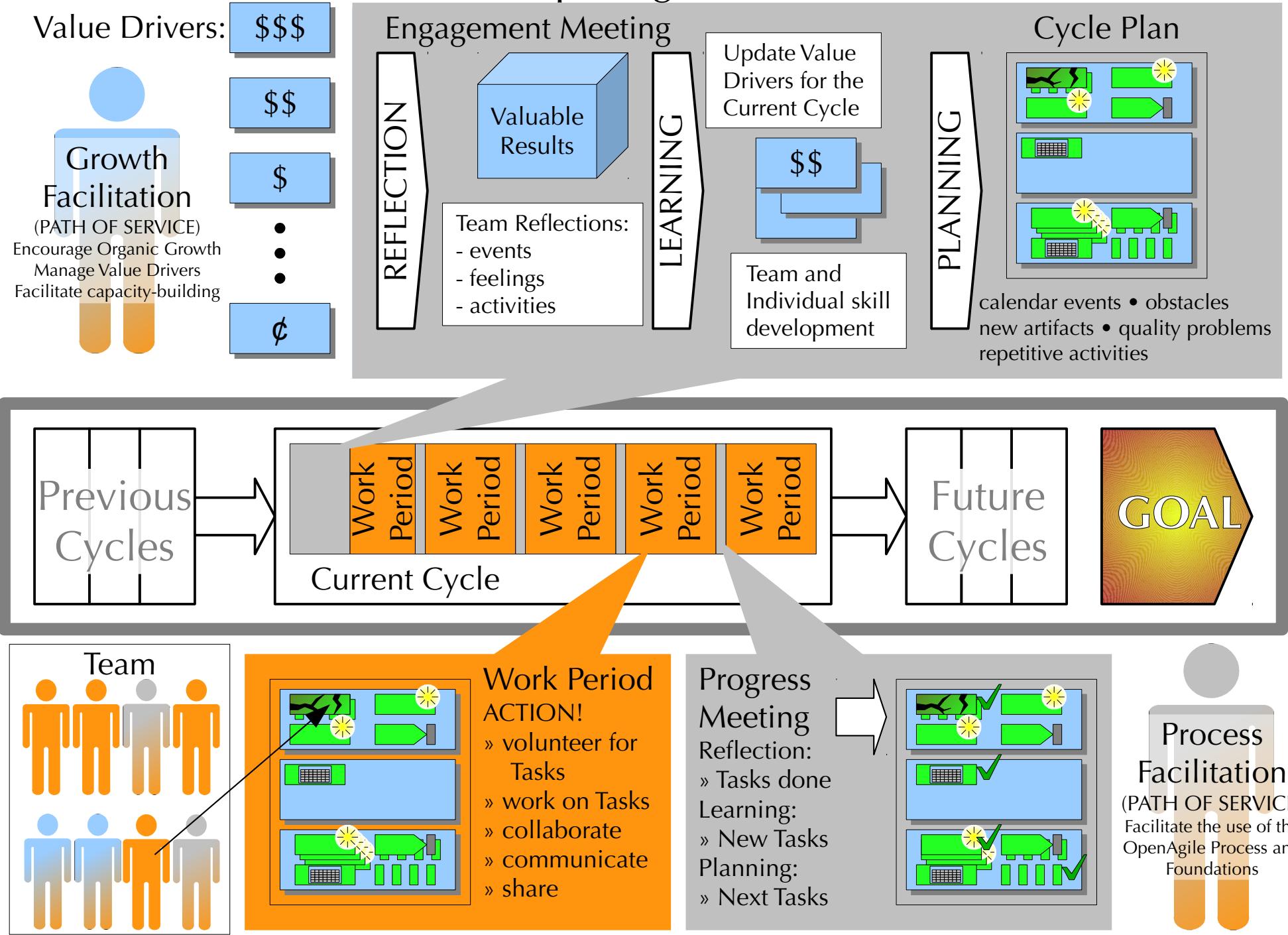


# The OpenAgile Process



# The OpenAgile Process

## Individual Capacity Building

- Level 1 – Readiness •
- Level 2 – Team Member •
- Level 3 – Process Facilitation •
- Level 4 – Growth Facilitation •
- Level 5 – Tutoring •
- Level 6 – Mentoring •
- Level 7 – Catalyst •
- Level 8 – Master of OpenAgile •

## Team/Organization Maturity

- Level 1 – Formed •
- Level 2 – Launched •
- Level 3 – Stable •
- Level 4 – Performing •
- Level 5 – Sustainable •
- Level 6 – Innovating •

• [www.openagile.com](http://www.openagile.com) •

Look for us on:

**Google Groups:** OpenAgileChampions

**LinkedIn:** OpenAgile Community

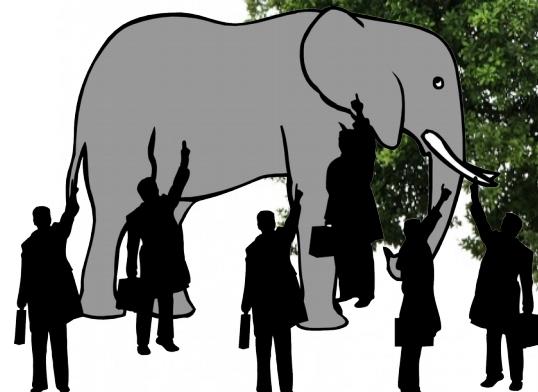
**Twitter:** @OpenAgile

**Facebook:** [facebook.com/OpenAgile](https://facebook.com/OpenAgile)

**OpenAgile Institute board:**  
[board@openagile.com](mailto:board@openagile.com)

## Truthfulness

- transparency and visibility •
  - speaking honestly •
- being honest with ourselves •
- harmony of our deeds and words •
  - seeking the underlying truth •



## Consultative Decision-Making

Purpose:  
Unified Vision, Coherent Action

Everyone encouraged to contribute  
No idea owned by any individual  
Offence never given nor taken  
Personal attacks forbidden  
Frank, amicable, courteous



## Systematic Learning

The Learning Circle Model:  
Four Steps with Four Capacities

