

OpenAgile™ Learning System™

Obstacle Categories Assessment – Assessor's Guide

This assessment tool helps your Transformation Team to understand the current logistical and environmental obstacles that new teams will face in your organization. Depending on the level of obstacles, it may be necessary to delay starting OpenAgile teams until a baseline number of obstacles are removed.

Preparing the Assessment:

1. As an Assessor, review the list and add to it.
2. As an Assessor, if there are existing agile teams, get them to contribute to the list.

Running the Assessment:

The Assessor works with the Transformation Team to answer the questions found in the Obstacle Categories Assessment Tool – Assessors Questionnaire. For each group or category of obstacles, after scoring the existing entries, ask if there are additional factors to be considered and added to the list.

The assessment tool should be used on a regular basis (monthly, quarterly, or semi-annually) in order to track improvements made by the Transformation Team.

Results

There are fifty-eight items in the questionnaire. A team that can count on less than 15 items being in place is going to struggle deeply. A team that will have 15 to 45 items will require active support by a Mentor and the Transformation Team. A team with more than 45 items in place will be established on a strong footing and should make rapid progress in delivering valuable results and continuous improvement.