



# ONLINE

Nov 22, 2020

## Yao Chen

has successfully completed

### People Analytics

an online non-credit course authorized by University of Pennsylvania and offered through Coursera

Three handwritten signatures in black ink, reading from left to right: Cade Massey, Martine Haas, and Matthew Bidwell.

Cade Massey | Martine Haas | Matthew Bidwell  
Practice Professor | Associate Professor of Management | Associate Professor of Management  
The Wharton School, University of Pennsylvania

## COURSE CERTIFICATE



Verify at [coursera.org/verify/RBA2MR68QXBF](https://coursera.org/verify/RBA2MR68QXBF)

Coursera has confirmed the identity of this individual and their participation in the course.

The online course named in this certificate may draw on material from courses taught on-campus, but it is not equivalent to an on-campus course. Participation in this online course does not constitute enrollment at the University of Pennsylvania. This certificate does not confer a University grade, course credit or degree, and it does not verify the identity of the learner.