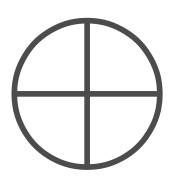
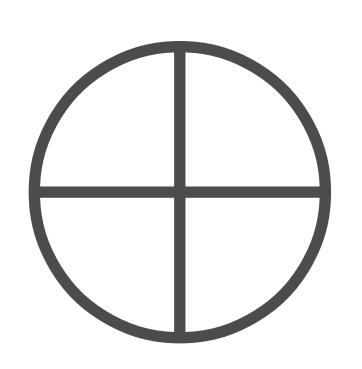
#### SKILLS MATRIX REFERENCE CARDS



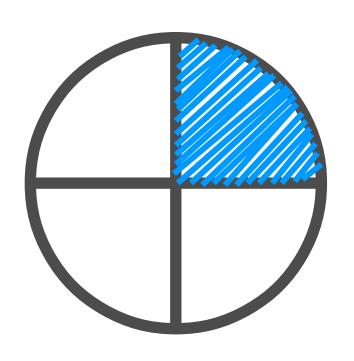
Put these cards up beside the skills matrix to remind team members of the meaning of the circles.



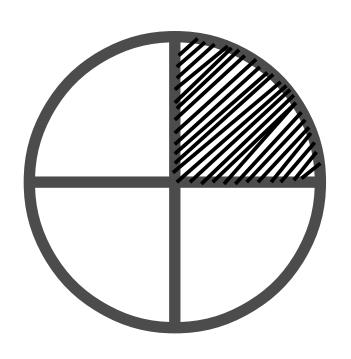
### NO SKILL



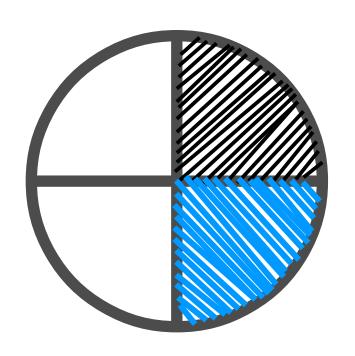
## BASIC KNOWLEDGE (learning)



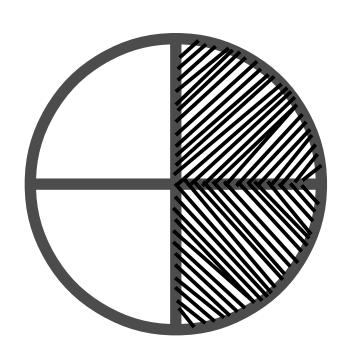
#### BASIC KNOWLEDGE



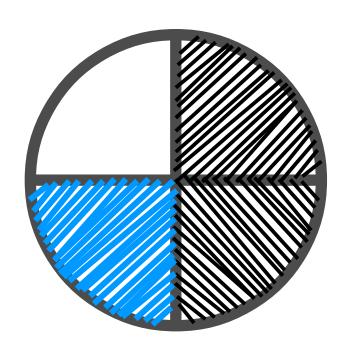
## PERFORM BASIC TASKS (learning)



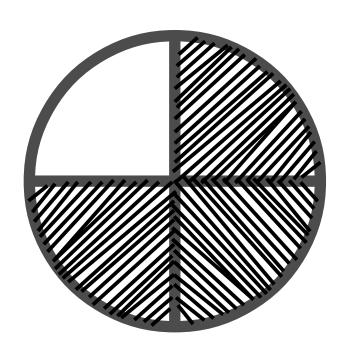
#### PERFORM BASIC TASKS



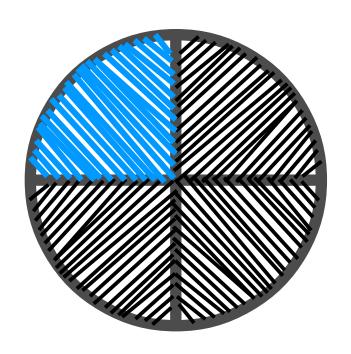
## PERFORM ALL TASKS (learning)



#### PERFORM ALL TASKS



# TEACH ALL TASKS (learning)



#### TEACH ALL TASKS

