



Says

What have we heard them say?  
What can we imagine them saying?

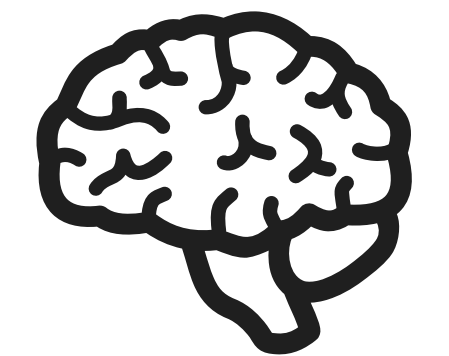


Thinks

What are their wants, needs, hopes, and dreams?  
What other thoughts might influence their behavior?



We need to ensure we have in the roles to drive our organisation forward



Are we effectively identifying and nurturing high-potential employees to fill critical positions in the future?

we want to create a culture of continous learning and growth, fostering employee potential.

success for us means attracting, developing,and retaining top talent to maintain a competitive edge.

How can we measure the tangible impact of our talent management strategies on organizational performance?

Are our employees satisfied and engaged in their roles, or are there signs of disengagement?



MEASURING  
SUCCESS IN  
TALENT  
MANAGEMENT

Conducts regular performance reviews, 360-degree assessments , and skills gap analysees to identify talent.

Pressure to meet organizatynal goals, espesciallhy intalent -scarce industriwes.

collaborates with HR to refine recruitment strategies, ensuring alingment with long-term talent needs.

Implements employee developement programs, such as mentoring,triaing and leadership courses.

Concern about high employee turnover, as it impacts recruitment costs and disrupts team dynamics..

Motivation to create a positive work environment that fosters innovation, collaboration, adn personal developments.



Does

What behavior have we observed?  
What can we imagine them doing?



Feels

What are their fears, frustrations, and anxieties?  
What other feelings might influence their behavior?