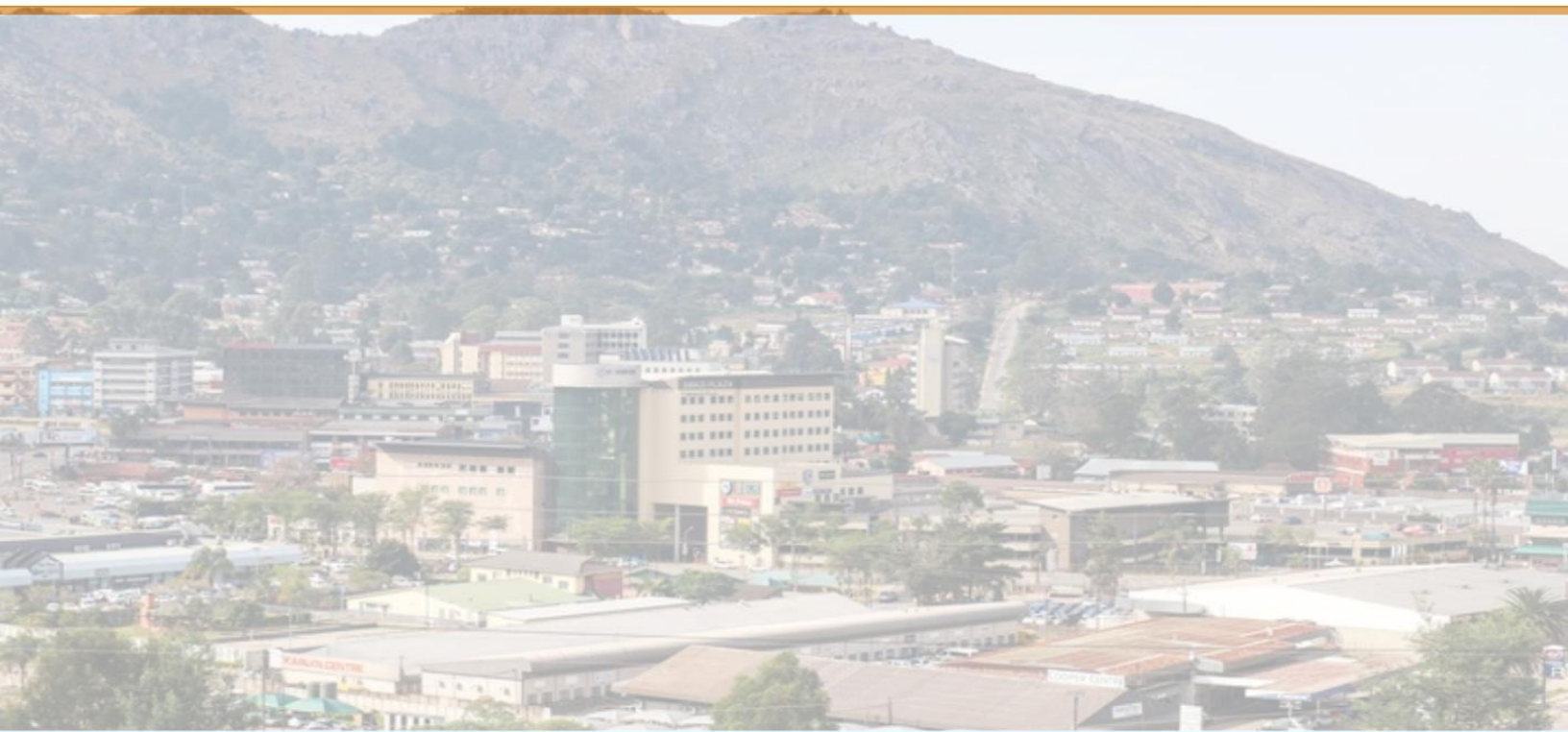




Datamatics Eswatini

## Company Profile



[www.datamatics.co.sz](http://www.datamatics.co.sz)



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[info@datamatics.co.sz](mailto:info@datamatics.co.sz)



Office 32, Sokhamlilo building  
Dzeliwe street, Mbabane

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# Company Profile-Datamatics Eswatini

Datamatics is a quality, socially conscious technology company that helps organizations deliver quality Geographic Information Systems (G.I.S) surveys in the Kingdom of Eswatini and beyond. Datamatics designs prime interfaces, information systems, and mobile technologies to perform information management, decision support, and performance monitoring. The company has a strong history of successful project execution and has successfully implemented software for pilot phase projects and enterprise-wide deployments. Datamatics has 12 years of experience leading and participating in technology, innovation, and implementation research as well as solid project implementation experience. Datamatics' team of exceptional G.I.S experts, research experts, software engineers, and system architects apply their experience in implementing and managing mapping projects and data system design to further data management.

## Services Offered

### **Geographic Information Systems Services**

Geographic Information Systems services are:

- GIS needs assessment conduct
- Geodatabase development
- GIS data capture and data systems Integration
- GIS Modelling and geospatial analysis
- Remote sensing and Image analysis
- GPS Equipment supply (Data collection and Navigation)
- GIS Trainings
- Engineering and Topographic Surveying

### **Information Technology Services**

We have established our brand as a reliable supplier of I.T equipment locally as well as in the development of innovative data management systems. Information Technology services we currently offer include:

- I.T Hardware equipment and accessories supply
- Database development and application customization
- Website Development and maintenance
- LAN installation and maintenance
- I.T. Lab Installations and servicing
- Server Installation and configuration
- CCTV Installations (Analog & Digital), leasing, sales and footage backup

## **Management Information Systems (MIS)**

Our MIS division specializes in software development and system integration, offering:

- Custom software development
- Enterprise Resource Planning (ERP) systems
- Mobile and web application development
- Software testing and quality assurance
- System integration and API development
- Cloud computing and data management
- Cybersecurity and system audits
- IT support and software maintenance

## **Address**

Datamatics Eswatini Pty Ltd  
Office No.33, 3rd Floor, Sokhamlilo Building, Dzeliwe Street,  
Mbabane.

## **Mission**

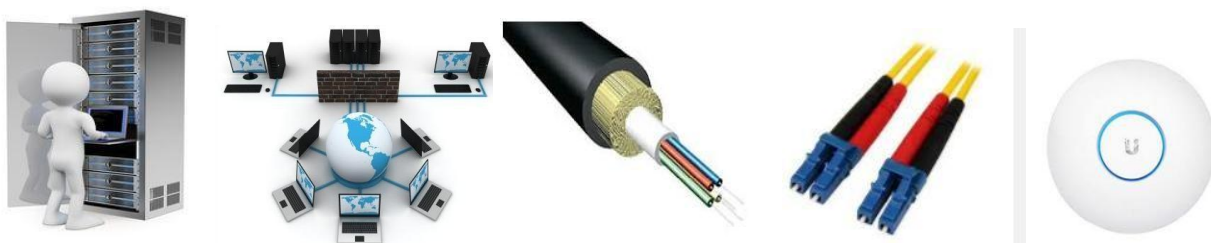
To make databases the preferred decision-making tool in supporting a transparent, empowering and effective business environment.

## **Goals and Objectives**

- Reacting positively towards the improvement of the database awareness and standardization status in the country.
- Operating an incredibly successful information management systems consultancy in Swaziland, by offering specific and affordable services.

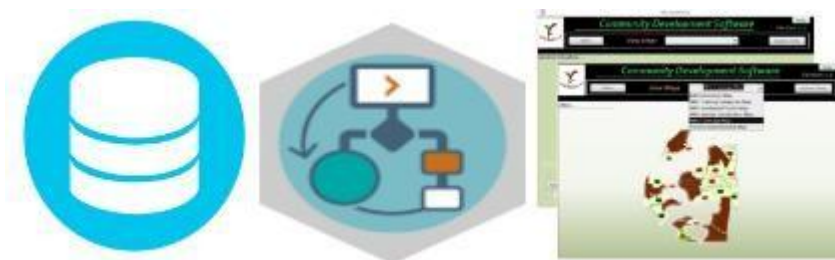
## **Network Establishment and Configuration**

- Networking (Setting up network, Network extending, Wireless extending and Maintenance).
- Severs and Switch supply
- Fire wall supply and configuration
- Installation and Configuration of access Points.
- Sever Configuration and Computer mapping.



## Information Management services

- Database System development.
- Application customization and modelling.
- GIS (Geographic information systems) development
- Data capture and Data System Integration.
- Remote Sensing and Image Analysis.
- Land Surveying
- GIS Modelling and Geospatial Analysis.
- Website Development and Maintenance (html, PHP, Active Server Pages).
- Project management.
- Research data collection and cleaning.



## IT Equipment Supply

- Computers (Desktops and laptops)
- Computer hardware,
- Projectors and iPad/Tablets
- Printers, Copiers, Scanners and Point of sale, Card printers and Point Of Sale
- UPS's, Power Banks, Laptop battery and Chargers
- Storage devices (Hard drives, External Hard drives, Flash Drives)
- GPS for GIS data collection and navigation.
- Carry cases (Laptop Bags (Top loaders and back Packs), Tab Carry case)





## Software Supply

- GIS Software (ArcGIS, Arcpad, ArcReader, etc)
- Microsoft office
- Microsoft servers
- Adobe, Coral draw
- Anti-virus (AVG, Kaspersky, Eset, etc)
- Database software



## Computer Maintenance and Support

- Computer repair and upgrade.
- Computer hardware repair.
- Supply of Computer Spare parts.



# Company Management

Managing Director: **Thokozani Ginindza**

Mr. Ginindza is Datamatics Managing Director. Mr. Ginindza coordinates the firm's long-term strategies and manages the consulting services operations. He has over 10 years of professional experience in the GIS industry. He has a great passion for leadership, innovation and entrepreneurship. Experience includes positions as Projects Manager at Geosystems, has managed projects ranging from Data collection, information systems development Training, and Research to various clients in the country. Also responsible for I.T department functioning, including management of computer networks, websites and I.T support and for ensuring business and I.T alignment.

Mr. Ginindza has also served as a database specialist for World Vision Quality Information and GIS Development and Mapping, UNICEF, Livelihood Mapping and Geo-database system development and worked on the National Water Point Mapping Project as the information systems analyst and programmer. He has worked extensively in the Forestry Industry where he applied the remote sensing technologies, machine learning algorithms and the drone mapping technologies in the agriculture industry.

He holds a master's degree in geographic information science and systems, and a Degree in Information Technology majoring in business I.T. He has extensive experience with ESRI products, Map info, and Health Mapper, etc. He has worked with Eswatini, Mozambique and South African spatial datasets. He is highly competent with open-source GIS software and Remote Sensing Technologies such as Quantum GIS and Planet GIS and other image analysis software.

[thokozani@datamatics.co.sz](mailto:thokozani@datamatics.co.sz)

## Marketing and Financial Director **Sibusiso Baartjies**

Mr. Baartjies is the Financial Director of Datamatics. Mr. Baartjies is monitoring progress towards achieving the objectives and policies. He is also accounting for the company's activities to relevant parties. He has over 10 years of experience in the GIS industry. Mr. Baartjies served as an Office manager at Geosystems. He has vast experience in spatial data survey and data collection. Prior to joining Datamatics, he served as a GIS data collector for Geosystems. He has also served as a field supervisor for different data collection projects under different organizations, his duties included mainly liaising with communities and organizing project team members. His duties also involved developing data collection systems, training data collectors, and supervising data collection. His experience includes position as, assistant labor, Water Services Corporation. He was also a supervisor of data collectors on Mvembili biodiversity survey using Personal Digital Assistant (PDA). Also, a Data Collector of World Vision Swaziland GIS for Quality information for 3 Area development projects. Mr. Baartjies has extensive experience in leadership, he is a Lay President of the Swaziland Annually Conference, and he was also a Presiding Officer for the Election Boundaries Commission (EBC).

He is also a member of SWAGIS (Swaziland geospatial Information Systems) a Society of GIS users. Besides having the experience in data management and GIS projects coordination, Mr. Baartjies, as a qualified accountant, has also worked as an office accountant for Geosystems, working together with the project manager, he was responsible for ensuring that projects are within budget and time frame.

Sibusiso graduated from the Swaziland College of Technology with Certificates in Association of Accounting Technicians Level 4 with a specialization in accounting and auditing systems and has 8 years of professional experience in the Office Accounting industry. He also has a Bachelor of Commerce in Accounting (Honors Degree).

[sibusiso@datamatics.co.sz](mailto:sibusiso@datamatics.co.sz)



Dr. Dlamini is an environmental scientist with research interests in earth observation (remote sensing) and applied geospatial modelling. He holds a PhD in Environmental Science, an MBA, an MSc in Tropical Resources Ecology, a Diploma in International Environmental Law, a Postgraduate Diploma in Wildlife Management and a BSc in Physics and Environmental Science. His scientific and administrative experience spans a wide variety of areas such as biodiversity conservation, land management science, climate change, natural hazards analysis, remote sensing, spatial data science, environmental law and policy.

His technical savvy has also afforded him international recognition including outstanding scientific research in Digital Globe's inaugural Worldview-2 Satellite 8-Band Global Research Challenge and as a Fellow for the Global Observation of Forest and Land Cover Dynamics (GOFCGOLD) Data Initiative. He also publishes peer-reviewed international journals and chapters in books.

Dr. Dlamini also reviews various reputable international peer-reviewed journals. Dr. Dlamini has also held and still holds various membership positions in national and international environmental bodies and associations and has represented Swaziland at many conferences and gatherings around the world. He also has a great passion for leadership, innovation and entrepreneurship issues. Dr. Dlamini enjoys sharing ideas on personal development and empowerment whilst his pastimes include amateur astronomy, satellite tracking, and bird watching

Mr. Magagula has over 8 years of experience in software project management, system design, and analysis and software development. He holds a master's degree in information technology from Andhra University, India. He has vast experience in using cutting-edge programming languages. He has developed several applications ranging from desktop applications, web applications, and mobile applications. He has worked on the National Plant Health permit application systems,

National Agricultural Marketing Board's permit and levy processing system, as well as Eswatini Dairy Board permit and levy processing system. He has worked for various parastatals in IT management and on projects by international organizations like EU/SADC. He has experience in the overall management of IT projects from inception and completion with a trail of delivering according to customer requirements.

He understands the project requirements and ensures that the team members perform the right function to meet the project scope. He tracks all activities related to the project, including tasks, timelines and team member roles. He applies his project leadership skills to manage multiple projects at one time. He guides and mentors the team of developers in the office and fills in as a developer.

He is a member of the Project Management Institute, an internationally recognized project management body. He holds an Information Technology Infrastructure Library (ITIL v4) certificate that is essential for improved service delivery on IT projects. The ITIL is a set of practices and a framework for IT activities such as IT service management and IT asset management that focus on aligning IT services with the needs of the business

**Research Advisor:Philisiwe Khumalo**

Philisiwe Khumalo has about 15 years of experience in designing and implementing monitoring, evaluation and research projects in HIV prevention, care and treatment using quantitative and qualitative methods. She is skilled and offers high quality services on design, implementation and monitoring of health, social and market research; monitoring and evaluation of public health programs; quality management and quality improvement in healthcare; data analysis and report writing, research regulatory compliance; project management in the development sector; and capacity building in research and data analysis. She has worked in several HIV and AIDS programs, particularly programs funded through PEPFAR and CDC which include Social Behavior Change Communication (SBCC), Social Condom Marketing (CSM), HIV Testing Services (HTS), Voluntary Medical Male Circumcision (VMMC), Prevention of Mother to Child Transmission of HIV (PMTCT), Maternal New-born Child Health (MNCH), Sexual Reproductive Health (SRH) and HIV/TB care and treatment at Elizabeth Glaser Pediatric AIDS Foundation (EGPAF) and Populations Services International (PSI) working closely with the Ministry of Health in Eswatini. She has done customer satisfaction surveys for companies including Eswatini

Building Society, Mbabane Town Council Municipality, Nedbank, and Eswatini Tourism Authority.

She holds a Bachelor of Arts in Social Sciences (majors: Statistics and Economics) degree from the University of Swaziland, a Post Graduate Diploma in Public Health from the University of the Western Cape, a Master of Social Work by Research degree from Taxila American University and has acquired a certificate in Project Management for Development Professionals (Project DPro Level 1). She is currently working on her PhD in Public Health.

Mr Khumalo has over 12 years' experience in database administration, database programming, data management and data analysis. He holds a Bachelor's degree in Maths and Computer Science as well as certifications in database administration and data warehousing from Microsoft. He has worked for the Ministry of Health as the lead person during the implementation of the Client Management Information System in the Lubombo region. He has held managerial roles at PSI where he was Information Systems Manager responsible for all IT related activities, specifically data collection systems development, data management, data analysis and end user support and training. He has also worked as Systems developer manager at PACT where he was responsible for managing the National Database used by all NGOs working on the DREAMS project. In this role he was leading the systems developers from PACT as well as other NGOs for all system and data related activities. He has also worked as Data Manager for FHI 360 where he was responsible creating and managing the data collection systems and data analysis tools.

He has vast experience in the creation of data analysis tools using Microsoft Power Bi, Tableau and Microsoft excel.

## DATAMATICS OFFICE STAFF

### **Mthokozisi Nxumalo**

IT/GIS Officer

Associate Degree in Business

Information Technology

[gis@datamatics.co.sz](mailto:gis@datamatics.co.sz)

### **Nhlanhla Mdluli**

Land Surveyor Grade 3

in land surveying

[info@datamatics.co.sz](mailto:info@datamatics.co.sz)

### **Sihle Dlamini**

GIS Officer

BSc in Geography and geosystems

[info@datamatics.co.sz](mailto:info@datamatics.co.sz)

### **Sibusiso Magongo**

IT/Network Technician

Associate Degree in Business

Information Technology

[it@datamatics.co.sz](mailto:it@datamatics.co.sz)

### **Mhlengi Mamba**

GIS/Software Developer

Bachelor of Science in Computer  
Science &

Geography, Environmental Science  
and Planning [gis@datamatics.co.sz](mailto:gis@datamatics.co.sz)

### **Bakhombisile Dlamini**

Software Developer

Bachelor of Computer and

Information Sciences

[mis@datamatics.co.sz](mailto:mis@datamatics.co.sz)

### **Temnotfo Malinga,**

Office Administrator and marketing

associate degree in business

management [datamaticsd@gmail.com](mailto:datamaticsd@gmail.com)

### **Coordinator Gwebu**

Database development Analyst

Associate Degree in Information

Technology

[coordinator@bitsandpc.co.za](mailto:coordinator@bitsandpc.co.za)

### **Thembela Mthimkhulu**

Software Developer Trainee

Bachelor's degree in computer

science [mis@datamatics.co.sz](mailto:mis@datamatics.co.sz)

### **Wendy Dlamini**

IT/Network Technician Intern

Associate Degree in Business

Information Technology

[it@datamatics.co.sz](mailto:it@datamatics.co.sz)

## CONSULTANTS WORK EXPERIENCE, PRESENT AND PAST CLIENTS

<b>Assignment Name:</b> Development of the Management Information System for the Incomati and Maputo Watercourse	<b>Approx. Value of Services: E4,566,870.00</b>
<b>Country:</b> Mozambique, Kingdom of Eswatini, and South Africa	<b>Duration of assignment (months): 6</b>
<b>Name of Client: INMACOM</b>	<b>Total N° of Staff-months of the assignment: 6</b>
<b>Address:</b> P.O. Box 7005, Mbabane Kingdom of Eswatini <b>Phone: 26824049608/+26824047701</b>	<b>Approx. value of services provided by your firm under the contract: E4,566,870.00</b>
<b>Start Date (Month/Year): October 4<sup>th</sup> 2022</b> <b>Completion Date (Month/Year): 31<sup>st</sup> March 2023</b>	<b>N° of Months of Professional Staff Provided by Associated Firm(s): 6 Months</b>
<b>Name of Associated Firm(s), if any:</b> Salomon Lda (Mozambique).	<b>Name of Senior Staff (Project Director/Coordinator, Team Leader) involved and functions performed:</b> Sibusiso Baartjies – Project Director Dr Nicolaite Mhlanga (Ndlovu) – Team Leader Thokozani Ginindza- GIS Specialist Coordinator Gwebu- System Developer
<b>Narrative Description of Project:</b> Development of a Management Information System for the Incomati and Maputo River Basin shared systems.	
<b>Description of Actual Services Provided by Your Staff:</b> Planning and developing of the Management Information System for the Incomati and Maputo River Basin shared systems. Gathering of user requirement and making sure that the system meet all the use requirements, =.	



<b>Assignment Name:</b> Identification of Potential Sites for Filling Stations in Eswatini	<b>Approx. Value of Services: E2,600,000.00</b>
<b>Country:</b> Eswatini <b>Location within Country:</b> Mbabane	<b>Duration of assignment (months): 6</b>
<b>Name of Client:</b> ENPC	<b>Total N° of Staff-months of the assignment:</b> 10
<b>Address:</b> P.O. Box 8307 Mbabane Kingdom of Eswatini	<b>Approx. value of services provided by your firm under the contract:</b> <b>E2,600,000.00</b>
<b>Start Date (Month/Year):</b> June 2021 <b>Completion Date (Month/Year):</b> November 2021	<b>N° of Months of Professional Staff Provided by Associated Firm(s):</b>
<b>Name of Associated Firm(s), if any:</b> None	<b>Name of Senior Staff (Project Director/Coordinator, Team Leader) involved and functions performed:</b> Sibusiso Baartjies – Project Director Wisdom Dlamini – Team Leader/GIS Specialist Thokozani Ginindza- GIS Specialist/M&E
<b>Narrative Description of Project:</b> Identifying potential sites that can be suitable for placing new filling stations in Eswatini	
<b>Description of Actual Services Provided by Your Staff:</b> Identify and mapping potential sites for the possible establishment of filling stations around the country. The purpose of this exercise was to identify potential sites that ENPC can consider for its filling stations particularly in the rural areas of the country.,	

<b>Assignment Name:</b> Enhancing community reporting for rural water points functionality	<b>Approx. Value of Services: E500,000.00</b>
<b>Country:</b> Swaziland <b>Location within Country:</b> Lubombo	<b>Duration of assignment (months): 2</b>
<b>Name of Client:</b> Department of Water Affairs	<b>Total N° of Staff-months of the assignment:</b> 2
<b>Address:</b> P. O. Box 2601 Mbabane Swaziland	<b>Approx. value of services provided by your firm under the contract:</b> <b>E500,000.00</b>
<b>Start Date (Month/Year):</b> JUNE 2019 <b>Completion Date (Month/Year):</b> June 2019	<b>N° of Months of Professional Staff Provided by Associated Firm(s):</b>
<b>Name of Associated Firm(s), if any:</b>	<b>Name of Senior Staff (Project Director/Coordinator, Team Leader) involved and functions performed:</b> Sibusiso Baartjies – Project Director Beneliswe Dlamini – Team Leader/Programmer Thokozani Ginindza- GIS Specialist/M&E
<b>Narrative Description of Project:</b> Enhancing Community Reporting for Rural Water Points Functionality Using ICT	
<b>Description of Actual Services Provided by Your Staff:</b> Linking RIMS to the mobile solution, Developing RIMS, Tracking the status of issues that have been logged in the RIMS, Project Baseline, Development Plan, Requirements gathering and analysis, System design and prototype development, Prototype refinement and requirements refinement, System testing,	

<b>Assignment Name:</b> Mbabane Town Council and Municipality	<b>Approx. Value of Services: Customer Satisfaction Survey</b>
<b>Country:</b> Swaziland <b>Location within Country:</b>	<b>Duration of assignment (months): 1 Month</b>
<b>Name of Client:</b> Municipality Council of Mbabane	<b>Total N° of Staff-months of the assignment:</b>
<b>Address:</b>	<b>Approx. value of services provided under the contract: E254,881.00</b>

<b>Start Date (Month/Year):</b>	<b>Nº of Months of Professional Staff</b>
<b>Completion Date (Month/Year):</b>	<b>Provided by Associated Firm(s): 1 Month</b>
<b>Name of Associated Firm(s), if any:</b>	<b>Name of Senior Staff (Project Director/Coordinator, Team Leader) involved and functions performed:</b>
<b>Narrative Description of Project:</b> Customer Satisfaction Survey	
<b>Description of Actual Services Provided by Your Staff:</b> conducting regular household and business satisfaction surveys provides evidence of the value of such surveys to (i) the City's efforts to design action implementation plans aimed at improving service delivery, (ii) contribute to focused efforts in developing the City's integrated development plans and (iii) provides an opportunity for the residents and businesses of the city to express their opinions regarding their level of satisfaction and expectations with the city's service delivery	

<b>Assignment Name:</b> ESWADE	<b>Approx. Value of Services:</b> KDDP
<b>Country:</b> Swaziland <b>Location within Country:</b> KDDP	<b>Duration of assignment (months):</b> 3 Months
<b>Name of Client:</b> ESWADE	<b>Total Nº of Staff-months of the assignment:</b> 2
<b>Address:</b>	<b>Approx. value of services provided under the contract:</b> E1,000,000.00
<b>Start Date (Month/Year):</b> May 2019 <b>Completion Date (Month/Year):</b> August 2019	<b>Nº of Months of Professional Staff Provided by Associated Firm(s):</b> 4
<b>Name of Associated Firm(s), if any:</b> N/A	<b>Name of Senior Staff (Project Director/Coordinator, Team Leader) involved and functions performed:</b> Thokozani Ginindza- GIS data processing advisor and Geodatabase developer Sindie Nxumalo –Team leader Sibusiso Baartjies: Field Supervisor and Project Administrator

<b>Narrative Description of Project:</b>
In this project, the consultant collect data using tablet for KDDP.
<b>Description of Actual Services Provided by Your Staff:</b>
In this project, the consultant collect data using tablet for KDDP.

<b>Assignment Name:</b> Ezulwini Municipality	<b>Approx. Value of Services:</b> Varies per scheme
<b>Country:</b> Swaziland <b>Location within Country:</b> Manzini Region	<b>Duration of assignment (months):</b> 2 Years
<b>Name of Client:</b> Manzini Region	<b>Total N° of Staff-months of the assignment:</b> 2
<b>Address:</b>	<b>Approx. value of services under the contract:</b> E250,000.00
<b>Start Date (Month/Year):</b> June 2016 <b>Completion Date (Month/Year):</b> December 2018	<b>N° of Months of Professional Staff Provided by Associated Firm(s):</b> 4
<b>Name of Associated Firm(s), if any:</b> N/A	<b>Name of Senior Staff (Project Director/Coordinator, Team Leader) involved and functions performed:</b> <b>Dr. Wisdom Dlamini- Team leader, trainer</b> Thokozani Ginindza- GIS Analyst and Database Developer, trainer Nompilo Ndlangamandla –Map development Sibusiso Baartjies: Field Supervisor
<b>Narrative Description of Project:</b>	
In this project, the consultant was conducting surveys, collecting data infrastructures, creating of GIS database as well as training of municipal officers	
<b>Description of Actual Services Provided by Your Staff:</b>	
In this project, the consultant was conducting surveys, collecting data infrastructures, creating of GIS database as well as training of municipal officers	

<b>Assignment Name:</b> Mapping of Land and Water Resources (SMLP Project)	<b>Approx. Value of Services:</b> 500,000
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<b>Country:</b> Swaziland <b>Location within Country:</b> Shiselweni, Lubombo and Manzini Regions	<b>Duration of assignment (months):</b> 9Months
<b>Name of Client:</b> MTK (SWADE)	<b>Total N° of Staff-months of the assignment:</b> 9
<b>Address:</b>	<b>Approx. value of services under the contract:</b> E500,000.00
<b>Start Date (Month/Year):</b> February 2018 <b>Completion Date (Month/Year):</b> November 2018	<b>N° of Months of Professional Staff Provided by Associated Firm(s):</b> 4
<b>Name of Associated Firm(s), if any:</b> N/A	<b>Name of Senior Staff (Project Director/Coordinator, Team Leader) involved and functions performed:</b> Dr Wisdom Damini- Project Leader and GIS advisor Thokozani Ginindza – Mapping and Geodatabase Developer Sibusiso Baartjies: Field Supervisor
<b>Narrative Description of Project:</b> In this project, the consultant is responsible mapping of all infrastructure in the study area, these includes water sources, land use data, soils data, land degradation data and demarcation of chiefdom boundaries working with the community inner councils and CDCs.	
<b>Description of Actual Services Provided by Your Staff:</b> Creation of GIS data collection applications, training of data collectors on GPS and monitoring data collection of water inventory. Engagement of the Iminsumpe in identification of Chiefdom boundaries and demarcation. Language.	

<b>Assignment Name:</b> DTI Training in GIS relation to Agriculture (Dams & Irrigation Division).	<b>Approx. Value of Services:</b>
<b>Country:</b> Swaziland <b>Location within Country:</b> Mbabane	<b>Duration of assignment (months):</b> 2 weeks

<b>Name of Client:</b> DTI (Eritreans Nationality)	<b>Total N° of Staff-months of the assignment:</b> 10
<b>Address:</b>	<b>Approx. value of services provided by your firm under the contract:</b> E200,00.00
<b>Start Date (Month/Year):</b> May 2015 <b>Completion Date (Month/Year):</b> August 2015	<b>N° of Months of Professional Staff Provided by Associated Firm(s):</b> 3
<b>Name of Associated Firm(s), if any:</b> N/A	<b>Name of Senior Staff (Project Director/Coordinator, Team Leader) involved and functions performed:</b>  David Madlopha – Project Director
	Thokozani Ginindza - GIS Analyst and Database Developer  Sibusiso Baartjies: Field Supervisor
<b>Narrative Description of Project:</b>  In this project, project affected homesteads were mapped using GPS capable PDAs in the project area. Other public infrastructure was also mapped.	
<b>Description of Actual Services Provided by Your Staff:</b>  Data collection application development, data collection, data downloading, database development, data analysis, map production and Structural valuation of houses and fruit trees for compensation purposes.	

<b>Assignment Name:</b>  DTI Training in GIS in relation to Energy	<b>Approx. Value of Services:</b>
<b>Country:</b> Swaziland <b>Location within Country:</b> Mbabane	<b>Duration of assignment (months):</b> 2 weeks
<b>Name of Client:</b> DTI (Mozambicans Nationality)	<b>Total N° of Staff-months of the assignment:</b> 10
<b>Address:</b>	<b>Approx. value of services provided by your firm under the contract:</b> E200,00.00



<b>Start Date (Month/Year):</b> May 2015 <b>Completion Date (Month/Year):</b> August 2015	<b>N° of Months of Professional Staff Provided by Associated Firm(s):</b> 3
<b>Name of Associated Firm(s), if any:</b> N/A	<b>Name of Senior Staff (Project Director/Coordinator, Team Leader) involved and functions performed:</b>  David Madlopha – Project Director  Thokozani Ginindza - GIS Analyst and Database Developer  Sibusiso Baartjies: Field Supervisor
<b>Narrative Description of Project:</b>  In this project, project affected homesteads were mapped using GPS capable PDAs in the project area. Other public infrastructures were also mapped.	
<b>Description of Actual Services Provided by Your Staff:</b>  Data collection application development, data collection, data downloading, database development, data analysis, map production and Structural valuation of houses and fruit trees for compensation purposes.	

<b>Assignment Name:</b>  World Vision	<b>Approx. Value of Services:</b>
<b>Country:</b> Swaziland  <b>Location within Country:</b> Mbabane	<b>Duration of assignment (months):</b> 2 weeks
<b>Name of Client:</b> World Vision	<b>Total N° of Staff-months of the assignment:</b> 10
<b>Address:</b>	<b>Approx. value of services provided by your firm under the contract:</b> E200,00.00
<b>Start Date (Month/Year):</b> May 2015 <b>Completion Date (Month/Year):</b> August 2015	<b>N° of Months of Professional Staff Provided by Associated Firm(s):</b> 3

<b>Name of Associated Firm(s), if any:</b> N/A	<b>Name of Senior Staff (Project Director/Coordinator, Team Leader) involved and functions performed:</b>  David Madlopha – Project Director  Thokozani Ginindza - GIS Analyst and Database Developer  Sibusiso Baartjies: Field Supervisor
<b>Narrative Description of Project:</b>  In this project, project affected homesteads were mapped using GPS capable PDAs in the project area. Other public infrastructures were also mapped.	
<b>Description of Actual Services Provided by Your Staff:</b>  Data collection application development, data collection, data downloading, database development, data analysis, map production and Structural valuation of houses and fruit trees for compensation purposes.	

<b>Assignment Name:</b> Rural Electricity Schemes Survey	<b>Approx. Value of Services:</b> Varies per scheme
<b>Country:</b> Swaziland <b>Location within Country:</b> Country wide	<b>Duration of assignment (months):</b> 2 Years
<b>Name of Client:</b> Swaziland Electricity Company	<b>Total N° of Staff-months of the assignment:</b> 2
<b>Address:</b>	<b>Approx. value of services provided under the contract:</b> E1,500,000.00
<b>Start Date (Month/Year):</b> May 2017 <b>Completion Date (Month/Year):</b> May 2019	<b>N° of Months of Professional Staff Provided by Associated Firm(s):</b> 4
<b>Name of Associated Firm(s), if any:</b> N/A	<b>Name of Senior Staff (Project Director/Coordinator, Team Leader) involved, and functions performed:</b> Thokozani Ginindza- GIS data processing advisor and Geodatabase developer Mfanimpela Sibeko – Surveyor Sibusiso Baartjies: Field Supervisor

**Narrative Description of Project:**

In this project, the consultant surveys new power lines for rural electricity schemes and ensures the proposed lines' feasibility on the ground as well as installation and safety standards prescribed by the client.

**Description of Actual Services Provided by Your Staff:**

Survey of proposed power lines for the rural electricity using reference maps, document any changes that are made on actual sites and produce a geodatabase of the completed survey.

<b>Assignment Name:</b> Sikhuphe Resettlement Project	<b>Approx. Value of Services:</b> E200,000.00
<b>Country:</b> Swaziland <b>Location within Country:</b> Hlane Inkhundla	<b>Duration of assignment (months):</b> 3
<b>Name of Client:</b> Gangane Trading (SWACCA)	<b>Total N° of Staff-months of the assignment:</b> 10
<b>Address:</b>	<b>Approx. value of services provided by your firm under the contract:</b> E200,00.00
<b>Start Date (Month/Year):</b> May 2015 <b>Completion Date (Month/Year):</b> August 2015	<b>N° of Months of Professional Staff Provided by Associated Firm(s):</b> 3

<b>Name of Associated Firm(s), if any:</b> N/A	<b>Name of Senior Staff (Project Director/Coordinator, Team Leader) involved and functions performed:</b>  David Madlopha – Project Director  Thokozani Ginindza - GIS Analyst and Database Developer  Sibusiso Baartjies: Field Supervisor
<b>Narrative Description of Project:</b>  In this project, project affected homesteads were mapped using GPS capable PDAs in the project area. Other public infrastructure was also mapped.	
<b>Description of Actual Services Provided by Your Staff:</b>  Data collection application development, data collection, data downloading, database development, data analysis, map production and Structural valuation of houses and fruit trees for compensation purposes.	

<b>Assignment Name:</b>  Database development and Mapping of Microfinance Unit Interventions	<b>Approx. Value of Services:</b> E50,000.00
<b>Country:</b> Swaziland  <b>Location within Country:</b> Country wide	<b>Duration of assignment (months):</b> 1
<b>Name of Client:</b> Microfinance Unit	<b>Total N° of Staff-months of the assignment:</b>  1
<b>Address:</b>  P. O. Box 6805  Mbabane  Swaziland	<b>Approx. value of services provided by your firm under the contract:</b>  E50,000.00

<b>Start Date (Month/Year):</b> September 2015  <b>Completion Date (Month/Year):</b> October 2015	<b>Nº of Months of Professional Staff Provided by Associated Firm(s):</b>
<b>Name of Associated Firm(s), if any:</b>	<b>Name of Senior Staff (Project Director/Coordinator, Team Leader) involved and functions performed:</b>  Thokozani Ginindza – Project Director  Sibusiso Baartjies – Team Leader
<b>Narrative Description of Project:</b>  Mapping of MFU interventions and developing a database for the Unit	
<b>Description of Actual Services Provided by Your Staff:</b>  Database development, report writing and maps development.	

<b>Assignment Name:</b>  GIS Software development for water resources, development of water users GIS	<b>Approx. Value of Services:</b> E157,100.00
<b>Country:</b> Swaziland  <b>Location within Country:</b> Country wide	<b>Duration of assignment (months):</b> 6
<b>Name of Client:</b> Department of Water Affairs, Water Control Section	<b>Total Nº of Staff-months of the assignment:</b>  4

<b>Address:</b> P. O. Box 2602 Mbabane Swaziland	<b>Approx. value of services provided by your firm under the contract:</b>  E157,100.00
<b>Start Date (Month/Year):</b> January 2015 <b>Completion Date (Month/Year):</b> June 2015	<b>Nº of Months of Professional Staff Provided by Associated Firm(s):</b>
<b>Name of Associated Firm(s), if any:</b>	<b>Name of Senior Staff (Project Director/Coordinator, Team Leader) involved and functions performed:</b>  Thokozani Ginindza – Project Director and Database Development  Sibusiso Baartjies – Team Leader
<b>Narrative Description of Project:</b>  To Map water users and infrastructure (Abstraction Points, Field Boundaries, etc.) under the national water master plan	
<b>Description of Actual Services Provided by Your Staff:</b>  Questionnaire development, training of enumerators, data collection, database development, report production, identify water pumps irrigation schemes and storage systems, map production.	

<b>Assignment Name:</b>  Feasibility study for the supply of portable water and sanitation for the Sigwe Inkhundla	<b>Approx. Value of Services:</b> E500,000.00
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<b>Country:</b> Swaziland	<b>Duration of assignment (months):</b> 2
<b>Location within Country:</b> Sigwe Inkhundla	
<b>Name of Client:</b> Micro Projects	<b>Total N° of Staff-months of the assignment:</b>
<b>Address:</b>	<b>Approx. value of services provided by your firm under the contract:</b> E100,000.00
<b>Start Date (Month/Year):</b> November 2014	<b>N° of Months of Professional Staff Provided by Associated Firm(s):</b> 1
<b>Completion Date (Month/Year):</b> February 2015	
<b>Name of Associated Firm(s), if any:</b> N/A	<b>Name of Senior Staff (Project Director/Coordinator, Team Leader) involved and functions performed:</b>  Mangaliso Maseko – Project Director  Thokozani Ginindza - GIS Analyst
<b>Narrative Description of Project:</b>  In this project, all water resources were mapped using GPS capable PDAs in the project area. These included all water schemes, boreholes and dams. Mapping of water schemes comprised of capturing the coordinates of water sources, pipeline, valves, and water outlets.	
<b>Description of Actual Services Provided by Your Staff:</b>  Data collection application development, data collection, data downloading, database development, data analysis, map production.	

<b>Assignment Name:</b> Database Development and Mapping for COMESA	<b>Approx. Value of Services:</b> E60,000.00
<b>Country:</b> Swaziland <b>Location within Country:</b> Country wide	<b>Duration of assignment (months):</b> 3
<b>Name of Client:</b> Ministry of Commerce Industry and Trade.	<b>Total N° of Staff-months of the assignment:</b> 1
<b>Address:</b> P. O. Box Mbabane Swaziland	<b>Approx. value of services provided by your firm under the contract:</b> E60,00.00
<b>Start Date (Month/Year):</b> May 2016 <b>Completion Date (Month/Year):</b> July 2016	<b>N° of Months of Professional Staff Provided by Associated Firm(s):</b>
<b>Name of Associated Firm(s), if any:</b>	<b>Name of Senior Staff (Project Director/Coordinator, Team Leader) involved and functions performed:</b> Thokozani Ginindza – Project Director Sibusiso Baartjies – Team Leader
<b>Narrative Description of Project:</b> Doing a survey and data collection on informal cross border trade for SMS's in Swaziland.	
<b>Description of Actual Services Provided by Your Staff:</b> Database Development, data Collection, Data Analysis and Reports writing.	

<b>Assignment Name:</b> Rural Electricity Schemes Survey	<b>Approx. Value of Services:</b> Varies per scheme
<b>Country:</b> Swaziland <b>Location within Country:</b> Country wide	<b>Duration of assignment (months):</b> 2 Years
<b>Name of Client:</b> Swaziland Electricity Company	<b>Total N° of Staff-months of the assignment:</b> 2

<b>Address:</b>	<b>Approx. value of services provided by your firm under the contract:</b> E800,00.00
<b>Start Date (Month/Year):</b> May 2017 <b>Completion Date (Month/Year):</b> May 2019	<b>Nº of Months of Professional Staff Provided by Associated Firm(s):</b> 4
<b>Name of Associated Firm(s), if any:</b> N/A	<b>Name of Senior Staff (Project Director/Coordinator, Team Leader) involved and functions performed:</b>  Thokozani Ginindza- GIS Analyst and Database Developer  Mfanimpela Sibeko – Surveyor  Sibusiso Baartjies: Field Supervisor
<b>Narrative Description of Project:</b>  In this project, the consultant surveys new powerlines for rural electricity schemes and ensures the proposed lines' feasibility on the ground as well as installation and safety standards prescribed by the client.	
<b>Description of Actual Services Provided by Your Staff:</b>  Survey of proposed powerlines for the rural electricity using reference maps, document any changes that are made on actual sites and produce a geodatabase of the completed survey.	

<b>Assignment Name:</b> The Supply and Installation of networking, LAN for the Ministry of Health CMIS Program.	<b>Approx. Value of Services:</b> E1,004, 260.00
<b>Country:</b> Swaziland <b>Location within Country:</b> Country wide	<b>Duration of assignment (months):</b> 3
<b>Name of Client:</b> Nercha	<b>Total Nº of Staff-months of the assignment:</b> 3
<b>Contacts:</b> (+268) 2406 5000	<b>Approx. value of services provided by your firm under the contract:</b> E1,004, 260.00

<b>Start Date (Month/Year):</b> August 15, 2016 <b>Completion Date (Month/Year):</b> November 18, 2016	<b>Nº of Months of Professional Staff Provided by Associated Firm(s):</b>
<b>Name of Associated Firm(s), if any:</b>	<b>Name of Senior Staff (Project Director/Coordinator, Team Leader) involved and functions performed:</b> Thokozani Ginindza – Project Director Mthokozisi Nxumalo – Team Leader
<b>Narrative Description of Project:</b> To install Local Area Network for the Ministry of Health CMIS Program.	
<b>Description of Actual Services Provided by Your Staff:</b> Network establishment in 24 clinics for the Ministry of Health CMIS Program.	

<b>Assignment Name:</b> The Supply of Networking Equipment and Installation of networking for Microprojects.	<b>Approx. Value of Services:</b> E18,000.00
<b>Country:</b> Swaziland <b>Location within Country:</b> Microprojects Offices in Dlan'beka Building Mbabane	<b>Duration of assignment (months):</b> 2 days
<b>Name of Client:</b> Micro Project.	<b>Total Nº of Staff-months of the assignment:</b> 2
<b>Contacts:</b> (268) 2404 0199	<b>Approx. value of services provided by your firm under the contract:</b> E18,000.00
<b>Start Date (Month/Year):</b> 20 January 2017 <b>Completion Date (Month/Year):</b> 21 January 2017	<b>Nº of Months of Professional Staff Provided by Associated Firm(s):</b> 0
<b>Name of Associated Firm(s), if any:</b>	<b>Name of Senior Staff (Project Director/Coordinator, Team Leader) involved and functions performed:</b> Sibusiso Baartjies – Project Director Mthokozisi Nxumalo – Team Leader
<b>Narrative Description of Project:</b> Extending network and repairing old network points.	
<b>Description of Actual Services Provided by Your Staff:</b> Establishing new network and fixing of old network points which are not working.	

<b>Assignment Name:</b> Network establishment in IDM.	<b>Approx. Value of Services:</b> E15,000.00
<b>Country:</b> Swaziland	<b>Duration of assignment (months):</b> 3
<b>Location within Country:</b> IDM Swaziland Matsapha	
<b>Name of Client:</b> IDM	<b>Total N° of Staff-months of the assignment:</b> 0
<b>Contacts:</b> (+268) 2518 5743	<b>Approx. value of services provided by your firm under the contract:</b> E15,000.00
<b>Start Date (Month/Year):</b> July 13, 2016 <b>Completion Date (Month/Year):</b> July 14, 2016	<b>N° of Months of Professional Staff Provided by Associated Firm(s):</b>
<b>Name of Associated Firm(s), if any:</b> None	<b>Name of Senior Staff (Project Director/Coordinator, Team Leader) involved and functions performed:</b> Thokozani Ginindza – Project Director Mthokozisi Nxumalo – Team Leader
<b>Narrative Description of Project:</b> To install Local Area Network for the Institute of Development and Management Computer Lab.	
<b>Description of Actual Services Provided by Your Staff:</b> Installing LAN Network for 48 users/ Computers	
<b>AND</b>	
<b>Assignment Name:</b> The Supply of Computers	<b>Approx. Value of Services:</b> E152,413 .00
<b>Location within Country:</b> Matsapha	<b>Delivery:</b> We delivered after a week
<b>Name of Client:</b> IDM (Institute of Development and Management)	<b>Total N° of Staff:</b> 3
<b>Date of Delivery:</b> 30/06/2016	<b>Delivery condition:</b> Good
<b>Address:</b> P. O. Box 1534 Mbabane Swaziland	<b>Approx. value of services provided by your firm under the contract:</b> E152,413 .00
<b>Narrative Description of Project:</b> Delivery of 30 Computers, 30 Monitor screens and 8 Antiviruses	

<b>Assignment Name:</b> The Supply of High Spec Laptop Computers	<b>Approx. Value of Services:</b> E321,973.60
<b>Country:</b> Swaziland <b>Location within Country:</b> NERCHA Offices	<b>Duration of assignment:</b> 10 days
<b>Name of Client:</b> NERCHA	<b>Total N° of Staff-months of the assignment:</b> 2
<b>Contacts :</b> (+268) 2406 5000	<b>Approx. value of services provided by your firm under the contract:</b> E321,973.60
<b>Start Date :</b> 30 April 2018 <b>Completion Date:</b>	<b>N° of Months of Professional Staff Provided by Associated Firm(s):</b> 0
<b>Name of Associated Firm(s), if any:</b>	<b>Name of Senior Staff (Project Director/Coordinator, Team Leader) involved and functions performed:</b>  Sibusiso Baartjies – Project Director  Mthokozisi Nxumalo – Team Leader
<b>Narrative Description of Project:</b> To install Local Area Network for the Ministry of Health CMIS Program.	
<b>Description of Actual Services Provided by Your Staff:</b> Network establishment in 24 clinics for the Ministry of Health CMIS Program.	



<b>Assignment Name:</b> Network establishment in IDM.	<b>Approx. Value of Services:</b> E824,260.00
<b>Country:</b> Swaziland <b>Location within Country:</b> IDM Swaziland Matsapha	<b>Duration of assignment (months):</b> 3
<b>Name of Client:</b> IDM	<b>Total N° of Staff-months of the assignment:</b> 0
<b>Contacts:</b> (+268) 2518 5743	<b>Approx. value of services provided by your firm under the contract:</b>  E824 260.00
<b>Start Date (Month/Year):</b> July 13, 2016 <b>Completion Date (Month/Year):</b> July 14, 2016	<b>N° of Months of Professional Staff Provided by Associated Firm(s):</b>
<b>Name of Associated Firm(s), if any:</b> <b>None</b>	<b>Name of Senior Staff (Project Director/Coordinator, Team Leader) involved and functions performed:</b>  Ntokozo Ginindza – Project Director  Mthokozisi Nxumalo – Team Leader
<b>Narrative Description of Project:</b>  To install Local Area Network for the Institute of Development and Management Computer Lab.	
<b>Description of Actual Services Provided by Your Staff:</b>  Installing LAN Network for 48 users/ Computers	

<b>Assignment Name:</b>  The Supply of Computers	<b>Approx. Value of Services:</b> E152,413 .00
<b>Location within Country:</b> Matsapha	<b>Delivery:</b> We delivered after a week

<b>Name of Client:</b> IDM (Institute of Development and Management)	<b>Total N° of Staff:</b> 3
<b>Date Of Delivery:</b> 30/06/2016	<b>Delivery condition:</b> Good
<b>Address:</b> P. O. Box 1534 Mbabane Swaziland	<b>Approx. value of services provided by your firm under the contract:</b>  E152,413 .00
<b>Narrative Description of Project:</b> Delivery of 30 Computers, 30 Monitor screens and 8 Antiviruses	

## Clients: (current and past)

### Corporate

- IDM (Institute of Development Management)
- Africa Management and Development Institute (AMADI), Mbabane, Swaziland
- Birch Cooper Institution
- Development Training International (DTI), Mbabane, Swaziland
- UNDP
- Cotton Board
- Illovo
- Ndalakwa

### Not-for-Profit / Education

- FLAS (Family Life Association)
- NERCHA (National Emergency Response Council on HIV and AIDS )
- Schools (High, Primary)
- Churches

### Local Government

- Matsapha City Council
- Mankayane Town Board
- Pigg's Peak Town Council
- Swacaa (Sikhuphe)
- Manzini Municipal Council
- Ezulwini Municipal Council
- Siteki Town Council

### Government

- Micro Projects
- ESERA
- ENPC
- NDMA (Natural Disaster Management Agency)
- Natural Resources (Water Affairs)
- Rural Water
- Youth Fund
- Water Aid
- Royal Swaziland Police
- Micro Finance Unit

### Utilities

- Swaziland Electricity Company
- Swaziland Post and Telecommunication (SPTC)

### Schools

- SAIM Christian High School
- Timpisini High School
- Dvokolwako High School
- Embekelweni High School •
- Nokuthula High School
- Mswati Secondary School
- Lamdladla High School

## IT Equipment Supply Partners and their Services

Name	Service	Location
HP	IT equipment manufacturers (Computers consumables, Computer Hardware, Printers and Software)	Holland
Tarsus	IT Equipment suppliers (Supply all equipment from HP, Lenovo, Dell, Acer, Microsoft, EPSON, TP Link etc, OKI)	South Africa
Mustek	IT Equipment suppliers (Supply all equipment from ASUS, Lenovo, Mercer, Acer, Microsoft, EPSON, Netis etc)	South Africa
Drive Control	IT Equipment suppliers (Supply all equipment from HP, Lenovo, DELL, Microsoft, EPSON, etc)	South Africa
Pinnacle	IT Equipment suppliers (Supply all equipment from HP, Lenovo, DELL, Proline, Microsoft, EPSON, D-link etc)	South Africa
Jenny Wireless	Internet Service Providers	Swaziland
BIGRADAP Group TECHNOLOGIES	I.T equipment supply and support of software	South Africa
Molex	Networking equipment manufacturers (UTP Cable, Patch panels, Net switch Termination wall boxes)	South Africa

## PARTNERSHIPS

Datamatics Swaziland is a certified:



HP FY19 Business Partner  
Installer



B100 Structured Cabling Design and



Jenny Swaziland Internet Installer

## Recognition

The company's excellence and innovation in the local I.T industry has been recognized through the award of:

- 2016 Entrepreneur of the year (Techno Savvy) – National Award
- 2017 Entrepreneur of the year (Techno Savvy) – Regional Award
- 2017 Entrepreneur of the year (Techno Savvy) – National Award
- 2024 Entrepreneur of the year (Techno Savvy) – National Award

## BENEFITS OF HAVING A CONTRACT WITH DATAMATICS

- Analyse and evaluate your IT infrastructure
- Suggest and advise if improvement is needed in your IT Department.
- Robust IT infrastructure, we will assist and advise you in decision making.
- Efficiency, you can consult with us any time we will be available to help.
- Cost effective, once we have a contract with you, we can provide IT equipment and IT service at a cheaper price than non-contracted customers.
- Once we have a contract with you, we give you a maximum of 30 days to pay on services and equipment delivered.
- Staff training on basic computer skills and introducing them to new systems and technologies.