

Project Name:

Employee Management System

Introduction:

The project titled “Employee Profile Management System” is a Human resource management application that delivers effective employee data management and integrated directory services to lower the administrative costs associated with employee profile management.

Problem Statement:

In the existing system, work flow notifications and leave request are not automated. Even for minor modifications such as personal information changes, employee has to request for administrator’s permission as the administrator has all the privileges to modify the employee’s information. This system enables employees to perform their own profile maintenance and ensures that data changes comply with organization's requirements. It enables the automation of work flow notifications and leave request. Work flow notification from administrator are stored in the backend and notified to employee, once employee log in to the system. Leave request made by the employee is placed for administrator approval, the administrator module checks up with the leave availability and approves or rejects the request.

Objectives:

- ✚ *To solve the problem of manually managing employee data and action.*
- ✚ *To provide all information about employee in one single window.*
- ✚ *To provide easy maintenance of employee leave request.*
- ✚ *To provide easy salary management of all employee.*
- ✚ *To provide easy updateability of employee information by employee him/herself.*

Tools:

✚ *Font end:*

- ✓ *Java Swing*

✚ *Back end:*

- ✓ *Java*
- ✓ *Mysql*

Conclusion:

- ✚ *This system will be user friendly and accurate and easy to operate.*
- ✚ *This system will be effective and time saving.*
- ✚ *This system will be available at 24 hours.*
- ✚ *It will remove traditional manually information maintain policy.*