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| **manobala** Subramaniyan  **Ph. No: +91 8925323983**  Email : subramanianmanobala@gmail.com |
| Intend to build a career with leading corporate of Hi-tech environment with committed & dedicated people, which will help me to explore myself fully & realize my potential.  SUMMARY:   * 9 years of progressive experience in Information Technology with emphasis on leading Automation and Manual testing teams, Quality Assurance, Manual Testing, Automated Testing, System Testing on Web and Client based applications. * More Familiar in all the QA Process in both Manual and Automation Testing. * Experience working in Agile Methodology and involved in all the related ceremonies. * Solid experience in developing test strategy, comprising Test Plan, Test Scenarios, Test Scripts, Testing Methodology and Test Reports. * Experience in performing functional, integration, system, regression, and user acceptance tests. * Expertise in problem solving and Bug Reports using Bug Tracking Tools. * Experience in manual and automated testing using HP tools and different types of open-source tools (SAHI / Selenium IDE/Selenium Web driver). * Experience in interacting with client and business stakeholders in all aspects of testing cycle. * Team Handling/Management – Involves in guiding the team members to complete their task in an efficient manner and remove confusion, solving their problem, ensuring everyone is aligned and working towards the goals. I always adhere to make good decision at crucial times by our release times and it worked well. * People Management: I listen to my team members for their side as well with an open mind, to manage them in a better way. Always cherish Positive vibes to the team to make them shine as an individual or along with the team. Managed Team at the time of lack of resources in emergencies. * Performance Management: Team wise, to monitor and measure team’s performance against goals/benchmarks. Have Experience on performing the appraisal meeting on every quarter for my offshore team members. Providing necessary trainings to the team members to improvise themselves (both technical and non-technical trainings). * Project Management: Experience on getting the requirement from the PO, estimation for Test plan preparation/test data preparation/test execution and sign off for each JIRA task. Spring Wise / Release Wise report has been shared to stake holders with the Test Plan/ Test Summary Report/ Bug Report along with Sign off mail. |

# Experience

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| Apr 2018 – CurrentSenior Associate, CognizantClient – Pearson **One Reader Application** is an etext which provides electronic book with extraordinary features for the users (Instructors & Students) of Higher ed Schools and Colleges in US in the form of different content types from difference sources.  **Manual Focus:**   * Leading 7 members offshore testing team for both Manual and automation with the responsibility of end-to-end QA activities. * Responsible for steering all QA activities within the team, assigning sprint/release task for every individual, track, and review their completion in the expected deadline, and provide sign off for the sprint/release. * Coordinate with the BA on understanding user stories, discuss with the team and review the corresponding test scenarios and test cases. * Responsible for coordinating with various Partnering Teams on release related items. * Monitoring the complete QA team and resolving the conflicts at right time. * Prepare test plan / test summary report for every release. * Managing risks on the defect identified related to release of the product and reporting to upper management about progress and problems. * Since Project is on Agile Process, strictly adhere in following the agile ceremonies like Spring Planning / Sprint Grooming/ Scrum call / Retrospective Meeting.   **Automation** **Focus**:   * Focus on In-sprint automation delivery on the completed user stories from Manual end. * Executing the Sanity Suite on daily basis using scheduling QA job in Jenkins and the report has been automatically mailed to the Team members. * Analyze / work on the failed cases reported by Jenkins’s job on daily run by scheduler. * Executing the Regression suite on release basis based on the Impact of the Release stories.   **People Management:**   * Good at handling Interpersonal conflicts at tough times and solving the problems. * Providing technical /non-technical training to my team members by accessing and seeing their gaps accordingly. * Setting a goal on a quarterly basis, to discuss on where exactly they need to go, and sharing with Positive and improvement areas to boost their Performance, and to make them as productive as possible. At the same time, I always listen to their feedback/views and thoughts. * Involved in interview and hiring associates within or outside organization by assessing them for the project needs and train them.   **Team Management:**   * Always Motivating and directing my team members to give their best at work and to promote the professional growth with a positive workflow. * Planning and setting the strategy for the sprint and release activities is my regular activity to manage the team for their tasks considering the leaves taken. * I guide my team members by giving technical assistance and mental support whenever they needed and steering them to achieve the end goal. * Co-ordinating between the team members and the higher management to share the teams’ view to them and vice versa. * Managed the Team members for all the release activities (planning/assigned tasks to individuals/ getting status output) to get it done for sign off. |
| MAR 2017 – JAN 2018ASSOCIATE, TECH MAHINDRAClient – STANdard Chatered Bank Automating the services for provided API (given as WSDL) and asserting the response for the posted requests for 20 countries with 2 port folios (Credit and Debit Card) for 4 phases.   * API Automation Framework has been designed using rest assured with cucumber to validate the response of different set of 20 countries. * Frequency on running the script is every individual set of 20 countries shared by client. * The Report has been shared to client with the Passed and Failed case rate.  MAY 2012 – FEB 2017ASSOCIATE, IGATE GLOBAL SOLUTIONSClient – GE-ENERgy **Product Life portal** is a portal for 15 applications in which currently I am working on the below listed projects. Basically the projects based on different business requirements of turbines in GE Energy (Power and Water)  Global Explorer, Departure, Creep management, Fleet Leader Tracking System, Limit Data Base, Limit Data management & Mini RAM Deck.   * Understanding the Business Requirements and designing test scenarios and test case. * Executing the designed test cases and logging the defects on failed cases * Retesting the fixed defects * To prepare RCA report on the defects. |
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# Education

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| 2011B.E (Electronics & Communication Engineering), Kurinji College of Engineering and Technology, Trichy (75%) |
| 2007HSC (Science + Math’s stream), Veludayar Higher Secondary School, Trichy (75%)2005SSLC, Raghupathy Raja Vidhyalaya Matriculation School, Chennai, CHENNAI (86%) |

# Skills

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| **Technical Skills**   * Core Java * Selenium * TestNG * Mongo DB * Cucumber   **QA Tools:**   * ALM * JIRA | * BITBUCKET * GIT * Core Java * Dev Centre (IDE) * Eclipse (IDE) |

# Achievements

* **Champion in Collaboration Award (Cognizant)** : For Collaborating across 15+ Partnering team to perform end to end Integration testing and to get the best product delivery.
* **Pat on the back (Igate )** : For demonstrating Highest Test case Execution Productivity, Team work, Co-ordination & identified around 40% of the defects in short span of 3 months.
* **Innovation in SAHI** : On Successful implementation of idea in Brayton Regression suite – Automation(SAHI).

# Personal Details

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| **Date of Birth** | 26-Oct-89 |
| **Father's Name** | S. Subramaniyan |
| **Nationality** | Indian |
| **Sex** | Female |
| **Designation** | Senior Associate |
| **Marital Status** | Single |
| **Linguistic Skills** | English, Tamil (read, write, speak). |

**Declaration**:

I hereby declare that the information furnished above is true to the best of my knowledge.

Place: Chennai Signature:

Date: