

WELCOME MESSAGE

Welcome to the 2017 Kaggle Machine Learning and Data Science Survey!

It should take roughly 10-25 minutes to complete. Know that we will publicly release the anonymized raw data from this survey. As a thank-you, all survey participants will be the first ones to receive an email with the survey's results.

Once ready, click on the 'Get Started' button below. If you see any problems with the survey, click the "Report a Bug" link in the footer to get a hold of us.

Thanks again,
The Kaggle Team

A. Basic Demographics

Select your gender identity.
Female Male
Non-binary, genderqueer, or gender non-conforming A different identity
Select the country you currently live in.
\$

What's your age?

3. Employment Status Questions
What's your current employment status?
Employed full-time Employed part-time Independent contractor, freelancer, or self-employed Not employed, and not looking for work Not employed, but looking for work In prefer not to say Retired
C. Current Career Profile Questions (Non-workers)
Are you currently enrolled as a student at a degree granting school? Yes
Are you currently focused on learning data science skills either formally or informally?
Yes, I'm focused on learning mostly data science skills Yes, but data science is a small part of what I'm focused on learning No, I am not focused on learning data science skills
Exit Survey
What's your motivation for being a Kaggle user?

C. Current Career Profile Questions (Workers)

Do you write code to analyze data in your current job, freelance contracts, or most recent job retired?
Yes
No
Are you actively looking to switch careers to data science?
Yes
No
Select the option that's most similar to your current job/professional title (or most recent title i retired).
Business Analyst
Computer Scientist
Data Analyst
Data Miner
Data Scientist
DBA/Database Engineer
Engineer
Machine Learning Engineer
Operations Research Practitioner
Predictive Modeler
Programmer
Researcher
Scientist/Researcher
Software Developer/Software Engineer
Statistician
Other
How adequately do you feel your title describes what you do (or what you did if retired)?

Which of the following describe your current employer (or most recent employer if retired)?

(Select all that apply)

Employed by professional services/consulting firm

Employed by company that makes advanced analytic software

Employed by college or university

Employed by a company that performs advanced analytics

Employed by a company that doesn't perform advanced analytics

Employed by non-profit or NGO

Employed by government

Jupyter notebooks

KNIME (commercial version)

Self-employed

F. Future Learning Goals Questions - ALL

Which tool or technology are you most excited about learning in the next year? (Select one option)

DataRobot	KNIME (free version)	Salfrod Systems CART, MARS, TreeNet, RF, SPM
Amazon Machine Learning	Mathematica	SAP BusinessObjects Predictive Analytics
Amazon Web services	MATLAB/Octave	SAS Base
Angoss	Microsoft Azure Machine Learning	SAS Enterprise Miner
C/C++	Microsoft Excel Data Mining	SAS JMP
Cloudera	Microsoft R Server (Formerly Revolution Analytics)	Stan
Google Cloud Compute	Microsoft SQL Server Data Mining	Spark / MLlib
Flume	Minitab	SQL
Hadoop/Hive/Pig	NoSQL	Statistica (Quest/Dell, formerly Statsoft)
IBM Cognos	Oracle Data Mining/ Oracle R Enterprise	Tableau
IBM SPSS Modeler	Orange	TensorFlow
IBM SPSS Statistics	Perl	TIBCO Spotfire
IBM Watson / Waton Analytics	Python	Unix shell / awk
Impala	QlikView	Weka
Java	R	Julia
Julia	RapidMiner (commercial version)	Other

RapidMiner (free version)

I don't plan on learning a new

tool/technology

Which ML/DS method are you most excited about learning in the next year? (Select one option)

Neural Nets

Time Series Analysis

Deep learning	Support Vector Machines (SVM)
Factor Analysis	Bayesian Methods
Monte Carlo Methods	Ensemble Methods (e.g. boosting, bagging)
Genetic & Evolutionary Algorithms	Proprietary Algorithms
Regression	Anomaly Detection
Cluster Analysis	Survival Analysis
Social Network Analysis	Random Forests
Decision Trees	Link Analysis
Rule Induction	Association Rules
Text Mining	Other
MARS	I don't plan on learning a new ML/DS method
Uplift Modeling	
option) C/C++/C#	R
F#	SAS
Haskell	Scala
Java	SQL
Julia	Stata
Matlab	Other
Python	
Mhara da vay find public datacata to practice dat	a agianga akilla?
Where do you find public datasets to practice data Select all that apply)	A SCIETICE SKIIIS!
Dataset aggregator/platform (i.e. Socrata, Kaggle Datasets, data.world, etc.)	I collect my own data (e.g. web-scraping)
GitHub	University/Non-profit research group websites
Google Search	Other

Government website			
What is your biggest challe	nge with the public d	atasets you find for personal	projects?
	s have you used to c	ontinue learning data science	e skills? (Select all that
apply)			
Arxiv		Personal Projects	
Blogs		Podcasts	
College/University		Stack Overflow Q&A	
Company internal community		Textbook	
Conferences		Trade book	
Friends network		Tutoring/mentoring	
Kaggle		YouTube Videos	
Newsletters		Other	
Non-Kaggle online communities	e	Other	
Non-Raggie offine communities	5	Other	
Official documentation		Other	
Online courses			
Offilite courses			
How useful did you find the	ese platforms & resou	rces for learning data scienc	e skills?
	Not Useful	Somewhat useful	Very useful
» Arxiv	0	0	0
» Blogs	0	0	0
College/University	0	0	0

	Not Useful	Somewhat useful	Very useful
Company internal community	0	0	0
» Conferences	0	0	0
» Friends network	0	0	0
» Kaggle	0	0	0
» Newsletters	0	O	0
» Non-Kaggle online communities	0	0	0
» Official documentation	0	0	0
» Online courses	0	0	0
» Personal Projects	0	0	0
» Podcasts	0	0	0
» Stack Overflow Q&A	0	0	0
» Textbook	0	0	0
» Trade book	0	0	0
» Tutoring/mentoring	0	0	0
» YouTube Videos	0	0	0
» Other	0	0	0
» Other	0	O	0
» Other	0	Ο	0

What are your top 3 favorite data science blogs/podcasts/newsletters? (Select up to three options)

Becoming a Data Scientist Podcast	No Free Hunch Blog
Data Elixir Newsletter	O'Reilly Data Newsletter
Data Machina Newsletter	Partially Derivative Podcast
Data Stories Podcast	R Bloggers Blog Aggregator
DataTau News Aggregator	Siraj Raval YouTube Channel
Emergent/Future Newsletter (Algorithmia)	Statistical Modeling, Causal Inference, and Social Science Blog (Andrew Gelman)
FastML Blog	Talking Machines Podcast
FlowingData Blog	The Analytics Dispatch Newsletter
Jack's Import Al Newsletter	The Data Skeptic Podcast
KDnuggets Blog	Other (Separate different answers with semicolon)

Linear Digressions Podcast

F. Future Learning Goals Questions - Learners Only

How long have you been learning data science?

< 1 year			
1-2 years			
3-5 years			
5-10 years			
10-15 years			
15+ years			
How important do you think t	the below skills or certi	fications are in getting a c	lata science job?
	Unnecessary	Nice to have	Necessary
"Big Data" technology	0	0	0
Academic degree in related field	0	0	0
Advanced Statistics	0	0	0
Enterprise Tools (e.g. SAS)	0	0	0
Fluent in Python	0	0	0
Fluent in R	0	0	0
Fluent in SQL	0	0	0
Kaggle ranking	0	0	0
Online certification or MOOC	0	0	0
Visualization Tools	0	0	0
Other	0	0	0
Other	0	0	0
Other	0	0	0
On which online platforms has Coursera DataCamp edX Udacity	ave you begun or comp	oleted data science cours	es?

Other
Which computing hardware do you use for your personal ML/DS projects?
Basic laptop (Macbook)
Gaming Laptop (Laptop + CUDA capable GPU)
GPU accelerated Workstation
Laptop + Cloud service (AWS, Azure, GCE)
Laptop or Workstation and local IT supported servers
Traditional Workstation
Workstation + Cloud service
Other
On average, how many hours a week do you spend studying data science?
\Delta
What's the most important way you can prove your knowledge of ML/DS? (Select one option)
Experience from work in a company related to ML
Github Portfolio
Kaggle Competitions
Master's degree
Online Courses and Certifications
PhD
Other

H. Closing Questions

What's the most impactful machine learning algorithm you've ever deployed?

If given the necessary resources an machine learning?	nd time, what problem would you personally choose to tackle with
C. Current Career Profile Questio	ns (ALL)
Do you currently consider yourself a	a data scientist?
	a data scientist:
Yes	
No	Cost of (Evalois mars)
	Sort of (Explain more)
D. Education and Career Backgro	ound Questions (ALL)
Which level of formal education hav	ve you attained?
vinion level of formal education hav	e you attained:
	*
Which best describes your undergra	aduate major?
A business discipline	Fine arts or performing arts
A health science	I never declared a major
A humanities discipline	Information technology, networking, or system administration
A social science	Management information systems

Computer Science	Physics		
Electrical Engineering	Psychology		
Engineering (non-computer focused)	Other		
How long have you been writing code to analy	ze data?		
ess than a year			
to 2 years			
3 to 5 years			
6 to 10 years			
More than 10 years			
don't write code to analyze data			
Soloot all other job titles you've hold in the nee	at 10 years? (Salact all that apply)		
Select all other job titles you've held in the pas	t to years: (Select all that apply)		
Business Analyst	Operations Research Practitioner		
Computer Scientist	Predictive Modeler		
Data Analyst	Programmer		
Data Miner	Researcher		
Data Scientist	Software Developer/Software Engineer		
DBA/Database Engineer	Statistician		
Engineer	Other		
Machine Learning Engineer	I haven't started working yet		
How did you first start your machine learning /	data science training? (Select one option)		
Self-taught			
Online courses (coursera, udemy, edx, etc.)			
Vork			
Jniversity courses			
Caggle competitions			
Other			

Mathematics or statistics

Biology

(Total must equal 100%)	
Self-taught	0
Online courses (coursera, udemy, edx,etc.)	0
Work	0
University	
Kaggle competitions	0
Other	0
Total	0
Adversarial Learning	onsider yourself competent? (Select all that apply) Speech Recognition
Computer Vision	Supervised Machine Learning (Tabular Data)
Machine Translation	Survival Analysis
Natural Language Processing	Time Series
Outlier detection (e.g. Fraud detection)	Unsupervised Learning
Recommendation Engines	Other (please specify; separate by semi-colon)
Reinforcement learning	
In which machine learning techniques do you	u consider yourself competent? (Select all that apply)
Bayesian Techniques	Logistic Regression
Decision Trees - Gradient Boosted Machines	Markov Logic Networks
Decision Trees - Random Forests	Neural Networks - CNNs
Ensemble Methods	Neural Networks - GANs
Evolutionary Approaches	Neural Networks - RNNs
Gradient Boosting	Support Vector Machines (SVMs)
Hidden Markov Models HMMs	Other (please specify; separate by semi-colon)

What percentage of your current machine learning / data science training falls under each category?

What's the highest level of education completed by either of your parents?
•
E. Education and Career Background Questions (ALL)
Which industry is your current employer/contract in (or most recent employer if retired)?
Academic
CRM/Marketing
Financial
Government
Hospitality/Entertainment/Sports
Insurance
Internet-based
Manufacturing
Military/Security
Non-profit
Pharmaceutical
Retail
Technology
Telecommunications
Mix of fields
Other
E. Education and Career Background Questions (Workers EXCLUDING contractors/ret)
How many employees work at your current or most recent company?
\$
How has the size of your organization's ML/DS staff changed over the past year?

How many years has your organization been utilizing advanced analytics/data science?
•
How did you find your current job?
A friend, family member, or former colleague told me
I was contacted directly by someone at the company (e.g. internal recruiter)
A general-purpose job board
An external recruiter or headhunter
I visited the company's Web site and found a job listing there
A career fair or on-campus recruiting event
A tech-specific job board
Some other way
How important was your formal education or degree to your career success analyzing data?
Very important
Important
Somewhat important
Not very important
Not at all important
N/A, I did not receive any formal education
What is the primary function of your role? (Select one option)
Analyze and understand data to influence product or business decisions
Build and/or run a machine learning service that operationally improves your product or workflows
Build and/or run the data infrastructure that your business uses for storing, analyzing, and operationalizing data
Build prototypes to explore applying machine learning to new areas
Research that advances the state of the art of machine learning
Other

At work, which computing hardware do you use for ML/DS projects? Basic laptop (Macbook) Laptop or Workstation and private datacenters Gaming Laptop (Laptop + CUDA capable GPU) **Traditional Workstation GPU** accelerated Workstation Workstation + Cloud service Laptop + Cloud service (AWS, Azure, GCE ...) Other Laptop or Workstation and local IT supported servers At work, which kind of data do you typically work with? Image data Video data Text data Relational data Other At work, how often do the models you build get put into production? **\$** At work, which libraries do you typically use? (Please separate different answers with semicolons) Of the models you've trained at work, what is the typical size of datasets used? • At work, which algorithms/analytic methods do you typically use? (Select all that apply)

Markov Logic Networks

Neural Networks

Random Forests

Bayesian Techniques

Decision Trees

CNNs

GANs	SVMs			
Gradient Boosted Machines	Other			
HMMs				
HVIIVIS				
For work, which data science/analytics tools, to	echnologies, and languages have you used in the			
past year? (Select all that apply)				
Amazon Machine Learning	NoSQL			
Amazon Web services	Oracle Data Mining/ Oracle R Enterprise			
Angoss	Orange			
C/C++	Perl			
Cloudera	Python			
DataRobot	QlikView			
Flume	R			
Google Cloud Compute	RapidMiner (commercial version)			
Hadoop/Hive/Pig	RapidMiner (free version)			
IBM Cognos	Salfrod Systems CART, MARS, TreeNet, RF, SPM			
IBM SPSS Modeler	SAP BusinessObjects Predictive Analytics			
IBM SPSS Statistics	SAS Base			
IBM Watson / Waton Analytics	SAS Enterprise Miner			
Impala	SAS JMP			
Java	Spark / MLlib			
Julia	SQL			
Jupyter notebooks	Stan			
KNIME (commercial version)	Statistica (Quest/Dell, formerly Statsoft)			
KNIME (free version)	Tableau			
Mathematica	TensorFlow			
MATLAB/Octave	TIBCO Spotfire			
Microsoft Azure Machine Learning	Unix shell / awk			
Microsoft Excel Data Mining	Other			
Microsoft R Server (Formerly Revolution Analytics)	Other			
Microsoft SQL Server Data Mining	Other			

Regression/Logistic Regression

RNNs

Ensemble Methods

Evolutionary Approaches

Minitab

At work, how often did you use the following data science/analytics tools, technologies, and languages this past year?

	Rarely	Sometimes	Often	Most of the time
» Amazon Machine Learning	0	0	0	0
» Amazon Web services	0	0	0	0
» Angoss	0	0	0	0
» C/C++	0	0	0	0
» Cloudera	0	0	0	0
» DataRobot	0	0	0	0
» Flume	0	0	0	0
» Google Cloud Compute	0	0	0	0
» Hadoop/Hive/Pig	0	0	0	0
» IBM Cognos	0	0	0	0
» IBM SPSS Modeler	0	0	0	0
» IBM SPSS Statistics	0	0	0	0
» IBM Watson / Waton Analytics	0	0	0	0
» Impala	0	0	0	0
» Java	0	0	0	0
» Julia	0	0	0	0
> Jupyter notebooks	0	0	0	0
» KNIME (commercial version)	0	0	0	0
» KNIME (free version)	0	0	0	0
» Mathematica	0	0	0	0
» MATLAB/Octave	0	0	0	0
» Microsoft Azure Machine Learning	0	0	0	0
» Microsoft Excel Data Mining	0	0	0	0
» Microsoft R Server (Formerly Revolution Analytics)	0	0	0	0
» Microsoft SQL Server Data Mining	0	0	0	0
» Minitab	0	0	0	0

	Rarely	Sometimes	Often	Most of the time
» NoSQL	0	0	0	0
» Oracle Data Mining/ Oracle R Enterprise	0	0	0	0
» Orange	0	0	0	0
» Perl	0	0	0	0
» Python	0	0	0	0
» QlikView	0	0	0	0
» R	0	0	0	0
» RapidMiner (commercial version)	0	0	0	0
» RapidMiner (free version)	0	0	0	0
» Salfrod Systems CART, MARS, TreeNet, RF, SPM	0	0	0	0
» SAP BusinessObjects Predictive Analytics	0	0	0	0
» SAS Base	0	0	0	0
» SAS Enterprise Miner	0	0	0	0
» SAS JMP	0	0	0	0
» Spark / MLlib	0	0	0	0
» SQL	0	0	0	0
» Stan	0	0	0	0
» Statistica (Quest/Dell, formerly Statsoft)	0	0	0	0
» Tableau	0	0	0	0
» TensorFlow	0	0	0	0
» TIBCO Spotfire	0	0	0	0
» Unix shell / awk	0	0	0	O
» Other	0	0	0	0
» Other	0	0	0	0
» Other	0	0	0	0

At work, which data science methods do you use? (Select all that apply)

A/B Testing Naive Bayes

Association Rules Natural Language Processing

Bayesian Techniques Neural Networks

CNNs PCA and Dimensionality Reduction

Collaborative Filtering Prescriptive Modeling
Cross-Validation Random Forests

Data Visualization Recommender Systems

Decision Trees	RNNs
Ensemble Methods	Segmentation
Evolutionary Approaches	Simulation
GANs	SVMs
Gradient Boosted Machines	Text Analytics
HMMs	Time Series Analysis
kNN and Other Clustering	Other
Lift Analysis	Other
Logistic Regression	Other
Markov Logic Networks	

At work, how often do you use the following data science methods?

	Rarely	Sometimes	Often	Most of the time
» A/B Testing	0	0	0	0
» Association Rules	0	0	0	0
» Bayesian Techniques	0	0	0	0
» CNNs	0	0	0	0
» Collaborative Filtering	0	0	0	0
» Cross-Validation	0	0	0	0
» Data Visualization	0	0	0	0
» Decision Trees	0	0	0	0
» Ensemble Methods	0	0	0	0
» Evolutionary Approaches	0	0	0	0
» GANs	0	0	0	0
» Gradient Boosted Machines	0	0	0	0
» HMMs	0	0	0	0
» kNN and Other Clustering	0	0	0	0
» Lift Analysis	0	0	0	0
» Logistic Regression	0	0	0	0
» Markov Logic Networks	0	0	0	0
» Naive Bayes	0	0	0	0

	Rarely	Sometimes	Often	Most of the time
» Natural Language Processing	0	0	0	0
» Neural Networks	0	0	0	0
PCA and Dimensionality Reduction	0	0	0	0
» Prescriptive Modeling	0	0	0	0
» Random Forests	0	0	0	0
» Recommender Systems	0	0	0	0
» RNNs	0	0	0	0
» Segmentation	0	0	0	0
» Simulation	0	0	0	0
» SVMs	0	0	0	0
» Text Analytics	0	0	0	0
» Time Series Analysis	0	0	0	0
» Other	0	0	0	0
» Other	0	0	0	0
» Other	0	0	0	0
(Total must equal 100%) Gathering and cleaning data Model building/model selection Putting your work into productio Visualizing data				0 0 0
Finding insights in the data and	communicating the	ese to relevant stakeholde	ers	0
Other				0
Total				0
At which level do you under	stand the mathe	ematics behind the alg	gorithms you us	se at work?

At work, which barriers or challenges have you faced this past year? (Select all that apply)

Company politics / Lack of management/financial support for a data science team	Lack of data science talent in the organization	Organization is small and cannot afford a data science team
Data Science results not used by business decision makers	Lack of funds to buy useful datasets from external sources	Privacy issues
Did not instrument data useful for scientific analysis and decision-making	Lack of significant domain expert input	Scaling data science solution up to full database
Difficulties in deployment/scoring	Limitations in the state of the art in machine learning	Team using multiple ad-hoc development environments such as Python, R, Java, etc.
Dirty data	Limitations of tools	The lack of a clear question to be answering, or a clear direction to go in, with the available data
Explaining data science to others	Maintaining responsible expectations about the potential impact of data science projects	Unavailability of/difficult access to data
I prefer not to say	Need to coordinate with IT	Other
Inability to integrate findings into organization's decision-making process		

At work, how often did you experience these barriers or challenges within the past year?

	Rarely	Sometimes	Often	Most of the time
» Company politics / Lack of management/financial support for a data science team	0	Ο	0	Ο
» Data Science results not used by business decision makers	0	0	0	0
» Did not instrument data useful for scientific analysis and decision-making	0	0	0	0
» Difficulties in deployment/scoring	0	0	0	0
» Dirty data	0	0	0	0
» Explaining data science to others	0	0	0	0
» I prefer not to say	0	0	0	0
» Inability to integrate findings into organization's decision-making process	0	0	0	0
» Lack of data science talent in the organization	0	0	0	0

	Rarely	Sometimes	Often	Most of the time
» Lack of funds to buy useful datasets from external sources	0	0	0	0
» Lack of significant domain expert input	0	0	0	0
» Limitations in the state of the art in machine learning	0	0	0	0
» Limitations of tools	0	0	0	0
» Maintaining responsible expectations about the potential impact of data science projects	0	0	0	0
» Need to coordinate with IT	0	0	0	0
» Organization is small and cannot afford a data science team	0	0	0	0
» Privacy issues	0	0	0	0
» Scaling data science solution up to full database	0	0	0	0
» Team using multiple adhoc development environments such as Python, R, Java, etc.	0	0	0	0
The lack of a clear question to be answering, or a clear direction to go in, with the available data	0	0	0	0
» Unavailability of/difficult access to data	0	0	0	0
» Other	0	0	0	0

At work, what proportion of your analytics projects incorporate data visualization?

None

Less than 10% of projects

10-25% of projects

26-50% of projects

51-75% of projects

76-99% of projects

100% of projects

At work, to what degree does your team use interval versus external resources for data science projects? (Select one option)

Entirely internal
More internal than external
Approximately half internal and half external
More external than internal
Entirely external
Do not know
At work, where does the data scientist team sit within the organization?
IT Department
Business Department
Central Insights Team
Standalone Team
Other
What is your biggest challenge for working with your source data?
At work, which of these data storage models do you typically use? (Select all that apply)
Column-oriented relational (e.g. KDB, MariaDB)
Document-oriented (e.g. MongoDB, Elasticsearch)
Flat files not in a database or cache (e.g. CSV, JSON, XML, PNG, MPG)

Key-value store (e.g. Redis, Riak)

Graph (e.g. GraphBase, Neo4j)

Other tabular (e.g	. Cassandra, BigTable, BigQuery, Redshir	ft)	
Row-oriented rela	tional (e.g. MySQL, Microsoft SQL Serve	r)	
	Other		
	tools do you use to share source of	data?	
(Select all that	apply)		
Commercial Data	Platform		
Company Develo	ped Platform		
Email			
I don't typically sh	are data		
Share Drive/Share	ePoint		
	Other		
	tools do you use to share code?		
(Select all that	арріу)		
Bitbucket		Mercurial	
	e sharing software (Dropbox, Box, etc.)	Subversion	
	ud file sharing software (Email, Shared	Other	
Server, etc.)	,		
Git			
Llow offen de v	vou work romotolyΩ		
now often do y	ou work remotely?		
	\$		
10/1 (·			
what is your c	urrent total yearly compensation (s	alary + bonus)?	
	Total Amount (e.g	ı. 75,000)	Choose your currency:
		•	
Your			
Compensation:			\$

How has your salary/compensation changed in the past 3 years?

Has increased 20% or more			
Has increased between 6% and	19%		
Has stayed about the same (has	not increased or decrease	d more than 5%)	
Has decreased between 6% and	19%		
Has decreased 20% or more			
I was not employed 3 years ago			
I am not currently employed			
I do not want to share information	about my salary/compens	eation	
	Other		
On a scale from 0 (Highly D	issatisfied) - 10 (Highl	y Satisfied), how satisfied a	re you with your current
job?			
*			
G. Job Search Questions			
Which resource has been the	ne best for finding data	science job openings? (Se	lect one option)
Meeting with recruiters who've co	ontacted you directly		
Tech-specific job board			
Company's Web site/job listing pa	age		
Searching general-purpose job b	oard		
Career fair or on-campus recruiting	ng event		
Asking friends, family members,	or former colleagues for lea	ads	
Oth	er		
How many hours per wook	hava vau typiaally ana	nd looking for a data agions	o iob?
How many hours per week	nave you typically spe	nd looking for a data science	e jou <i>!</i>
\$			
How are you assessing pote	ential job opportunities	?	
	Not important	Somewhat important	Very Important
Opportunities for professional development	0	0	0

	Not important	Somewhat important	Very Important
The compensation and benefits offered	0	0	0
The office environment I'd be working in	0	0	0
The languages, frameworks, and other technologies I'd be working with	0	Ο	0
The amount of time I'd have to spend commuting	0	0	0
How projects are managed at the company or organization	0	Ο	0
The experience level called for in the job description	0	0	0
The specific department or team I'd be working on	0	0	0
The specific role or job title I'd be applying for	0	0	0
The financial performance or funding status of the company or organization	0	0	0
How widely used or impactful the product or service I'd be working on is	0	0	0
The opportunity to work from home/remotely	0	0	0
The industry that I'd be working in	0	0	0
The reputations of the company's senior leaders	0	0	0
The diversity of the company or organization	0	0	0
Opportunity to publish my results	0	0	0

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