

**Question for written answer E-015126/2015
to the Commission**

Rule 130

Dominique Martin (ENF) and Joëlle Mélin (ENF)

Subject: Abuse of anti-discrimination legislation

In addition to the Directive 2006/54/EC on equal treatment of men and women in the workplace, we also have Directive 2000/78/EC for equal treatment in employment as a reference point for combating all kinds of discrimination linked to age, opinions, religion, disability, etc.

This kind of provision has the admirable aim of guaranteeing access to employment and equal treatment for all paid activities and also details ways of identifying instances of discrimination more easily. Encouraging people to point out possible abuses is not, however, without risk: there might be misuse of a legal instrument by employees, or attempts might be made to introduce positive discrimination in companies, with any number of adverse consequences.

1. Is there not a danger that this kind of legislation will exacerbate social tensions by encouraging unrealistic anti-discrimination measures in companies?
2. Is there not a danger that this will result in statutory and victimhood-style abuse in our societies?