

**EUROFINS IT SOLUTIONS INDIA PRIVATE LIMITED**540/I,EUROFINS, DODDENAKUNDI
INDL AREA-2,HOODI, WHITEFIELD,,BANGALORE-560048**Details of Full & Final Settlement**

Employee ID	EITS147	P F A/c No.	PY/BOM/34638/325
Name	BALARAMI REDDY PAPPURI	PAN No	AYMPP4995P
Cost Center	4-418 : EUROFINS IT SOLUTIONS (IN)	Location	BANGALORE
Date of Joining	03/03/2014	Date of Resign	24/10/2017
Settlement for	13.00 Days in Dec	Date of Leaving	13/12/2017
PL Encashment Days	34.02	Designation	SENIOR QA TEST ENGINEER
Notice Period	0.00	Notice Period	0.00
Recovery Days		Pay Days	
PF UAN	100040346634		

Earning				Deduction			
Description	Ref Amount	Amount	Year To Date	Description	Ref Amount	Amount	Year To Da
Basic	39,533.00	16,578.00	332,842.00	Profession Tax	102,017.00	200.00	1,800
Conveyance	1,600.00	671.00	13,471.00	Provident Fund (PF)	17,417.00	2,090.00	41,962
Medical Reimbursement	1,250.00	524.00	10,524.00	Income Tax	0.00	49,958.00	123,690
Leave Travel Allowance	8,000.00	3,355.00	67,355.00	Labour Welfare Fund	0.00	20.00	20
Leave Encashment	0.00	54,344.00	54,344.00	Food Coupon Recovery	0.00	0.00	12,000
Special Allowance	54,183.00	22,722.00	456,186.00	Gift Coupon	0.00	174.00	3,502
Dearness Allowance	2,000.00	839.00	16,839.00	Gift Coupon recovery	1,492.00	1,492.00	1,492
Educational Allowance	200.00	84.00	1,684.00				
REFERRAL BONUS	0.00	0.00	22,500.00				
Gift Coupons	416.00	174.00	3,502.00				
Food Coupon	1,500.00	0.00	12,000.00				
Business Attire	3,000.00	1,258.00	25,258.00				
Variable Pay	0.00	0.00	127,150.00				
Taxable Food coupon	0.00	629.00	629.00				
Telephone & Internet	2,000.00	839.00	16,839.00				
Gross Earning		102,017.00	1,161,123.00	Gross Deductions		53,934.00	184,466
Net Pay		48,083.00					

PREPARED BY

CHECKED BY

AUTHORISED BY

EMPLOYEE SIGNATURE

"I have no further claim/Demand for whatsoever against the Company".

Remarks



EUROFINS IT SOLUTIONS INDIA PRIVATE LIMITED
540/I,EUROFINS, DODDENAKUNDI INDL AREA-2,HOODI, WHITEFIELD, BANGALORE
Income Tax Computation for the Financial 2017 - 2018

Code EITS147

Name BALARAMI REDDY PAPPURI

Tax Computation	Amount
Gross Salary	1,145,621.00
Exemptions Under Section 10 & 17	23,995.00
Gross Salary after Section 10 & 17 exemptions	1,121,626.00
Accommodation / Furnishing	0.00
Net Salary	1,121,626.00
Income received from previous employer salary	0.00
Professional Tax recovered by previous employer	0.00
Professional Tax recovered by Current Employer	1,800.00
Income chargeable under the head Salaries	1,119,826.00
House property income or loss	0.00
Other income	0.00
Gross Total Income	1,119,826.00
Other Deduction under chapter VI-A	1,854.00
Deductions Under Chapter VI-A - 80C,80CCG	92,683.00
Net Taxable Income	1,025,289.00
Tax on Net Income	120,087.00
Income Tax payable	120,087.00
Surcharge on Income Tax	0.00
Education Cess	3,603.00
Total Tax Liability	123,690.00
Income Tax Per Month	0.00
Marginal Tax to be Recovered for this Month	0.00
Tax to be Recovered for the Current Month	0.00
Total Income tax paid from salary till date	123,690.00
Tax paid outside salary / Tax recovered by previous employer	0.00
Income Tax due	0.00

Breakup of exemptions under Section 10 & 17	Produced	Limited
HRA Exemption (Sec 10 (13A))	0.00	0.00
Transport Exemption (Sec 10(14))	13,471.00	13,471.00
Gratuity Exemption (Sec 10(10))	0.00	0.00
Uniform (Sec 10(14))	0.00	0.00
Education (Sec 10(14))	0.00	0.00
Leave Encashment (Sec 10(10AA)(ii))	0.00	0.00
Medical Bills Exemption(Sec 17(2))	15,000.00	10,524.00
LTA exemption (Sec 10(5))	0.00	0.00
Other exemptions under Sec 10	0.00	0.00
Total Exempted Allowance	0.00	23,995.00
Other income	Produced	Limited
Interest on Housing Loan-Self Occupied Property (Sec 24(b))	0.00	0.00
House Property Income/(Loss) - Let Out Property (Sec 24(b))	0.00	0.00
Other Income (NSC Interest, etc.)	0.00	0.00
Other Deduction under chapter VI-A	Produced	Limited
Medical Insurance Premium (Sec 80D)	1,854.00	1,854.00
Medical Insurance Premium for parents (sec 80D)	0.00	0.00
Medical Insurance Premium paid for senior Citizen (Parents)	0.00	0.00
Medical for Handicapped Dependents (Sec 80DD)	0.00	0.00
Medical for Handicapped Dependents (severe disability) (Sec	0.00	0.00
Medical for Specified Diseases (Sec 80DDB)	0.00	0.00
Medical for Specified Diseases for Senior Citizen (Sec 80DDB	0.00	0.00
Interest Paid on Higher Education Loan (Sec 80E)	0.00	0.00
Donation for Approved Fund and Charities (Sec 80G)	0.00	0.00
Deduction for Permanent Disability (Sec 80U)	0.00	0.00
Interest on House property - Additional exemption	0.00	0.00
Employer's contribution toward NPS (up to 10%)(u/s 80CCD)	0.00	0.00
Total Deductibles	0.00	1,854.00
Deductions Under Chapter VI-A - 80C,80CCG	Produced	Limited
Employees Provident Fund	41,962.00	41,962.00
Voluntary Provident Fund	0.00	0.00
Provident Fund contributed with Previous employer	0.00	0.00
Public Provident Fund	0.00	0.00
Children's Education	0.00	0.00
National Savings Certificate (NSC)	0.00	0.00
Insurance Premium	50,721.00	50,721.00
Housing Loan Principal Repayment	0.00	0.00
Sukanya Samriddhi Scheme	0.00	0.00
Accrued NSC Interest	0.00	0.00
Mutual Funds / ULIP	0.00	0.00
Others	0.00	0.00
Dedn under Life Insurance Pension Scheme	0.00	0.00
Employees contribution towards NPS	0.00	0.00
Central Govt equity savings scheme(80CCG)	0.00	0.00



EUROFINS IT SOLUTIONS INDIA PRIVATE LIMITED

540/I,EUROFINS, DODDENAKUNDI
INDL AREA-2,HOODI, WHITEFIELD,
BANGALORE

Full & Final Settlement Payment Voucher
Employee Code: EITS147 BALARAMI REDDY PAPPURI

SI No	Particulars	Amount	Amount
1	Gross Earnings		102,017.00
	Less		
2	Deductions	3,976.00	
3	TDS	49,958.00	53,934.00
	Balance Payable / Recoverable		48,083.00

EUROFINS IT SOLUTIONS INDIA PRIVATE LIMITED
540/I,EUROFINS, DODDENAKUNDI , INDL AREA-2,HOODI, WHITEFIELD,
BANGALORE, Karnataka-560048

Employee Code : EITS147
Employee name : BALARAMI REDDY PAPPURI

Pan No : AYMP4995P
Financial Year : 2017 - 2018

Date of joining : 03-MAR-14
Date of leaving : 13-DEC-17

Code	Name	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Total
	LOPD	0	0	0	0	0	0	0	0	18.00	0	0	0	
	LOP Reversal / HRD	0	0	0	0	0	0	0	0	0	0	0	0	

Earning

BASIC	Basic	39533.00	39533.00	39533.00	39533.00	39533.00	39533.00	39533.00	39533.00	16578.00	0.00	0.00	0.00	332842.00
CONV	Conveyance	1600.00	1600.00	1600.00	1600.00	1600.00	1600.00	1600.00	1600.00	671.00	0.00	0.00	0.00	13471.00
MEDI	Medical Reimbursement	0.00	2500.00	1250.00	1250.00	1250.00	1250.00	1250.00	1250.00	524.00	0.00	0.00	0.00	10524.00
LTA	Leave Travel Allowance	8000.00	8000.00	8000.00	8000.00	8000.00	8000.00	8000.00	8000.00	3355.00	0.00	0.00	0.00	67355.00
LEAVCA	Leave Encashment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54344.00	0.00	0.00	0.00	54344.00
SPALL	Special Allowance	48183.00	60183.00	54183.00	54183.00	54183.00	54183.00	54183.00	54183.00	22722.00	0.00	0.00	0.00	456186.00
DA	Dearness Allowance	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	839.00	0.00	0.00	0.00	16839.00
EDUALL	Educational Allowance	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	84.00	0.00	0.00	0.00	1684.00
REFBON	REFERRAL BONUS	22500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22500.00
GIFTCP	Gift Coupons	416.00	416.00	416.00	416.00	416.00	416.00	416.00	416.00	174.00	0.00	0.00	0.00	3502.00
FOODCP	Food Coupon	1500.00	1500.00	1500.00	1500.00	1500.00	1500.00	1500.00	1500.00	0.00	0.00	0.00	0.00	12000.00
BUSATT	Business Attire	3000.00	3000.00	3000.00	3000.00	3000.00	3000.00	3000.00	3000.00	1258.00	0.00	0.00	0.00	25258.00
FURELE	Furniture & Electronics	8000.00	-8000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
APB	Variable Pay	127150.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	127150.00
TAXFOD	Taxable Food coupon	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	629.00	0.00	0.00	0.00	629.00
TELINT	Telephone & Internet	0.00	4000.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	839.00	0.00	0.00	0.00	16839.00
	Total	262082.00	114932.00	113682.00	113682.00	113682.00	113682.00	113682.00	113682.00	102017.00	0.00	0.00	0.00	1161123.00

Deductio

PT	Profession Tax	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	0.00	0.00	0.00	1800.00
PF	Provident Fund (PF)	4984.00	4984.00	4984.00	4984.00	4984.00	4984.00	4984.00	4984.00	2090.00	0.00	0.00	0.00	41962.00
ITAX	Income Tax	35073.00	6582.00	5346.00	5346.00	5346.00	5346.00	5347.00	5346.00	49958.00	0.00	0.00	0.00	123690.00
LWF	Labour Welfare Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00	0.00	0.00	20.00
FODREC	Food Coupon Recovery	1500.00	1500.00	1500.00	1500.00	1500.00	1500.00	1500.00	1500.00	0.00	0.00	0.00	0.00	12000.00
FURELL	Furniture & Electronics	8000.00	-8000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GIFTDE	Gift Coupon	416.00	416.00	416.00	416.00	416.00	416.00	416.00	416.00	174.00	0.00	0.00	0.00	3502.00
GIFTRE	Gift Coupon recovery	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1492.00	0.00	0.00	0.00	1492.00
	Total	50173.00	5682.00	12446.00	12446.00	12446.00	12446.00	12447.00	12446.00	53934.00	0.00	0.00	0.00	184466.00
	Net Pay	211909.00	109250.00	101236.00	101236.00	101236.00	101236.00	101235.00	101236.00	48083.00	0.00	0.00	0.00	

FORM 3-A REVISED

(For unexempted establishment only)

The Employees' Provident Fund Scheme, 1952 (Para 35 and 42)

Employees' Family Pension Scheme, 1995 (Para-20(4))

Contribution Card for the currency period from 1st April 2017 To 31st Mar 2018

1. Account No: PY/BOM/34638/325		4. Name and Address of the Factory /Establishment		Eurofins Genomics India Pvt Ltd Bommasandra,Annapoorneshwari Complex, Survey No. 37/1, 6th Main, Bangalore-560068	
2. Name/SurName (in Block letters)	BALARAMI REDDY PAPPURI	5. Statutory Rate of Contribution	12% / 8.33%		
3. Father's/ Husband's Name	P. PANDA REDDY	6. Voluntary Higher Rate of Employee's Contribution if any			

Month	Employees' Share			Employer's Share		Ref of Advance	No. of days / Period of non Contributing Service(if any)	Remarks
	Wages	E.P.F.	V.P.F.	E.P.F. diff betw 12% 8.33% if	E.P.S.			
1	2	3	4	4(a)	4(b)			5
Mar-2017 Paid in Apr	37,085.00	4,450.00	0.00	3,200.00	1,250.00			RESIGN 13/12/2017
Apr Paid in May	41,533.00	4,984.00	0.00	3,734.00	1,250.00			
May Paid in Jun	41,533.00	4,984.00	0.00	3,734.00	1,250.00			
Jun Paid in Jul	41,533.00	4,984.00	0.00	3,734.00	1,250.00			
Jul Paid in Aug	41,533.00	4,984.00	0.00	3,734.00	1,250.00			
Aug Paid in Sep	41,533.00	4,984.00	0.00	3,734.00	1,250.00			
Sep Paid in Oct	41,533.00	4,984.00	0.00	3,734.00	1,250.00			
Oct Paid in Nov	41,533.00	4,984.00	0.00	3,734.00	1,250.00			
Nov Paid in Dec	41,533.00	4,984.00	0.00	3,734.00	1,250.00			
Dec Paid In Jan-2018	17,417.00	2,090.00	0.00	840.00	1,250.00			
Jan-2018 Paid in Feb	0.00	0.00	0.00	0.00	0.00			
Feb Paid in Mar	0.00	0.00	0.00	0.00	0.00			
Totals:	386,766.00	46,412.00	0.00	33,912.00	12,500.00			
Certified that the total amount of contribution (both Share) indicated in this Card i.e., Rs.						80,324.00		
has already been remitted in full in E.P.F. A/c No. 1 and Pension Fund A/c No 10. Rs.						12,500.00		

Certified that the difference between the total of the contribution shown under Cols. 3 and 4(a) and 4(b) of the above table and that arrived at on the total wages shown in Col 2 at the prescribed rate is solely due to rounding off of the Contributions to the nearest Rupee under the Rules.

For Eurofins Genomics India Pvt Ltd

Authorised Signatory