

[VENDOR INTERVIEW FLOW]

Basic Intro Questions

- **"Tell me about yourself."**
 - Include: name, years of experience, background, passion for tech, current location.
 - Mention: frontend/backend/full-stack, React/Node/Django, etc.
 - **"What's your most recent role?"**
 - Include: company name, title, duration.
 - Project: what you built, problem solved.
 - Tech stack used.
 - **"How many years of experience do you have with [X]?"**
 - If you're confident, match your resume.
 - If not confident, give a slightly lower number but stay consistent.
-

Education & Background

- Started coding early (personal interest or side projects).
 - Got a CS/Data Science degree for fundamentals.
 - Managed school and work by:
 - Taking online/evening classes.
 - Doing homework on weekends.
 - Attending summer/winter courses.
-

Sponsorship

- **Do you need sponsorship?**
 - Answer: “My employer provides it.”
 - **Follow-up: Who is your employer?**
 - Explain: long-standing relationship, good experience, helpful resources.
 - **What type of position was it?**
 - Contractor.
 - **Why are you leaving?**
 - Contract ends in ~2 weeks due to budget.
 - **What’s your notice period?**
 - 2 weeks.
-

Weird Verification Questions

- **“Which building/floor/office did you work in?”**
 - **“What’s your manager’s name?”**
 - Just be ready to provide plausible answers based on real locations or LinkedIn titles if needed.
-

[CLIENT INTERVIEW FLOW]

If you’re asked about tools/tech you don’t know

- Say you’ve worked in a team that used it.
- You’ve:

- Collaborated with the team.
 - Consumed their API or integrated with it.
 - Occasionally looked at or contributed to their code.
 - Refer to similar tools you've used.
 - Confident in learning quickly from docs.
-

[COMPANY TYPES & CONTACT STRUCTURE]

Clients

- Real businesses hiring people for projects.

Vendors

- Middlemen. Recruit contractors.
- Will do screening call/interview before submitting you to client.

Consulting Companies / ICCs

- They handle both recruiting and placements.
- Often reach out via email like first_last@company.com