

PROJECT REPORT

TYPE HERE THE TITLE OF THE PROJECT

1. INTRODUCTION

1.1 Overview

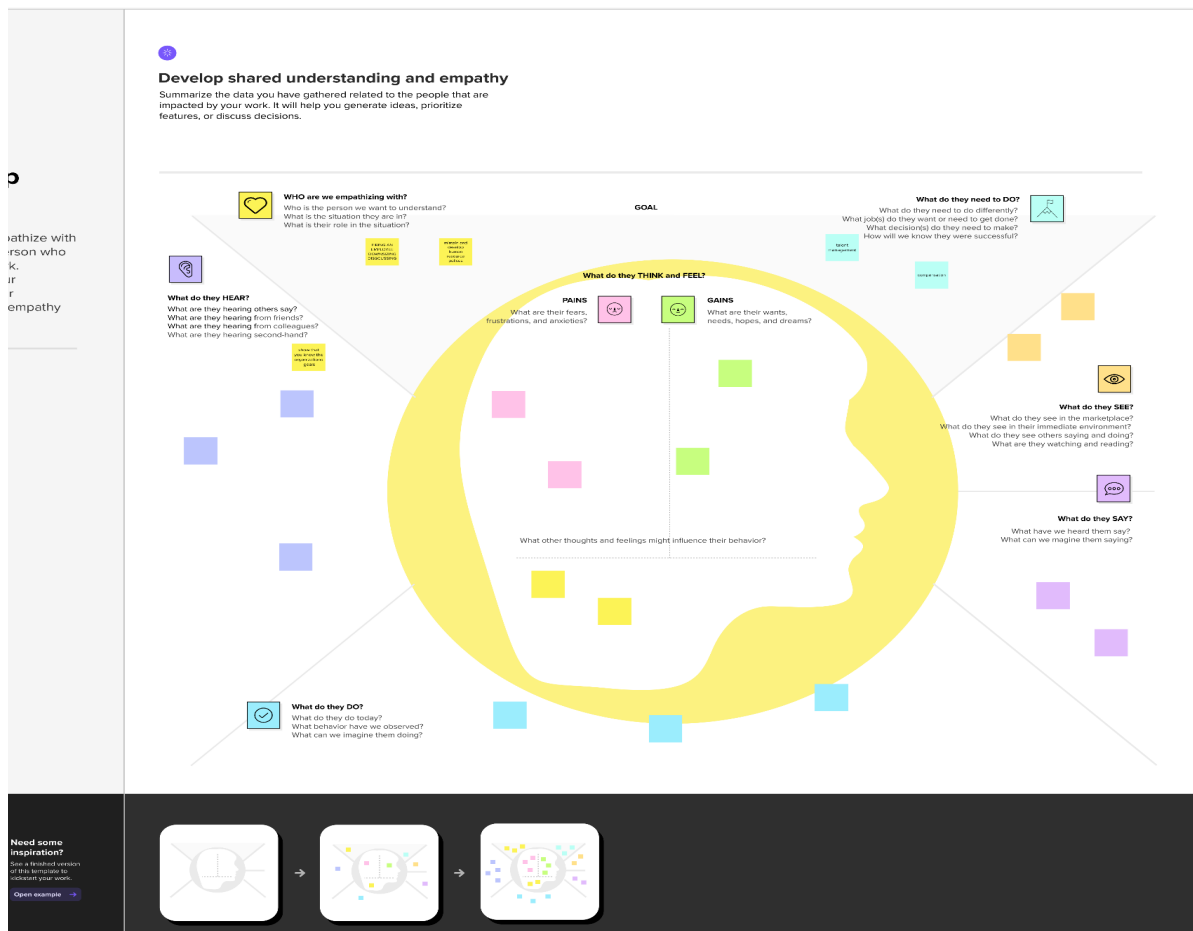
Recruiting qualified candidates is a crucial process for any company. However, managing resumes, interviews, and hiring can be time-consuming and complex. Salesforce is a powerful tool that can be used to streamline the recruiting process, making it more efficient and effective.

1.2 Purpose

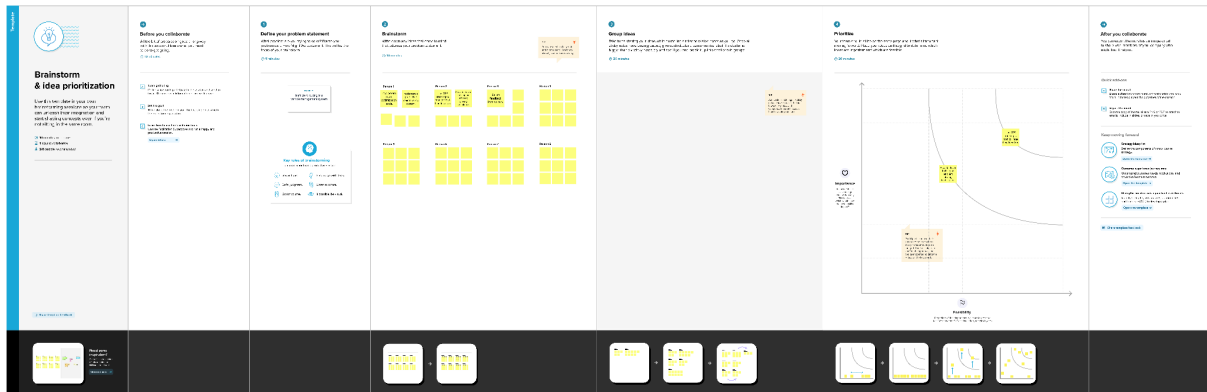
The purpose of this project is to create a recruiting assistance application using Salesforce that can help HR managers manage job postings, resumes, and interviews more effectively. The application will automate various tasks, such as sending automated emails to candidates and scheduling interviews, to help save time and reduce errors.

2. PROBLEM DEFINITION & DESIGN THINKING

2.1 Empathy Map



2.2 Ideation & Brainstorm



3. RESULT

3.1 Data Model:

Object name	Fields in the Object	
standard objects	Field label	Data type
	user	auto number
	contacts	Provided by user
custom objects	Field label	Data type
	sharing data	for customers

3.2 Activity and Screenshot

4. TRAILHEAD PROFILE PUBLIC URL

Team Lead – <https://trailblazer.me/id/buh9ju8i>

Team member 1 - <https://trailblazer.me/id/akumar8877>

Team member 2 - <https://trailblazer.me/id/akumar8440>

Team member 3 -

5.

6. ADVANTAGES AND DISADVANTAGES

The recruiting process will be more streamlined, saving HR managers time and effort.

The application will reduce errors and ensure that all candidates are property managed.

Automated emails and reminders will ensure that all candidates are kept up-to-date on

their application status. The application will allow HR managers to better track and manage the recruiting process

.Disadvantages:

Implementing the system may require significant time and resources.

There may be a learning curve for HR managers and other users.

The system may require ongoing maintenance and updates

7. APPLICATIONS

The application can be used by companies of all sizes to help manage their recruiting process.

The system can be customized to fit the specific needs of the company, allowing for greater flexibility.

8. CONCLUSION

A recruiting assistance application using Salesforce can greatly improve the efficiency and effectiveness of the recruiting process. With automated tasks and reminders, HR managers can focus on the most important aspects of the recruiting process, such as interviewing and selecting the best candidates.

9. FUTURE SCOPE

The application can be expanded to include additional features, such as integration with job boards and social media platforms to reach a larger pool of potential candidates. Additionally, the system can be integrated with other HR software to create a complete HR management system.