```sql
-- Create Tables
CREATE TABLE Employees (
    EmpID INTEGER PRIMARY KEY,
    EmpName TEXT,
    DepartmentID INTEGER
);

CREATE TABLE Departments (
    DepartmentID INTEGER PRIMARY KEY,
    DepartmentName TEXT
);

-- Insert Sample Data
INSERT INTO Employees (EmpID, EmpName, DepartmentID) VALUES
(1, 'John', 10),
(2, 'Emma', 20),
(3, 'Mike', NULL),
(4, 'Sophia', 30);

INSERT INTO Departments (DepartmentID, DepartmentName) VALUES
(10, 'HR'),
(20, 'Finance'),
(40, 'IT');

-- INNER JOIN: Employees with matching Departments
SELECT EmpName, DepartmentName
FROM Employees
INNER JOIN Departments ON Employees.DepartmentID = Departments.DepartmentID;

-- LEFT JOIN: All Employees, with Departments if any
SELECT EmpName, DepartmentName
FROM Employees
LEFT JOIN Departments ON Employees.DepartmentID = Departments.DepartmentID;

-- RIGHT JOIN: All Departments, with Employees if any
SELECT EmpName, DepartmentName
FROM Employees
RIGHT JOIN Departments ON Employees.DepartmentID = Departments.DepartmentID;

-- FULL OUTER JOIN: All Employees and all Departments
SELECT EmpName, DepartmentName
FROM Employees
FULL OUTER JOIN Departments ON Employees.DepartmentID = Departments.DepartmentID;
```