Barachel Christian Academy

Health, Safety and Crisis Policy

- 1. All medical emergencies are to be attended to only by the persons qualified in First Aid appointed by the school.
- 2. The person administering first aid must at all times wear gloves.
- 3. All cuts are to be covered with a plaster whether it be a member of staff or a student.
- 4. The school can at no time demand to know the H.I.V status of a student or member of staff.
- 5. In case of severe medical emergencies all students and staff are to be taken to Robinson Hospital in Randfontein.
- 6. In case of a fire the school will follow the proper fire drill as has been practised at least once a month with the students. Students are to gather at the front of the Church and a head count is to be taken.
- 7. The gates of the school will be closed at 8.00am sharp and will open again at 14.00pm, a member of staff will be on duty to ensure the safety of the students as they leave the school premises. The gates are to remain locked at all times.
- 8. In case of a robbery, hostage situation, bomb or any other potentially life threatening situation students are to remain in the Church until the crisis is over. A panic button will be pressed to alert the proper authorities of our situation. The staff will at all times ensure the safety of the students to the best of their ability in these circumstances. A "buddy system" among students will account for the safety and whereabouts of each student.
- 9. Trauma counselling will be provided when and where necessary.
- 10. If any child is suspected of being abused in any way the following procedures must be followed:
 - a. The Principal is to be informed.
 - b. The Child protection unit will be informed.
- 11. At least 2 members of staff will be on ground duty at each break.
- 12. At least 2 members of staff will be on gate duty from 7.30 am till 8am and from 2pm to 2.30pm every day.