

Balasubramanian International Institute of Business Studies Bangalore. Date: 8th December 2022

Offer Letter - Internship

This has reference to the personal interview you had with us. We are pleased to offer you an internship assignment with us. The assignment would be for a period of three Months. Your assignment will commence from 6th January 2023 to 6th April 2023 under the following terms and conditions:

- You would be eligible for a stipend of INR 10,000 per month during the course of the training.
 The additional variable component of INR 5,000 will be given based on achievement of certain parameters fixed by the company. The above stipend will be eligible from as soon you join the organization.
- 2. You shall be eligible for a pre-placement offer after the completion of internship, if mutually found viable:
- 3. You will have to bring your own device to the workplace.
- During the course of your training, you will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline, safety and other matters.
- 5. You will not, at any time, without the consent of your project guide disclose or divulge or make public any information regarding the company's affairs or administration or research carried out, whether the same may be confided to you or become known to you in the course of your training or otherwise.
- 6. During your internship period if you conceive any new or advanced method of improving processes/ systems in relation to the operations of the Company, such developments will be fully communicated to the Company and will remain as the sole right/property of the Company. You will not publish any material without obtaining specific permission from the Company.
- 7. On completion of your internship, you will give to the Company all correspondences, documents, market data, cost data or records etc., belonging to the Company or relating to its business and shall not retain or make any copies of these items.

The Company reserves all the rights to amend any of the above rules at its sole discretion.

Please return the duplicate copy of this letter duly signed in as a token of your having accepted the terms & conditions as mentioned above.

We look forward to a mutually beneficial association.

With best wishes

Yours Sincerely, For Vstart Incubation LLP

DEEPAK

Digitally signed by DEEPAK VISHALL KEWALRAMANI

KEWALRA MANI KEWAL RAMANI Date: 2022.12.09 11:11:14+05'30'

Deepak Kewalramani , Managing Partner

Vstart Incubation LLP

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I hereby accept the terms & Conditions mentioned: