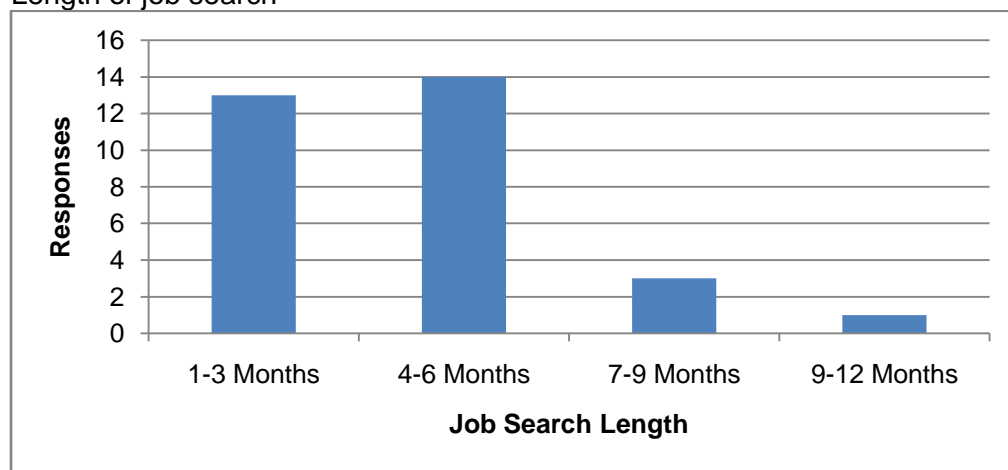**2014 Alumni Survey Results**

With 51 responses overall, GSAC got a lot of good information about our department alumni and their career trajectories. For analysis on the job search and first jobs out of grad school, the survey was pared to 32 alumni (21 male, 11 female) who graduated in the last ten years. Here is a summary of the most pertinent information.
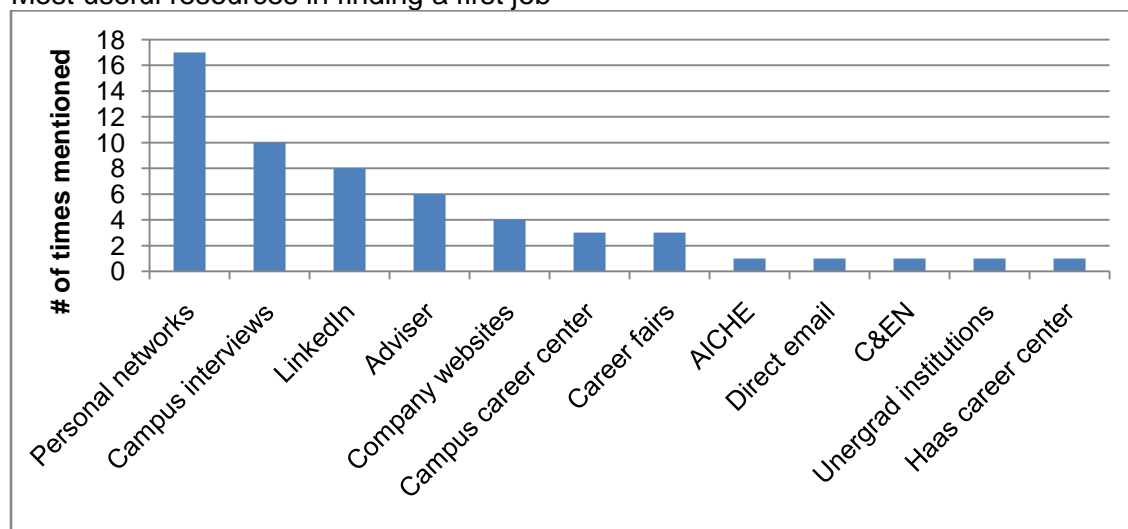
A full report can be found on the Career Development section of the GSAC website.

Job Search

Length of job search

Most useful resources in finding a first job

# of Applications: Average: 8 ± 7, Median: 6
# of Interviews: Average: 4 ± 2, Median: 3
# of Offers: Average: 2 ± 1, Median: 2

Job Search Advice:
   1. Start your job search process early. This includes thinking about what you want to do.

2. Build your network and don't be afraid to contact people when looking for jobs.
3. Practice your interview talk as much as possible and prepare for interview questions.
4. Be persistent, and don't let rejection get you down.

First Jobs

Salaries

Industry Positions	Average Salary	Dev
Specialist	41000	0 (N = 1)
Postdoc	72000	0 (N = 1)
Consultant	118500	14107
Engineer	92409	11006
Scientist	98500	9192
Regulatory Affairs	89000	0 (N = 1)
Overall	94475	20099

Academic Positions	Average Salary	Dev
Postdoc	42500	2887
Lecturer	84000	0 (N = 1)
Assistant Professor	75000	0 (N = 1)

First Job Advice:
1. Find a job where you can learn and grow your skills. Your first job will most likely not be your last job, so plan for your career as a whole.
2. Find a job that fits you, excites you, and has good people.
3. Don't be afraid to branch out beyond your area of study. Be confident.

Career Development

Number of jobs over entire career
Average Jobs/Year: 0.8 ± 0.6

Number of companies or institutions over entire career
Average Companies/Year: 0.6 ± 0.4

Advice for those still in grad school to help with career:
1. **Network more (!!).**
2. Publish more.
3. Taken opportunities to increase breadth of technical skills/knowledge.
4. Taken more business/non-technical classes.
5. Do an internship.
6. Get more experience with grant writing.