# **Employee Data Analysis using Excel**





STUDENT NAME: Naveen Kumar C

**REGISTER NO:** 312200957

asunm109unm10942515 3229854661D39E7BDEA45647AF818106

**DEPARTMENT**: B.COM(GENERAL) 3<sup>rd</sup> year . **COLLEGE**: D.R.B.C.C.C.HINDU COLLEGE.



# PROJECT TITLE : Employee Performance Analysis using Excel



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## **AGENDA:-**

- 1. Problem Statement
- 2. Project Overview
- 3. End Users
- 4. Our Solution and Proposition
- 5. Dataset Description
- 6. Modelling Approach
- 7. Results and Discussion
- 8. Conclusion



#### PROBLEM STATEMENT:-

Employee performance evaluations can help you easily know about the good work and efforts of the top performance. You will be able to provide positive reinforcements for carrying out tasks properly.

Positive reinforcements are crucial for boosting workplace morale and the good performance of the employees.



# **PROJECTOVERVIEW**

It is a rigorous and systematic approach to defining workforce problems and testing successful solutions. To achieve it's highest potential.

Download the data from the edunet foundation.

To ready for the pivot charts in multiple times or multiple charts.

To put the columns to row, column, values like this ,and pivot table is ready for the charts . Select the data from the excel to editing with format , filter.

Select the all data from the excel to new sheet to insert pivot table.



#### WHO ARE THE END USERS?

The project benefit for end users are employer, employees, organization, IT sectors.

#### **OUR SOLUTION AND ITS VALUE PROPOSITION**



- Conditional formatting : To use blank values.
- **Filtering**: To use missing items.
- **Inserts**: To choose the pivot table.
- Pivot table: To find the grand total of employee data analysis.
- Charts: For see the employee database in percentage.

# **Dataset Description:**

```
Employee data set – edunet foundation [ 9 features ]

Feature : 6 features

Employee I'd – like [ PR00147 ]

Gender – [Male and female]

Name - [Minerva Ricardot ]

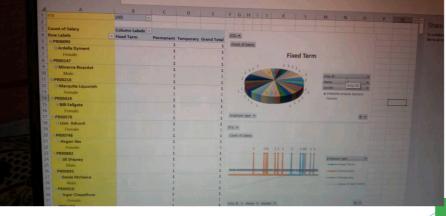
Salary – [105468.7 ]

FTE - 1

Employee type – [Permanent ]
```

# THE "WOW" IN OUR SOLUTION :-



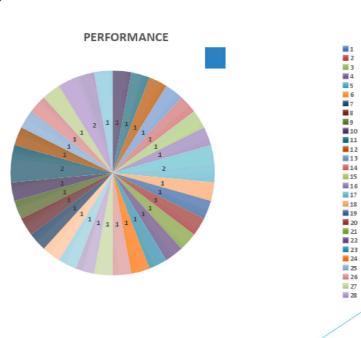


# **MODELLING:-**

- I. DATA COLLECTION: Download the edunet foundation.
- **II. DATA CLEANING**: To clean the data from downloading data to editing.
- **III. TECHNIQUES**: I choose the technique in first is format, filter, highlights the heading with colour.
  - IV. RESULTS: Result is the data analysis shown on new sheets.
- **V. PIVOT TABLE :** Select the data and distribute the pivot table in rows, column , values and extra ,.
- VI. CHART GRAPHS: Once distribute the pivot table and it should be shown on grand total with the data analysis then the pivot charts choose for the bar diagram, pie charts, extra,.

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# **RESULTS:-**



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## **Conclusion:**

The employee data analyzing using with pivot table was clearly said to be how to analysis for the employee data in simple. How to calculate the different charts for the dataset description.

# Thank