

The OpenAgile Institute presents

Paul Heidema

with the

Level 2 Certificate:

OpenAgile
Team Member

This certificate acknowledges:

- knowledge of the OpenAgile team member role
- putting the foundations into practice
(truthfulness, consultative decision-making, the learning circle)
- experience as a team member on an agile team

Date of Completion: November 13, 2009

Certificate#: OALevel2 100 001

<http://www.openagile.com/user/12>



David D. Parker
Executive Director of the
OpenAgile Institute