

**Question for written answer E-014622/2015/rev.1  
to the Commission**  
Rule 130  
**Georg Mayer (ENF)**

**Subject:** Ban on discrimination as exemplified by British police officers

If British Home Secretary Theresa May, a Conservative politician, has her way, there ought to be more black police officers in England and Wales. By way of justification, she cites immigration into the United Kingdom, which is leading to ethnic fragmentation. In not one of the 43 constabularies in England and Wales do the police reflect the population's ethnic origins, according to her, as a result of which, she says, police forces are 'too white'.

The question is whether such a demand breaches the EU's ban on discrimination, under which individuals may not be treated differently, because of particular features, if, as a result, they are disadvantaged or disparaged, with no objective justification for doing so. In particular, neither sex, race, colour, language, religion, political or any other opinion, national or social origin, membership of a national minority, property and birth nor any other status may be cited to make a distinction between individuals.

1. Does the Commission see any justification for the fact that it is the State itself, the very entity to which the ban on discrimination is chiefly directed, that is to select its employees on the basis of colour?