



# Diversity & Inclusion Dashboard

*Click on the items below to drill into the analytics*

***Overview***



***Department  
Analysis***



***Employee  
Analysis***



***Insights***





Clear all slicers



Job type

☐ Full Time

☐ Part Time



Age

19

62



Region

☐ Elsewhere

☐ Europe

☐ Switzerland

500

No of Employees

9%

Leavers Rate

66

No of Hires

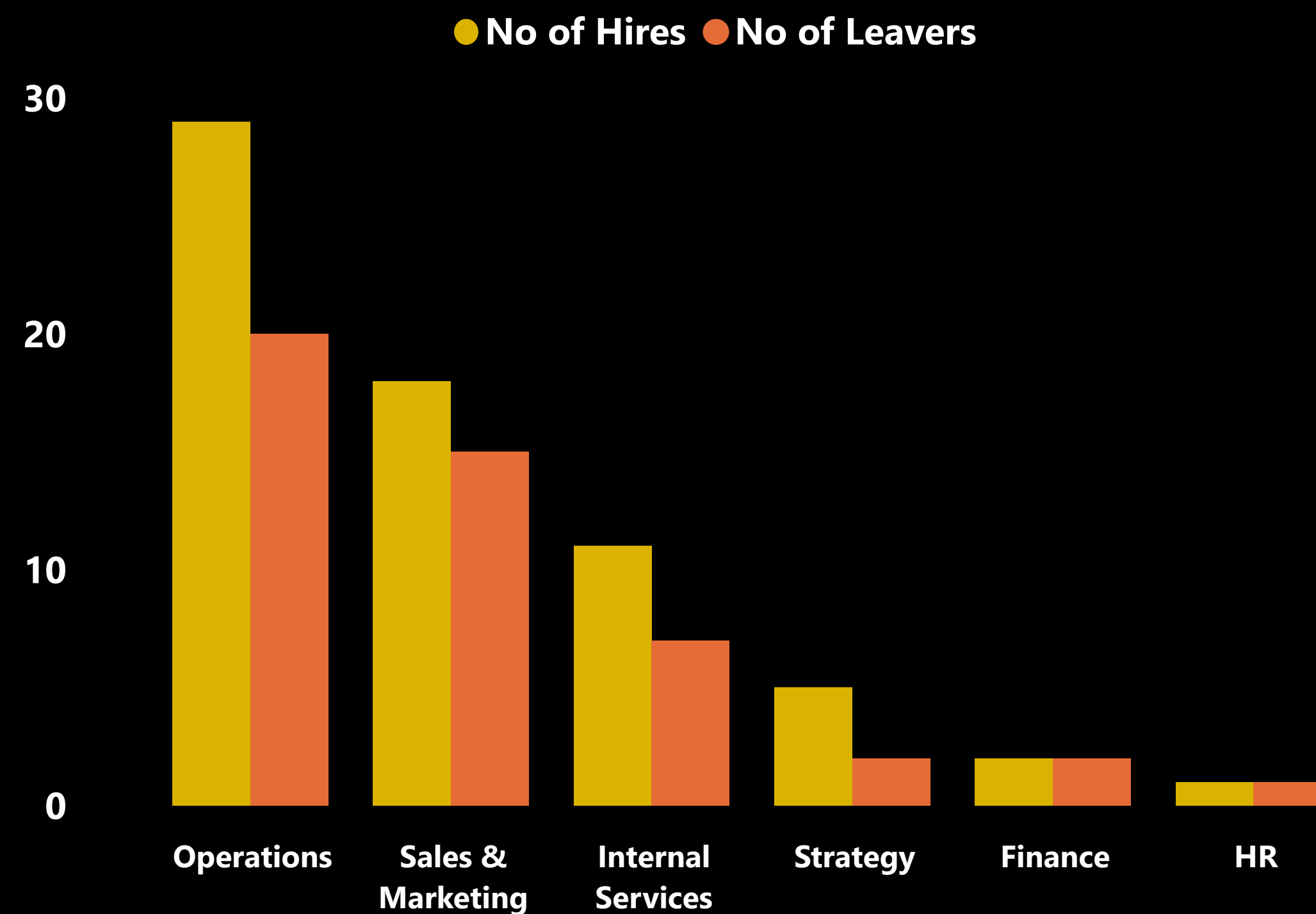
2.3

Avg rating

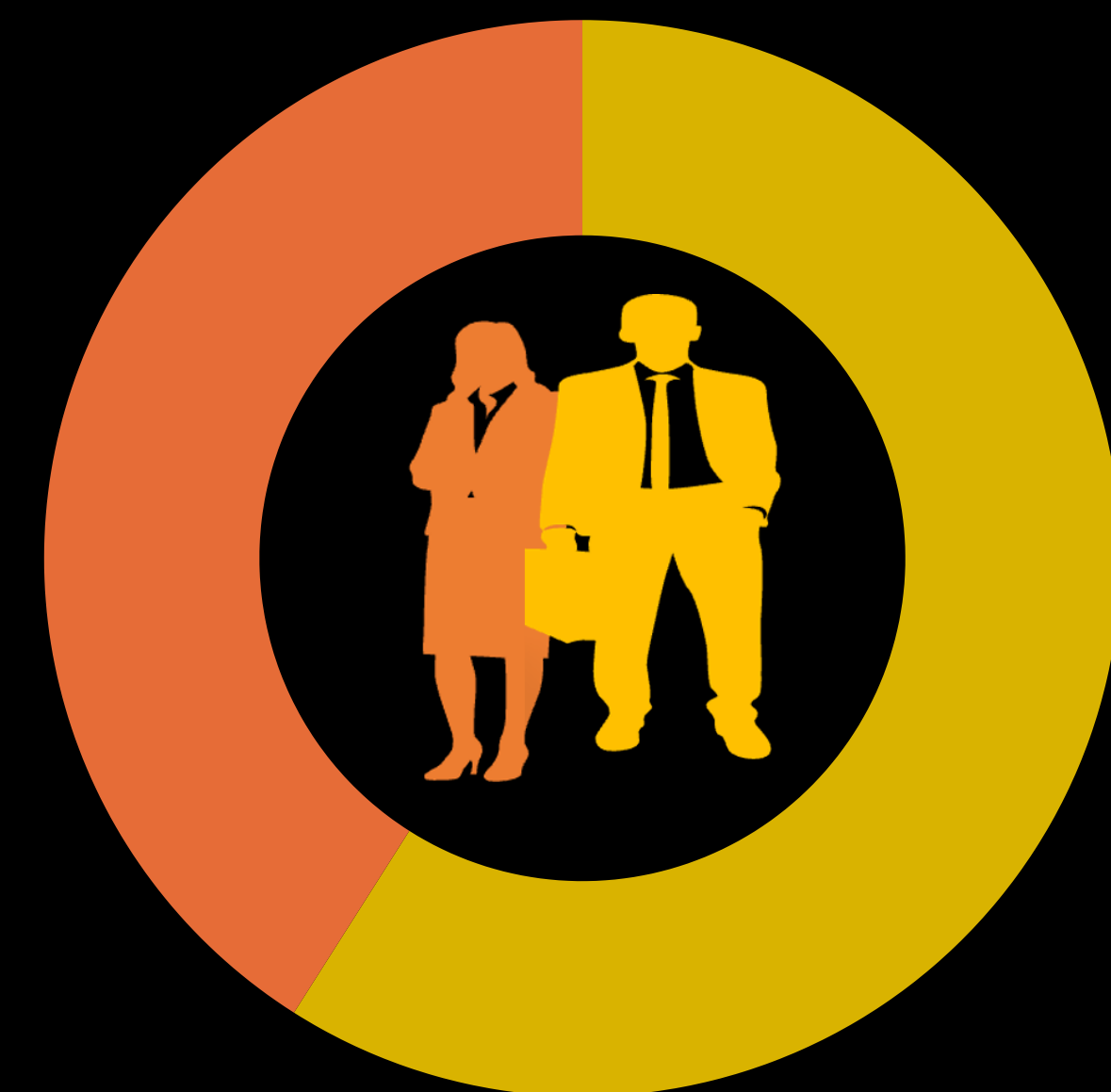
87%

Turnover Rate

## Total Hires & Leavers Department wise



## Employee distribution Gender wise





Clear all slicers



Job type



Full Time



Part Time



Age

19

40



Region



Elsewhere



Europe



Switzerland

15

No of Employees

7%

Leavers Rate

5

No of Hires

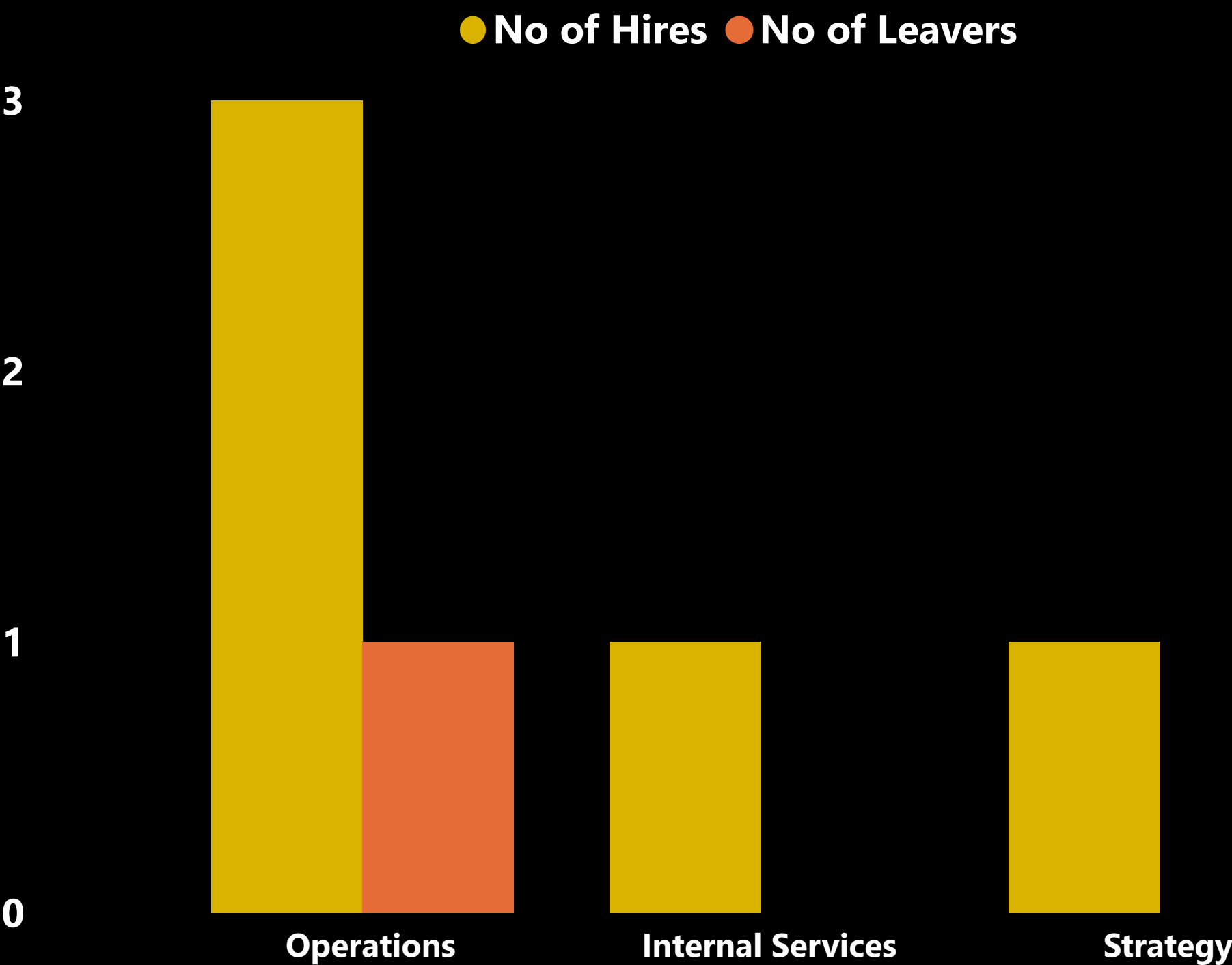
2.6

Avg rating

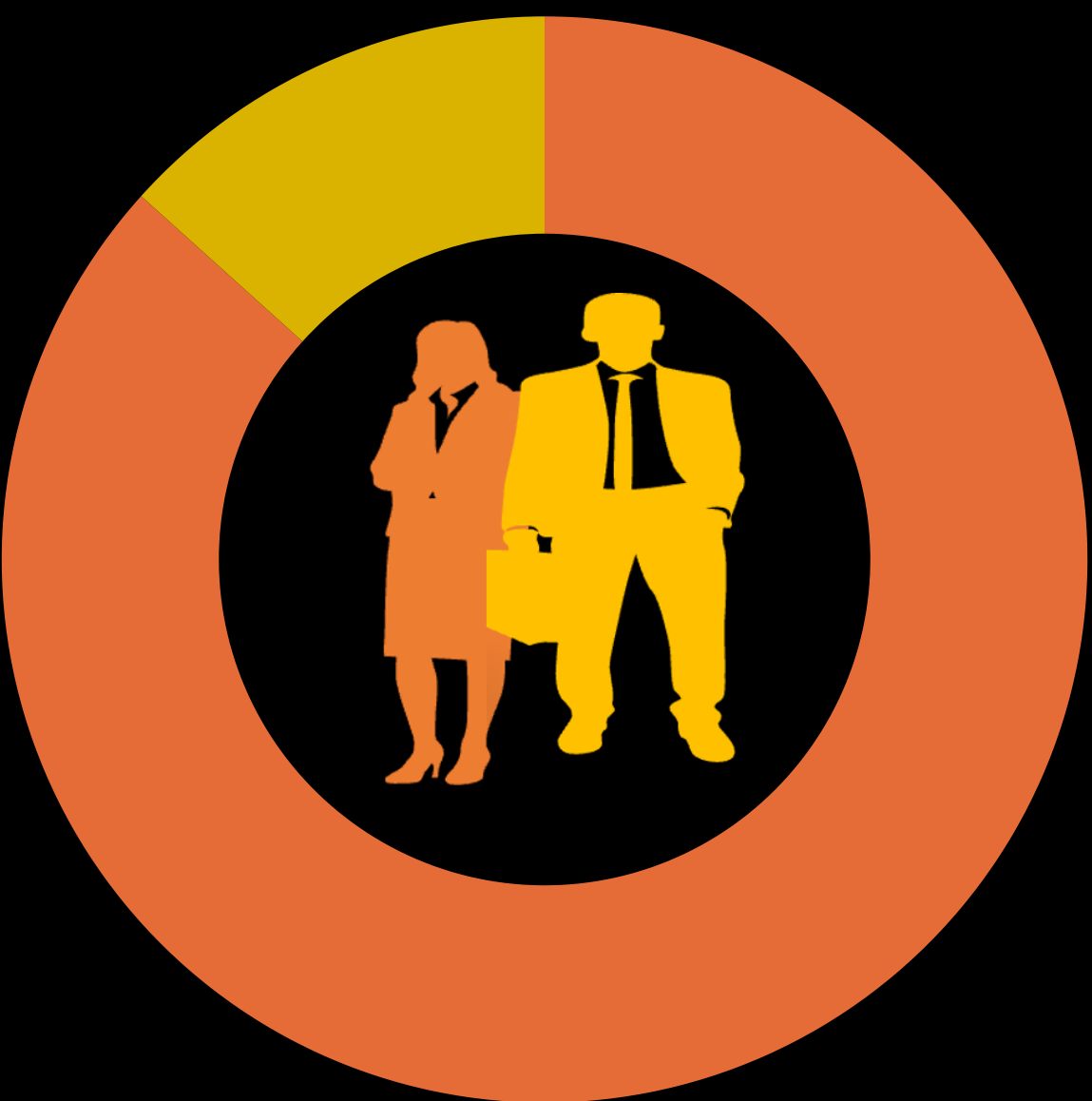
67%

Turnover Rate

Total Hires & Leavers  
Department wise



Employee distribution  
Gender wise



# Department analysis



## Internal Services



Avg rating FY20

2.4



Avg rating FY19

2.7

### Promotions in FY 20



5

### Promotions in FY 21

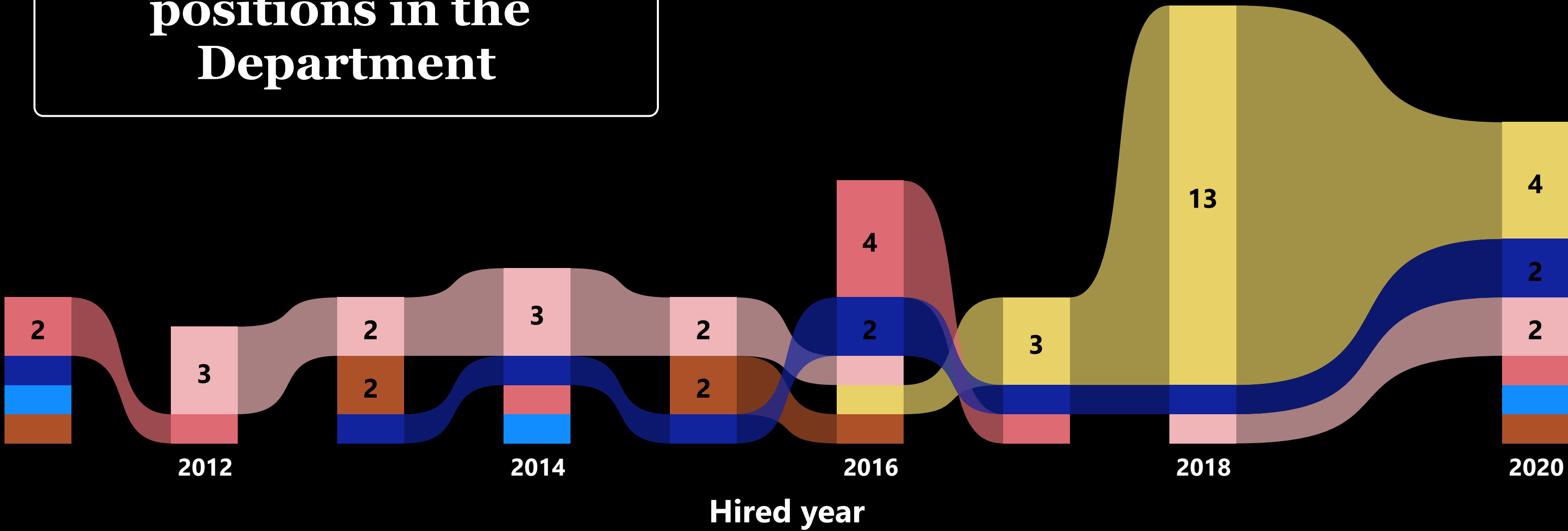


5



### Trend of different positions in the Department

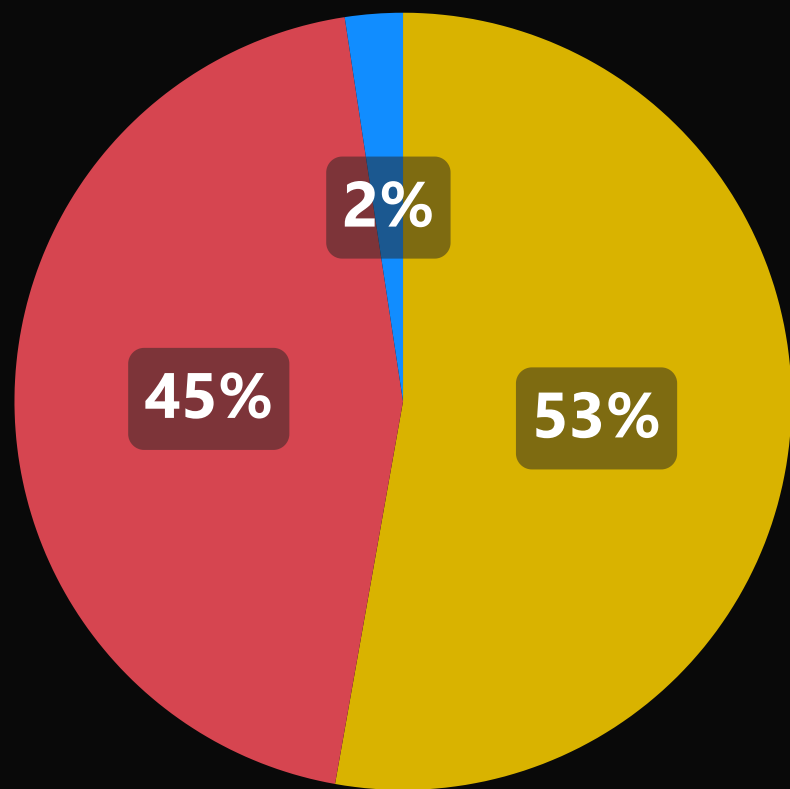
● Director ● Executive ● Junior Officer ● Manager ● Senior Manager ● Senior Officer





## Geographic distribution

● Switzerland ● Europe ● Elsewhere



### Top 3 european Countries

France

95

Germany

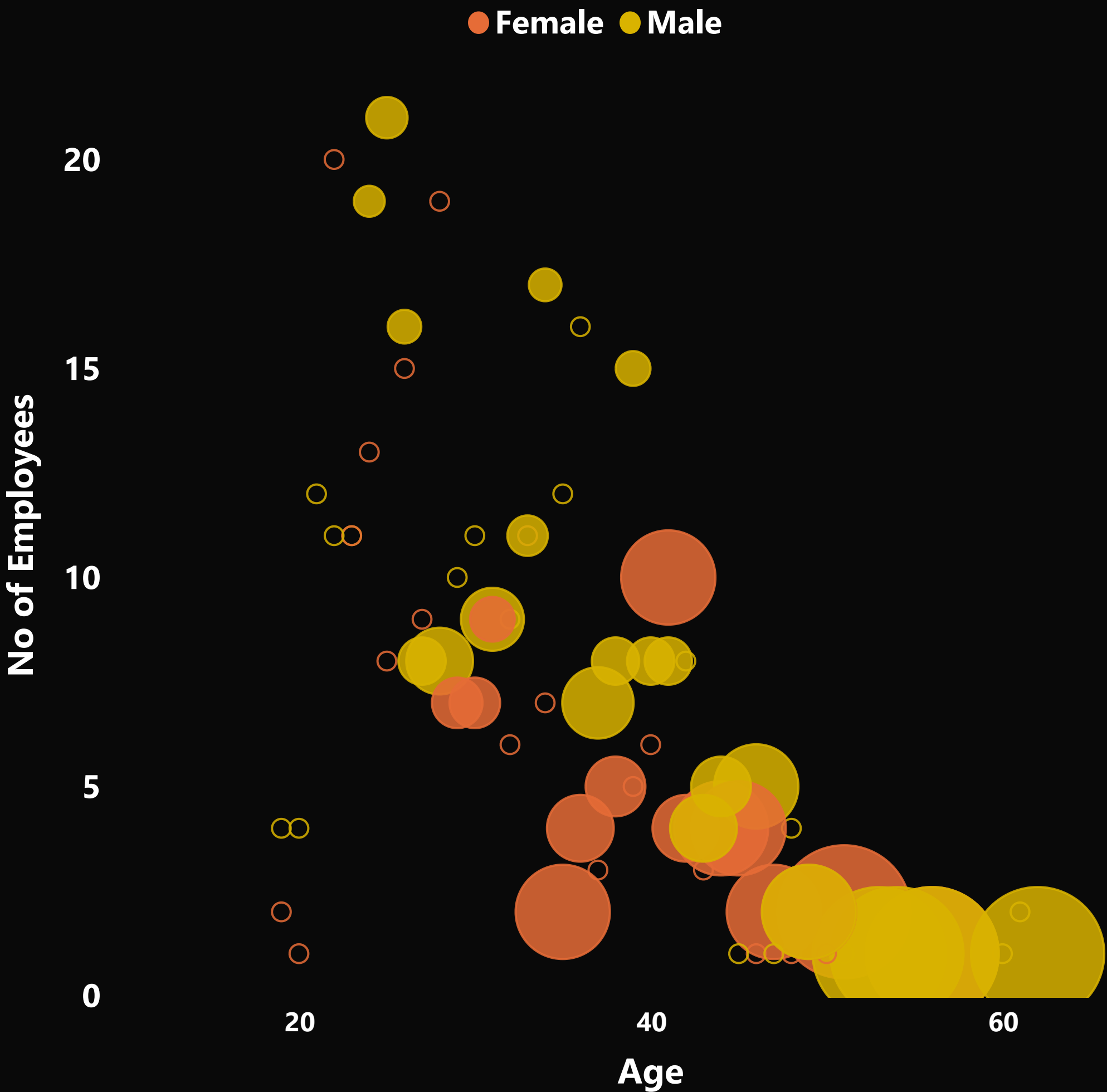
65

Italy

32



## Age trend



1. **1) Most of the Employees (>95%) are working full time & among those**  
2. **working part-time most of them are Women.**

1. **2) About 90 % of the workforce is youth aging between 20 to 40.**

1. **3) Operations is the biggest department with 203 Employees whereas**  
2. **the HR department has only 17 Employees.**

1. **4) Most of the Hirings happened in 2017 & 2018. Hiring of Women**  
2. **Employees have increased in recent years**

1. **5) More than half of the Employees are from Switzerland. France, Germany & Italy**  
2. **are the major European countries contributing to the human resource of the company.**

1. **6) Overall hiring rate is 13% while the leavers rate is 9%.**

1. **7) Average performance rating fluctuates b/w 2.3 to 2.5.**

