

## **Certificate of Completion**

October 22, 2023

## **John Quintal**

has successfully completed the course **People Analytics Masterclass Series** and is equipped with the skills to develop and implement a data-driven HR strategy, steer the organization toward adopting a data-driven HR culture, assemble the people analytics tech stack, and clearly connect HR metrics to business goals.

Luka Babic, Founder & CEO at Orgnostic

