

# Superintendent's Circular

NUMBER: HRS-PP09

#### CRIMINAL HISTORY SCREENING

This policy circular shall remain in effect unless rescinded or replaced by a subsequent version.

The Boston School Committee and superintendent are committed to providing a safe learning and work environment for Boston Public Schools students and employees. Following all applicable federal and state laws and regulations regarding Criminal Offender Record Information (CORI), including fingerprinting and Sex Offender Registry Information (SORI), it is the policy of the Boston Public Schools to conduct a criminal background check ("CORI check") at least once every three (3) years on current and prospective employees, contracted service providers, volunteers, school transportation providers, and other individuals who may have direct and unmonitored contact with children.¹ The Boston Public Schools criminal history screening policy applies to all current and prospective:

- a. full-time or part-time employees and candidates for employment, including promotions
- b. substitute employees
- c. student teachers, apprentices, and interns

<sup>1</sup> See also the Boston Public Schools Sexual Offender Registry Information (SORI) Policy.

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- d. employees of educational programs
- e. individuals who regularly provide school-related transportation to children
- f. contractors
- g. volunteers, subcontractors, and laborers who perform work in school buildings or on school grounds <sup>2</sup>

The Department of Criminal Justice Information Services (DCJIS) provides Boston Public Schools with "Required 2" access to CORI. Required 2 access produces a CORI record that includes all adult/youthful offender convictions, non-convictions, and pending offenses but does not list any sealed, juvenile, civil, or non-incarcerable crimes. The following practices and procedures are applicable when CORI and other criminal history checks, including fingerprint screening, are part of a general background check for employment or volunteer work in BPS.

# CONDUCTING CRIMINAL HISTORY (CORI AND FINGERPRINTING) SCREENING

Criminal history checks, including CORI checks and fingerprint screenings, will only be conducted as authorized by the Department of Criminal Justice Information Services (DCJIS) under Mass. Gen. Laws c. 6, §§ 172 and 172B ½, c. 71, § 38R, 28 CFR 20.33(a)(3), and Public Law 92-544. Boston Public Schools will only perform a criminal history check after receiving a completed

<sup>&</sup>lt;sup>2</sup> Volunteers, subcontractors, and laborers will not be subject to fingerprinting.

CORI/Fingerprinting Acknowledgement Form and confirming the individual's identity.

NOTE: BPS policy and procedures for criminal history checks including fingerprint screening are also subject to the regulations, policies, and procedures promulgated by the DCJIS and state board of elementary and secondary education. In accordance with those procedures, all candidates' fingerprints will be searched against the Automated Fingerprint Identification System (AFIS) fingerprint database which is maintained by the Massachusetts State Police and the Federal Bureau of Investigation's (FBI) Integrated Automated Fingerprint Identification System (IAFIS) fingerprint database. A fee will be required to conduct a fingerprint screen.

In the instance that the Boston Public Schools requests an additional CORI Check from the DCJIS on an individual whose CORI has already been obtained within a year of signing the original CORI/Fingerprinting Acknowledgement Form, the individual will receive notice within 72 hours that it intends to conduct an additional CORI check. A current employee being considered for promotion must submit to a CORI check, regardless of whether a CORI check has been conducted within that year.

# ACCESS TO CRIMINAL HISTORY INFORMATION (CORI AND FINGERPRINT SCREENING)

All criminal history information obtained from the DCJIS is confidential, and access to the information must be limited to those individuals who have a "need to know." This may include, but is not limited to, staff submitting the CORI requests and staff members of the CORI/Criminal History Review Panel. The Boston Public Schools maintains and keeps a current list of each individual authorized to have access to, or view, a CORI and the results of a fingerprint screen. This list must be updated every six (6) months and is subject to inspection at any time only upon request by the DCJIS.

#### **CORI TRAINING**

The Boston Public Schools is an agency required to maintain a CORI Policy under Mass. Gen. Laws c. 6, §171A. Accordingly, all personnel authorized to conduct criminal history background checks or inspect CORI information will review and familiarize themselves with the educational and relevant training materials regarding CORI laws and regulations made available by the DCJIS.

#### USE OF CRIMINAL HISTORY IN BACKGROUND SCREENING

The Boston Public Schools shall only access, for employment purposes, the CORI and fingerprinting information for candidates who are otherwise qualified for the position for which they have applied and for current employees during periodic criminal background checks.

Unless otherwise provided by law, a criminal record will not automatically disqualify an individual for employment, contract work, subcontract work, volunteering, or interning. Suitability determinations based on criminal background checks will be consistent with this policy and applicable laws or regulations.

### I. Verifying a Subject's Identity

If a criminal record is received from the DCJIS, the information is to be closely compared with the information on the CORI/Fingerprinting Acknowledgement Form and any other identifying information provided by an individual to ensure the record belongs to the individual.

If the information in the CORI record provided does not precisely match the identification information provided by the individual, a determination is to be made by a Boston Public Schools employee(s) authorized to make such determinations based on a comparison of the CORI record and documents provided by the individual.

### II. Inquiring About Criminal History

In connection with any decision regarding employment, internships, or volunteer opportunities within the Boston Public Schools, the individual shall be provided with a copy of their criminal history record, whether obtained from the DCJIS or any other source, before asking the subject questions about their criminal history. The source(s) of the criminal history record is also to be disclosed to the subject.

### III. Determining Suitability

When an individual's CORI record or fingerprint screen lists one or more offenses, the first step is to convene the CORI/Criminal History Review Panel. The panel will verify that the criminal record belongs to the individual and that the individual has not disputed the criminal record's accuracy based on the procedure described in Section V of this policy.

# Findings from CORI Investigations – No Further Review – Outstanding Warrants

- 1) If the CORI investigation reveals a conviction of a Table B crime that is a felony more than ten years old or a Table B crime that is a misdemeanor more than five years old, and there are no subsequent convictions or pending cases of any kind, the CORI/Criminal History Review Panel will not consider such crime. For purposes of computing the five-and ten-year periods, the period will run from the date any court supervision, probation, or sentence was terminated.
- 2) If the CORI investigation reveals an outstanding warrant for any offense, the CORI/Criminal History Review Panel will inform the candidate that they are ineligible for employment unless the warrant is removed.
- 3) Storage, retention, and destruction of all CORI reports, including those with a finding of "no record," shall follow DCJIS regulations at 803 CMR 2.00: Criminal Offender Record Information (CORI).

### Findings from CORI Investigation - Crimes Subject to Review

- 1) If the CORI investigation reveals a conviction of a Table A crime, regardless of when it occurred, or a pending Table A crime, or a conviction of a Table B crime within the five- and ten-year periods or a pending Table B crime, the CORI/Criminal History Review Panel will carefully consider the following factors in its decision to hire or not hire the candidate:
  - a. time since the conviction or pending offense
  - b. age of the candidate at the time of the offense
  - c. nature and specific circumstances of the offense
  - d. the sentence imposed and the length of any period of incarceration
  - e. relationship of the criminal act to the nature of the work to be performed
  - f. number of offenses
  - g. whether offenses were committed in association with a dependence on drugs or alcohol, from which the candidate has since recovered
  - h. any relevant evidence of rehabilitation or lack thereof, such as information about compliance with conditions of parole or probation, including orders of no contact with victims and witnesses; and the individual's conduct and experience since the time of the offense, including but not limited to educational or professional certifications obtained; and

- any other relevant information, including information submitted by the candidate or requested by the CORI/Criminal History Review Panel.
- 2) The CORI/Criminal History Review Panel, using a form prescribed by BPS, will also make a written determination of its decision to hire or not hire such candidate. This form will document the factors and rationale for the decision of the CORI/Criminal History Review Panel. A copy of such written determination will be maintained by the CORI/Criminal History Review Panel in a secure location, together with the CORI and criminal record disclosure information that may have been requested under this policy.
  - Completion of the written determination form will serve to confirm that the CORI/Criminal History Review Panel has carefully reviewed the CORI and other relevant information, including information provided by the candidate, so that the vulnerable populations served by BPS are protected, and candidates with criminal histories are given a fair opportunity to be employed and to reintegrate successfully into the workforce.
- 3) If the CORI/Criminal History Review Panel decides to hire a candidate with a CORI showing a conviction of or pending Table A crime, the CORI/Criminal History Review Panel will submit the prescribed form to the Chief Human Resources Officer, the Superintendent of Schools, or their designees. The CORI/Criminal History Review Panel will not proceed to hire the candidate for ten business days from the date the Chief Human Resources Officer or the Superintendent of Schools, or their designees receive the form. During such time, the Chief Human Resources Officer, the

Superintendent of Schools, or their designees may disapprove the hire or request additional information. Notwithstanding the foregoing, a CORI/Criminal History Review Panel may proceed to hire the candidate before the expiration of the five days if the Chief Human Resources Officer or the Superintendent of Schools or their designees, after receiving the prescribed form, informs the CORI/Criminal History Review Panel that they do not intend to disapprove the hire or request additional information.

4) If the CORI/Criminal History Review Panel does not wish to hire a candidate with a Table A crime or a Table B crime within the five- and ten-year period, the prescribed form will be completed and maintained on file in a secure location.

# ADVERSE DECISIONS BASED ON CRIMINAL HISTORY INFORMATION (CORI AND FINGERPRINT SCREENING)

If the Boston Public Schools is inclined to make an adverse decision based on criminal history background check results, the candidate will be notified immediately. The candidate shall be provided with a copy of the Boston Public Schools Criminal History Screening policy and their criminal history. The source(s) of the criminal history will also be revealed. The individual will then be provided with an opportunity to dispute the accuracy of the information. Individuals shall also be provided a copy of DCJIS' Information Concerning the Process for Correcting a Criminal Record. The Boston Public Schools will stay the decision for a brief time and document the steps taken to comply with this procedure.

#### SECONDARY DISSEMINATION LOGS

All CORIs obtained from the DCJIS are confidential and can only be disseminated as authorized under the applicable law and regulations. A central secondary dissemination log shall be used to record any dissemination of a CORI outside this organization, including dissemination at the individual's request.

#### CORI/CRIMINAL HISTORY REVIEW PANEL

The Boston Public Schools CORI/Criminal History Review Panel shall consist of four or more of the following individuals: the Deputy Superintendent of Operations, the Chief Human Resources Officer, the Director of Transportation, the Director of Facilities, the Director of Labor Relations, the Director of Equity, or their designees. The panel, as well as the Superintendent, Legal Advisor, and Chief Operations Officer, shall all have access to criminal history information on a case-by-case basis as is necessary to perform their job functions. When reviewing an individual's criminal history information to determine whether an individual is qualified for employment as a BPS employee or is qualified to work as a contractor, subcontractor, laborer, intern, or volunteer, the panel will review such factors as outlined in Section VII. The panel will determine whether an individual qualifies for employment or will commence work as a contractor, subcontractor, laborer, intern, or volunteer. The decision made by the CORI/Criminal History Review Panel shall be recorded and shall be made by a majority of members present. A minimum of four panel members must be present for a decision to be made. In the interests of confidentiality and the furtherance of the protection of school children, the identity of the panel reviewing a particular subject's confidential criminal history will not be disclosed.

#### REGISTRATION PROCESS FOR FINGERPRINTING

You must submit to fingerprinting as part of your criminal background screening to work for Boston Public Schools. Please follow the steps below to register for an appointment to get fingerprinted at the nearest site (most likely Dorchester) operated by MorphoTrust USA.

The below summarizes the procedure to register and get your fingerprints taken. For further information and details, please see the state's guide, "Statewide Applicant Fingerprint Identification Services (SAFIS) Program: Registration Guide," available at the following link: <a href="https://www.mass.gov/files/2017-06/safis-registration-guide-dcf-fv1-0\_0.pdf">https://www.mass.gov/files/2017-06/safis-registration-guide-dcf-fv1-0\_0.pdf</a>

- Step 1: Sign up for an appointment online or over the phone. https://ma.ibtfingerprint.com/866-349-8130
- Step 2: Give the Provider ID for Boston Public Schools.

  Enter the following number as the district Provider ID: 00350000
- Step 3: Pay a fee for the FBI and state government agencies to process your fingerprints.

  Licensed educators: \$55

  Non-licensed staffers: \$35
- Step 4: Make an appointment and get a Registration
  Confirmation Number. You will need to bring the
  Registration Confirmation Number with you to your
  appointment.
- Step 5: Go to your appointment and bring a proper ID.

  Your ID must contain a photo, your full name, and date of birth and be unexpired.

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Step 6: Obtain a receipt from MorphoTrust showing your

fingerprints were taken.

Keep your receipt and make a copy of it.

Step 7: Mail the copy of your receipt to:

**BPS Office of Human Capital** 

2300 Washington Street, 4th Floor

Boston MA 02119

#### **MISCELLANEOUS**

- a) All individuals covered by the Boston Public Schools CORI Policy must submit an annual CORI Acknowledgment Form within ten days or following a request from the Office of Human Capital.
- b) A CORI Acknowledgment Form is valid for one year from the date the individual signs the form or until the conclusion of a subject's employment, whichever comes first, and must be maintained for a minimum of one year from the date of execution. Within the year, the Boston Public Schools may submit an additional request for CORI but will first provide a 72-hour written notice. If the individual objects to an additional CORI, the CORI Acknowledgment Form becomes invalid. However, the Boston Public Schools may make an adverse employment decision based on an individual's objection to a request for CORI. Criminal history information will be maintained confidentially, on a need-to-know basis only, by the Office of Human Capital. A limited number of designated individuals will routinely review criminal history information. The Office of Human resourcesdesignee(s) will receive and maintain all properly obtained criminal history

- information and will keep the assistant superintendent of Human resourcesinformed.
- c) CORI information will remain segregated and secured from all personnel files or other personnel information. Hard copies will be stored in a locked, secured location. If the Boston Public Schools retains electronic copies of CORI reports, then the Boston Public Schools will password protect and encrypt the reports. The reports will not be maintained for more than seven (7) years after the employee's last date of employment or after the final decision not to hire the candidate.
- d) For any adverse decision based on the criminal background check results, the individual will be notified immediately, either in person or by telephone, fax, email, or letter.
- e) CORI information may be used only to further the protection of children and for no other purpose. Access to such information shall be obtained in accordance with Mass. Gen Laws c. 6, §§167 to 168, inclusive. Improper use of CORI information is both a civil and a criminal offense and may subject an employee to discipline.

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## For more information about this circular, contact:

Owner:	Director of Labor Relations
Department:	Office of Labor Relations
Mailing Address:	2300 Washington Street, Boston, MA 02119
Phone:	617-635-1576
Email:	OLR@bostonpublicschools.org

Mary Skipper, Superintendent

## TABLE A

Crime Name	MGL
ABANDON CHILD UNDER 10, RESULTING IN DEATH	c. 119, § 39
ABUSE OF PATIENT IN LONG TERM CARE FACILITY	c. 265, § 38
ANIMALS, CRUELTY TO	c. 272, § 77
ARMED CAREER CRIMINAL	c. 269, § 10G
ARSON OF DWELLING HOUSE	c. 266, § 1
ASSAULT, AGGRAVATED	c. 265, § 13A(b)
ASSAULT & BATTERY, DANGEROUS WEAPON, AGGRAVATED	c. 265, § 15A(c)
ASSAULT & BATTERY, DANGEROUS WEAPON, VICTIM 60 AND OLDER	c. 265, § 15A(a)
ASSAULT & BATTERY ON CHILD	c. 265, § 13J
ASSAULT & BATTERY ON ELDER OR PERSON WITH DISABILITY	c. 265, § 13K
ASSAULT & BATTERY, INTIMIDATION, RACE/COLOR/RELIGION	c. 265, §§ 39(a) and 39(b)
ASSAULT & BATTERY ON PERSON WITH INTELLECTUAL DISABILTY	c. 265, § 13F
ASSAULT WITH INTENT TO MURDER OR ROB, ARMED	c. 265, § 18(b)
ASSAULT WITH INTENT TO MURDER OR ROB, VICTIM 60 AND OLDER, ARMED	c. 265, § 18(a)
ASSAULT IN DWELLING, ARMED	c. 265, § 18A
ASSAULT BY DANGEROUS WEAPON, VICTIM 60 AND OLDER	c. 265, § 15B(a)

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ASSAULT WITH INTENT TO MURDER OR MAIM	c. 265, § 15
ASSAULT WITH INTENT TO RAPE	c. 265, § 24
ASSAULT WITH INTENT TO RAPE CHILD UNDER 16	c. 265, § 24B
BREAKING AND ENTERING NIGHT, BLDG/SHIP/MOTOR VEHICLE, INTENT TO COMMIT	c. 266, § 16
FELONY	c. 200, 3 10
CARJACKING, ARMED	c. 265, § 21A
CHILD IN NUDE OR SEXUAL ACT, POSE/EXHIBIT OR DISTRIBUTE MATERIAL	c. 272, §§ 29A and 29B
CHILD ENTICEMENT	c. 265, § 26C
CIVIL RIGHTS VIOLATION, BODILY INJURY	c. 265, § 37
CRIMINAL HARASSMENT, SUBSEQUENT OFFENSE	c. 265, § 43A(B)
DRUGS, DISTRIBUTE TO MINOR	c. 94C, § 32F
DRUGS, TRAFFICKING IN COCAINE	c. 94C, § 32E(b)(1)-(4)
DRUGS, TRAFFICKING IN HEROIN	c. 94C, § 32E(c)(4)
DRUGS, TRAFFICKING IN MARIJUANA	c. 94C, § 32E(a)(4)
ELDER/DISABLED, PERMIT ABUSE ON	c. 265, § 13K(a ½)
EXPLOSION, MALICIOUS	c. 266, § 102B (c. 266, §101 prior to July 15, 2010)
EXTORTION	c. 265, § 25
FIREARM, ARMED CAREER CRIMNAL	c. 269, § 10G
HOME INVASION	c. 265, § 18C
IDENTITY FRAUD	c. 266, § 37E

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INCEST	c. 272, § 17
INDECENT ASSAULT & BATTERY ON PERSON 14 OR OVER	c. 265, § 13H
INDECENT ASSAULT & BATTERY ON CHILD UNDER 14	c. 265, § 13B
INDECENT ASSAULT & BATTERY ON CHILD UNDER 14, AGGRAVATED	c. 265, § 13B½
INDECENT ASSAULT & BATTERY ON CHILD UNDER 14, AGGRAVATED, SUBSEQUENT EVENT	c. 265, § 13B <sup>3</sup> / <sub>4</sub>
INDECENT ASSAULT & BATTERY ON DIABLED/PERSON OVER 60	c. 265, § 13K
INDECENT ASSAULT & BATTERY ON RETARDED PERSON	c. 265, § 13F
KIDNAPPING	c. 265, § 26
KIDNAPPING MINOR BY RELATIVE, ENDANGER SAFETY	c. 265, § 26A
MANSLAUGHTER (Voluntary or Involuntary)	c. 265, § 13
MAYHEM	c. 265, § 14
MURDER	c. 265, §§ 1 and 2
OBSCENE PICTURES, DISTRIBUTING	c. 272, §§ 28 and 29
OBSCENE MATERIALS HARMFUL TO MINOR, DISTRIBUTE OR POSSESS WITH INTENT TO DISTRIBUTE	c. 272, § 28
PHOTOGRAPH UNSUSPECTING NUDE PERSON/ PHOTOGRAPH OF UNSUSPECTING NUDE PERSON, DISSEMINATE	c. 272, §§ 105(b) and (c) c.272, §§104(b) and (c) prior to March 7, 2014
PRESCRIPTION; FORGERY, ALTER, SUBSEQUENT OFFENSE	c. 94C, § 33(c)

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	1
PROSTITUTION, DERIVE SUPPORT FROM	c. 272, § 7
PROSTITUTION, DERIVE SUPPORT FROM CHILD	c. 272, § 4B
PROSTITUTION, INDUCE MINOR TO	c. 272, § 4A
PROSTITUTION, MAINTAIN HOUSE OF	c. 272, § 6
PROSTITUTION/UNLAWFUL SEX/ABDUCT PERSON	c. 272, § 2
FOR	
PROSTITUTION/SOLICITATION (With Person under	c. 272, § 53A(b)
18);	
PROSTITUTION/SOLICITATION (With person under	
14); Prior to February 19, 2012	
RAPE	c. 265, § 22(b)
RAPE, AGGRAVATED	c. 265, § 22(a)
RAPE & ABUSE OF A CHILD, AGGRAVATED	c. 265, § 23A
RAPE & ABUSE OF A CHILD, AGGRAVATED,	c. 265, § 23B
SUBSEQUENT EVENT	
RAPE OF CHILD WITH FORCE	c. 265, § 22A
RAPE OF CHILD WITH FORCE, AGGRAVATED	c. 265, § 22B
RAPE OF CHILD WITH FORCE, AGGRAVATED,	c. 265, § 22C
SUBSEQUENT EVENT	
RAPE OF CHILD (STATUTORY)	c. 265, § 23
RECKLESS ENDANGERMENT TO CHILDREN	c. 265, § 13L
ROBBERY, ARMED	c. 265, § 17
SEX OFFENDER, FAILURE TO REGISTER	c. 6, § 178H(a)
SEXUAL CONDUCT WITH CHILD UNDER 18, PAY	c. 272, § 53A(b)
FOR OR FOR FEE; SEXUAL CONDUCT WITH CHILD	
UNDER 14, PAY FOR OR FOR A FEE; Prior to	
February 19, 2012	
SEXUAL INTERCOURSE, ADMINISTER DRUGS FOR	c. 272, § 3
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SEXUAL INTERCOURSE, INDUCE MINOR	c. 272, § 4
STALKING	c. 265, § 43(a)
STALKING IN VIOLATION OF RESTRAINING ORDER	c. 265, § 43(b)
UNNATURAL ACTS WITH CHILD UNDER 16	c. 272, § 35A
VIOLATE DOMESTIC PROTECTIVE ORDER	c. 208, § 34C
VIOLATION OF PROTECTIVE ORDER (209A)	c. 209A, § 7
WEAPON OF MASS DESTRUCTION	c. 266, § 102C
CONSPIRACY TO COMMIT ANY OF THE ABOVE TABLE A CRIMES	c. 274, § 7

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ACCESSORY BEFORE THE FACT OF ANY OF THE	c. 274, § 2
ABOVE TABLE A CRIMES	
ATTEMPT TO COMMIT ANY OF THE ABOVE TABLE A	c. 274, § 6
CRIMES	

## **TABLE B**

Crime Name	MGL	Felony or Mis-demeanor
ABANDON CHILD UNDER 10	c. 119, § 39	M
ACCESSORY AFTER FACT (VARIABLE)	c. 274, § 4	F
ACCOSTING; LEWD & LASCIVIOUS CONDUCT; INDECENT EXPOSURE	c. 272, § 53	М
AFFRAY, SUBSEQUENT OFFENSE AFFRAY (Prior to August 1, 2009)	c. 272, § 53	М
AID ESCAPE FROM CUSTODY	c. 268, § 17	М
ALCOHOLIC BEVERAGES, SELL/DELIVER TO PERSON UNDER 21	c. 138, § 34	М
ALIEN IN POSSESS OF FIREARM	c. 140, § 131H	М
ASSAULT	c. 265, § 13A(a)	М
ASSAULT WITH INTENT TO ROB, UNARMED	c. 265, § 20	F
ASSAULT & BATTERY	c. 265, § 13A(a)	М
ASSAULT & BATTERY ON PUBLIC SERVANT/POLICE OFFICER	c. 265, § 13D	М
ASSAULT & BATTERY ON CORRECTIONAL OFFICER	c. 127, § 38B	F
ASSAULT & BATTERY DANGEROUS WEAPON	c. 265, § 15A(b)	F
ASSAULT BY DANGEROUS WEAPON	c. 265, § 15B(b)	F
ASSAULT WITH HYPODERMIC NEEDLE, SYRINGE	c. 265, § 15C(a)	F

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ASSAULT & BATTERY WITH HYPODERMIC NEEDLE, SYRINGE	c. 265, § 15C(b)	F
ATTEMPT TO INJURE DEPOSITORY OF VALUABLES	c. 266, § 16	F
BETTING; TAKING, ALLOWING	c. 271, § 17	М
BODY ARMOR, USE OF IN COMMISSION OF FELONY	c. 269, § 10D	F
BOMB SCARE /HIJACK THREAT	c. 269, § 14	F
BOMB/EXPLOSIVES, UNLAWFUL POSSESSION	c. 266, §102. c. 148, § 35 prior to July 15, 2010	F (M prior to July 15, 2010)
BREAKING AND ENTERING DAY, INTENT TO COMMIT FELONY, PERSON IN FEAR	c. 266, § 17	F
BREAKING AND ENTERING DAY, INTENT TO COMMIT FELONY	c. 266, § 18	F
BREAKING AND ENTERING RAILROAD CAR	c. 266, § 19	F
BREAKING AND ENTERING TRUCK, INTENT TO COMMIT FELONY	c. 266, § 20A	F
BREAKING AND ENTERING, INTENT TO COMMIT MISDEMEANOR	c. 266, § 16A	М
BRIBERY OF A POLICE OFFICER (state/local official or member of the judiciary)	c. 268A, § 2	F
BRIBERY/GIFTS TO INFLUENCE BUSINESS AFFAIRS	c. 271, § 39	F
BURGLARIOUS TOOLS, MAKE OR POSSESS	c. 266, § 49	F

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BURGLARIOUS TOOLS, MOTOR VEHICLE MASTER KEY, MAKE OR POSSESS	c. 266, § 49	F
BURGLARY, ARMED	c. 266, § 14	F
BURGLARY, UNARMED	c. 266, § 15	F
BURNING BUILDING	c. 266, § 2	F
BURNING MOTOR VEHICLE OR PERSONAL PROPERTY	c. 266, § 5	F
BURNING TO DEFRAUD INSURANCE CO.	c. 266, § 10	F
BURN MOTOR VEHICLE, WILLFUL & MALICIOUS	c. 266, § 127	F
CIVIL RIGHTS VIOLATION, NO BODILY INJURY	c. 265, § 37	М
COMPOUNDING OR CONCEALING FELONY	c. 268, § 36	F
CONTRIBUTE TO DELINQUENCY OF CHILD	c. 119, § 63	М
CONFINE OR PUT IN FEAR TO STEAL OR ATTEMPT TO STEAL	c. 265, § 21	F
CREDIT CARD, LARCENY OR MISUSE OF	c. 266, § 37B	М
CREDIT CARD, UNAUTHORIZED USE, OVER \$250	c. 266, § 37C	F
CRIMINAL HARASSMENT	c. 265, § 43A(a)	М
DANGEROUS WEAPON, CARRYING	c. 269, §§ 10(b) and 10(d)	F
DANGEROUS WEAPON, UNLAWFUL POSSESSION	c. 269, § 10(b)	F
DEFACEMENT OF REAL OR PERSONAL PROPERTY	c. 266, § 126A	F

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DESTRUCTION OF PROPERTY OVER \$250, MALICIOUS	c. 266, § 127	F
DISORDERLY CONDUCT	c. 272, § 53	М
DRUGS, LARCENY FROM AUTHORIZED PERSON	c. 94C, § 37	F
DRUGS, FAILURE TO KEEP RECORDS	c. 94C, § 15	М
DRUGS, ILLEGAL POSSESSION CLASS C SUBSTANCE	c. 94C, § 34	М
DRUGS, ILLEGAL POSSESSION CLASS D SUBSTANCE	c. 94C, § 34	М
DRUGS, ILLEGAL POSSESSESSION CLASS E SUBSTANCE	c. 94C, § 34	М
DRUGS, DISPENSE WITHOUT PRESCRIPTION OR WHEN NOT REGISTERED	c. 94C, § 25	М
DRUG PARAPHENELIA, DISTRIBUTE OR INTEND TO DISTRIBUTE	c. 94C, § 32I(a)	М
DRUG PARAPHENELIA, SELL TO MINOR	c. 94C, § 32I(B)	F
DRUGS, MANUFACTURE/DISTRIBUTE CLASS A SUBSTANCE	c. 94C, § 32	F
DRUGS, MANUFACTURE/DISTRIBUTE CLASS B SUBSTANCE	c. 94C, § 32A	F
DRUGS, MANUFACTURE/DISTRIBUTE CLASS C SUBSTANCE	c. 94C, § 32B	F
DRUGS, MANUFACTURE/DISTRIBUTE CLASS D SUBSTANCE	c. 94C, § 32C	F
DRUGS, MANUFACTURE/DISTRIBUTE CLASS E SUBSTANCE	c. 94C, § 32D(a)	М

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DRUGS,	c. 94C, § 32A	F
MANUFACTURE/DISTRIBUTE/DISPENSE		
CLASS B SUBSTANCE		
DRUGS,		
MANUFACTURE/DISTRIBUTE/DISPENSE	c. 94C, § 32J	F
CLASS A SUBSTANCE IN, ON, OR NEAR		
SCHOOL/PARK		
DRUGS,		
MANUFACTURE/DISTRIBUTE/DISPENSE	c. 94C, § 32J	F
CLASS B SUBSTANCE IN, ON, OR NEAR		
SCHOOL/PARK		
DRUGS, MOTOR VEHICLE HOMICIDE,	c. 90, § 24G(b)	F
NEGLIGENT OPERATION		
DRUGS, POSSESS CLASS A SUBSTANCE	c. 94C, § 34	М
DRUGS, POSSESS CLASS A SUBSTANCE,	c. 94C, § 32(a)	F
INTENT TO DISTRIBUTE		
DRUGS, POSSESS CLASS B SUBSTANCE	c. 94C, § 34	М
DRUGS, POSSESS CLASS B SUBSTANCE,	c. 94C, § 32A(a)	F
INTENT TO DISTRIBUTE		
DRUGS, POSSESS CLASS C SUBSTANCE,	c. 94C, § 32B(a)	F
INTENT TO DISTRIBUTE		
DRUGS, POSSESS CLASS C SUBSTANCE,	c. 94C, § 34	М
SUBSEQUENT OFFENSE		
DRUGS, POSSESS CLASS D SUBSTANCE,	c. 94C, § 32C(a)	М
INTENT TO DISTRIBUTE		
DRUGS, POSSESS CLASS D SUBSTANCE,	c. 94C, § 34	М
SUBSEQUENT OFFENSE		
DRUGS, POSSESS CLASS E SUBSTANCE,	c. 94C, § 32D	М
INTENT TO DISTRIBUTE		

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ON, OR NEAR SCHOOL/PARK  DRUGS, UNLAWFULLY OBTAINING	C. 94C, 9 323	
DRUGS, TRAFFICKING IN HEROIN IN, ON, OR NEAR SCHOOL/PARK DRUGS, TRAFFICKING IN MARIJUANA IN,		F
DRUGS, TRAFFICKING IN COCAINE IN, ON, OR NEAR SCHOOL/PARK	c. 94C, § 32J	F
DRUGS, POSSESS CLASS D SUBSTANCE WITH INTENT TO DISTRIBUTE IN, ON, OR NEAR SCHOOL/PARK	c. 94C, § 32J	F
DRUGS, POSSESS CLASS B SUBSTANCE WITH INTENT TO DISTRIBUTE IN, ON, OR NEAR SCHOOL/PARK	c. 94C, § 32J	F
DRUGS, POSSESS CLASS A SUBSTANCE WITH INTENT TO DISTRIBUTE IN, ON, OR NEAR SCHOOL/PARK	c. 94C, § 32J	F
DRUGS, POSSESS COUNTERFEIT SUBSTANCES WITH INTENT TO DISTRIBUTE	c. 94C, § 32G	М
DRUGS, POSSESS CONTROLLED SUBSTANCE WITH INTENT TO DISTRIBUTE, SUBSEQUENT OFFENSE	c. 94C, § 32(b)	F

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ENTER WITHOUT BREAKING,	c. 266, § 17	F
BLDG/SHIP/MOTOR VEHICLE, INTENT TO		
COMMIT A FELONY, PERSON IN FEAR		
ENTER WITHOUT BREAKING A	c. 266, § 18	F
DWELLING IN NIGHT, INTENT TO COMMIT	•	
FELONY		
ENTER WITHOUT BREAKING, TRUCK,	c. 266, § 20A	F
WITH INTENT TO COMMIT FELONY		
ESCAPE BY PRISONER	c. 268, § 16	F
ESCAPE, FURLOUGH	c. 268, § 16	F
EXPLOSIVES, THROWING	c. 266, § 102	F
EXPLOSIVES, THROW/PLACE/EXPLODE		
OR POSSESS WITH INTENT TO INJURE	c. 266, § 102	F
FIREARM, CARRYING LOADED	c. 269, § 12D(a)	М
RIFLE/SHOTGUN		
FIREARM, CARRYING LOADED OR		
UNLOADED FIREARM ON A PUBLIC WAY;	c. 269, § 12D(b)	F
UNENCLOSED CASE		
FIREARM, DISCHARGE WITHIN 500 FT.	c. 269, § 12E	M
OF A BUILDING		
FIREARM, DISCHARGE WITHIN 500 FT.		
OF A DWELLING OR NEAR HIGHWAY	c. 131, § 58	М
FIREARM LICENSE/ID CARD, FALSE	c. 140, § 1311	F
FIREARM, POSSESS WITHOUT FIREARMS	c. 269, § 10(h)	М
ID		
FIREARM, POSSESS OF, SERIAL/ID	c. 269, § 11C	F
NUMBER OBLITERATED		

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FIREARM, POSSESS OF, SERIAL/ID NUMBER OBLITERATED, USED IN COMMISION OR ATTEMPTED COMMISION OF A FELONY	c. 269, § 11B	F
FIREARM, SELL WITHOUT LICENSE	c. 140, § 128	F
FIREARM, SHOTGUN, BARREL UND 18 "SAWED OFF", POSSESS, SUBSEQUENT OFFENSE	c. 269, § 10(d)	F
FIREARM, SHOTGUN, BARREL UND 18 "SAWED OFF", POSSESS	c. 269, § 10(c)	F
FIREARM UNATTENDED	c. 269, § 10(h)	F
FIREARM, UNLAWFUL POSSESSION, COMMISSION FELONY	c. 265, § 18B	F
FIREARM, SHOTGUN, UNLAWFUL POSSESSION	c. 140, § 129C	М
FIREARM VIOLATION, CARRY WITH AMMUNITION	c. 269, § 10(n)	М
FORGED INSTRUMENT, UTTER	c. 267, § 5	F
FUGITIVE FROM JUSTICE	c. 276, § 19	М
GUN PERMIT, FALSE INFORMATION FOR	c. 140, § 129	М
HOAX DEVICE/SUBSTANCE, POSSESS/TRANSPORT/USE	c. 266, § 102A ½; c. 266, §102 prior to July 15, 2010	F
INDECENT EXPOSURE	c. 272, § 53	М
INFERNAL MACHINE, POSSESS	c. 266, § 102A c. 266, §102 prior to July 15, 2010	F

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KIDNAPPING MINOR BY RELATIVE	c. 265, § 26A	М
KILL BEAST, WILLFUL & MALICIOUS	c. 266, § 112	F
LARCENY, MOTOR VEHICLE OR TRAILER	c. 266, § 28	F
LARCENY, PERSON	c. 266, § 25	F
LARCENY, PERSON 65+	c. 266, § 25	F
LARCENY BY CHECK UNDER \$250	c. 266, § 37	М
LARCENY BY CHECK OVER \$250	c. 266, § 37	F
LARCENY FIREARM	c. 266, § 30	F
LARCENY IN BLDG, SHIP, VESSEL, OR RR	c. 266, § 20	F
CAR		
LARCENY IN TRUCK/TRAILER	c. 266, § 20B	F
LARCENY OVER \$250	c. 266, § 30	F
LARCENY UNDER \$250	c. 266, §30	М
LARCENY, BANK EMPLOYEE OR OFFICER	c. 266, § 52	F
LEAVE SCENE AFTER PERSONAL INJURY,	c. 90, §	М
MOTOR VEHICLE	24(2)(a1/2)(1)	
LEWD & LASCIVIOUS CONDUCT	c. 272, § 53	М
LEWDNESS, OPEN & GROSS	c. 272, § 16	F
LIQUOR, PROCURE FOR MINOR	c. 138, § 34	М
MACHINE OR SAWED OFF SHOT GUN,	c. 269, § 10(c)	F
POSSESSION OF		
MACHINE GUN, POSSESSION OF	c. 269, § 10(c)	F
WITHOUT LICENSE		
MANSLAUGHTER BY OPERATING UNDER	c. 265, § 13 ½	F
THE INFLUENCE		
MEDICAL ASSISTANCE (MEDICAID)	c. 118E, § 40	F
FRAUD		

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MEDICAL ASSISTANCE (MEDICAID) KICKBACK	c. 118E, § 41	F
MOTOR VEHICLE HOMICIDE, RECKLESS OPERATION	c. 90, § 24G(b)	F
MOTOR VEHICLE HOMICIDE, UNDER INFLUENCE DRUGS, NEGLIGENT OR RECKLESS	c. 90, § 24G(a)	F
MOTOR VEHICLE, USE OF IN COMMISSION OF FELONY	c. 90, § 24(2)(a)	F
MOTOR VEHICLE HOMICIDE, UNDER INFLUENCE LIQUOR	c. 90, § 24G(b)	F
MOTOR VEHICLE HOMICIDE, UNDER INFLUENCE LIQUOR, NEGLIGENT OR RECKLESS	c. 90, § 24G(b)	F
MOTOR VEHICLE, OPERATING AFTER LICENSE REVOKED FOR DRUNK DRIVING	c. 90, § 23	М
MOTOR VEHICLE, OPERATING UNDER INFLUENCE OF DRUGS, ALCOHOL	c. 90, § 24(1)(a)(1)	М
MOTOR VEHICLE, OPERATING UNDER INFLUENCE OF DRUGS, ALCOHOL, 3rd AND SUBSEQUENT OFFENSE	c. 90, § 24(1)(a)(1)	F
MOTOR VEHICLE, OPERATING UNDER INFLUENCE OF DRUGS, LIQUOR, 3rd AND SUBSEQUENT OFFENSE	c. 90, § 24	F
MOTOR VEHICLE, TAKE WITHOUT AUTHORITY, STEAL PARTS	c. 266, § 28	F
OBSCENE MATERIALS, POSSESS WITH INTENT TO DISTRIBUTE	c. 272, § 29	F
OBSCENE LITERATURE, SELL TO MINOR	c. 272, § 28	F

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Common law	M [See c. 279, § 5
	re: penalty for
	Common Law
	Crimes.]
c. 268, § 1	F
c. 94C, § 33(b)	F
c. 94C, § 33	F
c. 268, § 31	F
c. 268, § 28	F
c. 272, § 53A	М
c. 272, § 53A	М
c. 272, § 24	М
c. 272, § 8	М
c. 268, § 32B	М
c. 269, § 1	М
c. 265, § 19(b)	F
c. 265, § 19(a)	F
c. 266, § 30A	М
c. 266, § 60	F
c. 266, § 28(a)	F
c. 166, § 42A	М
c. 269, § 14A	М
c. 272, § 35	F
	c. 268, § 1 c. 94C, § 33(b) c. 94C, § 33 c. 268, § 31  c. 268, § 28 c. 272, § 53A c. 272, § 53A c. 272, § 53A c. 272, § 8 c. 272, § 8 c. 268, § 32B c. 269, § 1 c. 265, § 19(b) c. 265, § 19(a) c. 266, § 30A  c. 266, § 30A  c. 266, § 42A c. 269, § 14A

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VANDALIZE CHURCH/SYNAGOGUE/CEMETERY	c. 266, § 127A	F
VANDALIZE SCHOOL/CHURCH/EDUCATIONAL BLDG	c. 266, § 98	F
WITNESS, INTIMIDATE OR RETALIATE AGAINST	c. 268, § 13B	F
CONSPIRACY TO COMMIT ANY OF ABOVE TABLE B CRIMES		
ATTEMPTS TO COMMIT ANY OF THE ABOVE TABLE B CRIMES		
ACCESSORY BEFORE ANY OF THE ABOVE TABLE B CRIMES		