

MENTORSHIP AGREEMENT

This Mentorship Agreement (the "Agreement") is entered into on December 11, 2023, by and between CodeNeksa Pvt Ltd, a private limited company registered under the laws of India/Telangana, having its registered office at Hitech City, Hyderabad 500081, hereinafter referred to as the "Company," and Mr. Srikanth, an individual, with an address at Bengaluru, hereinafter referred to as the "Mentor."

1. SERVICES AND COMPENSATION:

1.1 Scope of Services:

Mr. Srikanth agrees to provide mentoring services to CodeNeksa, specifically covering the following subjects: HTML, CSS, JavaScript, and Python.

1.2 Compensation:

In consideration for the services rendered, CodeNeksa agrees to pay Mr. Srikant Rs. 400 per class, payable on a [weekly/monthly] basis.

2. TIME COMMITMENT AND CLASS SCHEDULE:

2.1 Weekly Commitment:

Mr. Srikanth agrees to dedicate a minimum of 30 hours total Courses to mentorship activities for CodeNeksa.

2.2 Class Schedule:

Mr. Srikanth shall conduct a total of 5 classes per week. Four classes will be conducted on CodeNeksa's designated Zoom platform, and one class will be conducted on CodeNeksa's official YouTube channel.

3. RECORDING AND INTELLECTUAL PROPERTY:

3.1 Recording Responsibility:

Mr. Srikanth is solely responsible for recording all mentorship classes. Recordings shall be the exclusive property of CodeNeksa.

3.2 Intellectual Property:

Any intellectual property developed during the course of mentorship, including but not limited to lesson plans, materials, and content, shall be the exclusive property of CodeNeksa.

4. RESCHEDULING AND NOTIFICATION:

4.1 Class Rescheduling:

Mr. Srikanth agrees to notify CodeNeksa's HR Department of any necessary class rescheduling at least 4-5 hours in advance.

4.2 Emergency Situations:

In the event of unforeseen emergencies, Mr. Srikanth shall make every effort to provide at least 24 hours' notice for class rescheduling and shall promptly communicate the reason for such rescheduling.

5. TERMINATION:

Either party may terminate this Agreement with [Specify notice period, e.g., 15 days] written notice for any reason. However, termination shall not release Mr. Srikanth from any obligation to complete previously scheduled classes.

6. CONFIDENTIALITY:

Mr. Srikanth agrees to keep confidential all information, including but not limited to business strategies, client information, and proprietary materials, obtained during the course of mentorship.

7. GOVERNING LAW:

This Agreement shall be governed by and construed in accordance with the laws of [India/Telangana].

IN WITNESS WHEREOF, the parties hereto have executed this Mentorship Agreement as of December 11, 2023.

CODENEKSA PVT LTD

HR Department

CodeNeksa Pvt Ltd

Hitech City, Hyderabad 500081

Email: info@codeneksa.com

Phone: 8712177592

Date: December 11, 2023

MENTOR

Mr. Srikanth

Email: srikanthmeda005@gmail.com

Phone: 7799883925

Date: December 11, 2023

Signature