



SigEp at Ohio State®

MEMBERSHIP AGREEMENT - Autumn 2024

Sigma Phi Epsilon AU24 Membership Agreement Ohio Gamma Chapter

In accordance with Sigma Phi Epsilon Fraternity's Grand Chapter Bylaws and Administrative Policies and Procedures (the "Bylaws"), Article V, Undergraduate Chapter Operating Provisions, Section 31, Each undergraduate chapter shall have authority to enact bylaws for its government. These bylaws shall contain only those provisions necessary for local government and be consistent with the Grand Chapter Bylaws and Administrative Policies and Procedures of the Fraternity, and shall follow the outline recommended by the National Board of Directors. A copy of such undergraduate chapter bylaws shall be filed with the Chief Executive Officer.

Agreement #1: Academic Requirements

A. Members must achieve a grade-point average above the chapter minimum during the most recent full-time academic semester enrolled (not including summer semester), or he shall be placed on "Academic Probation" and thus subject to the provisions of the Standards Board Academic Plan.

B. Chapter GPA minimum is 3.0

C. Should a member's grade-point average in a single semester fall below a 2.0, or should he achieve a grade-point average below the respective minimum for the semester (2.8) for two out of three consecutive semesters, he shall be subject to expulsion by the Standards Board, unless three officers of the Standards Board vote to sanction him in another way.

E. Elected officers of the fraternity must maintain a minimum cumulative chapter grade-point average of a 3.0.

Agreement #2: Standards of Behavior/Conduct

A. Firearms – No firearms or any weapons, including pellet guns, BB guns, etc., may be on

chapter property or at any chapter function at any time. Violation of this policy subjects a member to fines, suspension or expulsion.

B. Drugs – No illegal drugs may be on chapter property or at any chapter function at any time. Possession of such is grounds for immediate expulsion. This includes the use or sale of marijuana in states where it has been decriminalized.

C. Disorderly or Illegal Behavior – No Disorderly or Illegal Behavior on the part of members or members' guests- Brothers are responsible for their guests and their related actions- this includes responsibility for payment of damages, fines or consequences of their actions. Such conduct is grounds for immediate expulsion.

D. Alcohol - Any form of alcohol is prohibited to be on chapter property or at any chapter event taking place on the chapter facility grounds.

E. Any expelled or suspended member does not have the right to be a guest of the chapter at any event. The brother that brings or invites the previous member will be sent to standards. The standards board also possesses the right to prohibit a previous member from attending an event and brothers will face the same consequences aforementioned.

Agreement #3: Sigma Phi Epsilon's Risk Management Policies

A. Acknowledgment -As an essential element of each individual's obligation, each member when signing this agrees to support and behave consistently with SigEp's Risk Management Policies. Violation of these policies subjects a brother to fines, suspension or expulsion as defined by the Bylaws as well as a potential loss of general liability insurance coverage.

B. Slush Funds- No alcoholic beverages may be purchased with chapter funds, nor may the purchase of alcoholic beverages for members or guests be undertaken or coordinated by any member in the name of, or on behalf of the chapter. Pooling of funds in any form (Venmo included) maintaining "slush funds" is not permitted. The purchase and/or use of a bulk quantity or common source(s) of alcoholic beverages (e.g., kegs, case(s) of beer/wine) is prohibited.

C. Alcohol Sponsorship- No chapter can co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.

D. Drinking In Letters- No member is permitted to drink in Letters or anything signifying connection to the fraternity (this includes the basic Greek letters, our name spelled out (Sigma Phi Epsilon) or anything of that nature.

Agreement #4: Expectations for Development and Involvement

A. Balanced Man Program – All members of Sigma Phi Epsilon have joined an organization

committed to the continued growth and development of every member. The following are expectations of the Balanced Man Program.

- i. Each member understands his personal responsibility to live up to and support the philosophical tenets of the Balanced Man Program, specifically: 1. Equal rights and responsibilities 2. Continuous Development 3. Accountability 4. Living the Ritual 5. Mentoring
- ii. Each member understands there is no place for hazing or unequal treatment of new members within the Balanced Man Program. It is each member's responsibility to ensure a safe and healthy, values-based experience in Sigma Phi Epsilon.
- iii. Each member will participate in each of the Sigma, Phi and Epsilon challenges
- iv. Each member will be responsible for completing the required tasks and activities associated with the challenge in which he is currently participating, within the minimum and maximum time frames, failure to do so will result in a meeting with the standards board: One semester to complete the Sigma challenge and four semesters to complete the Phi Challenge.

B. Hazing – Sigma Phi Epsilon has zero tolerance for hazing of any member. Any member found in violation of this expectation may be subject to full penalties of the Fraternity, his college or university, and the law.

C. Membership Lapsing – Members who are unable to fulfill their commitment to the Balanced Man Program by completing each challenge within the maximum time frame, without extenuating circumstances, are subject to membership lapsing. Members who do not complete their challenge within the maximum time frame face possible expulsion from the chapter following a standards hearing for failure to meet the Fraternity's development expectations.

D. Community Service - Members must serve for at least five hours each semester, either in coordination with the chapter and campus or on one's own. Members who are not excused by the Senior Marshall or Vice President of Campus Engagement will be fined \$20 for each service hour missed.

E. Standards of Excellence - Members must attend one Risk Management & Harm Reduction and one Inclusive Excellence SOE per semester. Members who do not attend and report these hours to Sorority & Fraternity Life by the end of the appropriate month will be fined \$20 per SOE.

F. Members must adhere to the attendance and fine policy outlined in the Local Chapter Bylaws and Administrative Policies and Procedures, Article X, Section Six.

Penalties #1: All other trial and appeals

A. Any member failing to meet any of the standards and expectations outlined within this membership agreement is subject to a membership trial through the Standards Board.

B. Membership trial and appeal procedures are outlined in the Local Chapter Bylaws and Administrative Policies and Procedures, Article IV, Section 14.

C. The chapter's Standards Board has the authority to assign any of the following sanctions to a member who fails to meet the standards outlined in this membership agreement.

- i. Reprimand or censure
- ii. Imposition of a fine to a maximum of five hundred (500) dollars
- iii. Denial of specific privileges
- iv. Suspension for a definite time, not to exceed one year
- v. Expulsion from the Fraternity

NOTE: The Fraternity does not provide you with health insurance. However, as a benefit of membership, you are covered under the Member Accident Protection Program. This works in conjunction with your health insurance to pay out-of-pocket expenses related to an accidental injury.

I HAVE ACKNOWLEDGED THAT I HAVE READ AND FULLY UNDERSTAND THE ABOVE AGREEMENT AND ACCEPT THE TERMS.

Signature

Written Name

Date

