

Canada-B.C. Job Grant for Indigenous Organizations

Indigenous organizations are often under resourced in many areas and rely on annualized funding. Reductions in funding may require employees to take on additional work without having formalized training. Employers now have access to the Canada-B.C. Job Grant to train existing employees AND support individuals currently unemployed whom could fill an existing position in the organization.

BCAAFC Support

The BC Association of Aboriginal Friendship Centres (BCAAFC), is the Aboriginal Service Delivery Partner for the Canada-B.C. Job Grant. BCAAFC can provide direct support and referrals for your Indigenous organization and:

- ✓ Share information on the Canada-B.C. Job Grant eligibility and requirements
- ✓ Review your training plan
- ✓ Assist you in applying
- ✓ Provide follow up

BCAAFC can also connect Indigenous individuals to the nearest Friendship Centre in BC that provides employment and training assistance.

What is the Canada-B.C. Job Grant?

The [Canada-B.C. Job Grant](#) is a program that assists BC employers to invest in employee training, with the total training cost between the employer and the government. This helps employers and makes keeping jobs easier for British Columbians by encouraging work skills development. The funding made available by the Government of Canada and the Province of British Columbia reimburses 2/3 (two-thirds) of employee training costs, with a maximum of \$10,000 for participant trained per fiscal year, providing the budget, training capacity and hiring and retention strategy you need to advance your business.

Employers may qualify for reimbursement for up to 100% of eligible training costs if the training will result in the employer hiring a previously unemployed person, up to a maximum of \$15,000 for each future employee.

Indigenous Peoples are a priority in [BC's Jobs Plan](#) as a key economic sector.

What is Covered Under the Canada-B.C. Job Grant (CJG)?

Eligible training types include:

- ✓ Soft skills, such as personal goal setting, working as a team and more
- ✓ Essential skills, such as digital technology, continuous learning
- ✓ Specialized or technical skills
- ✓ Management skills

Training costs include:

- ✓ Tuition fees
- ✓ Mandatory student and exam fees
- ✓ Textbooks and software
- ✓ Other required materials
- ✓ In some circumstances, travel to access training.

Canada-BC Job Grant

Priority: Aboriginal People

"...Aboriginal participation in B.C.'s economy is improving through cross-sector partnerships that foster economic diversification, investment and job creation, and increased access to employment and skills training opportunities."

Applications Are Now Open!

Applications are being accepted for training that starts on or before December 31, 2016 if the participant being trained qualifies under one of the following streams:

- [Unemployed Stream](#)
- [Refugee Fund](#)
- [Underrepresented Groups](#)
 - Indigenous Peoples
 - New Canadians (refugees landed in Canada, protected persons entitled to work in Canada or landed immigrants to Canada within the past five years or less)
 - Persons with disabilities
 - Women in Trades and Natural Resource Sectors
 - Youth (age 15-24)

The Priority Sectors stream includes 10 of the BC Jobs Plan sectors identified as critical to B.C.'s labour market and economic development, which include:

- Indigenous Peoples
- Agrifoods
- Construction
- Forestry
- Manufacturing
- Mining and Energy
- Natural Gas
- Non-profit Health and Social Services
- Small Business
- Technology and Green Economy
- Tourism
- Transportation

Intake Periods

Current Intake	Accepting Applications	Training Start Dates
<i>Priority Sector</i>	<i>Oct 1, 2016-Dec 31, 2016</i>	<i>Jan 1, 2016-March 31, 2017</i>
Unemployed Stream	Oct 1, 2016-Dec 31, 2016	Until March 31, 2017
Under-represented Groups in Workforce	Oct 1, 2016-Dec 31, 2016	Until March 31, 2017
Refugee Fund	Oct 1, 2016-Dec 31, 2016	Until March 31, 2017

Commented [CMJ1]: The only thing closed was Priority Sectors for training between Oct 1-Dec 31, 2016. This stream is still open.

CJG Intakes January 1, 2017-March 31, 2018	Accepting Applications	Training Start Dates
Intake 1	Jan 1, 2016-March 31, 2017	April 1-Aug 31, 2017
Intake 2	April 1, 2016-June 30, 2017	Sept 1-Dec 31, 2017
Intake 3	Oct 1-Dec 31, 2017	Jan 1-March 31, 2018

How Do I Apply?

Step 1: Check Your [General Eligibility](#)

Step 2: Contact BCAAFC

If you're eligible or have questions about your eligibility, contact BCAAFC via email employment@bcaafc.com to discuss grant criteria, requirements and the application process.

Step 3: Submit Your Application

You will receive an email with your application reference number 1-2 weeks after your application has been submitted.

Step 4: Get Approved and Send in Agreement

If you're approved, you will be notified as soon as the decision is made. Processing time for applications is normally within 60 business days of receipt. Along with your acceptance email are agreement documents that you must sign and send back to the government within 3 business days.

Step 5: Start Training!

Step 6: Apply for Reimbursement

Once your application is approved and *within 30 business days* of your employee starting training, you can apply for reimbursement. If you are training individuals on Income Assistance (IA) or Employment Insurance (EI), a Participant Information Form is required no less than 5 business days prior to the start of training.

Contact Us

Email: employment@bcaafc.com

Canada-B.C. Job Grant Resources

[General Eligibility Criteria](#)

[Participant Information Form](#)

[Employer Application Form](#)

[Employer Certification Form](#)

Share the Canada-B.C. Job Grant

Help us promote the Canada-B.C. Job Grant by sharing this opportunity to Indigenous organizations with social media followers, clients and partners.

Download BCAAFC's leaflet here www.bcaafc.com

[Share the Canada-B.C. Job Grant here.](#)



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Call BCAAFC at 1-800-990-2432 for more information.

We're on Facebook @ BCAAFC <https://www.facebook.com/BCAAFC/>