

# Leadership Competencies Self-Assessment

**Instructions:**

For each leadership competency, read the statements and rate yourself on a scale from 1 to 5:

- 1 - Needs significant improvement
- 2 - Needs some improvement
- 3 - Satisfactory
- 4 - Strong
- 5 - Excellent

Complete your self-assessment using the table below. Once you have rated yourself on each statement, see the "Feedback" tab to gain insights based on your self-assessment.

Basharat Khan

Rate yourself on the following statements:	Rating	
I can set clear, long-term goals and develop detailed plans to achieve them.	4	
I consider potential obstacles and opportunities when planning for the future.	3	bash
I am proactive in adjusting plans to align with changing circumstances.	5	
I convey ideas clearly and concisely in both written and verbal communication.	4	
I actively listen to others and encourage open dialogue.	3	bash
I adapt my communication style to suit different audiences.	3	
I effectively guide and motivate my team to achieve common objectives.	4	
I delegate tasks appropriately and provide support when needed.	4	bash
I foster a positive and collaborative team environment.	4	
I encourage creativity and new ideas within my team.	5	
I am open to experimenting with novel solutions to improve processes or products.	5	bash
I actively seek out opportunities to innovate within the organisation.	5	
I can adjust my leadership style to suit different situations and challenges.	3	
I remain calm and focused when faced with unexpected changes.	4	bash
I am flexible in my approach and open to feedback.	5	
I can recognise and manage my own emotions effectively.	4	
I empathise with others and understand their emotional needs.	4	bash
I use emotional intelligence to influence and guide my team positively.	4	
I can articulate a clear vision for the future of my team or organisation.	4	
I think critically about how to align resources and actions to achieve long-term goals.	5	bash

I inspire others to work towards a shared vision.	5	
I consistently act with honesty and transparency in all my dealings.	5	
I uphold strong moral principles and lead by example.	5	bash
I address ethical issues promptly and fairly.	5	
I entrust team members with responsibilities and support their growth.	3	
I provide the necessary resources and authority for team members to succeed.	5	bash
I encourage team members to take initiative and make decisions.	4	
I can identify issues and analyse root causes effectively.	4	
I generate potential solutions and evaluate their feasibility.	4	bash
I implement effective resolutions to overcome obstacles and challenges.	4	

Go to **Feedback** to see how you