. The company got all the necessary certifications and registrations, and started from very very humble beginnings at a corner desk in his Father's office on the 11th floor of DTB TOWERS on Kampala Road



THE NOW

The company has since grown its service portfolio to adequately meet the waste management needs in categories such as; Hazardous Waste, Domestic Waste, Medical & Pharmaceutical waste, Cesspool, E-Waste as well as Oil and Gas Waste.

The company has since opened 6 branches (Kampala, Jinja, Soroti, Entebbe, Mbarara, Gulu,) grown its service truck fleet to 15 vehicles from 1 in just over 10 years. We have plans to open up another 8 over the next 3 years both across the country and the East African Community (EAC).



OUR PHILOSOPHY (#Do_it_right)



Asante Waste Management is guided by the **Philosophy** that all **waste is a Sustainable Resource.**"

As part of our sustainable approach, we aim to incorporate recovery, recycling and reuse throughout our operations as well as those of our customers. We view the notion of sustainability as fundamental to the way we operate - it is part of our corporate DNA and is considered 'business as usual' at Asante Waste Management.

The concepts of rethinking & reimagining waste, so that it can be reproduced as valuable material to both the environment and economy; has escalated the company's service portfolio, and has by virtue of the same, given birth to three other businesses namely;

Asante Energy; which focuses on Renewable Energy, Electric Mobility (E-Mobility) and Midstream Oil and Gas.

Asante Agro; whose focus is Agri-Business, Manure generation, Black Solider Fly (BSF), Grains and Animal Feed Production.

RAM Industries; focuses on Repurposing, Recycling and Reimagining different waste streams such as; tyres, glass, Paper, Plastics, E-Waste, metal & organic waste. The Material Recovery Facilities (MRF's) at all our branches in Uganda are equipped with state of the art sorting, recycling, reshaping/remolding machinery, manned by experts to ensure the best possible outcomes when it comes to reproducing waste into valuable forms. The activities at our MRFs are informed by meticulous plans crafted by our very own waste management experts in conjunction with creative minds; the result of which is a well-practiced mantra of responsible waste management for Environmental sustainability.

OUR MISSION

To be the champions of responsible waste management in the areas we serve through our people; by promoting a circular approach to waste while maintaining a steady but profitable growth.



OUR VISION

To carve a globally acclaimed brand out of delivering reliable, convenient, and sustainable waste management services through collaborating with customers and communities to manage & reduce waste while recovering valuable resources and creating clean, renewable energy.



OUR CORE VALUES



Our Values remain constant – Even though our world is ever changing.”

Rodney Mukula.

Our values provide the foundation for our company's practices and standards and we believe it is imperative to exhibit the highest ethical standards - as a company and as individuals.

Creativity & Innovation: We encourage all our employees to serve clients using creative and proactive means for the development of practical plans and ideas of the company, its customers and all its stakeholders.

Value for Money & Customer-oriented Services: The customer is the most important element in all our businesses & operations, therefore all our efforts are geared towards making the customer happy.

Health & Safety: Our constant up-grades and training policies have helped us protect our people and communities by incorporating the safety at all levels of our business.

Quality & Reliability: We strive to provide a high level of quality and consistency in the services & products that our customers can rely on at all levels of our business.

Transparency & Integrity: We are well trained, honest and empowered to take full responsibility for our actions and decisions in all our dealings as we require our stakeholders to do the same.
Commitment & Passion: We are target oriented company and we cannot achieve our mission or goals without these 2 major performance Indicators.

Synergy & Teamwork: Our policies and systems have been put in place to enhance teamwork & synergy, streamline our operations and enhance our efficiency within our organization and its stakeholder's.
Equal Employee Opportunities & Empowerment: We value our people and do not discriminate as we treat them equally with dignity for all to take advantage of their full potential and opportunity in the business.

CORPORATE GOVERNANCE

Our Board of Directors and management attach great importance to the principles of corporate governance. And as such, we have put in place stringent mechanisms to ensure that production/delivery levels at all employee levels are measurable and therefore efficient. To manage these systems, we ensure that our Board of Directors are appointed according to their expertise in the fundamental fields of operation in our business. And as such, the management team is equipped to use the available resources to ensure the efficient service delivery courtesy of their vast experience.

Focus on Integrity

We strive to exercise the highest possible standards of ethics and integrity in all work environments. We understand the level of risk involved in our business, and therefore insulate our customers by not

only training our employees to maintain fluid communication, but as well operating with transparent mechanisms across all our service facets.

We are a leading corporate citizen and therefore believe that collaboration helps bring about change that better serves the communities where we live and work. Which is why we place great emphasis in cultivating honest and long lasting relationships with our clients partners and communities.

We ensure this by operating openly, transparently and with full compliance to all legal or other forms of parameters as required by government agency regulatory bodies, while encouraging the same amongst our partners, suppliers and Agencies.



OUR SERVICES



We offer a full range of waste management services to both public & private clients across categories such as Hazardous Waste, Domestic Waste, Medical Waste and Pharmaceutical, Cesspool, E-Waste as well as Oil and Gas Waste.

Refuse Collection Services:

We provide well-organized and responsive refuse collection services to all types of residents, commercial & industrial clients. By working with our Local Authority partners, we have established customized household waste collection operations, which meet and exceed our clients' expectations.



Construction & Demolition Waste Solution:

From design to construction, we help contractors and builders – and their customers – achieve their green-building and sustainability goals. Our construction waste disposal offers full-service waste disposal solutions, specializing in roll-off container rental services.



OUR SERVICES



WEEE Recycling & Collection Services:

Our Waste Electrical and Electronic Equipment (WEEE) collection service is a simple, effective and proven way to achieve high recycling rates for your old IT equipment. We can tailor our WEEE solutions by including packaging & WEEE recycling to ensure you are compliant with the legislation no matter the size/type of your E-Waste.



Sorting & recycling of waste. (On-site & Off-site):

We also sort and make recycling worthwhile to your business and the shared world by making sure we capture and divert as much material as possible from the landfill. We are currently investing in powerful processing technologies and material recovery facilities to get the highest rates of diversion efficiently and cost effectively.



Events recycling & Waste Management

Public events often create a huge amount of waste. We offer a complete solution for all your event waste and recycling requirements. Encouraging recycling activity at events not only preserves natural resources but can also improve your audience's perception of the event by promoting a positive environmental image and hygiene.



OUR SERVICES



Confidential waste shredding & secure destruction service

With the rise in identity and document theft, information presents a serious security risk if it were to fall into the wrong hands. From bank statements to out of date products, private records and contracts, we can provide a safe and secure product recycling or destruction service.



Environment & waste management consultation

Our environmental consultancy was established to provide a practical, knowledgeable, and good value service to small and medium sized organisations & esteemed Clients. Our waste management consultants develop a waste management plan tailored to your business. This has enabled us to produce high quality documents, procedures and systems that demonstrate realistic, succinct and practical measures for our clients to achieve permissions, consents, contracts or certification.



Cesspool & Drain Cleaning

Sewage spills are unpleasant and can cause vast disruption to your business or home. Our nationwide 24/7 rapid, responsive services use the latest technology to clean drains, interceptors and separators using specialist jetting equipment and vacuum tankers. Our highly trained staffs are available for routine clearance of such damage.



OUR SERVICES

Our Products & Facilities.

To achieve the best results from our integrated approach to waste management, we have invested in infrastructure to support our recycling, collection, treatment, recovery and disposal activities. This includes waste bin systems, waste facilities for composting, energy recovery and materials recovery. Bin systems for your waste & recycling services. We provide bin bags, rubbish bins, recycle bins and skip bins to suit your solid waste disposal and recycling requirements. All our bin bags are appropriately labeled & colour coded to suit most waste and recycling including:

Energy Recovery Facilities

Through our sister company Asante Energy & Mining Company Ltd, renewable energy sources including waste to energy sources such as biomass to electricity, Refuse-derived fuels, bio-fuels & Landfill gas to energy (LFG) are being explored as an option to truly be “An Eco-friendly Partner” to our communities. Our WASTE-TO-ENERGY power plants will reduce the use of fossil fuels, cut emissions of greenhouse gases and reduce dependence on landfill. Truck & Equipment Capacity From Rear & side lift trucks to bulk bin Truck right down to hazardous or medical waste transportation trucks, our capacity & technical know-how in the field of refuse collection is safe, professional & done with the highest technological standard in the industry. This gives us the efficiency we need to provide an exceptional service beyond our customers’ expectation.



OUR SERVICES



Transfer/Drop off Stations - We provide both small & large scale drop-off and waste transfer services through multiple centrally located transfer facilities throughout the communities where we operate. The facilities receive Municipal, Industrial, WEEE, Commercial, Construction and Demolition (C&D) waste for recycling and disposal.

Treatment & Disposal facilities

Responsible waste management does not end when the materials leave your premises. Our network of recovery, treatment and disposal facilities offer a high quality solution to deal with your waste cost-effectively.



Landfills

We have access to over 8 active & non-active landfill sites countrywide for dumping organic waste. All Landfills are highly engineered, managed & monitored to stringent Environment Agency (EA) standards. Once a landfill site has reached the extent of its planning permit, we are responsible for capping it and providing a programme of aftercare



OUR SERVICES



Incinerators/Hazardous Waste Facilities (HWFs)

Some wastes cannot be recycled and will always require specialist destruction and disposal. Potentially harmful substances can be cleaned and purified, reducing the need to manufacture virgin solvents from non-renewable resources. Our solvent recovery plants (SRF) will also offer a unique service for the handling and recycling of a wide range of solvents. We recover and recycle your waste solvents back into product grade material.



Composting Facility

Asante Waste Management is investing in a number of composting facilities to recycle green waste from our Local Authority contracts within the region into high quality peat-free compost. Recycling & Material Recovery Facilities (MRFs) - Our MRFs are recycling centres that process materials collected from residents and businesses, including glass, metal Scrap, cardboard & paper, plastic, E-waste & tyres. After the recycling is processed and separated into its different streams, materials are baled and shipped off for manufacturing into new products.







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