

1. PRIVACY STATEMENT

Infosys Limited having its registered office at Electronics City, Hosur Road, Bangalore – 560100, including its subsidiaries, associates and affiliated companies (collectively referred to as “Infosys”) has a requirement to collect Personal Information (“PI”) or Sensitive Personal Data or Information (“SPI”), together “Personal Data”, from you (the “you/your”) in accordance with the Information Technology (Reasonable security practices and procedures and sensitive personal data or Information) Rules, 2011 (“Rules”). The term PI as used herein shall mean any information that relates to a natural person, which, either directly or indirectly, in combination with other information available or likely to be available with a Body Corporate, is capable of identifying such person.

SPI as defined under the Rules, which may be amended from time to time, include the following information:

1. Password;
2. Financial information such as Bank account or credit card or debit card or other payment instrument details;
3. Physical, physiological and mental health condition;
4. Sexual orientation;
5. Medical records and history;
6. Biometric information; and
7. Any detail relating to the above clauses as provided to Infosys for providing services.

In view of the foregoing, Infosys would be required to collect, process, disclose or transfer the following Personal Data from You for the purposes as specified below:

Type of Personal Data elements collected/processed

1. Personal Details (e.g.: name, photograph, date of birth, place of birth, nationality, domicile, gender, Citizenship, Residential Status, Copy of Identity document, Driver’s License and Passport, if applicable etc.)
2. Contact Details such as contact Number, Emergency Contact Number, Location, City of Work, Permanent Address, Email ID (personal and Official), city etc.
3. Family Particulars such as Emergency Contact details, spouse and parents’ details, relationship, date of birth, birth certificates, marriage certificate etc.
4. Educational Qualifications Copies of all qualifications obtained including senior certificate and marks for current courses (e.g. marks/percentage, year of passing, board/university, degree/level, school/college, etc.)
5. Work experience details (e.g. previous employer, designation in previous employment, Full Job Description, date of employment, Previous salary details, Previous employment references etc.)
6. National identification information such as Passport and visa related information (e.g. date of application, dates of validity, emigration check requirement, address, place of issue, etc.), Nationality, Tax Identification Number, Social Security Number, Citizenship, work permits, etc.
7. Official Identifications details such as Employee ID, Asset ID, Login ID, Department/Project, Skills, Date of Joining, etc.
8. Salary, Compensation, benefits and other financial information: such as performance-based bonus letters, confirmation letter, disciplinary documents (if any), salary pay slips, separation

related documents (if any), geo specific employment related documents (if any), Tax Number, benefit related data, Financial details such as Salary Bank account details (as applicable), background check details, etc. Some of the data listed here is directly collected from Infosys internal applications.

9. Benefits related information such as your date of birth, National Identification number, Social Security Number marital status, information about your pension, other welfare benefits and beneficiaries such as nominees/ next of kin etc.; this information may also include personal data about your dependents based on eligibility and choice of benefits provided etc.
10. Job-related information and qualifications: Such as role, Employee number, Date of Joining, Location of Joining, Location or City of Work, Country, Department, Unit, Employee Number, Employee Type, Job Level, Job Sub Level, Joining Date, joining details, Personal Level, Personal Sub Level, Practice unit, etc.
11. Performance and development records: Such as Career stream, Career Sub Stream, Certification Details, Confirmation Banding, Confirmation Rating, Confirmation date, Performance Ratings, Performance Bands, History of change in Role or Job Level, History of employment, Infosys Experience, Practice unit, Previous Experience, Role change history, Role Designation, Total Experience, Unit, Gender, training records (such as records of courses and training undertaken), performance reviews/appraisals, assessments, etc.
12. Details related to social interaction on official forum: such as discussion on yammer, blog posts etc.
13. Official internal communication and distribution lists.
14. Information regarding your official phone or mobile device or SIM: such as your mobile phone number and mobile phone or device billing and usage records.
15. Taxation and claims related Financial Details such as Tax Identification Number, Tax Status, Dependent care details, bank account details, local wages, investment proofs submitted by you, bills/receipts submitted by you, Claims (e.g. Bills and claims related to telephone, food etc.), locality name and project assignment details, etc.
16. Digital Access and IT related information (e.g. for devices configured for official purpose - E-mail ID, IP address, passwords/PIN, domain user ID, mobile device details (manufacturer, model, serial number, IMEI number, SIM number, OS type, software), Wi-Fi details, Asset ID, MAC address, including employee name, employment number, work location, etc.
17. Emergency Contact details (e.g. phone number, address, relationship, etc. of emergency contact).
18. Travel-related records: Such as Passport and visa related information (e.g. date of application, dates of validity, emigration check requirement, address, place of issue, etc.); Itinerary (Date, pickup location, pickup time, Car type); mode of travel, travel class, location (from and to), departure date and time, food preferences and Travel related details such as Frequent flyer/traveler membership numbers/traveler preferences and accommodation details, etc.
19. Health and safety records: Such as information relating to health and safety in the workplace, accidents and near misses, etc.
20. Background checks and screening (e.g. education verification, past employment verification, criminal records, driver's license checks, etc.).
21. Individual opinion details (For e.g. Employee related surveys).
22. Disciplinary, capability and conduct records: Details of warnings and other records relating to conduct, including grievances raised (as per HEAR and ASHI policy) etc.

23. Leave and Attendance records: Such as Employee Number, Employee Name, Reason for leave, leave type (including special leaves, such as sick leave, maternity leave etc.) and associated supporting medical or other relevant documents as required, approver details etc.
24. Information we obtain from monitoring: such as records of your use of our computer systems, corporate email or the Internet, and recordings from surveillance/CCTV cameras on our business premises etc.
25. Vaccination Status (Yes/No), Name of Vaccine taken, Dates for 1st and 2nd Dosage
26. Biometric information (e.g. fingerprints) will be collected physically on the day of joining.
27. **For Lateral Hires only:** Your facial images captured during recruitment process, your facial images captured during Onboarding session, Face Descriptor (512/1024- embeddings for the face), AI/ML based Facial Analysis results

How Infosys Uses Personal Data Collected

Infosys may hereinafter be required to process, disclose or transfer (“**Processing/Processed**”) the Personal Data in the following manner:

1. In relation to a contract which You have entered into with us (such as recruitment, referral, internal job transfer, separation, role change, etc.)
2. To administer your payroll, tax processing, compensation and benefits (such as salary fitment, review of compensation, health related benefits), insurance, pension contribution and salary.
3. To enable us to ensure that we are compliant with any application labor and/or other relevant laws in India;
4. For processing of salaries, benefits and appropriate tax deductions and statutory filings as per local tax laws
5. To create and retain employee personal electronic files and for processing mandatory associated requests including but not limited to business travel, compensation review and processing, administration of benefits, transfers and confirmation.
6. To assess your personal and professional development, your suitability for allocation to specific projects and positions, promotions, performance appraisals, career development activities, benefits and other awards, internal job movements and staff restructuring, conflict of interest reporting, to fulfill our obligations to regulators (including demonstrating the suitability of employees for their role), etc.
7. To provide services to our clients based on mutual agreed terms for sharing of data.
8. For global immigration purposes, work and residential permit, visa stamping process, determining your eligibility to work and fulfill our obligations such as tax reporting to relevant government authorities, etc.
9. To assess and act related to disciplinary, capability, grievance and conduct issues, maintaining your employment records, monitoring and improving our human resources procedures etc.
10. To monitor electronic communications used on equipment (such as mobile phones) provided by us, which must only be used for business purposes etc.
11. To prevent fraud and ensure network and information security.
12. Administration of personal and global HR management (including management of labour contracts, remunerations & payroll (both national and cross border), of holidays and leaves, absence management, managements of transfers/secondments, directories, IDs, emergency contacts, visa or immigration application processes, tax (both national and cross border), benefits and pension processing, satisfaction surveys, etc).

13. When required to be Processed pursuant to Infosys' internal policies and business requirements (such as employee's grievance handling & Whistleblower Policy, etc).
14. Collaboration with external bodies such as universities, industry for research or student interaction.
15. The administration, management and/or operation of the business including but not limited to events; security, health and safety; technical and operational support; audits, compliance and risk management; newsletters; marketing and business development; third parties' contact and/or security requirements; statistics; business continuity management; alumni network; any business asset transaction, etc.
16. To conduct background checks or a verification on You.
17. To be processed based on a contract which we may have with third parties for the receipt or provision of services.
18. To be processed in order to provide training to You during Your course of employment with us.
19. For complying with internal and intra-group requirements, policies and procedures, such as data retention and transfer policies and anti-money laundering and terrorist financing compliance programs.
20. For IT services, support and security such as: Provision of hardware and software assets, Corporate Network Access, Communication and collaboration, Antivirus Installation etc.
21. To be processed pursuant to a Financial obligation that we have towards You (such as management of expenses, travel, costs control and reimbursements).
22. To comply with any applicable law, regulation, legal process, or enforceable statutory requirement, enforce our site policies, or protect ours or others' rights, property, or safety as required or permitted by law.
23. Your Vaccination details are processed for ensuring safety at workplace and meeting Infosys business requirements.
24. **For Lateral Hires only:** To compare facial images collected during recruitment process and onboarding session using automated AI/ML algorithms, to verify whether it is the same person appearing at all the stages and to prevent impersonation, frauds etc.

Data Recipients

Infosys may share the Personal Data (as detailed above) with trusted third parties who assist us in conducting our business, or servicing you, with customary legal protections being embedded into the legal arrangements with such third parties including the third parties agreeing to keep this information confidential. Subject to the foregoing, the data recipients for the above Processing of Personal Data may include but not be limited to the following:

1. Internal recipients within Infosys, including Infosys' subsidiaries or affiliates;
2. Infosys third party service providers or vendors who provide services to Infosys;
3. Infosys Clients;
4. Government Bodies including statutory, regulatory authorities, law-enforcement agencies; and
5. Auditors;
6. Any other parties expressly or impliedly authorized by you for receiving such disclosures.

Data transfer (International): If necessary for the above stated purpose, the Personal Data listed above may be transferred to our offices, to our clients where applicable and our authorized service providers in India and across the globe.

Data Storage: Your Personal Data will reside on Infosys's, our Client's (as applicable) and our vendors/ authorized service providers' servers (including cloud servers) located in India and across the globe.

Security Measures

Appropriate measures will be taken to prevent unauthorized access, unlawful processing, unauthorized or accidental loss or destruction of the Personal Data.

Retention Period

Your Personal Data that is no longer required to be retained as per legal and business requirements will be disposed in a secure manner.

Your smart card will be destroyed securely in your presence, when you separate from the company.

Your Rights:

If you have any queries in relation to your processing of data, or would like to update/rectify your personal information, please reach out to your HR.

Disclaimer: You acknowledge that any personal information that you share about data subjects (other than yourself) is shared by you **only after seeking consent** from the person to whom the personal data belongs.

In pursuance of this Privacy Statement, you hereby acknowledge and understand that Your Personal Data may be processed in the above-mentioned manner and You hereby consent to such Processing of Your Personal Data.

2. Declaration of having completed educational requirements

- ✓ I declare that as on the date of this declaration, I have fully completed my graduation / post-graduation and have completed all studies course requirements and examinations required for the award of the educational qualification recorded by me in my application for employment with Infosys Limited. Furthermore, I confirm that I have been declared as passed in all qualifying examinations by competent examination authority.
- ☐ I declare that as on the date of this declaration, I have fully completed the course requirements and examinations required for the award of the educational qualification recorded by me in my application for employment with Infosys Limited. However, the results of my final examination have not been declared by my university college. I undertake to notify the results of my final examination to Infosys Limited withinweeks from today. I fully accept responsibility for collecting this information from my university and submitting all the mark sheets and the provisional certificate within the said period to Infosys Limited. In case of any delay, I undertake to obtain written permission from the Infosys Limited for the same.

I agree that Infosys Limited may initiate appropriate legal action against me for breach of this declaration and recover the costs of such legal actions, including all damages and attorney fees. Infosys Limited may further, at its discretion, terminate my employment from the services of Infosys Limited.

3. Declaration – Information provided on joining

I declare that all information that I have provided at the time of joining Infosys Limited, including my employment status, my personal background, professional standing, work history, criminal records and qualifications (whether educational, professional or otherwise) is true, complete and correct. I further declare that I have not withheld any information that would affect my ability to carry out my employment with Infosys Limited as set forth in my offer of employment. I agree that in the event that Infosys Limited finds at any time that any such information provided by me is not correct, untrue or incomplete in any respects, Infosys Limited shall have the right to initiate appropriate legal action against me for the breach of this declaration and recover the costs of such legal actions including all damages and attorney fees. Infosys Limited may at its discretion and to the fullest extent permitted by applicable law, initiate appropriate disciplinary action against me, including termination of my employment from the services of Infosys Limited without providing any notice period or payment thereof.

I acknowledge and agree that Infosys Limited may, at any time and at its discretion, conduct all appropriate background checks to verify the accuracy and completeness of such information, including but not limited to an independent verification and validation of all information that I have provided. I hereby authorize, without reservation, Infosys or any agent or representative thereof to independently verify and validate all such information provided by me.

This declaration and authorization contain herein in original, faxed or photocopied form, shall be valid for this and any future reports and updates that may be requested.

4. Acknowledgement of receipt of Code of Conduct and Ethics

I have received and read the Company's Code of Conduct and Ethics. I understand the standards and policies contained in the Company Code of Conduct and Ethics and understand that there may be additional policies or laws specific to my job and/or the location of my posting. I further agree to follow the values of the Company in all that I do and comply with the Company Code of Conduct and Ethics.

If I have questions concerning the meaning or application of the Company Code of Conduct and Ethics, any Company policies, or the legal and regulatory requirements applicable to my job, I know I can consult my manager, the Office of Integrity & Compliance, the Human Resources Department or the Legal Department, knowing that my questions or reports to these sources will be maintained in confidence.

5. Acknowledgement and Agreement regarding the Whistleblower Policy

This is to acknowledge that I have received a copy of the Company's Whistleblower Policy. I understand that, I understand that compliance with applicable laws and the Company's Code of Conduct and Ethics is important and as a public company, the integrity of the financial information of the Company is paramount. I further understand that the Company is committed to a work environment free of retaliation for employees who have raised concerns regarding violations of the Whistleblower Policy, the Company's Code of Conduct and Ethics or any applicable laws and that the Company specifically prohibits retaliation whenever an employee makes a good faith report regarding such concerns. Accordingly, I specifically agree that to the extent that I reasonably suspect there has been a violation of applicable laws or the Company's Code of Conduct and Ethics, including any retaliation related to the reporting of such concerns, I will immediately report such

conduct in accordance with the Company's Whistleblower Policy.

I understand and agree that to the extent I do not use the procedures outlined in the Whistleblower Policy, the Company and its officers and directors shall have the right to presume and rely on the fact that I have no knowledge or concern of any such information or conduct.

6. Acknowledgement and Agreement regarding the Company's Anti-Harassment Policy

This is to acknowledge that I have received a copy of the Company's Anti-Harassment Policy and understand the Company's policy that there be no discrimination or harassment against any employee or applicant for employment on the basis of sex, gender, race, color, religion, sexual orientation, age, mental or physical disability, medical condition, national origin, marital status, veteran status, or any other characteristics protected under Central or State law or local ordinances. I understand the Company is committed to a work environment free of harassment and that the Company specifically prohibits retaliation whenever an employee or applicant makes a good faith complaint that they have been subjected to harassment. Accordingly, I specifically agree that to the extent I am the subject of any conduct which I view to constitute harassment or which is otherwise in violation of the Company's Anti-Harassment Policy, I will immediately report such conduct to my supervisor or to a management level employee with whom I feel comfortable.

I understand and agree that to the extent I do not use the grievance procedures outlined herein or in the Company's Anti-Harassment Policy, the Company shall have the right to presume that I have not been subjected to any harassment and/or that I have welcomed the conduct.

7. Policy on Confidential and Proprietary information owned by previous employer(s)

At Infosys Limited, you are not to improperly use or disclose any proprietary information or trade secrets of your former employer/s. Moreover, you are not to bring onto company premises any unpublished documents or property belonging to your previous employer(s) unless it has explicitly consented in writing to your doing so. In short, you are not to bring any third party confidential information to Infosys and you are not to utilize any such information in any way while you perform your duties for Infosys.

With regard to your non-solicitation/no service obligations, we ask that you ensure that you are familiar with the particulars of your obligations to your previous employer(s).

To that end, if any member, officer or employee of your previous employers contacts you regarding employment opportunities at Infosys Limited, we ask that you not discuss employment with that person without first directing that person to the attention of Human Resources. At that point, Human Resources will handle the employment/recruitment process, and you will be involved only to the extent the company believes that it is appropriate to do so.

8. Onboarding IP Declaration

1. I confirm that I will not transfer, copy or use any presentations, spreadsheets, documents, etc that I received as part of my previous employment, into any device or network relating to Infosys or its customer.

Balaji K

2. I confirm that I will not transfer, copy or use any software code, design/architecture or any related documentation that I received as part of my previous employment, into any device or network relating to Infosys or its customer.

Balaji K

3. I confirm that I will not transfer, copy or use any document containing confidential or sensitive information such as project plans, commercial models, financial data, marketing literature, customer information, consulting frameworks, legal documents etc that I received as part of my previous employment, into any device or network relating to Infosys or its customer.

Balaji K

4. I confirm that I will not download or use any information or documents accessible by me through a portal or system where the login credentials were received by me in the course of my previous employment.

Balaji K

5. Did you contribute to any innovation for which your previous employer-initiated a Patent filing process, which is still incomplete?

Balaji K

OPTIONAL: Input any additional information relating to above answers you selected:

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9. Declaration for laptop entry:

☐ I accept and understand that I will not hold Infosys Ltd responsible for any theft/loss/damage in the event that I carry my personal laptop to the workplace. I am solely responsible for the asset carried and I further agree and accept the following –

- a. Infosys will not be held liable for any loss/theft/damage to my personal laptop and its accessories and I will be solely responsible for my belongings in the workplace.
- b. Infosys systems will not provide any IT support (internet, servicing or repair) for my personal laptop carried to the workplace.
- c. I will only be permitted to use my personal laptop in the ECC (Hostel) and will not carry the laptop to any of the working areas within the campus premises, buildings or food courts.

Please enter the following details pertaining to the laptop carried (if applicable):

- a. Make -
- b. Model -
- c. Serial number -

10. Declaration for Semester Results:

- ☐ I have all my college marksheets
- ☐ I do not have all my college marksheets right now:

- I am awaiting my final year/Semester results and I will receive the same tentatively on:

1/1/1900 12:00:00 AM

I will submit the proof for the same (Internet copy of marks sheet) the day it is announced.

- I have no active backlogs from any of the current/previous semesters. I have also cleared all the backlogs from the previous semesters and I have the results declared for the same.

11. Confidentiality and Intellectual Property Rights

To,

Infosys Limited,
Represented by Nanjappa Bottolanda Somanna,
VP - Head – Employee Relations (Company)

In consideration of

- a) my employment with the Company and
- b) the fact that I will have access to Company and customer information and technical data which is confidential in nature; I agree as follows:

1. Company Intellectual Property

A. During the course of my employment with the Company, it is likely that I will come into possession of or become familiar with confidential information relating to identity, personnel, customers, vendors, their present and future requirements, pricing, terms and conditions of contracts and transactions between the customers and vendors, patents, trademarks, copyrights, inventions, prototypes, models, drawings, discoveries, concepts, trade secrets, formulas and systems that relate to their business and that are not a matter of public record, specifications, process information and other technical information used in the business and business plans of the company. I hereby agree that no part of such confidential information will be disclosed by me to any person without the prior written approval of the Company. I agree to maintain strict confidentiality in respect of all such confidential information both during my employment and subsequent to my employment with the Company.

B. I further agree that all copyright, ownership and intellectual property rights in any work of any nature carried out by me during the course of my employment with the Company shall vest with and remain with the Company, Customer or the Vendor as the case may be. I agree that I will not be entitled to claim any right, title or interest therein, including moral rights. In the event it should be established that such work does not qualify as a Work Made for Hire, I agree to and do hereby assign to Company all of my right, title, and interest in such work product including, but not limited to, all copyrights, patents, trademarks, and other proprietary rights. I further acknowledge and agree that the Company may, in its sole discretion, assign to third parties all such intellectual property rights.

C. I further agree that I shall not disclose to any person all or any part of the intellectual property rights in any work of any nature carried out by me during the course of my employment, belonging to the Company, customers or vendors as may be the case. I agree to maintain strict confidentiality in respect of all such intellectual property rights both during my employment and subsequent to my employment with the Company.

D. Both during the term of this Agreement and thereafter, I agree to fully cooperate with Company in the creation, establishment, protection and enforcement of any intellectual property rights that may derive as a result of the services performed by me under the terms of this Agreement. This shall include executing, acknowledging, and delivering to the Company all documents or papers that may be requested by the Company to enable the Company or customers of the Company to create, establish, publish or protect said intellectual property rights.

E. If requested by the Company, I agree to promptly return to the Company all materials, writings, equipment, models, mechanisms, and the like obtained from or through the Company, including, but not limited to, all Confidential Information, all of which I recognize is the sole and exclusive property of the Company.

F. I declare that as of today, I am not a member of the Board of Directors, a partner or employee, nor do I hold any other office, in any other company or body corporate whether organized for profit or not. In the event that I am permitted to hold any office, whether for profit or otherwise in such organization, I shall immediately inform the Company and I undertake to maintain the confidentiality of all information pertaining to the Company, its intellectual property including methodologies, processes and know how, and its business activities and agree to be bound by any other obligations owed to the company in respect of third parties.

2. Customer Intellectual Property

A. During the course of my employment with the Company I may be deputed on specific project/projects of customers. I agree that during such deputation I will fully, punctually and to the satisfaction of the Company and such customers comply with the rules and requirements relating to non-disclosure, confidentiality, security checks and procedures or any other related matters as may be prescribed by such customers.

B. I agree to strictly and conscientiously abide by the rules, regulations and security policies related to network security both at the Company and at customer sites. I shall adhere to the specific security measures at customer sites unequivocally and to the satisfaction of the Company and the customer.

3. I represent and warrant to the Company that I am not a party to or otherwise bound by any agreement that may, in any way, restrict my right or ability to enter into this Agreement or otherwise be employed by the Company. Additionally, I agree that I will not reveal to the Company, or otherwise utilize in my employment with the Company, any proprietary trade secrets or confidential information of any previous employer.

4. Non-Compete Clause and Obligations upon Termination

A. During the course of my employment with the Company, I undertake not to enter upon or carry on, either directly or indirectly, any activity which is similar to or in competition with the business or activities carried on by the Company.

B. Notification of new Employer: In the event that I leave the employ of Infosys, I hereby grant consent to notification by Infosys to my new employer about my rights and obligations under this Agreement.

C. Non Solicitation of Employees: I agree that for a period of twelve (12) months immediately following the termination of my relationship with Infosys for any reason, whether with or without cause, I shall not either directly or indirectly solicit, induce, recruit or encourage any of Infosys' employees to leave their employment, or take away such employees, or attempt to solicit, induce, recruit, encourage or take away employees of Infosys, either for myself or for any other person or entity.

D. Client Notification: In the event that my employment with the company is terminated (whether by the Company or by me), or my engagement with a particular client is terminated or changed by the Company, I acknowledge and agree that the Company's management shall be solely responsible for notifying any client of the Company of the fact,

timing, and details of such termination or change. In addition, in the event that I have decided to terminate my employment with the Company, I agree that I will first notify the Company of my resignation before discussing it with any client of the Company, and will desist from any such discussions until the Company has had a reasonable period of time in which to notify its clients of the termination of my employment.

5. This Agreement shall be governed by the laws of California if a suit is brought in the United States of America or India if a suit is brought in India. All disputes hereunder shall be resolved in the applicable state or federal courts of California if a suit is brought in the United States of America or India if a suit is brought in India. The parties consent to the jurisdiction of such courts, agree to accept service of process by mail, and waive any jurisdictional or venue defenses otherwise available.

6. This Agreement shall be binding on and shall inure to the benefit of the parties hereto, and their heirs, administrators, successors, and assigns.

7. No waiver by either party of any default shall be deemed as a waiver of any prior or subsequent default of the same or other provisions of this Agreement.

8. If any provision hereof is held invalid or unenforceable by a court of competent jurisdiction, such invalidity shall not affect the validity or operation of any other provision, and such invalid provision shall be deemed to be severed from the Agreement.

9. This Agreement and the rights and obligations thereunder are personal with respect to Employee and may not be assigned by any act of Employee or by operation of law. The Company shall, however, have the absolute, unfettered right to assign this Agreement to a successor in interest to the Company or to the purchaser of any of the assets of the Company.

10. I agree that the Company may initiate appropriate legal action against me for the breach of any of the terms of this Agreement, and to recover the costs of such legal action, including all damages and attorneys fees. The Company may also, at its discretion, terminate my employment with the Company.

11. This Agreement constitutes the entire Agreement, and supersedes all other previous Agreements. It can only be modified by an agreement in writing and signed by the parties hereto.

Employee Confirmation (I accept, time stamp and IP address)

- ✓ Select all acknowledgements
- ✓ I hereby acknowledge and understand that my PI or SPI may be processed in the above-mentioned manner and I hereby consent to such Processing of Your PI or SPI.
- ✓ I acknowledge and declaration of having completed educational requirements
- ✓ I acknowledge and declare that all information that I have provided at the time of joining at Infosys Limited is true, complete and correct.
- ✓ I acknowledge and declare that I have read and understood the Code of Conduct and Ethics.
- ✓ I acknowledge and declare that I have received a copy of the Company's Whistleblower Policy, understood and comply with the policy.
- ✓ I acknowledge and declare that I have received a copy of the Company's Anti-Harassment Policy, understood and comply with the policy.
- ✓ I acknowledge and declare that I have read and understood the policy on Confidential and Proprietary information owned by previous employer(s)
- ✓ I acknowledge that I can work only within the territory of India, and in the event I work outside the territory of India without prior authorization of the Company and without following all the prescribed processes the Company has in place for the same, the Company has the right to take disciplinary action against me, including termination of employment.
- ✓ I acknowledge and declare that I have read and understood the policy on Confidential and Intellectual Proprietary Rights and Non-Disclosure Agreement.

Name: Balaji K

Time stamp : 4/15/2022 12:57:22 PM

E-Mail: krishbala49@gmail.com

IP address : True-Client-IP ->'117.197.182.246' ::

HTTP_X_FORWARDED_FOR ->'117.197.182.246, 117.239.240.79, 23.79.240.35, 192.168.165.155' :: REMOTE_ADDR ->'10.66.222.10'