

**Dedicated to delivering:**  
**value.**  
**trust.**  
**innovation.**



## About us

Business Outsourcing Services is a boutique software service company that provides cutting edge solutions and dedicated teams in order to help businesses with digital transformation. Since 2010 we have been helping global companies and brands establish and reimagine their businesses by building prime software solutions.

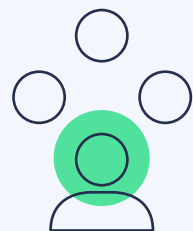
**With proven experience in Nordic market and various industries such as Human Resources, Cybersecurity, Fintech etc. we have the knowledge and skills to help our customers build a solid software foundation, adopt new technologies and solve complex issues.**



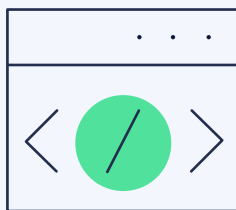
# What we do

Help you hire top tech talent, create a dedicated team of experts with the necessary niche skills, expertise and quickly scale your delivery capacity. Based on your business goals and your budget opt for one of our key services or end-to-end product delivery.

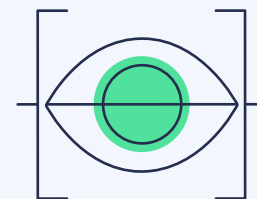
## Services



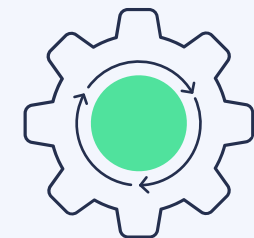
Dedicated  
Development Teams



Software  
Product Development

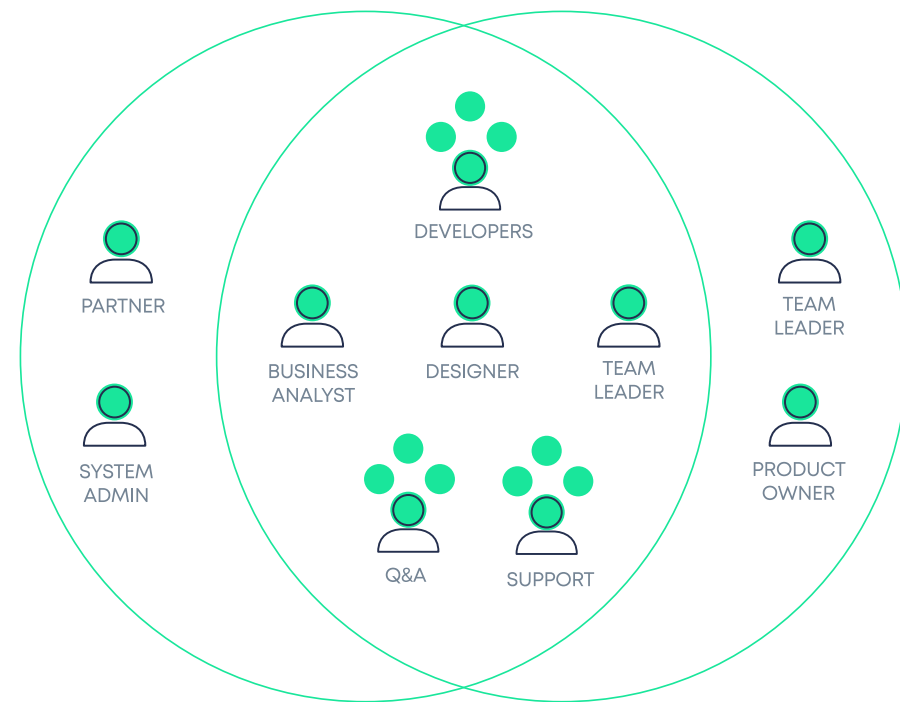


Design



Technical &  
Customer Support

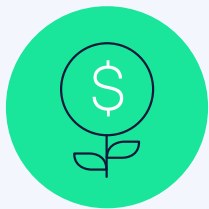
# Dedicated Development Teams



cost effective. flexible. customized

**Whether you need an MVP or maintenance and technical support for your finished powerful software product , we can help you establish your very own dedicated team.**

**We take care of your team: Work/life balance is important to us!**



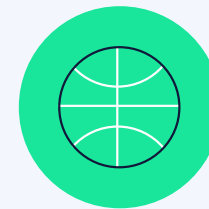
Competitive  
salary



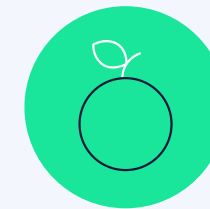
Private  
health insurance



Professional  
education



Sports &  
team activities



Fruit &  
refreshments



Team events

# Software Product Development

Software Product Development - SMB on the path to digital transformation, our decade-long expertise can help you in the process.



High-quality design and front end are what attracts the users even before they start using your software. Our design process is clear and effective. Through iterative workflow, we ensure that the delivered product meets all your needs and has a strong brand identity.

# Technical & Customer Support

Our dedicated and experienced team will provide necessary and timely solutions and help you maintain good customer relations which will add value to your business.



# Company Structure and Profiles

Initiated by Norwegian and Serbian founders in **2010** with an engineering team counting **4** members, followed by a growth to **~40** team members.

## Who we are

Software Engineer  
*(PHP, Java, FE)*

Infrastructure Engineer

Application Tester - QA

Support Representative  
*Norwegian*

Business Analyst/Scrum Master  
*Norwegian, English*

UI/UX and Graphic Designer

Data Protection Officer

Key Account Manager  
*Spanish, English*

## Technologies

Core backend:  
**PHP, JAVA, .NET, Golang**

Core frontend:  
**JavaScript, HTML, CSS**

Frameworks:  
**Symfony, Spring, React, Polymer, Vue, Angular**

Platforms:  
**AWS, Microservices, Serverless, Docker**

Design Methods/Tools:  
**Sketching, Illustration, Sketch, Photoshop, Illustrator, inVision, Zeplin**



FOCUSED  
DYNAMIC  
OPTIMIST



## How to engage with Outsourcing

# References

**We are proud to say that we have contributed to a variety of projects as a long-term partner and helped our customers transform their business and increase their revenue.**

Our client's success is our success!



## Human Resources

### 4HUMAN - EVOLUTION - EMPLOYEE MONITORING TOOL

GIPS / Oppfølging is a most used HR application in Norway which provides a unique web-based management tool for a more comprehensive monitoring of the employees. The solution ensures that all the employees are taken care of in the organization and that all employee information are available at any time or place. Evolution Software is modern and user-friendly management tool with many convenient features for efficient and better follow-up of staff.

[www.4human.no](http://www.4human.no)

## Human Resources

### DOSIER - COMPETENCY MANAGEMENT SYSTEM

Dossier provides strictly regulated industry with a complete solution for competence assurance, learning, and development of employees. Dossier solution is modern and user-friendly competency management tool with many convenient features for efficient planning of employees competence development. Trusted by: Norway health authority (Health system competence management, Norway), Avinor AS (a state-owned limited company that operates most of the civil airports in Norway) and more than 300 customers with 300 000 users.

[www.dossiersolutions.com](http://www.dossiersolutions.com)



### Cyber Security

## APPSCO - CLOUD IDENTITY AND ACCESS MANAGEMENT SOLUTION

AppsCo is a Norwegian company based in St. Louis, MO with a patented Identity and Access Management solution. It enables enterprises and SMBs to efficiently and securely manage employees and customer's access to company resources through a centralized platform while maintaining transparency and control. This innovative solution uses advanced tools such as provisioning and single sign-on and supports various external identity providers in order to provide seamless access and secure data flow.

[www.appsko.com](http://www.appsko.com)

### Financial Services

## BROCON - SOLVENT - DEBT COLLECTION SOFTWARE

Solvent is an online debt collection software developed to help users get better liquidity, collect unpaid invoices and automate the management of the collection process. The solution offers a set of refined but easy-to-use tools and enables users access to a wide range of reports and statistics for better overview and transparency. Solvent is a flexible solution which supports integration and import of collector cases and OCR from external systems.

[www.brocon.no](http://www.brocon.no)

### CME system

## CLUBCOLLABORATOR - MEMBERSHIP MANAGEMENT SOFTWARE

Club Collaborator is a membership management software for Rotary clubs with an official Rotary International license. The project is based on a set of organizational tools and features necessary for any Rotary Club or District to manage their member directory, meeting attendance and reporting. Club Collaborator is integrated with Rotary International and convenient for simple membership overview and faster reporting.

[www.clubcollaborator.com](http://www.clubcollaborator.com)

### CMS system

## MYSITESHOP - WEBSITE CREATION TOOL

MySiteShop is a website market with premade website templates. MySiteShop is an easy-to-use website builder, with clean and responsive design, suitable for any business. Regardless of their skill level, users can build a fully-functional website. Project is based on a simplified editor and variety of features where users can easily add content and publish their website in just a few steps.

[www.mysiteshop.com](http://www.mysiteshop.com)

# Let's create something great together!

