

# Project Report Template

## 1 INTRODUCTION

### 1.1 Overview:

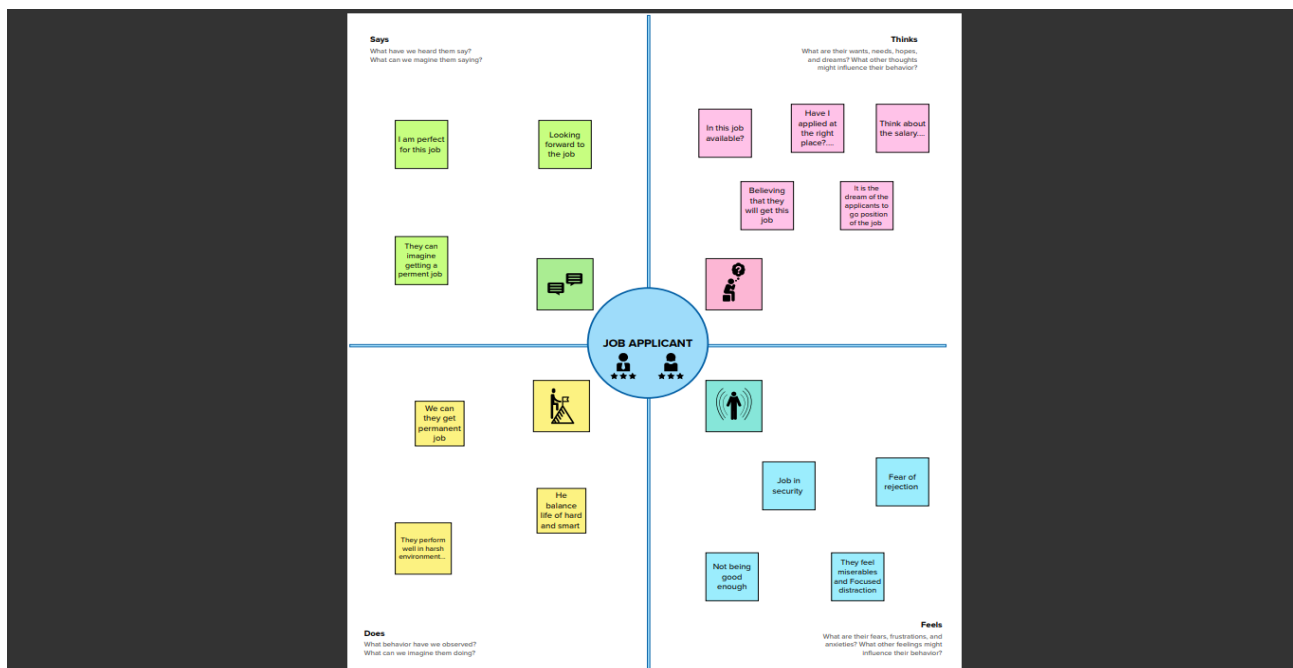
The data is centralized in Salesforce and all stakeholders can keep track of applications in real-time; one platform, hence a smoother user experience. The recruiter saves time by having the exact data she needs without looking for such information in applicants' CVs or asking applicants personally; therefore, she can qualify applicants faster and better without reaching out to them. Types of data that applicants are asked to provide can be easily configured and reported on. An applicant has a good impression of us since the application form is branded and conveys the company's spirit. It is magical for me, how an external user who probably doesn't even know what Salesforce is, can still create records directly in Salesforce by simply filling in a form published on the internet. No duplication of work, and no need to manually transfer the data—it just allows users to complete the forms and the record miraculously appears in Salesforce.

### 1.2 Purpose:

It allows your administrators to set user access and permissions to open specific tabs and access specific records. This makes sure that not everyone in the organization has access to all information stored within your system.

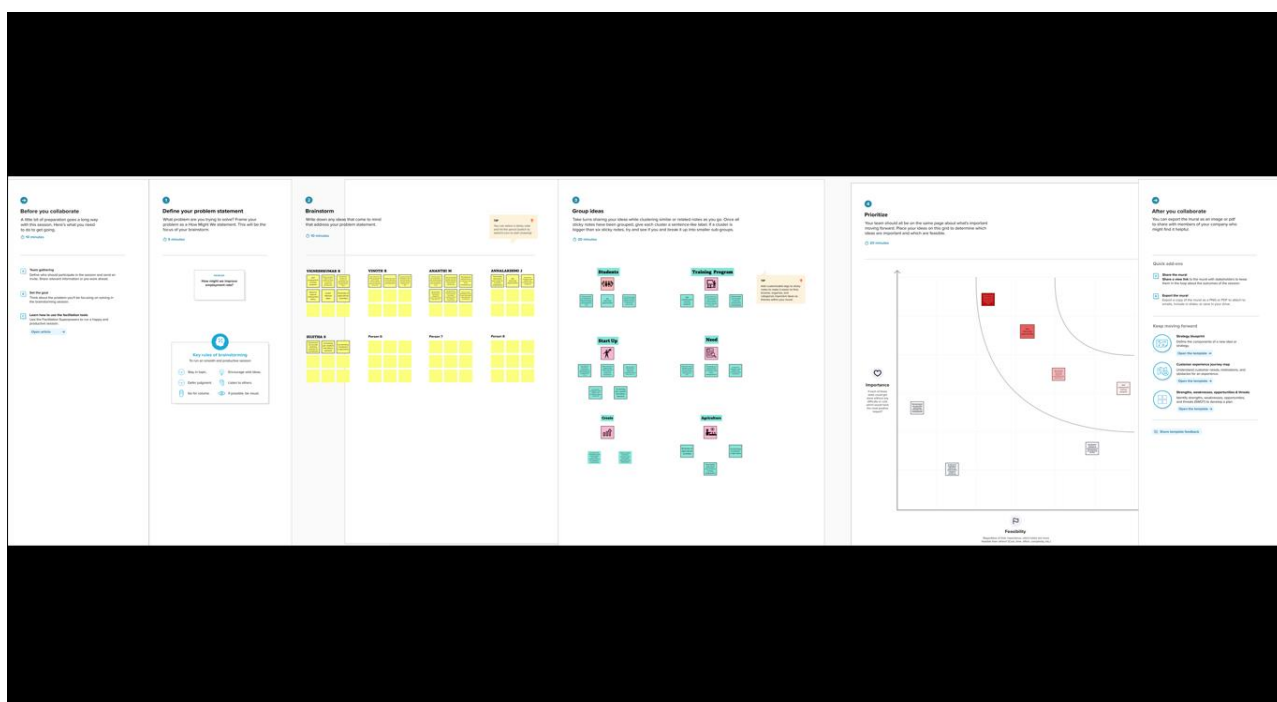
## 2 Problem Definition & Design Thinking

### 2.1 Empathy Map:



<https://drive.google.com/file/d/1hbm7CHwQFZbftDEq367wZHDqZIKqQSR/view?usp=drivesdk>

## 2.2 Ideation & Brainstorming Map :



<https://drive.google.com/file/d/1hwxEGdID3N5YFQS4p1wBJDW4FAeRQxdm/view?usp=drivesdk>

### 3 RESULT

#### 3.1Data Model:

Object name	Fields in the Object								
Recruiter	<table><tr><th>Field label</th><th>Data type</th></tr><tr><td>Job title</td><td>Text</td></tr></table>	Field label	Data type	Job title	Text				
Field label	Data type								
Job title	Text								
Jobs	<table><tr><th>Field label</th><th>Data type</th></tr><tr><td>Recruiter</td><td>Master-detail relationship</td></tr><tr><td>Description</td><td>Text Area</td></tr><tr><td>Location</td><td>Text</td></tr></table>	Field label	Data type	Recruiter	Master-detail relationship	Description	Text Area	Location	Text
Field label	Data type								
Recruiter	Master-detail relationship								
Description	Text Area								
Location	Text								
Candidate									
Job Application									

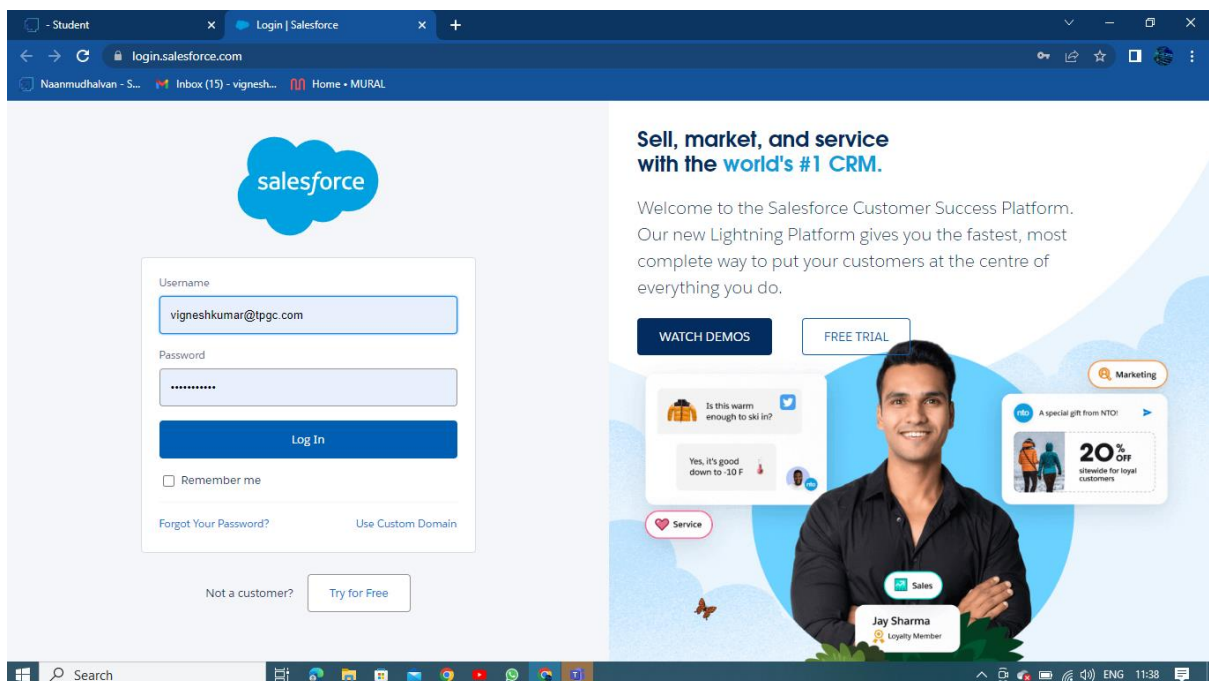
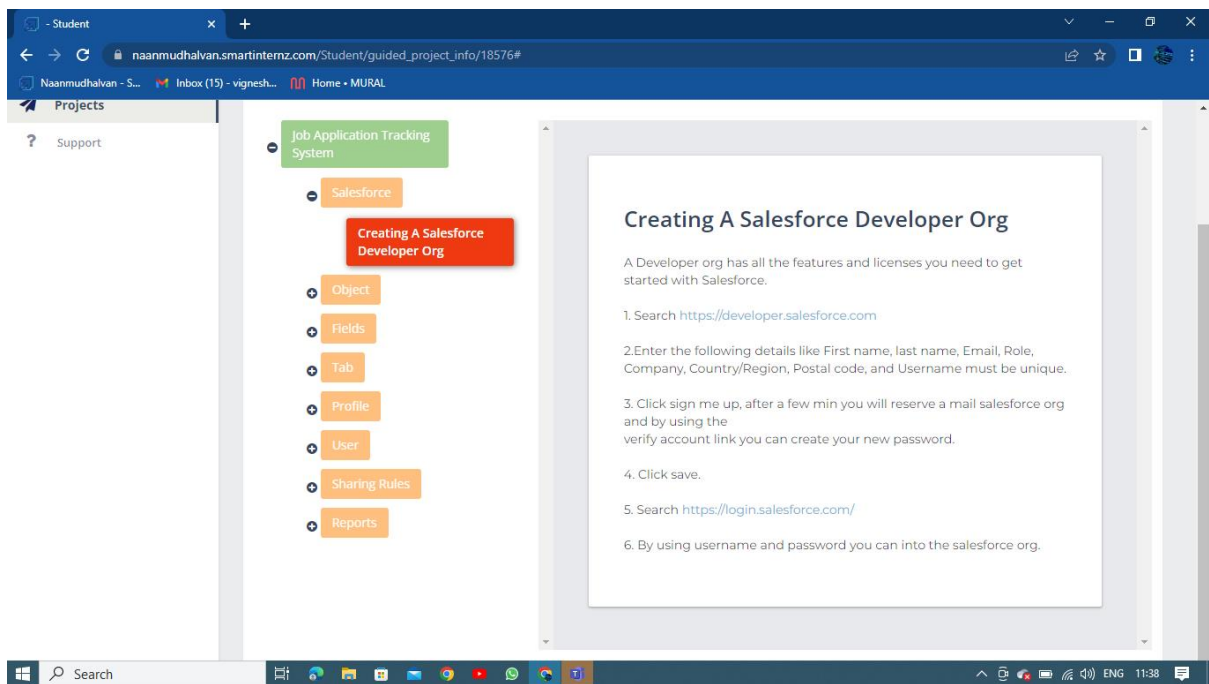
#### 3.2Activity & Screenshot

##### Note:

The meaning of I mentioned below is not I, it means We (Our Team).

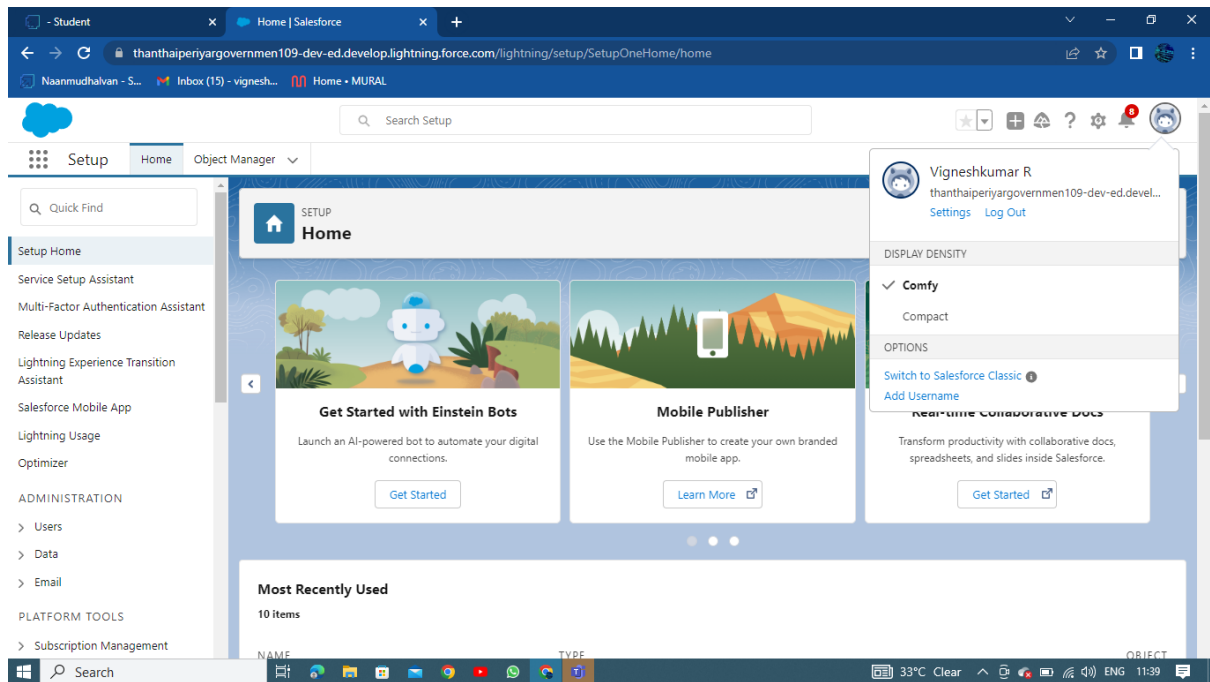
##### Activity1:

Creating a Salesforce Developer Org:



I have already created a developer org. So I logged into Salesforce using login credentials

<https://login.salesforce.com/>



After login this page is shown with my profile this page is Salesforce home page.

## Activity 2:

### Create a custom object for Recruiter:

I gave the details given in Create Custom Object in Object Manager.

Search Setup

Setup

Home

Object Manager

SETUP > OBJECT MANAGER

Recruiter

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

List View Button Layout

Restriction Rules

Scoping Rules

Triggers

Flow Triggers

Validation Rules

Edit Custom Object

Recruiter

Help for this Page

Custom Object Definition Edit

Save

Save & New

Cancel

Custom Object Information

Required Information

The singular and plural labels are used in tabs, page layouts, and reports. Be careful when changing the name or label as it may affect existing integrations and merge templates.

Label

Recruiter

Example: Account

Plural Label

Recruiters

Example: Accounts

Starts with vowel sound

☐

The Object Name is used when referencing the object via the API.

Object Name

Recruiter

Example: Account

Description

Context-Sensitive Help Setting

☒ Open the standard Salesforce.com Help & Training window

☐ Open a window using a Visualforce page

Content Name

--None--

Enter Record Name Label and Format

The Record Name appears in page layouts, key lists, related lists, lookups, and search results. For example, the Record Name for Account is "Account Name" and for Case it is "Case Number". Note that the Record Name field is always called "Name" when referenced via the API.

Record Name

Recruiter Number

Example: Account Name

Data Type

Auto Number

Display Format

REC-0000

Example: A-(0000) [What is This?](#)

Optional Features

☒ Allow Reports

☐ Allow Activities

☒ Track Field History

☐ Allow in Chatter Groups

☐ Enable Licensing [i](#)

Object Classification

When these settings are enabled, this object is classified as an Enterprise Application object. When these settings are disabled, this object is classified as a Light Application object. [Learn more.](#)

☒ Allow Sharing

☒ Allow Bulk API Access

☒ Allow Streaming API Access

Deployment Status

[What is this?](#)

☐ In Development

☒ Deployed

Search Status

When this setting is enabled, your users can find records of this object type when they search. [Learn more.](#)

☒ Allow Search

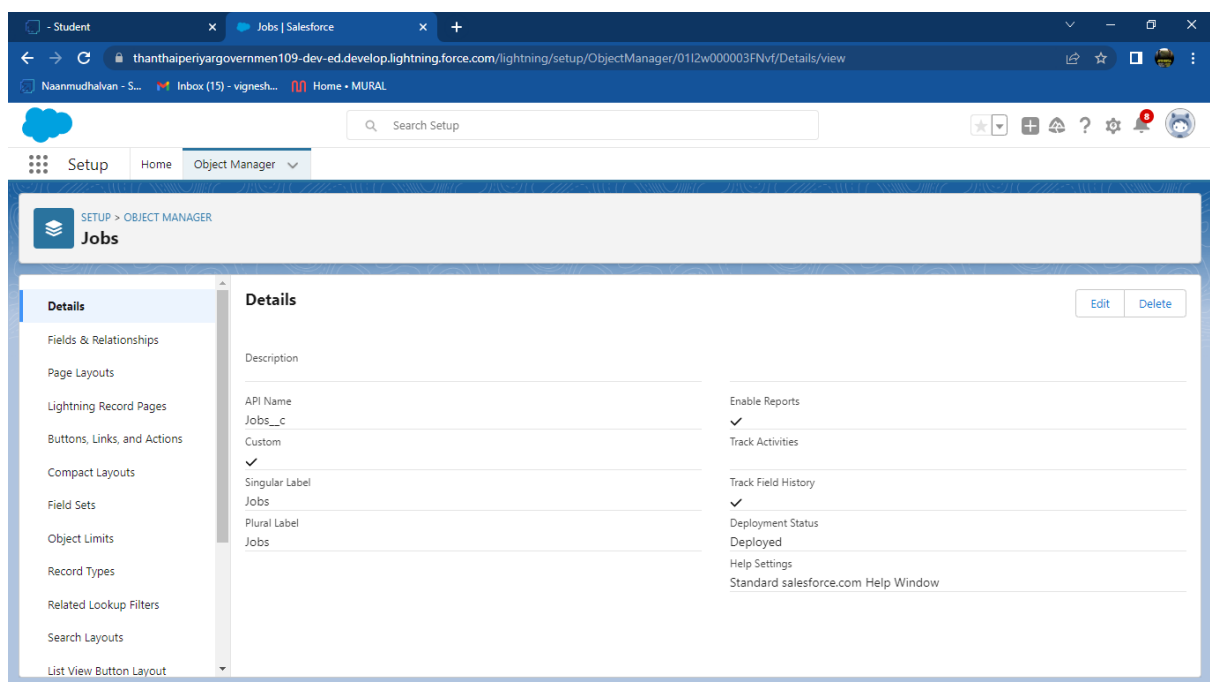
Save

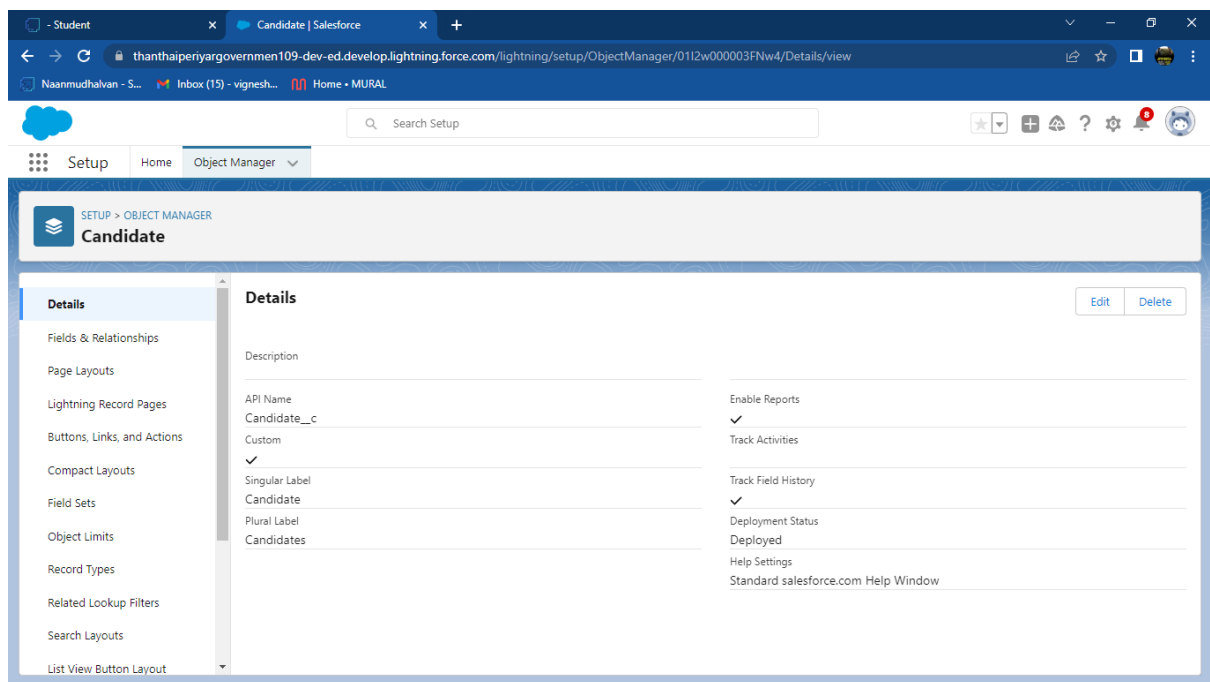
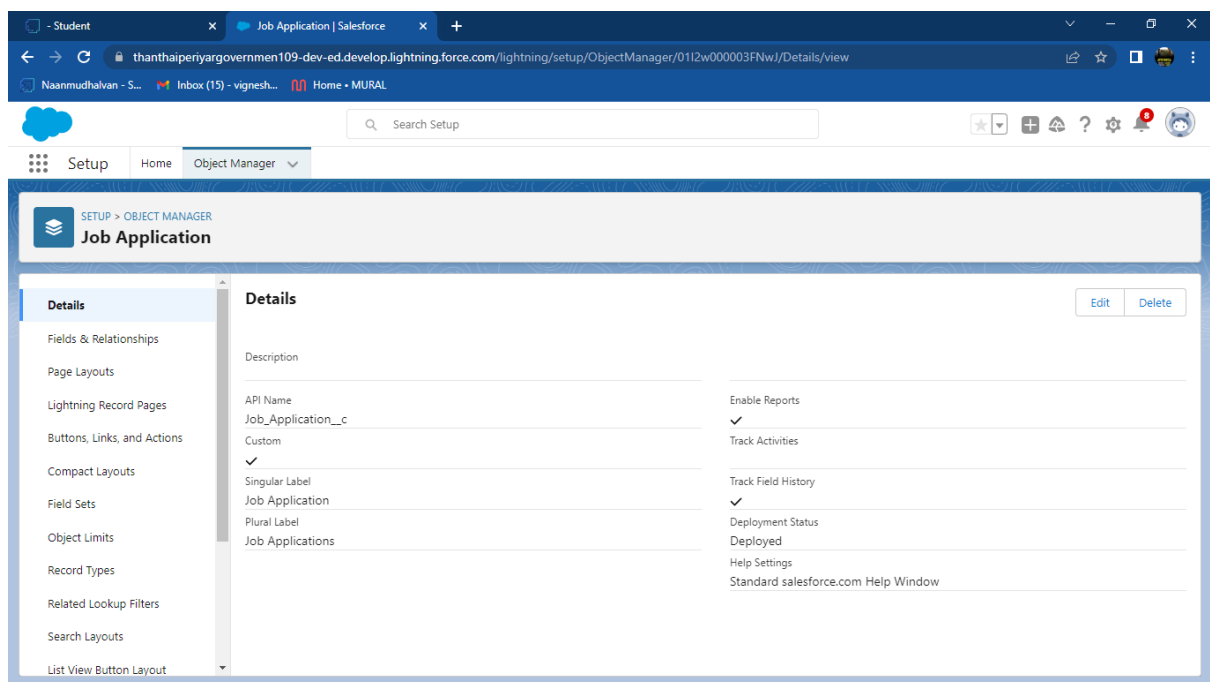
Save & New

Cancel



### Create a custom object for Jobs, Candidate, Job Application Object:





I created other objects such as jobs, candidate and job application custom objects just like I created the recruiter custom object. The screenshot is shown above.

## Activity 4:

Create the custom fields:

In the object manager I clicked on recruiter and selected fields and relationships. Then I gave new and submitted the below details.



Setup

Home

Object Manager

SETUP > OBJECT MANAGER

Recruiter

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

List View Button Layout

Restriction Rules

Scoping Rules

Triggers

Flow Triggers

Validation Rules

Job title

Custom Field Definition Edit

Change Field Type

Save

Cancel

Field Information

Field Label

Job title

Data Type

Text

Field Name

Job\_title

Description

Help Text

Data Owner

User

Field Usage

--None--

Data Sensitivity Level

--None--

Compliance Categorization

0 selected

0 selected

General Options

Required

☒

Always require a value in this field in order to save a record

Unique

☐

Do not allow duplicate values

☒ Treat "ABC" and "abc" as duplicate values (case insensitive)

☐ Treat "ABC" and "abc" as different values (case sensitive)

External ID

☐

Set this field as the unique record identifier from an external system

Default Value

Show Formula Editor

Use [formula syntax](#): Enclose text and picklist value API names in double quotes : ("the\_text"), include numbers without quotes : (25), show percentages as decimals: (0.10), and express date calculations in the standard format: (Today() + 7), To reference a field from a Custom Metadata type record use: \$CustomMetadata.Type\_\_mdt.RecordAPIName.Field\_\_c

Text Options

Length

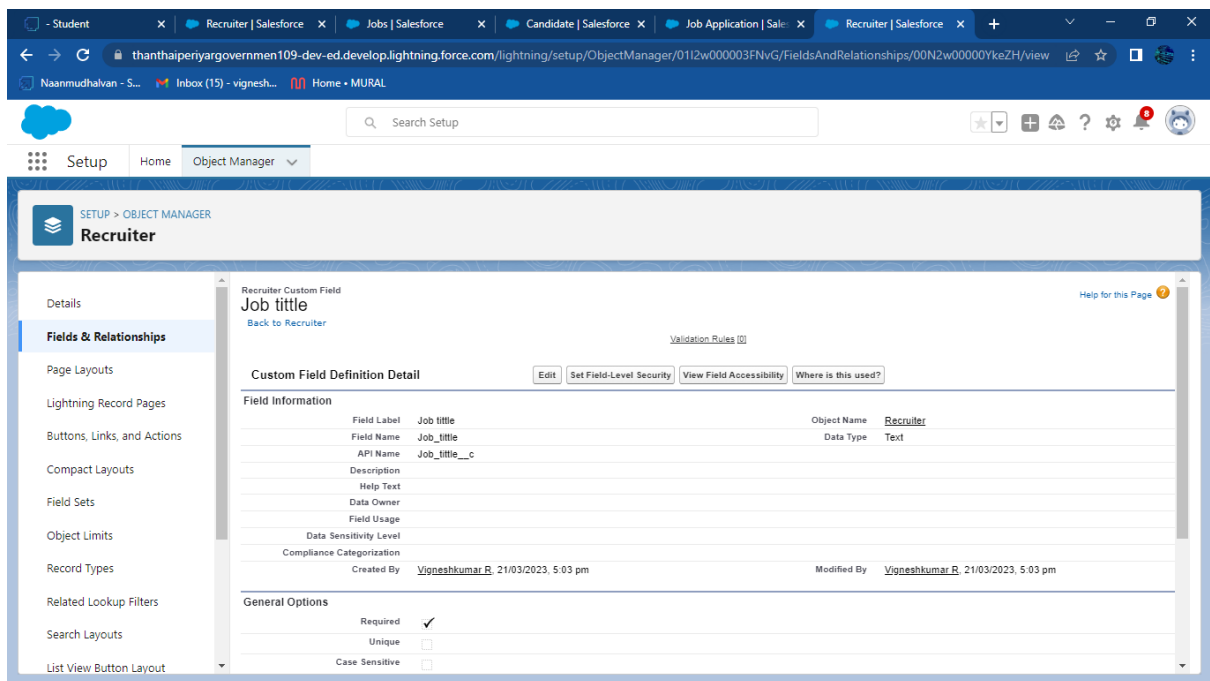
30

Change Field Type

Save

Cancel

Data Type	Field Label
Text	Job title



The screenshot shows the Salesforce Setup page for a custom field named 'Job title' on the 'Recruiter' object. The left sidebar contains navigation links for Details, Fields & Relationships (selected), Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types, Related Lookup Filters, Search Layouts, and List View Button Layout. The main content area displays the 'Custom Field Definition Detail' for 'Job title'. The field information table shows the following details:

Field Label	Job title	Object Name	Recruiter
Field Name	Job_title	Data Type	Text
API Name	Job_title__c		
Description			
Help Text			
Data Owner			
Field Usage			
Data Sensitivity Level			
Compliance Categorization			
Created By	Vigneshkumar R.	Modified By	Vigneshkumar R.
	21/03/2023, 5:03 pm		21/03/2023, 5:03 pm

The 'General Options' section shows the following settings:

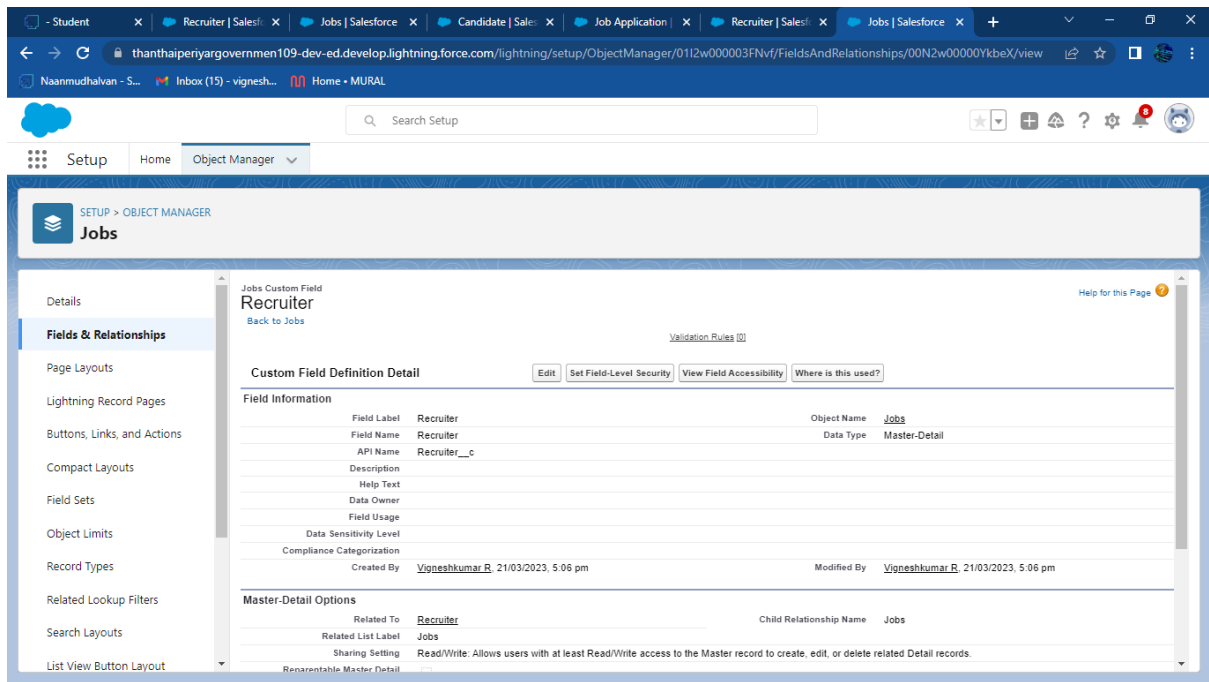
- Required: ☒
- Unique: ☐
- Case Sensitive: ☐

In activity 5,6,7 I have created new fields and relations for custom object jobs. But the data type and field label are variable. Their details are given below.

## Activity 5:

### Creation of Master-detail relationship:





The screenshot shows the Salesforce Setup interface. The browser tabs include: - Student, Recruiter | Salesf..., Jobs | Salesforce, Candidate | Sale..., Job Application |, Recruiter | Salesf..., Jobs | Salesforce, and a new tab (+). The address bar shows the URL: [thanthaipeeryargovernmen109-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/01I2w000003FNvt/FieldsAndRelationships/00N2w00000YkbeX/view](https://thanthaipeeryargovernmen109-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/01I2w000003FNvt/FieldsAndRelationships/00N2w00000YkbeX/view). The navigation bar shows Setup, Home, and Object Manager. The left sidebar lists various setup options: Details, Fields & Relationships (selected), Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types, Related Lookup Filters, Search Layouts, and List View Button Layout. The main content area is titled 'Jobs Custom Field Recruiter' with a 'Back to Jobs' link. It includes a 'Validation Rules' link and a 'Custom Field Definition Detail' section with tabs for Edit, Set Field-Level Security, View Field Accessibility, and Where is this used?. The 'Field Information' table shows: Field Label: Recruiter, Field Name: Recruiter, Object Name: Jobs, API Name: Recruiter\_\_c, Data Type: Master-Detail, Description, Help Text, Data Owner, Field Usage, Data Sensitivity Level, and Compliance Categorization. The 'Created By' is Vigneshkumar R. on 21/03/2023, 5:06 pm, and the 'Modified By' is also Vigneshkumar R. on 21/03/2023, 5:06 pm. The 'Master-Detail Options' section shows: Related To: Recruiter, Child Relationship Name: Jobs, Related List Label: Jobs, Sharing Setting: Read/Write: Allows users with at least Read/Write access to the Master record to create, edit, or delete related Detail records, and Reparentable Master Detail: ☐.

## Activity 6:

Create a new custom field:

Search Setup

Setup

Home

Object Manager

Jobs

SETUP > OBJECT MANAGER

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

List View Button Layout

Restriction Rules

Scoping Rules

Triggers

Flow Triggers

Validation Rules

Edit Jobs Custom Field

Help for this Page

Description

Custom Field Definition Edit

Change Field Type

Save

Cancel

Field Information

= Required Information

Field Label

Description

Data Type

Text Area

Field Name

Description

Description

Help Text

Data Owner

User

Field Usage

--None--

Data Sensitivity Level

--None--

Compliance Categorization

0 selected

0 selected

General Options

Required

☐

Always require a value in this field in order to save a record

Default Value

Show Formula Editor

Use formula syntax: Enclose text and picklist value API names in double quotes : ("the\_text"), include numbers without quotes : (25), show percentages as decimals: (0.10), and express date calculations in the standard format: (Today() + 7), To reference a field from a Custom Metadata type record use: \$CustomMetadata.Type\_\_mdt.RecordAPIName.Field\_\_c

Change Field Type

Save

Cancel

Data Type	Field Label
Text Area	Description

Browser tabs: - Student, Recruiter | S..., Jobs | Salesf..., Candidate | S..., Job Applicati..., Recruiter | S..., Jobs | Salesf..., Jobs | Salesf..., +

Address bar: thanthaiperyargovernmen109-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/0112w000003FNvt/FieldsAndRelationships/00N2w00000Ykeg9/view

Naanmudhalvan - S..., Inbox (15) - vignesh..., Home - MURAL

Search Setup

Setup Home Object Manager

SETUP > OBJECT MANAGER

Jobs

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

List View Button Layout

Jobs Custom Field

Description

Back to Jobs

Validation Rules (0)

Custom Field Definition Detail

Edit Set Field-Level Security View Field Accessibility Where is this used?

Field Information

Field Label	Description	Object Name	Jobs
Field Name	Description	Data Type	Text Area
API Name	Description__c		
Description			
Help Text			
Data Owner			
Field Usage			
Data Sensitivity Level			
Compliance Categorization			
Created By	Vigneshkumar R. 21/03/2023, 5:08 pm	Modified By	Vigneshkumar R. 21/03/2023, 5:08 pm

General Options

Required ☐

Default Value

## Activity 7:

Create a new custom field:

Setup

Home

Object Manager

Jobs

SETUP > OBJECT MANAGER

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

List View Button Layout

Restriction Rules

Scoping Rules

Triggers

Flow Triggers

Validation Rules

Location

Custom Field Definition Edit

Change Field Type

Save

Cancel

Field Information

Field Label

Location

Data Type

Text

Field Name

Location

Description

Help Text

Data Owner

User

Field Usage

--None--

Data Sensitivity Level

--None--

Compliance Categorization

0 selected

0 selected

General Options

Required

☐ Always require a value in this field in order to save a record

Unique

☐ Do not allow duplicate values

☒ Treat "ABC" and "abc" as duplicate values (case insensitive)

☐ Treat "ABC" and "abc" as different values (case sensitive)

External ID

☐ Set this field as the unique record identifier from an external system

Default Value

Show Formula Editor

Use formula syntax: Enclose text and picklist value API names in double quotes : ("the\_text"), include numbers without quotes : (25), show percentages as decimals: (0.10), and express date calculations in the standard format: (Today() + 7), To reference a field from a Custom Metadata type record use: \$CustomMetadata.Type\_\_mdt.RecordAPIName.Field\_\_c

Text Options

Length

30

Change Field Type

Save

Cancel

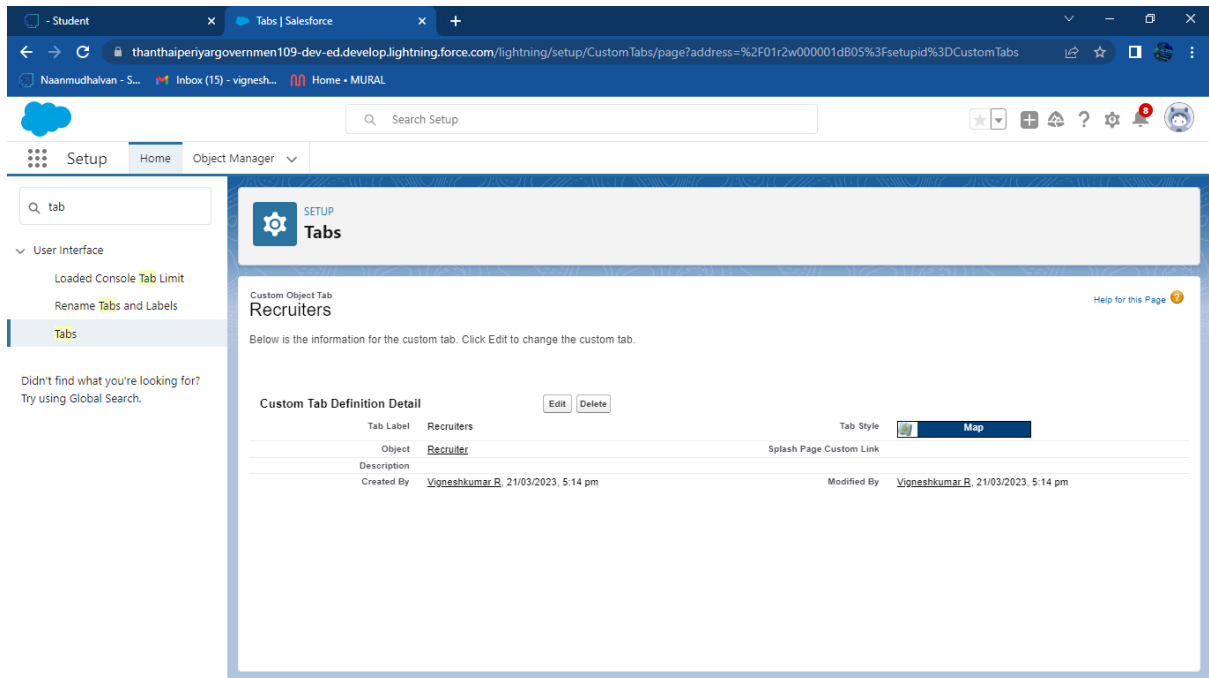
Data Type	Length	Field Label
Text	30	Location

Activity 8:

Create a tab:

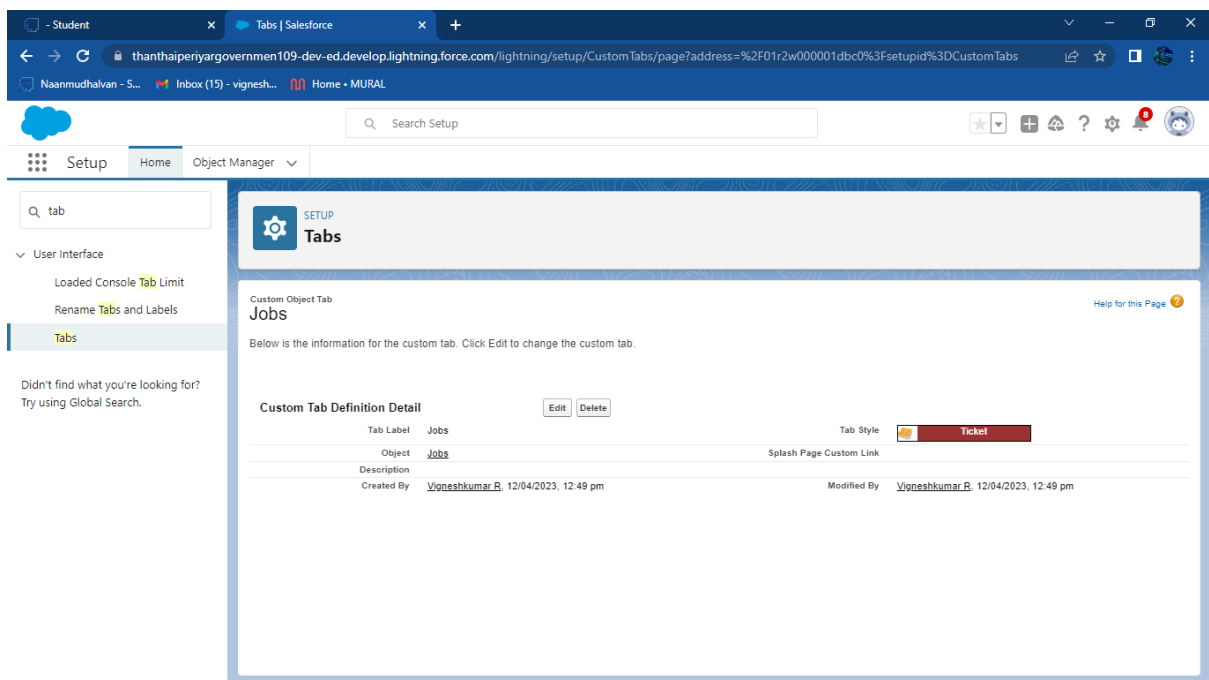
I searched for tab in the quick find box on the setup page and clicked on Tabs.

Then I clicked new and created tab style for all four custom objects.



The screenshot shows the Salesforce Setup page for a custom tab named 'Recruiters'. The left sidebar shows the 'Setup' menu with 'Tabs' selected. The main content area displays the 'Custom Object Tab' configuration for 'Recruiters'. Below the configuration details, there is a table showing the 'Custom Tab Definition Detail'.

Tab Label	Recruiters	Tab Style	Map
Object	Recruiter	Splash Page Custom Link	
Description			
Created By	Vigneshkumar R. 21/03/2023, 5:14 pm	Modified By	Vigneshkumar R. 21/03/2023, 5:14 pm



The screenshot shows the Salesforce Setup page for a custom tab named 'Jobs'. The left sidebar shows the 'Setup' menu with 'Tabs' selected. The main content area displays the 'Custom Object Tab' configuration for 'Jobs'. Below the configuration details, there is a table showing the 'Custom Tab Definition Detail'.

Tab Label	Jobs	Tab Style	Ticket
Object	Jobs	Splash Page Custom Link	
Description			
Created By	Vigneshkumar R. 12/04/2023, 12:49 pm	Modified By	Vigneshkumar R. 12/04/2023, 12:49 pm



Browser tabs: - Student, Tabs | Salesforce

Address bar: thanthaipenyargovernmen109-dev-ed.develop.lightning.force.com/lightning/setup/CustomTabs/page?address=%2F01r2w000001dbcF%3Fsetupid%3DCustomTabs

Naanmudhalvan - S..., Inbox (15) - vignesh..., Home - MURAL

Search Setup

Setup Home Object Manager

tab

User Interface

- Loaded Console Tab Limit
- Rename Tabs and Labels
- Tabs**

Didn't find what you're looking for? Try using Global Search.

### SETUP Tabs

Custom Object Tab  
**Job Applications**

Below is the information for the custom tab. Click Edit to change the custom tab.

Custom Tab Definition Detail

Tab Label	Job Applications	Tab Style	Chess piece
Object	Job Application	Splash Page Custom Link	
Description			
Created By	Vigneshkumar R, 12/04/2023, 12:51 pm	Modified By	Vigneshkumar R, 12/04/2023, 12:51 pm

Browser tabs: - Student, Tabs | Salesforce

Address bar: thanthaipenyargovernmen109-dev-ed.develop.lightning.force.com/lightning/setup/CustomTabs/page?address=%2F01r2w000001dbcZ%3Fsetupid%3DCustomTabs

Naanmudhalvan - S..., Inbox (15) - vignesh..., Home - MURAL

Search Setup

Setup Home Object Manager

tab

User Interface

- Loaded Console Tab Limit
- Rename Tabs and Labels
- Tabs**

Didn't find what you're looking for? Try using Global Search.

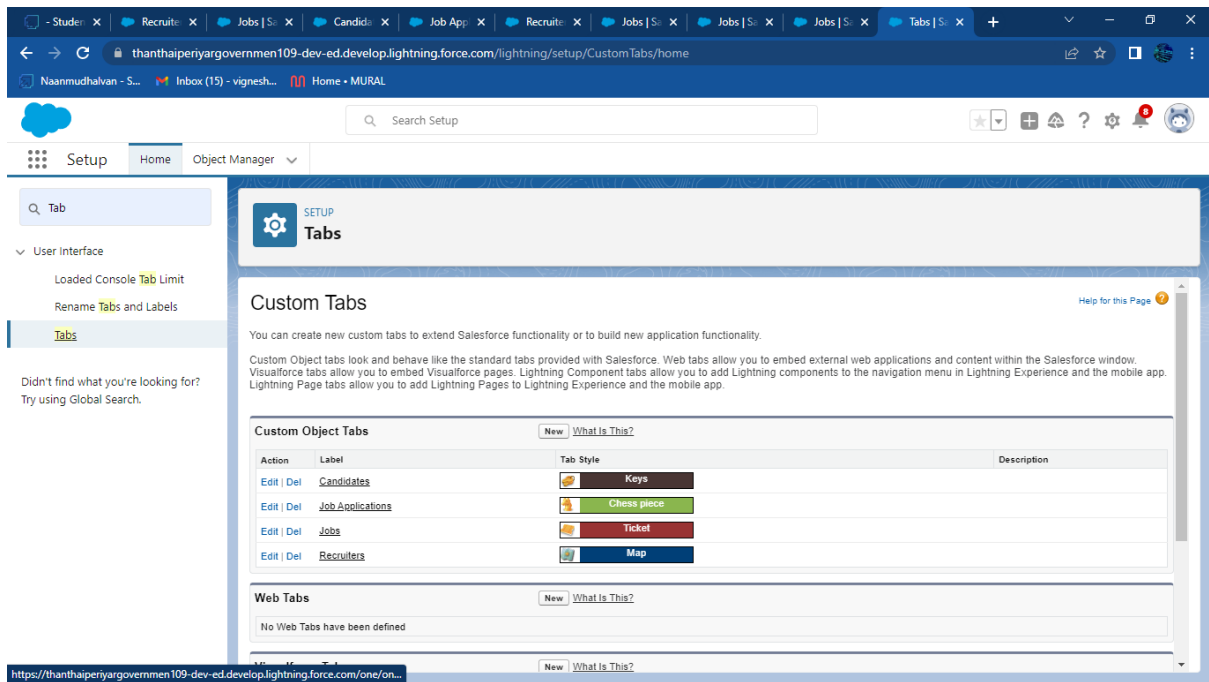
### SETUP Tabs

Custom Object Tab  
**Candidates**

Below is the information for the custom tab. Click Edit to change the custom tab.

Custom Tab Definition Detail

Tab Label	Candidates	Tab Style	Keys
Object	Candidate	Splash Page Custom Link	
Description			
Created By	Vigneshkumar R, 12/04/2023, 12:52 pm	Modified By	Vigneshkumar R, 12/04/2023, 12:52 pm



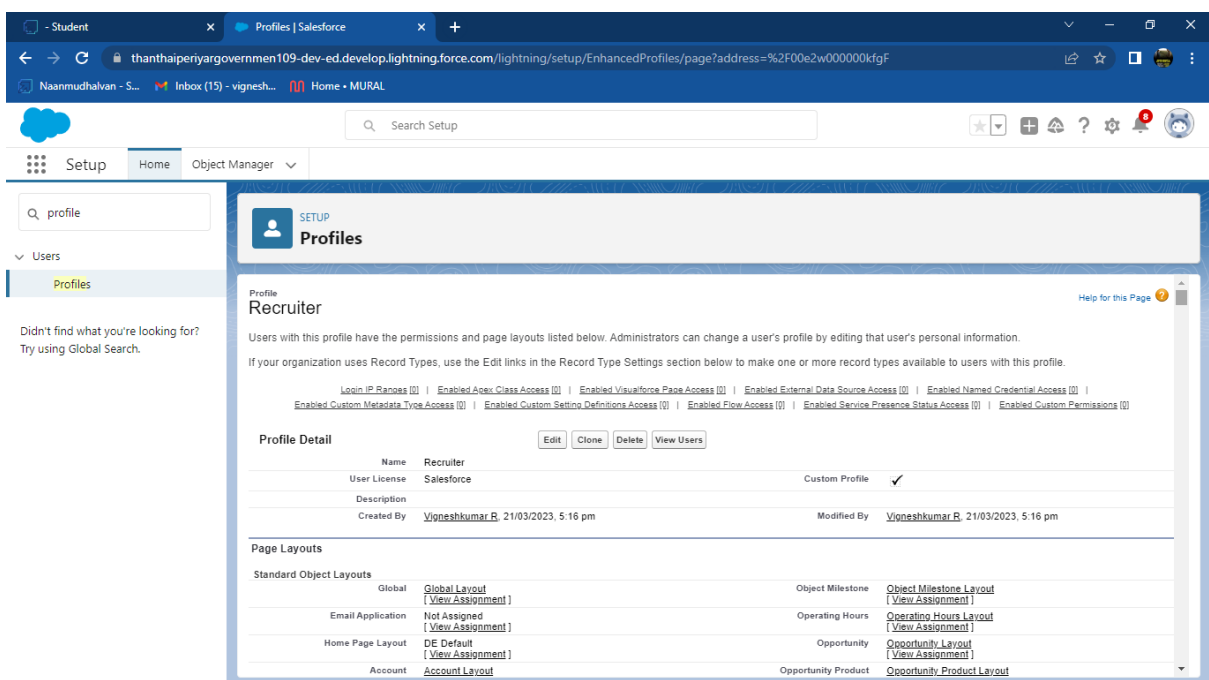
## Activity 9:

### Create a custom profile :

In the setup page, I searched for profile in the quick find box and clicked on profile.

I selected S in Alphabets and clicked clone in standard user.

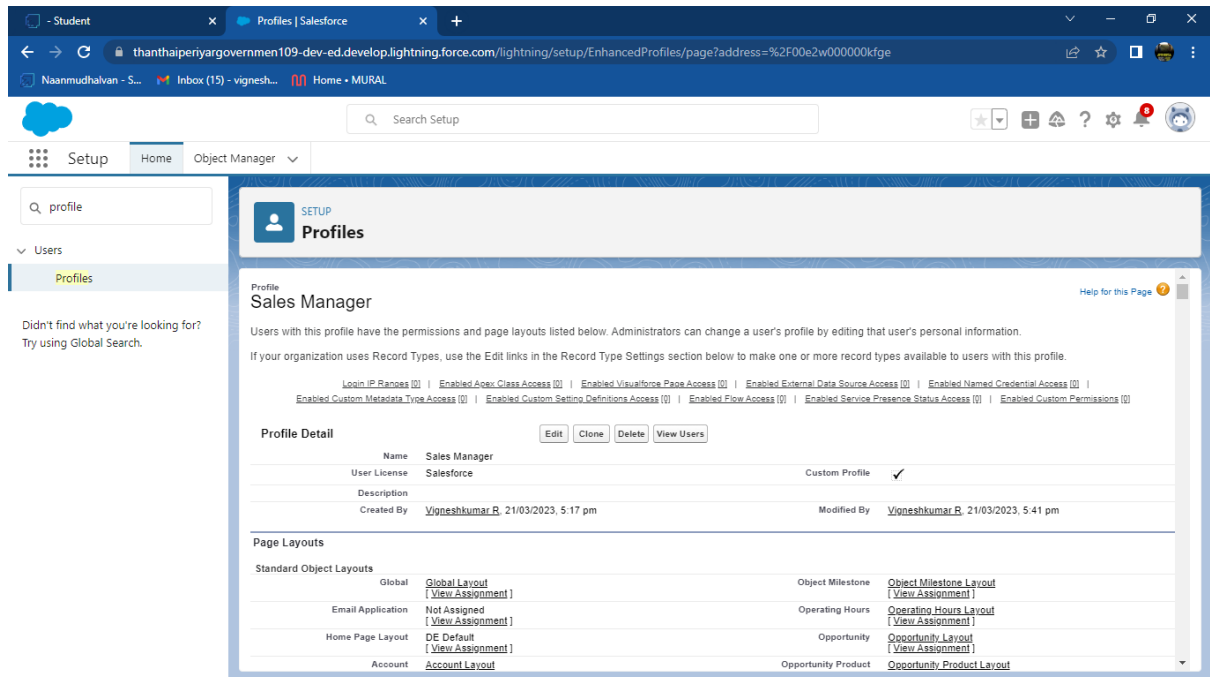
I created Recruiter profile by giving profile name Recruiter.



## Activity 10:

Create a profile with the profile name as “Sales Manager”:

I also created a sales manager profile similar to the one above



The screenshot shows the Salesforce Setup interface for the 'Profiles' section. The profile being viewed is 'Sales Manager'. The page includes a search bar, navigation tabs (Setup, Home, Object Manager), and a sidebar with a search bar and a 'Users' link. The main content area displays the profile details and page layouts.

**Profile Detail**

Name	Sales Manager
User License	Salesforce
Description	Custom Profile
Created By	Vigneshkumar R, 21/03/2023, 5:17 pm
Modified By	Vigneshkumar R, 21/03/2023, 5:41 pm

**Page Layouts**

Standard Object Layouts	Global	Object Milestone
Email Application	Not Assigned	Operating Hours
Home Page Layout	DE Default	Opportunity
Account	Account Layout	Opportunity Product

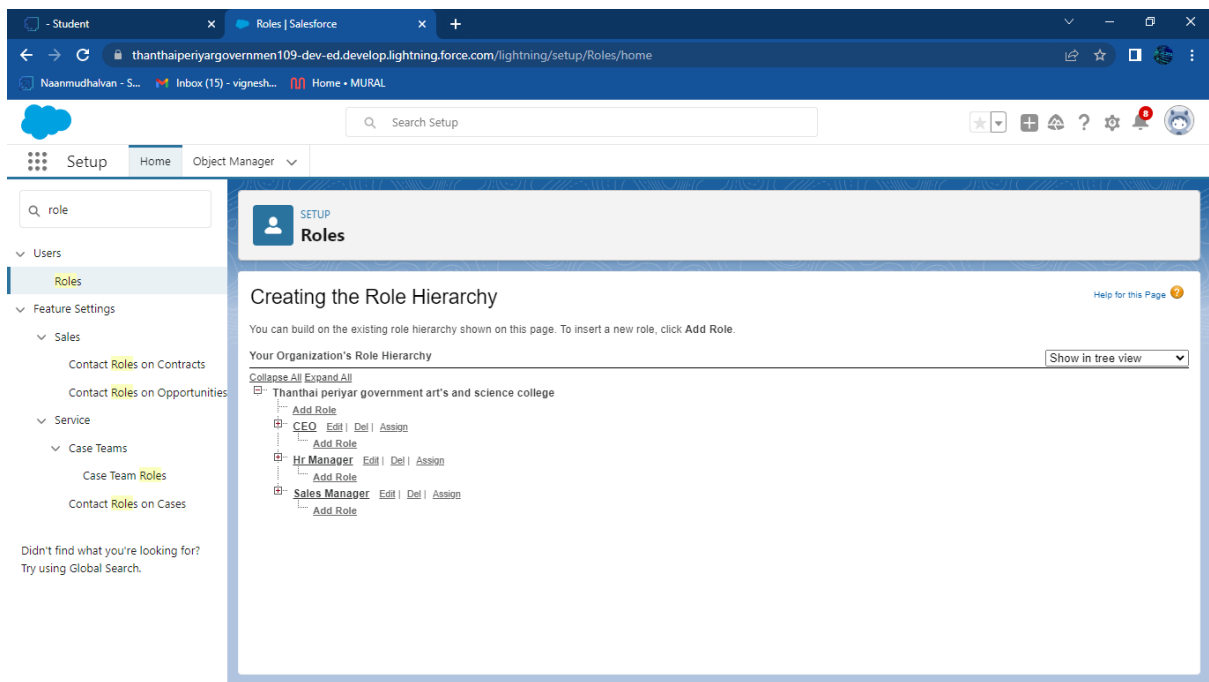
## Activity 11:

To Create a user:

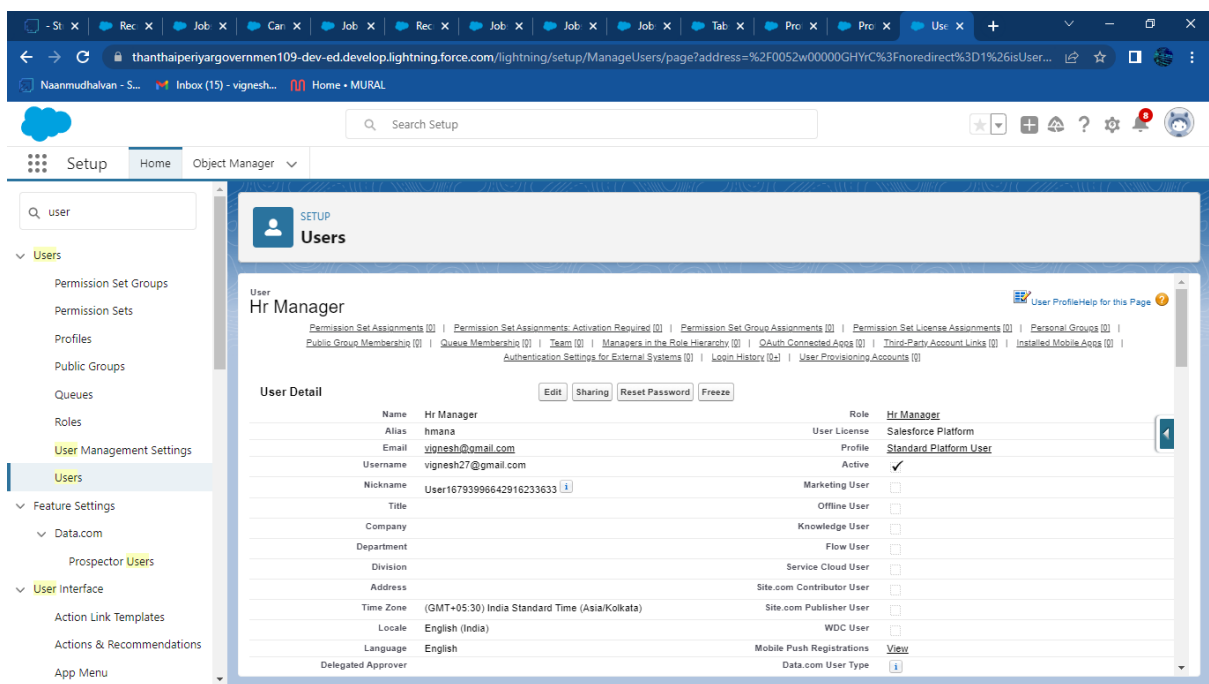
I searched for user in the quick find box and clicked on Users.

I clicked New user and created a user named Hr Manager.

Before this I clicked on Quick find box roles and added Hr Manager and Sales Manager role in set up menu.



The screenshot shows the Salesforce Setup interface for the 'Roles' section. The left sidebar contains a navigation menu with 'Users' and 'Roles' highlighted. The main content area is titled 'Creating the Role Hierarchy' and displays a tree view of the organization's role hierarchy. The hierarchy starts with 'Thanthal periyar government art's and science college' at the top, followed by 'CEO', 'Hr Manager', and 'Sales Manager'. Each role has an 'Add Role' button next to it. The URL in the browser is 'thanthaipeyargovernmen109-dev-ed.develop.lightning.force.com/lightning/setup/Roles/home'.

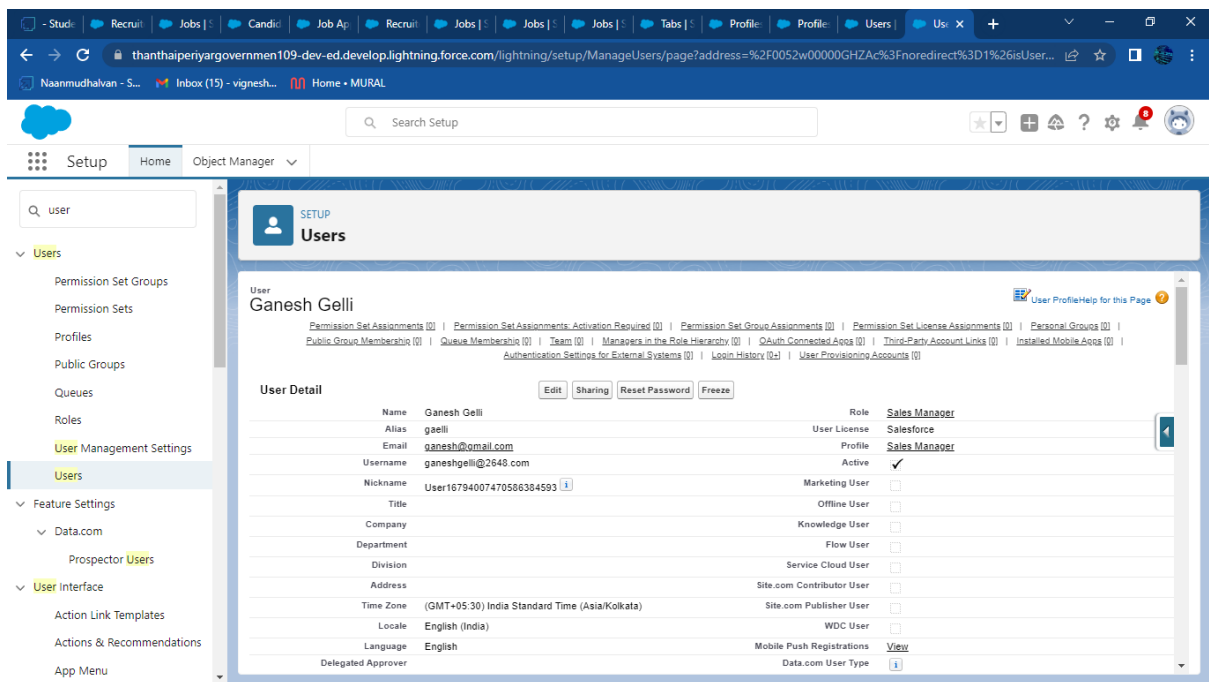


The screenshot shows the Salesforce Setup interface for the 'Users' section. The left sidebar contains a navigation menu with 'Users' highlighted. The main content area is titled 'Users' and displays the 'User Detail' for a user named 'Hr Manager'. The user's email is 'vignesh27@gmail.com' and their username is 'vignesh27@gmail.com'. The user is active and has the role of 'Hr Manager'. The user detail table includes fields for Name, Alias, Email, Username, Nickname, Title, Company, Department, Division, Address, Time Zone, Locale, Language, Delegated Approver, Role, User License, Profile, Active, Marketing User, Offline User, Knowledge User, Flow User, Service Cloud User, Site.com Contributor User, Site.com Publisher User, WDC User, Mobile Push Registrations, and Data.com User Type.

## Activity 12:

Create a user with a username as “Ganesh Gelli”, and assign him the sales Manager profile:

I have created a new user Ganesh Gelli who is profile and role is Sales Manager



The screenshot shows the Salesforce Setup interface with the 'Users' section selected in the left sidebar. The main content area displays the 'User Detail' for 'Ganesh Gelli'. The user's role is 'Sales Manager' and their profile is 'Salesforce'. The user is active and has a marketing user checkbox checked. The user's email is 'ganeshgelli@gmail.com' and their username is 'ganeshgelli@2648.com'. The user's nickname is 'User16794007470586384593'. The user's title is 'Sales Manager'. The user's company is 'Sales Manager'. The user's department is 'Sales Manager'. The user's division is 'Sales Manager'. The user's address is 'Sales Manager'. The user's time zone is '(GMT+05:30) India Standard Time (Asia/Kolkata)'. The user's locale is 'English (India)'. The user's language is 'English'. The user's delegated approver is 'Sales Manager'. The user's data.com user type is 'Sales Manager'.

## Activity 13:

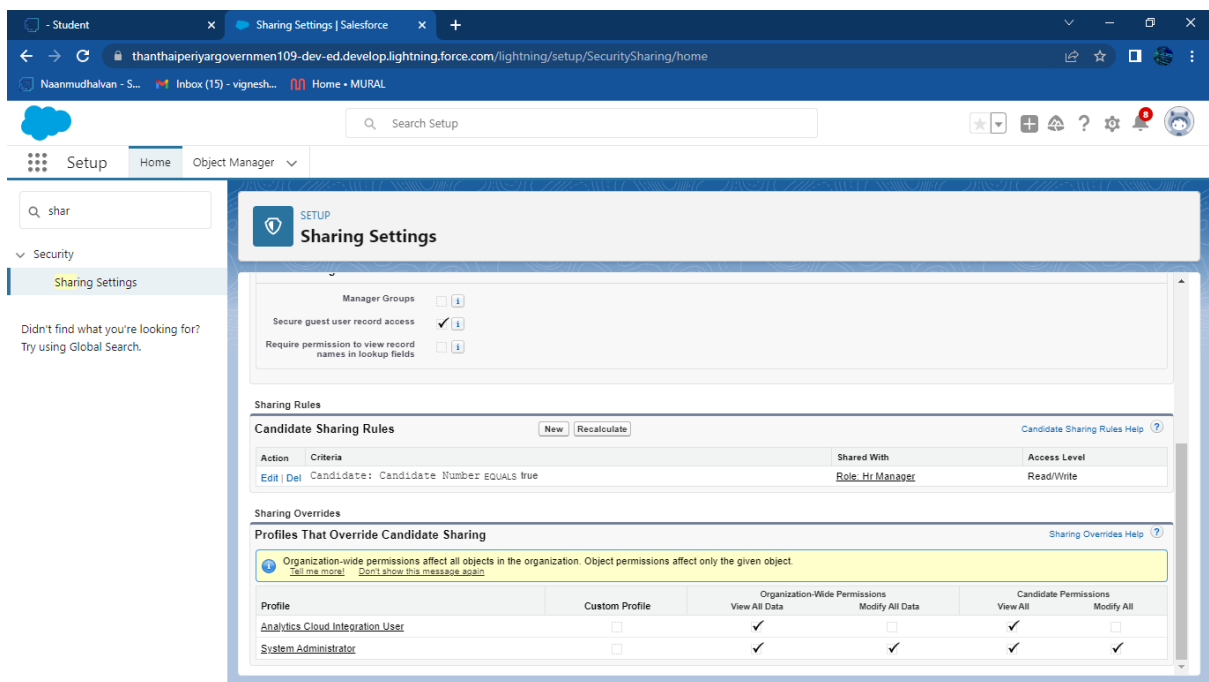
### Create a sharing rule:

In setup, I searched for sharing in the quick find box and clicked on Sharing settings.

I selected candidate object and clicked new.

Select the Rule type is based on criteria. Shared with Roles Hr Manager.

Access level Read/Write



The screenshot shows the Salesforce Setup interface with the 'Sharing Settings' section selected in the left sidebar. The main content area displays the 'Sharing Settings' page. The 'Manager Groups' section has a checkbox for 'Secure guest user record access' checked. The 'Sharing Rules' section has a 'New' button and a 'Recalculate' button. The 'Candidate Sharing Rules' table has one rule: 'Candidate: Candidate Number EQUALS true'. The rule is shared with 'Role: Hr Manager' and has an access level of 'Read/Write'. The 'Sharing Overrides' section has a 'Profiles That Override Candidate Sharing' table. The table has columns for 'Profile', 'Custom Profile', 'Organization-Wide Permissions', and 'Candidate Permissions'. The 'Profiles That Override Candidate Sharing' table has two rows: 'Analytics Cloud Integration User' and 'System Administrator'. The 'Analytics Cloud Integration User' row has 'View All Data' checked, 'Modify All Data' unchecked, 'View All' checked, and 'Modify All' unchecked. The 'System Administrator' row has 'View All Data' checked, 'Modify All Data' checked, 'View All' checked, and 'Modify All' checked.

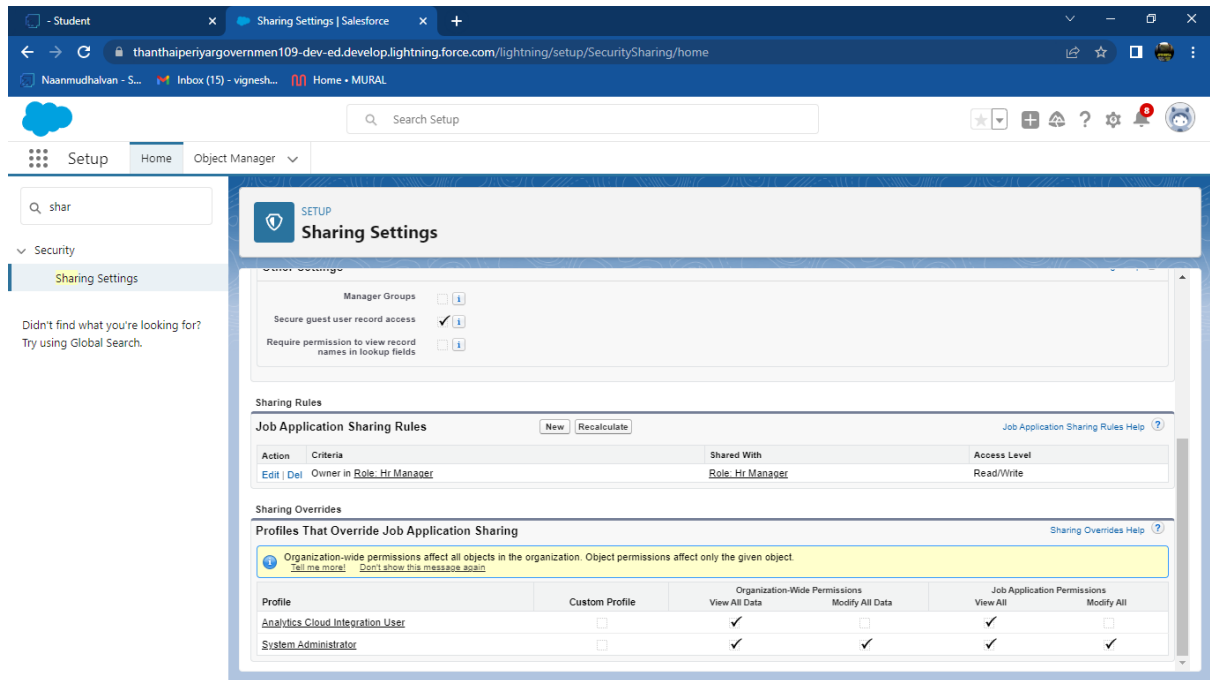
## Activity 14:

### Create a sharing rule Job Application:

Rule type I selected Based on record owner.

Shared with Roles Hr Manager

Access level Read/Write



The screenshot shows the Salesforce Setup page for Sharing Settings. The left sidebar contains a search bar with 'shar' and a list of navigation items including Security and Sharing Settings. The main content area is titled 'Sharing Settings' and includes sections for 'Sharing Rules' and 'Sharing Overrides'.

**Sharing Rules**

Action	Criteria	Shared With	Access Level
<a href="#">Edit</a> <a href="#">Del</a>	Owner in Role: Hr Manager	Role: Hr Manager	Read/Write

**Sharing Overrides**

Profiles That Override Job Application Sharing

Profile	Custom Profile	Organization-Wide Permissions		Job Application Permissions	
		View All Data	Modify All Data	View All	Modify All
Analytics Cloud Integration User	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
System Administrator	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

## Activity 15:

### Create a report:

In setup I clicked app launcher and searched for report and clicked Reports.

I clicked New Report and selected Accounts. I clicked Start Report.

Then I posted the details given below.

In the filter pane select All accounts to show me.

And All time is created.

Enter the details in group row, group column and add column as shown in the above screenshot. I created a new accounts report.

## New Accounts Report

Student

New Accounts Report | Sales

thanthaipariyargovernmen109-dev-ed.develop.lightning.force.com/lightning/r/Report/0002w00000Dr02dEAB/view?queryScope=userFolders

Naanmudhalvan - S...Inbox (15) - vignesh...Home - MURAL

Report: Accounts

New Accounts Report

Enable Field Editing

Add Chart

Edit

Total Records

13

Type →		Customer - Direct										Customer - Channel					Total
Rating	Billing City →	San Francisco	Subtotal	Austin	Burlington	Chicago	New York	Singapore	Tucson	Subtotal	Lawrence	Mountain View	Paris	Portland	Subtotal		
<input type="checkbox"/> -	Record Count	1	2	1	0	0	0	0	1	0	2	1	0	1	0	2	6
<input type="checkbox"/> Hot	Record Count	0	0	0	1	0	0	1	0	0	2	0	0	0	0	0	2
<input type="checkbox"/> Warm	Record Count	0	0	0	0	0	1	1	0	0	3	0	0	0	0	0	3

Details (13 Rows)

Click an intersection in the table above to filter details.

Last Activity	Account Owner	Account Name	Billing State/Province	Last Modified Date	
1	-	Automated Process	Sample Account for Entitlements	-	21/03/2023
2	-	Vigneshkumar R	sForce	CA	21/03/2023
3	-	Vigneshkumar R	United Oil & Gas, UK	UK	21/03/2023
4	-	Vigneshkumar R	United Oil & Gas, Singapore	Singapore	21/03/2023

Row Counts

Detail Rows

Subtotals

Grand Total

Stacked Summaries

To Do List

## Activity 16:

Create a Report using the Objects Jobs, Candidate and Job Application:

## New Jobs Report

REPORT ▼  
New Jobs Report **Recruiters with Jobs**

Previewing a limited number of records. Run the report to see everything. Update Preview Automatically ☐

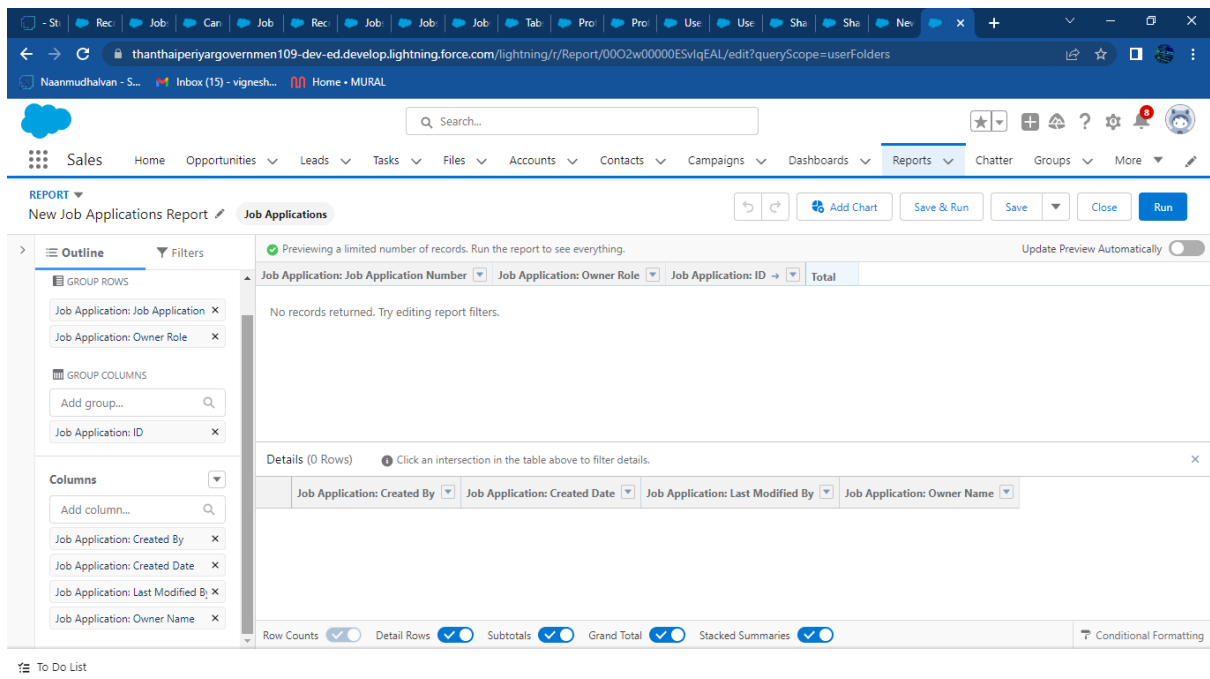
Job title	Description	Location	Total
No records returned. Try editing report filters.			

Details (0 Rows)

Recruiter: Recruiter Number	Jobs: Jobs Number	Jobs: Last Modified Date
-----------------------------	-------------------	--------------------------

Row Counts: ☒ Detail Rows: ☒ Subtotals: ☒ Grand Total: ☒ Stacked Summaries: ☒ Conditional Formatting

## New Candidates Report



REPORT ▼  
New Job Applications Report

Job Applications

Previewing a limited number of records. Run the report to see everything. Update Preview Automatically

Job Application: Job Application Number Job Application: Owner Role Job Application: ID Total

No records returned. Try editing report filters.

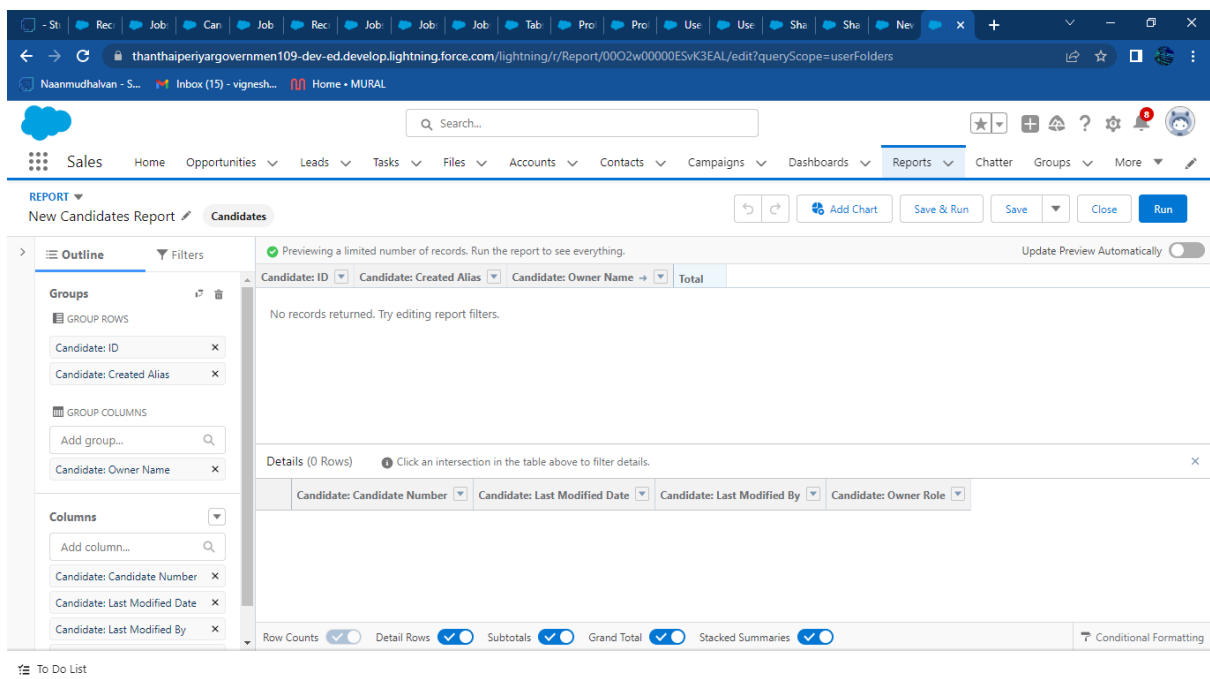
Details (0 Rows) Click an intersection in the table above to filter details.

Job Application: Created By Job Application: Created Date Job Application: Last Modified By Job Application: Owner Name

Row Counts Detail Rows Subtotals Grand Total Stacked Summaries Conditional Formatting

To Do List

## New Job Application Report



REPORT ▼  
New Candidates Report

Candidates

Previewing a limited number of records. Run the report to see everything. Update Preview Automatically

Candidate: ID Candidate: Created Alias Candidate: Owner Name Total

No records returned. Try editing report filters.

Details (0 Rows) Click an intersection in the table above to filter details.

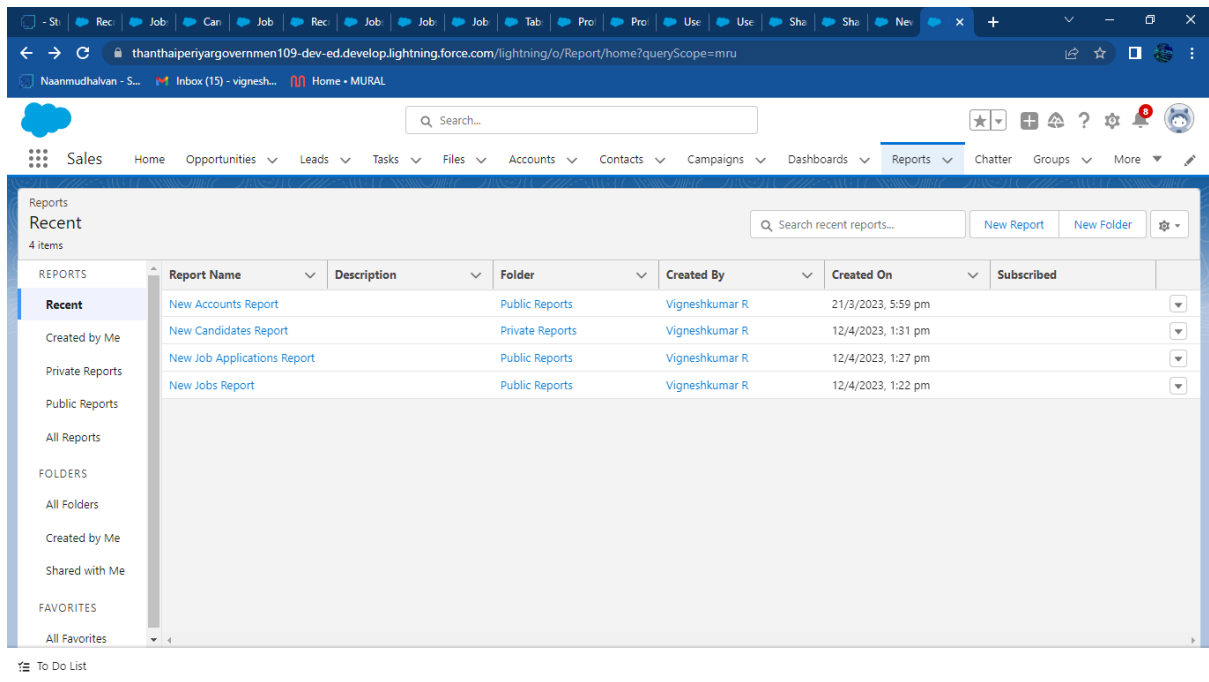
Candidate: Candidate Number Candidate: Last Modified Date Candidate: Last Modified By Candidate: Owner Role

Row Counts Detail Rows Subtotals Grand Total Stacked Summaries Conditional Formatting

To Do List

I created reports by selecting fields, group rows, group columns and add columns as per jobs, candidate, job application.





#### 4 Trailhead Profile Public URL

Team Leader - <https://trailblazer.me/id/vignr29>

Team Member 2 - <https://trailblazer.me/id/vinoth28>

Team Member 3 - <https://trailblazer.me/id/ananthi01>

Team Member 4 - <https://trailblazer.me/id/annaj51>

Team Member 5 - <https://trailblazer.me/id/sujis25>

#### 5 ADVANTAGES & DISADVANTAGE

##### ADVANTAGES:

- ❖ Streamlines recruiting
- ❖ Posts jobs on multiple job boards
- ❖ Saves time by automating mundane tasks
- ❖ Builds your brand
- ❖ Manages talent database
- ❖ Promotes easy collaboration among the recruiting teams
- ❖ Helps find the right candidates and filters out the candidates that don't fit the role well
- ❖ Centralizes candidate management and document tracking
- ❖ Reduces cost per hire

- ❖ Generates key recruiting insights

#### DISADVANTAGE:

- ❖ Limited access to talent and diversity
- ❖ Restricted flexibility of job postings
- ❖ Company reputation becomes a decisive factor
- ❖ Low number of applications due to poor reach
- ❖ Excessive cost
- ❖ Time intensive procedure
- ❖ Candidate frustration and withdrawal
- ❖ Low-quality hire

#### 6 APPLICATIONS:

With a properly architected Salesforce implementation, you can track candidates through the recruitment, application, and onboarding stages of the employee journey using automated processes that save time and money and can easily be scaled as your organization grows.

#### 7 CONCLUSION:

This paper presents various concepts about cloud computing and its platforms which is a modern technology in present world. It is a growth trend in near future. This technology supplies us with an infinite capability of computing, huge memory, fast microprocessor, high-speed network, reliable system architecture etc. creating and deploying next generation cloud apps and its benefits. Also let us know about how using this platform and cloud technology proves favorable for developing the Recruiting Application. This application aims at reducing manual efforts and time of the company by making the recruitment and hiring procedure automated and also proves useful to the candidates searching for jobs. Recruitment involves searching for prospective candidates and encouraging them to apply for the job. Vacant position are conclude , as soon as the available vacancies are known, they are advertised through different media and accordingly the applications are collected for vacant posts. Selection is worried with selects suitable candidates out of many available or interested. Available candidates are perused, tests and interviews are conducted to find-out most suitable candidates.

#### 8 FUTURE SCOPE:

Job Applicant tracking system software allows recruitment teams to organize and track candidates for more efficient hiring. ATS solutions also enable the HR department to organize applicants, simplifying the process of searching and filtering résumés. This results in decreased time-to-fill for open positions. Aside from managing the hiring process by collecting and sorting résumés, modern ATS platforms also have a comprehensive suite of tools to streamline recruitment operations. ATS software handles everything from creating and publishing job posts to screening and sourcing candidates, tracking application statuses, and monitoring all communications with candidates. Every feature of an applicant tracking system is built to enhance the recruitment process for both the hiring department and applicants. Most ATS solutions have built-in, automated communication channels to facilitate consistent communication between recruiters and candidates. ATS software creates a centralized location where recruitment teams can submit feedback and collaborate when selecting candidates. Furthermore, it can provide features for interview scheduling, automated alerts, and sending email reminders.

