

**Question for written answer E-015510/2015
to the Commission**

Rule 130

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Subject: Implementation of Directive 96/71/EC and posting employees abroad - travel and subsistence expenses

Article 3(7) of the Directive of 16 December 1996 on the posting of workers states that: 'Allowances specific to the posting shall be considered to be part of the minimum wage, unless they are paid in reimbursement of expenditure actually incurred on account of the posting, such as expenditure on travel, board and lodging.'

A number of Member States are requiring companies to cover the aforementioned expenses incurred by employees posted abroad.

Does the Commission take the view that companies posting employees abroad must cover or reimburse travel, board and lodging expenses incurred by their employees? If so, on what legal basis?