

**Question for written answer E-014764/2015**  
**to the Commission**  
Rule 130  
**Viorica Dăncilă (S&D)**

Subject: Gender equality - Workers' representation on companies' boards

Equality between women and men is a founding principle of the European Union, which is enshrined in the Treaty on European Union and ranked among its objectives and tasks. Gender equality and diversity in workers' representation on companies' boards is a key democratic principle with positive economic side-effects, such as inclusive strategic decision-making and reducing the gender pay gap.

What are the main problems preventing Member States from finding a common position with a view to introducing legislative measures with quotas to increase the gender balance among workers' representatives at board level?

What is the Commission doing to promote the introduction of a monitoring system and to ensure that any non-compliance with quota requirements result in sanctions consistent with national company laws?