

REF. No.: TI/ HRD /2022-23/26092022

Date: 22.02.2023

Mr. Badri Vishal Pandey
S/O Virendra Kumar Pandey, Near Amul Dairy, Sultanpur
Road, Gagan City, Marhar Maukala, Lucknow, Uttar Pradesh -
226002

Dear Badri Vishal Pandey, Welcome to

TechnoS Instruments!

Congratulations! We are delighted to make you an offer as **Trainer**.

Here are the terms and conditions of our offer:

1. Joining

Your scheduled date of employment with us will be **Sep 26th, 2022**.

2. Location

Your reporting location for the foundation training will be TCoE, Jaipur

3. Salary

Your Total Gross Salary during three months of Probation period will be **INR 18,000 per month**.

4. Hours of Work

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 10:00AM to 7:00 PM and you are expected to work not less than 56 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

You will be eligible for 14 working days of leave annually. The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition of Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, by giving you not less than one months' prior notice in writing or salary in lieu thereof.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than [Employee Notice] one months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

10.3 On the termination of your employment for whatever reason, you will return to the Company all property, documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

11. Confidential Information

You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company.

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

13. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of Jaipur High Court only.

14. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

Thanks & Regards
TechnoS Center of Excellence

Authorized Signatory:-

Mr. Avinash Chandak

