



Services

- Commercial Litigation
- Commercial Contracts & Agreements
- Employment & Labor

Admissions

- Bars**
  - New York
- Courts**
  - U.S. Court of Appeals, Second Circuit

Memberships & Affiliations

- Association of the Bar of the City of New York
- New York State Women’s Bar Association
- American Bar Association

Awards & Distinctions

- Crain’s New York Business* 2020 Notable Women in Law
- Legal 500, Top 10 Labor & Employment Practices

Education

- Kings College - Oxford University, LL.M. International Law, 1982
- American University Washington College of Law, J.D., 1981
- University of Pennsylvania, B.A., 1978

Certifications/Licenses



Ricki Roer is a member of the firm’s Office of the Chair, Executive Committee and Office of the General Counsel. She is regional managing partner for Wilson Elser’s New York office and the founding chair of Wilson Elser’s National Employment & Labor litigation practice. Ricki has litigated thousands of cases in state and federal courts at the trial and appellate levels. Her practice focuses on all aspects of labor and employment law relating to contract and collective bargaining negotiations and disputes; labor arbitrations, grievances and NLRB proceedings; and all aspects of employment transactions. Ricki represents multinational corporations, domestic companies, and nonprofit organizations from a wide spectrum of industries. A recognized authority in the industry, Ricki is consistently called upon to lecture on issues of employment discrimination and labor law.

Our clients are well aware of Ricki’s success ratio and she is regarded as a leading strategist by the Legal 500, among others. Ricki brings a business-oriented approach to her clients’ problems, employing prudent and appropriate strategies along with 24-7 availability and responsiveness. She is skilled in managing litigation, leveraging her background and industry experience in health care and insurance.

In her role as chair of the Employment & Labor practice, Ricki leads a team of more than 150 attorneys throughout the United States. Members of this national team are often recognized by clients for their high rate of court victories, early dismissals, and business-oriented resolutions of their clients’ labor and employment needs. The practice’s attorneys counsel clients in their day-to-day management of employment and labor issues and policies, regularly conduct a variety of internal investigations and audits, provide “hotline” services, and draft employment policy manuals and contracts as well as collective bargaining agreements and implementations.

**Health Care Experience**  
In addition to her Employment & Labor practice, Ricki has knowledge in a wide variety of health care law, particularly where it overlaps with employment law. She has attracted a client roster that includes nationally renowned physicians and premier teaching hospitals.

**Wilson Elser**

More than 800 attorneys strong, Wilson Elser serves clients of all sizes, across multiple industries and around the world. Wilson Elser has 41 strategically located offices in the United States and one in London. It is also a founding member of Legalign Global, a close alliance of four of the world’s leading insurance law firms, created to assist companies doing business internationally. This depth and scale has made it one of the nation’s most influential law firms, ranked in the Am Law 200 and 53rd in The National Law Journal’s NLJ 500.