Bolanle Ogunlola

Data Analyst

Flat 5, Block 7, 3rd Avenue, Citi-view Estate Arepo
Lagos Nigeria

Mobile: +2348033777588
LinkedIn: linkedin.com/in/dasilva-bolanle-ogunlola-6839437b
Email: bolanledasilva@gmail.com

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Skills

- Proficiency with spreadsheet, SQL, R, Tableau and Biq Query
- Strong analytical skills
- Relational databases and data visualization skill
- Exceptional communication and adept problem-solving capabilities

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Summary

A seasoned Human Resource Manager embarking on an exciting transition into the field of data analysis, leveraging a robust skill set honed through years of experience. With a strong foundation in people management, strategic planning, and organizational development, I bring a unique perspective to interpreting data and driving informed decision-making

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Experience

IDESIGN BY TOLA AKERELE / Human Resources/Operation Manager
January 2019 - PRESENT, **LAGOS NIGERIA**

Spearheaded all human resources and operations management activities for the organization, overseeing cross-functional recruitment, performance appraisal redesign, training program development, and HR policy implementation

Key Responsibilities

- Supervised and led cross-functional recruitment efforts at iDesign, including shortlisting, profiling, and coordinating interviews, resulting in the successful onboarding of top talent across various levels and functions.
- Redesigned the company's performance appraisal system, introducing a 360-degree feedback appraisal process that enhanced fairness and accuracy, leading to improved employee development and engagement.
- Satisfaction Optimization, contributing to enhanced employee skills and overall organizational efficiency.

BOGOBIRI HOUSE/ Assistant HR Consultant
October 2018 - December 2019, **LAGOS NIGERIA**

Provided professional assistance in creating an HR employee system for the company. This included filing, interviews, organogram designing, letter of employment, and payroll systems.

Key Responsibilities

- Assisted in conducting and organizing staff stay interviews to enhance employee engagement and align individual goals with the company's vision and mission.
- Designed and compiled comprehensive employee profiles, contributing to the improvement and organization of the employee filing system.

Education

GOOGLE CAREER CERTIFICAt / Data Analytics
February 2024 - July 2024, **COURSERA-GOOGLE**

Google Data Analytics Professional Certificate is an eight courses certification, developed by Google, that include hands-on, practice-based assessments and are for introductory-level roles in Data Analytics. It provides competent in tools and platforms including spreadsheets, SQL, Tableau, and R. They know how to prepare, process, analyze, and share data for thoughtful action.

CHARTERED INSTITUTE OF PERSONNAL MANAGEMENT / Professional Diploma in Human Resource Management
November 2019, **LAGOS NIGERIA**

Lagos State University/ B.sc Business Administration and Management
Sep 2015, **LAGOS NIGERIA**

Volunteer

AIESEC / Vice President Outgoing Exchange and internship management
LAGOS NIGERIA

SLUM 2 SCHOOL / Volunteer
 LAGOS NIGERIA

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