



# Phishing Awareness Training

With cybercrime losses projected to hit \$10.5 trillion annually by 2025 and 36% of data breaches involving phishing attacks, empowering employees to recognize and prevent phishing is critical.

# What is Phishing?



## Social Engineering

Phishing uses deceptive tactics like fake emails, calls, or texts to trick individuals into revealing sensitive information.



## Diverse Forms

Beyond traditional phishing, tactics include Spear Phishing (targeted), Whaling (executives), Smishing (SMS), Vishing (voice), and Quishing (QR codes).



## AI-Enhanced Threats

Attackers leverage AI and personalization to craft highly convincing and successful phishing attempts, making them harder to detect.

# Common Signs of Phishing Emails

- **Unexpected Requests:** Emails with urgent language or unusual demands that create a sense of panic.
- **Suspicious Senders:** Addresses that look slightly off, or emails from known contacts that seem out of character.
- **Errors in Content:** Poor grammar, spelling mistakes, or generic greetings indicate a potential phishing attempt.
- **Dodgy Links/Attachments:** Hover over links to check their true destination; be wary of unexpected attachments.
- **Sensitive Info Requests:** Direct requests for login credentials, bank details, or other personal information.



# Risks and Consequences of Phishing

According to a 2024 report, a staggering **68% of data breaches involve human error**. The speed at which these attacks can take hold is also concerning: the median time for an employee to click a malicious link after opening a phishing email is just **21 seconds**.

The consequences of successful phishing attacks are severe and far-reaching:

## Financial Loss

Direct monetary theft or fraud.

## Ransomware

Systems locked until a ransom is paid.

## Data Theft

Compromise of sensitive personal or corporate data.

## Reputational Damage

Loss of trust from customers and partners.

# Effective Phishing Awareness Training Methods



## Computer-Based Training (CBT)

Interactive online modules, videos, and quizzes provide flexible and scalable learning experiences for all employees.



## Classroom Sessions & Refreshers

In-person workshops offer deeper engagement, Q&A opportunities, and ongoing refresher courses to reinforce key concepts.



## Real-World Simulations

Simulated phishing campaigns test employees' ability to identify and report suspicious emails in a safe, controlled environment.

# Benefits of Phishing Simulations



## Measure Baseline Risk

Establish current employee vulnerability and awareness levels through initial simulations.



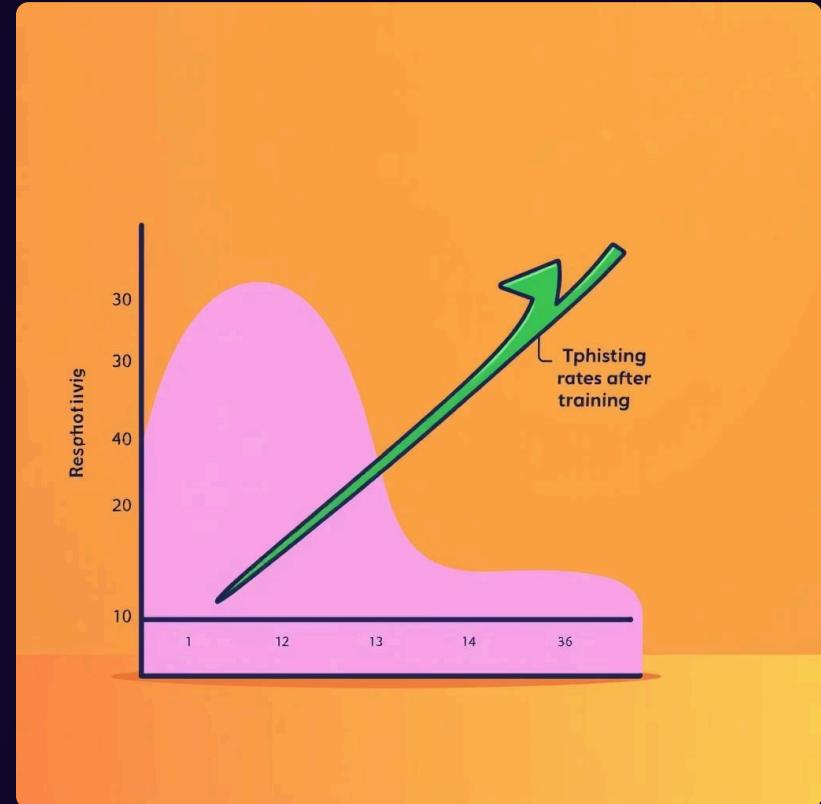
## Targeted Training

Customize educational content based on simulation results, addressing specific weaknesses.



## Track Behavioral Change

Monitor and report on improvements in employee response over time, demonstrating ROI.



**Success Story:** Nautilus case study showed a **97% faster phishing response** after implementing regular training and simulations.

# Reporting Suspicious Emails



## Verify Requests

Always verify unexpected or suspicious requests via a known, trusted channel (e.g., call the sender directly using a known number, not one from the email).



## Report Internally

Follow established internal procedures for reporting potential phishing attempts to your IT or security department immediately.



## Utilize Reporting Tools

Leverage specialized tools like "KillPhish" buttons or "Security Inbox" plugins to simplify and streamline the reporting process.

# Building a Culture of Cyber Awareness

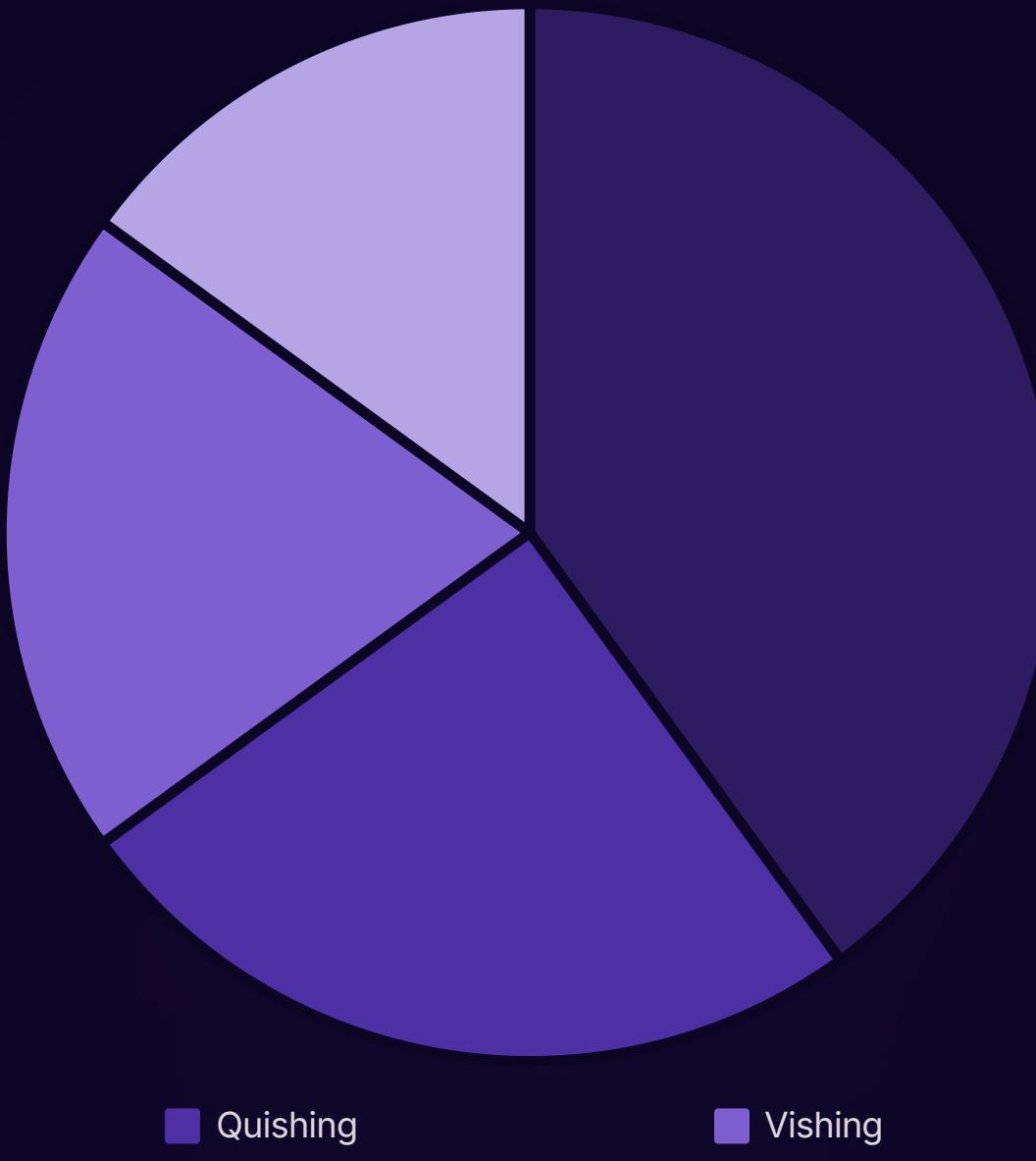


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- Regular Updates:** Keep employees informed about the latest phishing scams and evolving tactics through newsletters or quick alerts.
- Leadership Commitment:** Ensure senior management champions cyber hygiene, leading by example and fostering a culture of accountability.
- Continuous Reinforcement:** Move beyond annual training sessions by integrating security reminders into daily workflows and team meetings.

# Emerging Phishing Tactics in 2025



■ AI-Powered

■ Quishing

■ Vishing

■ Deepfake

- **AI-Powered Phishing:** Hyper-realistic content generated by AI, making emails almost indistinguishable from legitimate ones.
- **Quishing:** Malicious QR codes embedded in physical or digital materials, leading to phishing sites or malware downloads.
- **Vishing (Voice Phishing):** Sophisticated phone scams using social engineering, sometimes amplified by voice cloning.
- **Staying Current:** Continuous vigilance and training are paramount as attackers constantly innovate their methods.

# Summary & Key Takeaways

## Phishing is a Dynamic Threat

It's an evolving cyber threat with tactics constantly adapted by attackers, requiring continuous awareness.

## Training Reduces Risk

Effective employee training significantly reduces vulnerability and strengthens an organization's overall defenses.

## Simulations Drive Results

Utilize simulations and ongoing education for measurable improvements in employee response and behavior.

## Report Suspicious Activity

Prompt reporting is crucial to prevent breaches and protect sensitive information.