

**In many countries, senior positions have higher salaries compared to those of young workers of the same company. Some people think this isn't justified. Do you agree or disagree?**

Nowadays, it is widely debated whether younger employees should earn less than their senior counterparts. While some argue this is fair, others believe it reflects inequality. I partly agree with the former view, though I also believe that entry-level positions can deserve competitive salaries under certain circumstances.

On the one hand, there are several compelling reasons why experienced employees should receive higher salaries than junior staff. Firstly, senior professionals often possess deep knowledge and wisdom gained through years of experience. Having witnessed and managed various challenges over time, they bring valuable insights that can help in emergencies and complex decision-making. Their past experiences can offer practical solutions and risk-avoidance strategies that are crucial for business leaders. For example, senior teachers often provide mentorship and stability within schools that younger teachers may not yet offer. Secondly, higher salaries for senior positions can reflect their long-term dedication and accomplishments. These individuals have typically invested years contributing to their companies and often have a track record of achievements. Paying them generously is a form of recognition and appreciation for their service. In some companies, senior employees even receive special perks or benefits, such as discounts or bonuses, as a token of acknowledgment.

On the other hand, I believe that fresh graduates or younger professionals can also command high incomes—provided they demonstrate exceptional talent and performance. Many young individuals possess natural gifts or skills that allow them to stand out, even compared to seasoned experts. For instance, football players as young as 17 or 18 are sometimes valued at millions in the transfer market and receive monthly salaries far surpassing those of veteran players. Furthermore, younger employees tend to be more energetic, flexible, and open to multitasking. They are often willing to explore side hustles or freelance opportunities alongside their main jobs, increasing their overall income. Many juniors today work part-time in ride-hailing, content creation, or freelancing to supplement their earnings—something that is less common among older employees.

In conclusion, while senior employees often deserve higher pay due to their experience and loyalty, I believe there are also cases where younger professionals can earn more, particularly when they bring outstanding talent or versatility to the table. Therefore, salary should not be based purely on age or seniority, but on value, performance, and contribution.