

# ARONY LUCAS KAYANDA

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## Summary

Educator and innovation mentor with over five years of experience in youth empowerment across Tanzania. Expertise in leadership development and entrepreneurial training, successfully empowering over 6,000 young individuals through impactful social innovation programs. Certified Kaizen Specialist and Junior Achievement Social Equity Program facilitator, recognized for implementing life skills and entrepreneurship initiatives in 18 institutions nationwide. Proven track record in corporate training and staff management, enhancing employee development at all organizational levels.

## Core Skills

- Leadership and mentorship
- Innovation and curriculum development
- Scientific research and analytical chemistry
- Program facilitation and coordination
- Microsoft Office Suite proficiency
- Basic graphic design skills

## Professional Experience

04/2025 - Current Junior Achievement Social Equity Program	<b>Facilitator &amp; National Youth Mentor</b> <ul style="list-style-type: none"><li>• Trained and mentored 6,014 youth across 18 Tanzanian institutions in leadership, entrepreneurship, and digital literacy.</li><li>• Guided 4,451 participants to achieve JA DEEP certification and supported 244 community-focused social impact projects.</li><li>• Facilitated design-thinking workshops and innovation bootcamps at institutions such as TIA Mwanza and LITA Morogoro.</li><li>• Earned recognition for exceptional youth engagement and effective delivery of JA SEP programs with JA Africa and E3Empower Africa.</li></ul>
02/2020 - Current Arusha Technical College Arusha, Tanzania	<b>Tutorial Assistant</b> <ul style="list-style-type: none"><li>• Supported Laboratory Science students during practical sessions and research initiatives.</li><li>• Co-developed Bachelor of Laboratory Science and Industrial Technology Curriculum.</li><li>• Contributed to establishment of Food Technology Unit for applied learning and product analysis.</li><li>• Mentored student-led innovations linked to food, energy, and health sectors.</li></ul>
01/2024 - 12/2024 Cornerstone Leadership Academy	<b>Advanced Chemistry and Biology Teacher</b> <ul style="list-style-type: none"><li>• Taught Biology with exceptional performance in both Mock and NECTA (ACSEE).</li><li>• Mentored students in leadership and moral integrity aligned with African Youth Leadership Forum (AYLF) values.</li></ul>

## Education Qualifications

11/2019 Dodoma.	<b>B.Sc. With Education</b> in Chemistry & Biology The University of Dodoma
05/2016 Kilimanjaro	<b>Advanced Certificate of Education (A.C.S.E.E)</b> Moshi Technical Secondary School

11/2013	<b>Certificate of Secondary Education (C.S.E.E)</b>
Mbeya.	Samora Machel Secondary School
09/2009	<b>Certificate of Primary Education (C.P.E.E)</b> in Primary Education
Mbeya	Nzovwe Primary School

## Certifications & Professional Development

- Certified Kaizen Specialist – Continuous Improvement and Productivity Management, 2025
- Certificate of leadership and integrity – African Youth Leadership Forum (AYLF)
- Certificate of Excellence in Leadership – The University of Dodoma Students' Organization
- Certificate in Guidance and Counseling – Binding Broken Hearts Ministry (USA)
- Seven Habits of Highly Effective People – personal productivity and growth program
- Certificate of Project Management - Google, Coursera
- Collaborate effectively for professional success - IBM
- Leading People and Teams - University of Michigan, Coursera
- Understanding research methods - University of London, Coursera

## Achievements

- Reached 6,000+ youth in 18 Tanzanian institutions through JA SEP mentorship programs.
- Mentored student-led projects that represented their institutions at national innovation challenges.
- Advocated for herbal and sustainable agriculture solutions promoting SDG 3, 9, and 12.
- Recognized as a national facilitator for youth entrepreneurship, leadership, and social innovation initiatives.

## Referees

- Ji-Young Rhee, C.E.O, E3empower Africa, rhee.jiyoung@gmail.com, +255 687 228 396.
- Labani Kanyonga, Lecturer, Arusha Technical College, labanikanyonga@yahoo.com, 0763 469 460
- Samuel Sanya, Deputy Headmaster, Cornerstone Leadership Academy, sny\_samuel@yahoo.com, 0758 844 708

## Languages

- Swahili, Native
- English, Fluent – Spoken & Written

## Websites, Portfolios, Profiles

- [linkedin.com/in/arony-lucas-6202211b8](https://www.linkedin.com/in/arony-lucas-6202211b8)