



June 02 ,2010

Mr. Balaram Reddy Pappuri
N S Palya
7th main 20th cross,
Bangalore .

Dear Mr. Balaram Reddy Pappuri,

With reference to your application and the subsequent interview and discussions you had with us, we are pleased to offer you a position as **Test Engineer** under **grade "G2"**. You will be located at: **Professional Access, Prestige Emerald, No.02 (Old No.4) 2nd to 6th Floor, Madras Bank Road, Corporation Division No.61, Bangalore 560001.**

Please note that the Company believes in Re-engineering as a continuous process, and therefore, designations, responsibilities and location are subject to modifications in line with the re-engineering process.

Your all-inclusive annual remuneration package will be **Rs.250000/-** (Subject to deduction of tax and other statutory payments as may be applicable) which will include Basic Salary, all allowances, reimbursements of expenses, and all retirement benefits as per Company's rules in force from time to time. Management reserves the right to increase or decrease the salaries, at its sole discretion from time to time.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above offer and report for duty at **Bangalore** on or before **June 07 ,2010**.

A formal letter of Appointment will be issued to you. Please note that your official appointment is subject to verification of your references and character certification from your previous employer.

Please submit to the respective HR Division, the photocopies of your Qualification Certificates, Relieving Certificate, Date of Birth Certificate, and previous experience certificate/s. Also carry the original certificates for verification by HR representative. For any clarification /help you may contact the concerned HR representative.

If you fail to join your duties as above or if we do not receive confirmation of your accepting this offer on duplicate copy of this letter within **three** days from the receipt of the same, this offer letter stand automatically cancelled and withdrawn.

The above-mentioned terms of your offer letter will not be considered to be changed/ deemed to be changed unless they are communicated to you in writing by authorized signatories.

We look forward to you joining us at an early date.

Thanking you,

With best wishes,
for **PROFESSIONAL ACCESS SOFTWARE DEVELOPMENT PRIVATE LIMITED**

Authorized Signatory

Offer Accepted: _____

Date: _____



Mr. Balaram Reddy Pappuri
Test Engineer
Monthly Breakup:- Rs. 20833

The monthly breakup is as below:

Salary		Rs.	Flexible Benefit Plan		Rs.
Basic		10417.00	*Food Coupons		1650.00
HRA		4167.00			
CCA		310.00			
Medical Allowance		1250.00			
Transport Allowance		800.00			
Total – A		16944.00	Total – B		1650.00

Annual & Retirement Benefits **Rs.**

PF	780.00
LTA	1042.00
Gratuity	417.00
Total – C	2239.00

CTC Per Month	20833.00
CTC Per Annum	250000.00

- The above remuneration is subject to Income Tax and other statutory deductions.
- *Food Coupons are optional

ACCEPTED:

SIGNATURE _____

DATE _____