

How to run awesome tech internships!





English
and
German
Degree



Front-end
developer
at OCC

Computer Science

2015/16



2,925

2016/17



3,015

2015/16

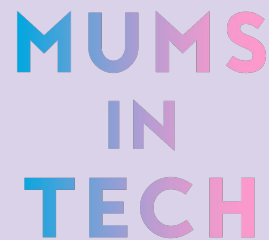
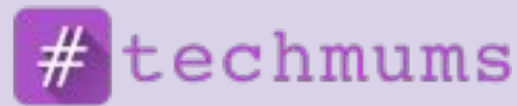


2016/17



Percentage of graduates
that are female

Source: <https://www.wisecampaign.org.uk/resources/2018/02/core-stem-graduates-2017>



This is a huge opportunity to diversify
the tech industry



Internships are...

- on-the-job training within a team
- paid, beginner-suitable opportunities
- open to anyone regardless of educational background

- Duration - 6 months
- Salary - at least living wage
- Structure - (personal) project
- Support - mentor and team integration

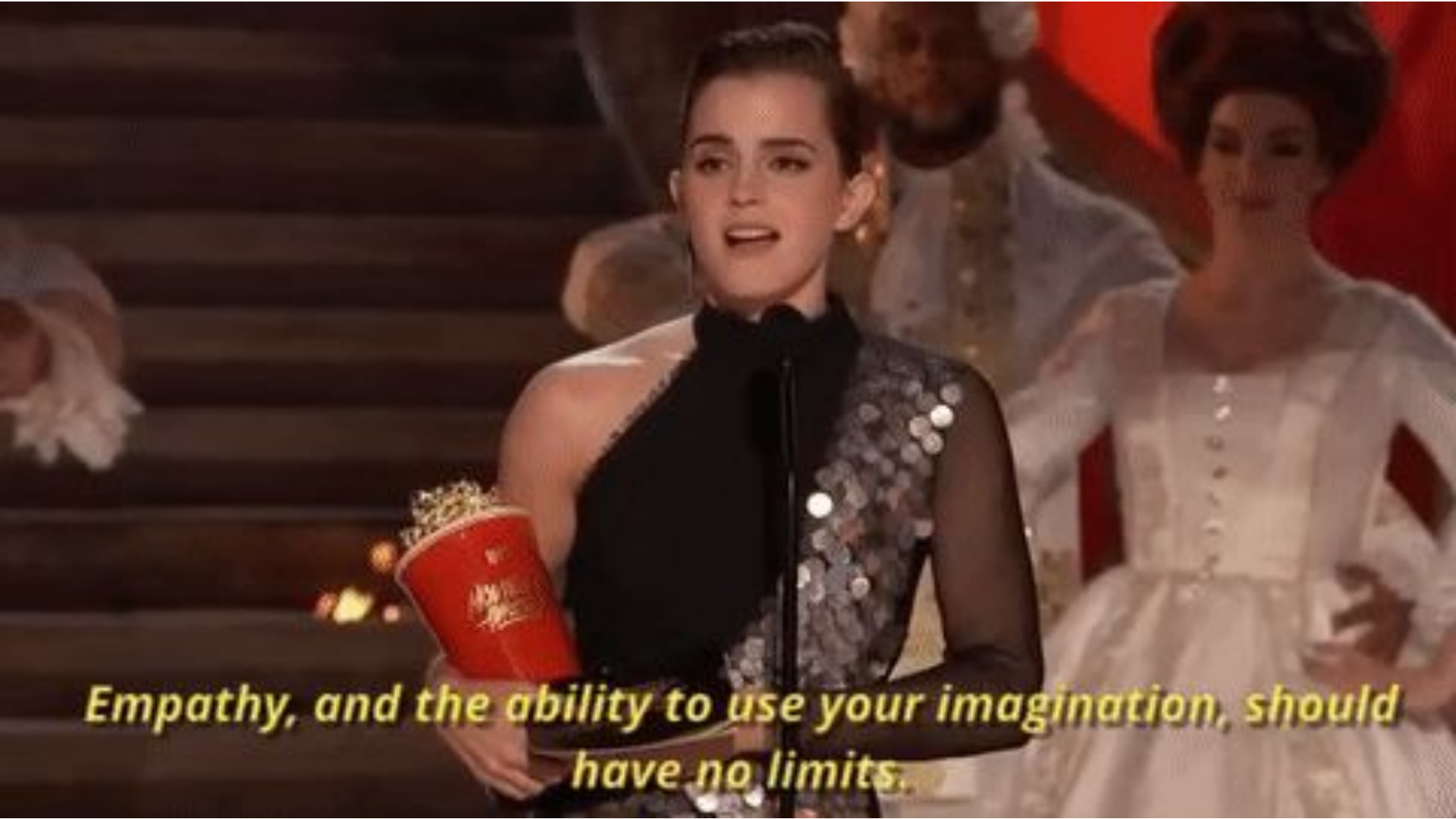


Source: <https://www.wocintechchat.com/>

- Be nice in interviews!
- Planned learning
- Regularly check in
- Include them in team meetings



Source: <https://www.wocintechchat.com/>



Empathy, and the ability to use your imagination, should have no limits.



Resources

- 1) <https://www.wisecampaign.org.uk/>
- 2) <https://www.gov.uk/employment-rights-for-interns>
- 3) <https://textio.com/>
- 4) <https://talent.santander.co.uk/santander-universities-sme-internship-programme>



Thank you for listening!



Twitter: @WebDevBev

<https://webdevbev.co.uk/talks/awesome-tech-internships.pdf>