

**Question for written answer E-014481/2015
to the Commission**
Rule 130
Brian Hayes (PPE)

Subject: German minimum wage law

New German minimum wage legislation requires employers – regardless of whether they are in Germany or abroad – who employ workers in any of the economic sectors or branches listed in Article 2a of the legislation aimed at combating illicit employment to record the beginning, end and aggregate hours of their workers' daily assignments.

Can the Commission outline its views on the requirements of the German minimum wage legislation and whether it constitutes a possible barrier to free trade?

Irish hauliers travelling through Germany, for example, are required to comply with the legislation and to produce contracts of employment, proof of payment of wages, records of working hours and the company name and address of each contracting entity. The legislation thus effectively creates a barrier to trade for Irish haulage companies. Compliance with the legislation would be a challenge for such companies as a driver could be based on the continent for two weeks doing combined work and so would be unable to produce time sheets and proof of payment of salary.

Would such evidence need to be translated into German in order to be compliant?

It would appear that additional barriers are being placed on road hauliers in order to comply with German legislation. Can the Commission outline its views on this matter?