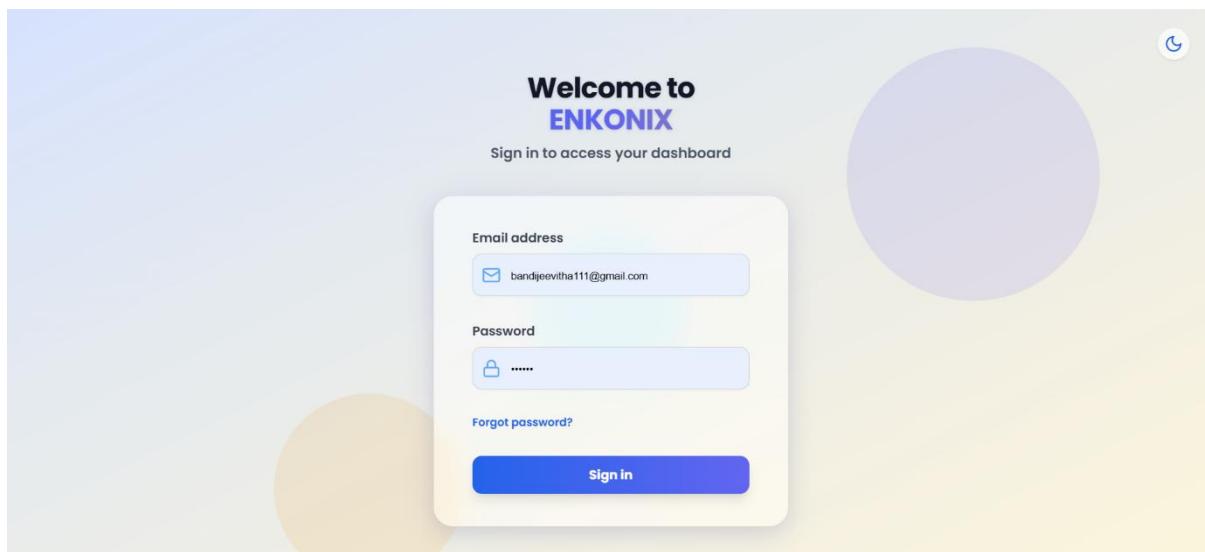


EMS-ENKONIX

An Employee Management System (EMS) is a comprehensive digital solution designed to streamline and automate organizational processes related to workforce management. It enables businesses to efficiently handle employee data, attendance, payroll, leave requests, performance tracking, and communication within a centralized platform. By integrating various HR functions, EMS minimizes manual effort, reduces errors, and enhances transparency across departments. It supports data-driven decision-making, ensuring compliance with organizational policies and labor regulations. With real-time access and reporting features, EMS empowers HR professionals and management to improve productivity, foster employee engagement, and create a structured, efficient, and collaborative workplace environment.

Login Page

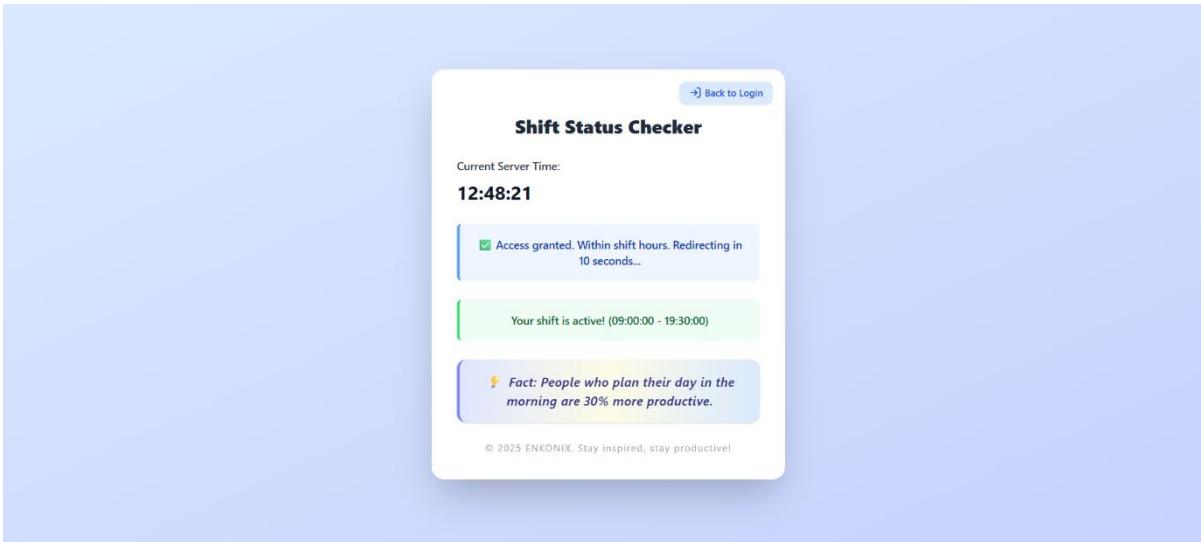


The first screenshot shows the **login screen** for the EMS system. Its key functionalities are:

- **Welcome** **Message:**
Displays a greeting with the company name (*ENKONIX*) and prompts the user to sign in to access their dashboard.
- **Login Credentials:**
 - **Email Address Field** → The user enters their registered email ID.
 - **Password Field** → The user enters their secure password.
- **Forgot Password** **Option:**
Provides a link to reset the password in case the user forgets it.
- **Sign In** **Button:**
On clicking this, the system validates the entered credentials against the database.
- **Theme** **Toggle:**
A small icon in the top-right corner allows switching between **light mode** and **dark mode** for better user experience.

-  **Purpose:** Secure authentication and controlled access to the EMS dashboard.

Shift Status Checker Page



Once a user successfully logs in, they are redirected to the **Shift Status Checker** page. This acts as an **access gate** that verifies whether the login is within assigned working hours.

- **CurrentServerTime:**
Displays the exact time from the server to ensure accuracy.
- **Access Validation:**
 - If login time is **within assigned shift hours**, access is granted.
 - If outside the shift, access would be denied with a message.
- **ShiftStatus:**
Example shown: *Your shift is active (09:00:00 – 19:30:00)* → indicates the employee is logging in during valid working hours.
- **Auto-Redirection:**
The page shows a success message like:
"Access granted. Within shift hours. Redirecting in 10 seconds..."
After this countdown, the user is automatically redirected to their **main dashboard**.
- **Productivity Tips:**
The system also shows a motivational fact/quote, e.g.:
"People who plan their day in the morning are 30% more productive."
→ This encourages positive work habits.

-  **Purpose:** To ensure employees log in only during their authorized working hours, improving security, discipline, and monitoring.
-

Overall Flow

1. User enters credentials on the Login Page.
2. System validates login → redirects to **Shift Status Checker**.
3. Shift validation:
 - o If **within shift hours** → grants access and redirects to dashboard.
 - o If **outside shift hours** → denies access, preventing unauthorized login.
4. Dashboard access is granted only after successful shift verification.

Left Sidebar (Navigation Menu)

The dashboard features a sidebar on the left with the company logo and name "ENKONIX Software Services Pvt Ltd". The main area displays several milestones:

- Birthday: Prasanth U (09-13)
- Birthday: Naveen Kadiri (09-17)
- Milad-un-Nabi (09-28)

The central header says "Good afternoon, Bandi Jeevitha!" followed by "Intern". It shows the date "Monday 1 Sept 2025 14:36:44" and a "Logout" button. Below the header are five stats:

- 0 Present Days
- 1 Leaves Taken
- 3 Total Logins
- Bronze** (award icon)
- 4h 43m 24s total Hours

A "Calendar" section shows the month of September 2025. The 1st, 2nd, 3rd, 4th, and 5th are labeled "Working", while the 6th is labeled "Weekend". The 7th, 8th, 13th, 14th, 15th, 16th, 17th, 18th, 19th, and 20th are labeled "Weekend". A "Use Firestore" button is also present in this section.

To the right, there's a "Online Users" section listing Ramesh Bojanapu, Gokul, Pratham D shetty, and Mangasamudram Poor... An "AI Suggestions" section indicates "Your attendance percentage is below" with a blue circular icon.

The sidebar on the left contains the following menu items:

- Dashboard (selected)
- Profile
- Attendance History
- View Payslip
- Leave History
- Leave Application
- Complaint
- Calendar
- Chat & Meeting Room
- Settings
- Org Chart
- Company Polls
- Career Development

At the bottom of the sidebar, it shows "bandijeevitha11... Online".

- **Logo & Company Name ("ENKONIX Software Services Pvt Ltd")** → Branding of the HR system.
- **Dashboard** → Main overview page (attendance, tasks, announcements).
- **Profile** → Employee personal details, contact info, job info.
- **Attendance History** → Detailed log of check-ins/out, late marks, overtime.
- **View Payslip** → Monthly salary breakdown (earnings, deductions, net pay).
- **Leave History** → (Current Page) Shows employee's past leaves, status, balance.
- **Leave Application** → Apply for new leave.
- **Complaint** → File grievances/issues to HR/admin.
- **Calendar** → Organization-wide events, holidays, leave mapping.
- **Chat & Meeting Room** → Internal messaging & meetings (like MS Teams/Slack).

- **Settings** → Personal and system preferences (password, theme, notifications).
- **Org Chart** → Visual company hierarchy.
- **Company Polls** → Vote in company-related surveys/polls.
- **Career Development** → Training, promotions, skill development modules.

Dashboard

ENKONIX
Software Services Pvt Ltd

- Dashboard
- Profile
- Attendance History
- View Payslip
- Leave History
- Leave Application
- Complaint
- Calendar

bandijeevitha111... Online

Overview

Good afternoon, Bandi Jeevitha!
Intern

Monday 1 Sept 2025 12:53:46 [Logout](#)

Present Days: 0 | Leaves Taken: 1 | Total Logins: 3 | Badge: Bronze | Total Hours: 3h 0m 25s

Calendar (Sep 2025)

S	M	T	W	T	F	S
	1 Working	2 Working	3 Working	4 Working	5 Working	6 Weekend
7 Weekend	8 Working	9 Working	10 Working	11 Working	12 Working	13 Weekend
14 Weekend	15 Working	16 Working	17 Working	18 Working	19 Working	20 Weekend
21 Weekend	22 Working	23 Working	24 Working	25 Working	26 Working	27 Weekend
28 Holiday	29 Working	30 Working				

Working Day | Holiday | Weekend

Online Users (31)

- R Ramesh Bojanapu
- G Gokul
- P Pratham D shetty
- M Mangasamudram Poornima
- N Naveen Kadiri

AI Suggestions

- Your attendance percentage is below 80%. Try to be more regular to improve your badge and avoid HR warnings.

Motivational Quote

The only way to do great work is to love what you do.

Upcoming Holidays

2025-09-28 Milad-un-Nabi

- **Greeting Section:** Personalized welcome message with user's role (e.g., *Intern*).
- **Quick Stats:**
 - **Present Days** – Total number of working days attended.
 - **Leaves Taken** – Number of approved leave days.
 - **Total Logins** – Count of successful logins.
 - **Badge System (Bronze/Silver/Gold)** – Gamified performance tracking.
 - **Total Hours** – Sum of working hours logged.

- **Reminders & Events:**
 - Shows **Birthdays** and **Holidays** for easy tracking.
- **Calendar:** Displays month-wise schedule and allows navigation between months.
- **Online Users:** Shows a list of currently active employees (real-time).
- **Logout Button:** Securely ends the session.

Calendar & AI Assistance

- **Calendar View:**
 - Marks **Working Days, Weekends, and Holidays**.
 - Example: *28th Sept = Milad-un-Nabi holiday*.
- **AI Suggestions:**
 - Provides smart recommendations, e.g., “*Your attendance percentage is below 80%...*”.
 - Helps employees improve performance and avoid HR warnings.
- **Motivational Quotes:**
 - Boosts morale with daily motivational messages.
- **Upcoming Holidays:**
 - Lists company-declared holidays in advance for planning.



In

summary:

The **Dashboard module** is a **central hub** where employees can:

- Track attendance, leaves, and work hours.
- Access company-wide events, birthdays, holidays.
- Get AI-based suggestions for performance improvement.
- Stay connected with colleagues (via online users, chat, polls).
- Manage personal and professional information.

Profile

Module

The screenshot shows the 'My Profile' section of the ENKONIX software. On the left, there's a sidebar with navigation links: Dashboard, Profile (which is highlighted in blue), Attendance History, View Payslip, Leave History, Leave Application, Complaint, and Calendar. Below the sidebar, a status indicator shows 'bandijeevitha111... Online'. The main content area has a header 'My Profile' and a sub-header 'View your employee information'. It features a circular profile picture placeholder with the name 'Nanna' and a camera icon. Below the picture, the name 'Bandi Jeevitha' is displayed, followed by 'Intern' and 'Intern'. To the right, there are two columns of 'Employee Details'. The first column includes: Full Name (Bandi Jeevitha), Employee ID (39), Email Address (bandijeevitha111@gmail.com), Status (Active), Job Title (Intern), Employee Type (Intern), Department (Intern), and Phone Number (9701172792). The second column includes: Date of Birth (11/01/2005) and Joining Date (23/06/2025). At the bottom, there's a section for 'Additional Information'.

📌 **Purpose:** Stores and displays employee personal and professional information.

- **Profile Picture** → Employee can upload/change their profile photo.
- **Employee Name & Role** → Shows *Bandi Jeevitha – Intern*.
- **Contact Details** → Email ID, phone number, location (Bangalore).
- **Employee Details:**
 - **Employee ID** → Unique identifier (39).
 - **Status** → Active/Inactive status of employee.
 - **Employee Type** → Intern, Full-time, Contract, etc.
 - **Department** → Associated department (*Intern* in this case).
- **Additional Information:**
 - **Date of Birth** → 11/01/2005.
 - **Joining Date** → 23/06/2025.

👉 This helps HR and employees track **identity, status, and employment details**.

Attendance

The screenshot shows the 'Attendance History' section. At the top right, there's an 'AI Insights' box with a warning: 'Your attendance is below 80%. Try to be more regular to avoid HR warnings.' Below this, the title 'Attendance History' is displayed. Two sessions are listed: one from 2025-09-01 (2h 55m 8s) and another from 2025-08-29 (8h 26m 32s). Each session details the login and logout times and locations.

History

The screenshot shows the 'Monthly Attendance Summary' section. It includes summary cards for 'Present' (22 days), 'Half Days', 'Absent' (0 days), 'Leaves Taken', 'Extra Leaves', and 'Total Hours'. Below these are two charts: 'Leave vs Presence' (a donut chart showing 1 present and 0 absence) and 'Daily Work Hours' (a bar chart showing hours worked from August 28 to September 28).

📌 **Purpose:** Tracks daily login/logout sessions, locations, and total hours worked.

Daily Log Records (Screenshot 2)

- **Date-wise Records:** Example → 2025-09-01 worked **2h 55m 8s**.
- **Login/Logout Times:** Exact timestamps (e.g., 09:51:59 login, 18:17:02 logout).
- **Geo-location:** Captures login/logout location for compliance & security.
- **AI Insights:** Smart warnings (e.g., "Attendance below 80%...").

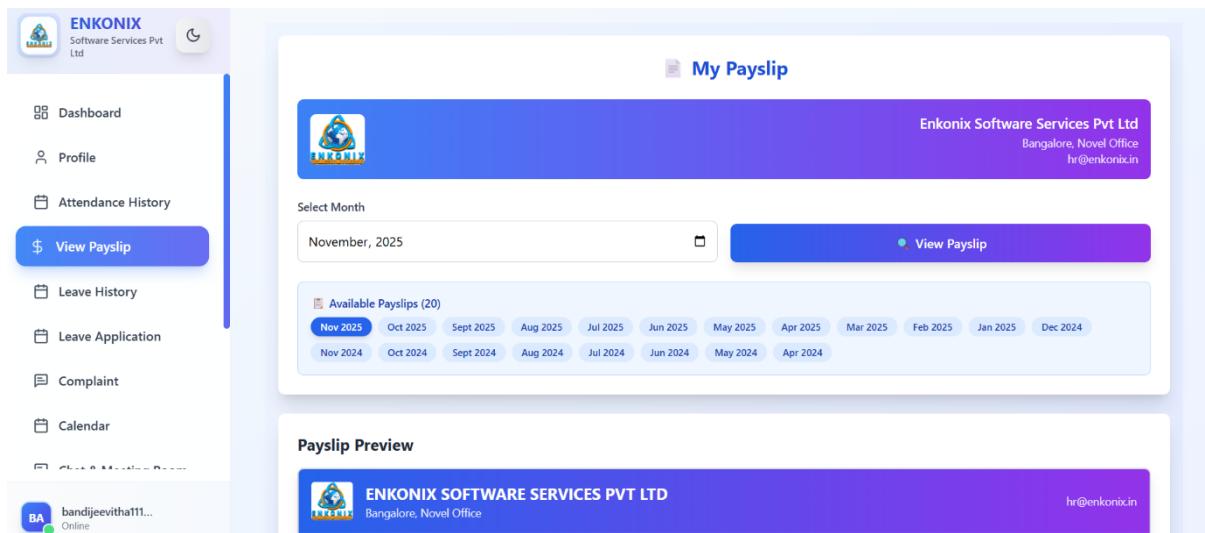
Monthly Attendance Summary

- **Summary Cards:**
 - **Present Days** → Count of attended days (22).
 - **Half Days** → Tracked if employee logged half-day work.
 - **Absent Days** → Zero in this case.

- **Leaves Taken** → Official leaves applied/approved.
- **Extra Leaves** → Leaves beyond allowed quota.
- **Total Hours** → Accumulated working hours for the month.
- **Graphs & Charts:**
 - **Leave vs Presence** → Pie chart comparing leaves with attended days.
 - **Daily Work Hours** → Bar chart of logged working hours (e.g., 3–12 hrs range).

👉 This helps in **performance analysis, payroll processing, and HR compliance**.

Payslip Module



📌 **Purpose:** Provides digital salary slips month-wise for employees.

- **Select Month Dropdown** → Choose a specific month (e.g., November 2025).
- **Available Payslips List** → All downloadable payslips (20 months available: Nov 2025 to Apr 2024).
- **Payslip Preview:**
 - Displays company details (*Enkonix Software Services Pvt Ltd*).
 - Employee salary details (basic, allowances, deductions, net pay).
 - HR contact (hr@enkonix.in).

👉 Ensures **easy salary transparency & record-keeping**.

Key Functionalities Across All Screens

- ✓ **Profile** → Manage personal/employee details.
- ✓ **Attendance History** → Track daily login/logout and monthly stats.

- Monthly Attendance Summary** → Get performance and presence insights.
- Payslip** → Secure, month-wise salary management.

Leave History

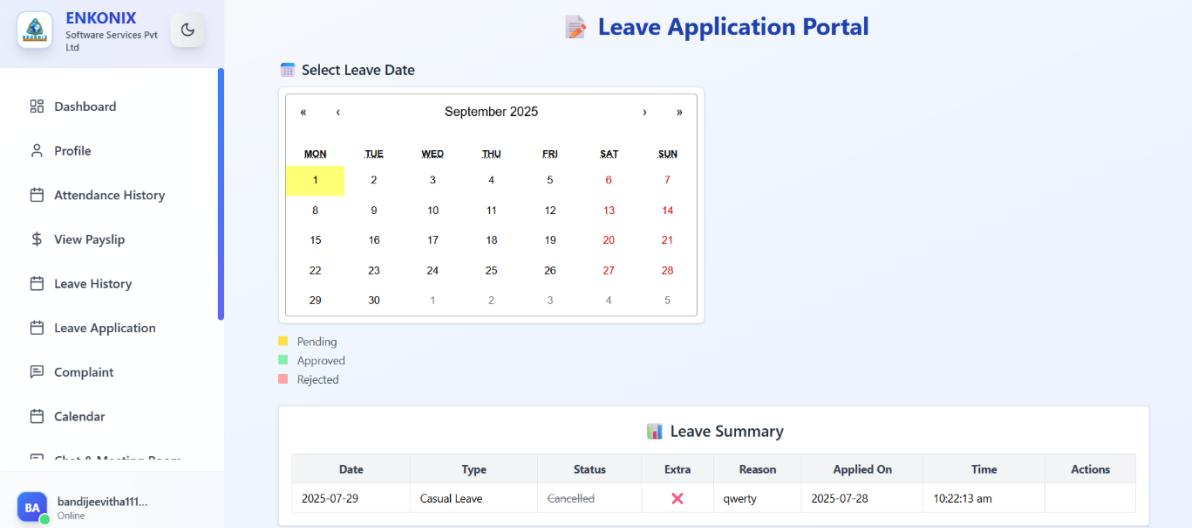
Date	Leave Type	Reason	Status	Marked As	No. of CF	CF Used	No. of CF Left	HR Comment
2025-07-29	Casual Leave	qwerty	Accepted	Absent	12	No	12	wertyui

Main Panel (Leave History Section)

- **Header:** "My Leave History" → Title of the section.
- **Colored Cards (Summary of Leave Balance)**
 - **12 Total CF** → Total Casual/Compensatory/Carry Forward leaves assigned.
 - **0 CF Left** → Remaining balance (currently none).
 - **0 CF Used** → No carry forward leave used yet.
 - **0 CF Used This Year** → Zero used in the current year.
 - **0 CF Left This Year** → Zero left for this year.
- **Leave Records Table**
 - **Date** → Leave date (e.g., 2025-07-29).
 - **Leave Type** → Casual Leave (CL, usually limited to a few days).
 - **Reason** → Employee's justification ("qwerty" in test case).
 - **Status** → Accepted (approved by manager/HR).
 - **Marked As** → Absent (system marks attendance accordingly).
 - **No. of CF** → Total casual/compensatory leaves allocated (12).
 - **CF Used** → Shows if leave was adjusted from carry forward (here → "No").
 - **No. of CF Left** → Balance after applying (12 left here).
 - **HR Comment** → HR's note/remark ("wertuui" in demo).

-  **Functionality:** This page is a **leave ledger** – employees can **track approvals, balances, and HR comments**.
-

Leave Application Portal



The screenshot shows the ENKONIX Software Services Pvt Ltd Leave Application Portal. On the left, there's a sidebar with navigation links: Dashboard, Profile, Attendance History, View Payslip, Leave History, Leave Application (which is selected), Complaint, and Calendar. A status indicator at the bottom says "bandijeevitha11... Online". The main area has a title "Leave Application Portal" and a "Select Leave Date" section showing a calendar for September 2025. The calendar highlights specific dates: 1st (yellow - Pending), 13th (red - Rejected), and 27th (red - Rejected). Below the calendar is a "Leave Summary" table with one row of data.

Date	Type	Status	Extra	Reason	Applied On	Time	Actions
2025-07-29	Casual Leave	Cancelled	✗	qwerty	2025-07-28	10:22:13 am	

Calendar Section

- **Calendar (September 2025)** → Select leave date(s).
 - Highlight Colors:
 - **Yellow** → Pending approval.
 - **Green** → Approved.
 - **Red** → Rejected.

Leave Summary Table

- **Date** → 2025-07-29 (leave date).
- **Type** → Casual Leave.
- **Status** → Cancelled (employee/HR cancelled after request).
- **Extra** → Indicates if it was additional beyond quota (✗ = not extra).
- **Reason** → "qwerty".
- **Applied On** → 2025-07-28 (application submission date).
- **Time** → 10:22:13 am (time of application).
- **Actions** → Usually buttons (Edit/Delete/View) – blank in screenshot.

-  **Functionality:** This page allows employees to **apply for leave, track status (pending/approved/rejected/cancelled)**, and check application logs.
-

Complaint Module

The screenshot shows a user interface for 'Complaint Submission'. At the top is a 'Back' button. The main section is titled 'Complaint Submission' with a file icon. It contains two input fields: 'Subject' (with placeholder 'Enter complaint subject') and 'Description' (with placeholder 'Describe your complaint...'). A blue 'Submit Complaint' button is at the bottom. Below this is a table titled 'Your Complaints' with four columns: Date, Subject, Status, and Description.

Your Complaints			
Date	Subject	Status	Description

- Employees can **submit complaints** by filling in:
 - **Subject** → Short title of the complaint.
 - **Description** → Full details of the issue.
- After clicking **Submit Complaint**:
 - The complaint is saved in the system.
 - It shows up in the **Your Complaints** list below.
- In the **Your Complaints** section, employees can see:
 - **Date** – when it was submitted.
 - **Subject** – title of the complaint.
 - **Status** – Pending, In Progress, Resolved, or Rejected.
 - **Description** – details of the issue.
- The **Back button** takes the user to the previous page.

👉 In short: Employees raise issues here, track their status, and HR/Admin updates the resolution.

Attendance

The screenshot shows the ENKONIX software's Attendance module. The left sidebar includes links for Leave history, Leave Application, Complaint, Chat & Meeting Room (which is highlighted in blue), Calendar, Settings, Org Chart, Company Polls, and Career Development. The main area displays the "Attendance Calendar" with the heading "View your attendance and working hours by day". A navigation bar at the top of the calendar allows switching between month, week, and day views, with "today" selected. The calendar for September 2025 shows the following data:

Sun	Mon	Tue	Wed	Thu	Fri	Sat
31	1 0h 0m 0s	2	3	4	5	
7	8	9	10	11	12	
14	15	16	17	18	19	
21	22	23	24	25	26	
28	29	30	1	2	3	
5	6	7	8	9	10	

A right-side panel indicates "No date selected" and provides a link to "Click on a date to view attendance". At the bottom left, a user profile shows "bandijeevitha111..." and "Online".

This tracks daily attendance & working hours.

- **Month/Week/Day View Toggle** – Switch calendar display.
- **Today Button** – Jump back to the current day.
- **Calendar View (Sept 2025 Example):**
 - Each date shows logged working hours.
 - On 1st September, it shows 0h 0m 0s (meaning no attendance recorded).
- **Right-side panel:** Shows details for the selected date (currently “No date selected”).
- Helps employees/managers monitor punctuality & productivity.

Chat & Meeting Room

The screenshot shows the ENKONIX software's Chat & Meeting Room module. The left sidebar includes links for Leave history, Leave Application, Complaint, Calendar (highlighted in blue), Chat & Meeting Room, Settings, Org Chart, Company Polls, and Career Development. The main area displays a "Chats" section with a search bar and a list of contacts under "Private Chats": Ramesh Bojanapu, VISHNU MALLELA, BAJANTHRI HARIBA, Gokul, Pratham D shetty, and Namala Bhaskara Atchyutha. Below this is a "Group Chats" section. At the bottom, there is a message input field with the placeholder "Type a message..." and a "Send" button. A user profile at the bottom left shows "bandijeevitha111..." and "Online".

Main Panel

- **Chats Section**
 - **Search Box** → Find colleagues by name.
 - **Global Chat** → Company-wide chat (everyone can see).
 - **Private Chats** → One-on-one chats with employees (list shown: Ramesh, Vishnu, Harika, Gokul, etc.).
 - **Group Chats** → Teams/project groups (not shown here, but supported).
- **Chat Window**
 - **Selected Chat (Ramesh Bojanapu)** → Active conversation.
 - **Typing Box** → Input field ("Type a message...").
 - **Send Button** → Sends text to selected person.

 **Functionality:** Works like **Slack/MS Teams/Workplace Chat** – real-time messaging, meetings, and collaboration.

Settings

The screenshot displays the mobile application's interface. On the left, a vertical navigation bar lists various features: Leave History, Leave Application, Complaint, Calendar, Chat & Meeting Room, Settings (which is highlighted with a blue background), Org Chart, Company Polls, and Career Development. Below this is another set of icons: View Payslip, Leave History, Leave Application, Complaint, Calendar, Chat & Meeting Room, Settings (highlighted), Org Chart, and Company Polls. At the bottom, there is a user profile icon for 'bandijeevitha11...' and the text 'Online'. On the right, the main content area shows the 'Settings' screen with the title 'Settings' and the subtitle 'Manage your application preferences'. It includes sections for 'Appearance' (with 'Light Mode' and 'Dark Mode' buttons), 'Change Password' (with fields for Current Password, New Password, Confirm New Password, and a Show Passwords checkbox), and a 'Bug Report' section with a 'Report a Bug' button.

Customize preferences & security.

Features:

- **Appearance:**
 - Switch between *Light Mode* 😊 and *Dark Mode* 🌙.
- **Change Password:**
 - Enter *current password*.
 - Set *new password*.
 - Confirm it.
 - Option to “Show Passwords” before saving.
- **Bug Report :**
 - Report system issues directly to IT/Admins.

Bug Report

← Back

Bug Report

Title:

Description:

Describe the bug in detail...

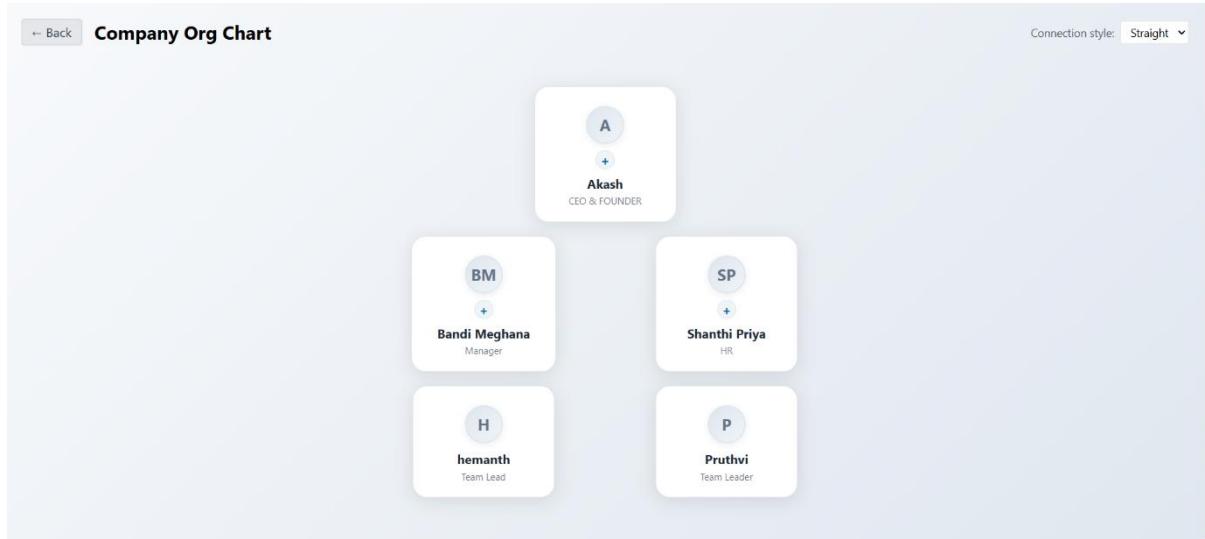
Submit Bug Report

Your Bug Reports

No bug reports found.

- Allows users to report software glitches or issues.
 - **Form:**
 - *Title* → Short description of the bug.
 - *Description* → Detailed explanation.
 - *Submit Bug Report* button.
 - **Bug History Section:**
 - Shows previously reported bugs (currently none).
-

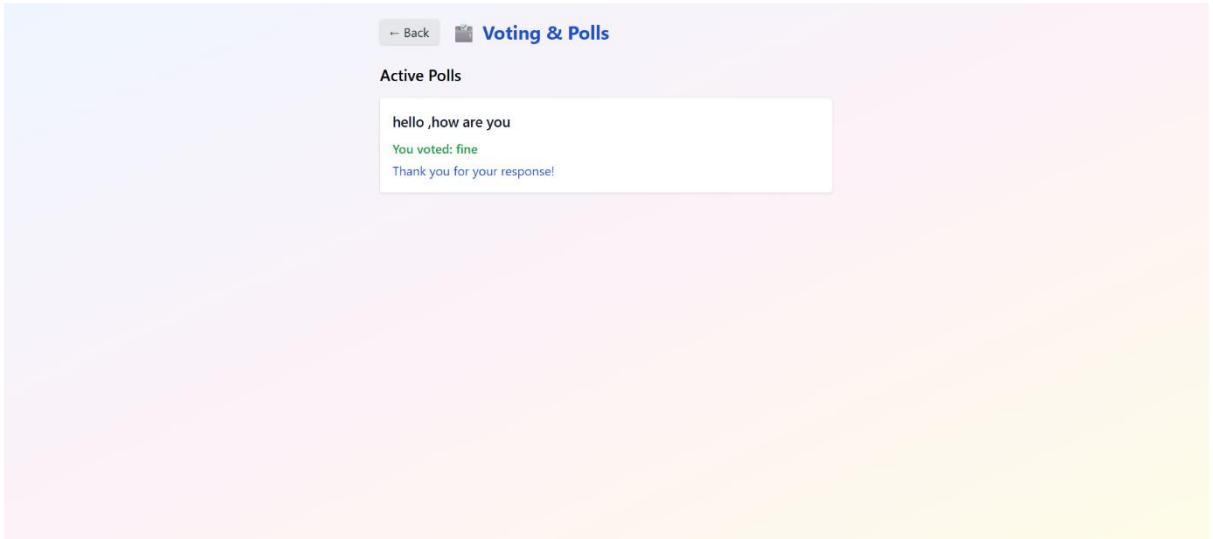
Company Org Chart



Displays the company hierarchy visually.

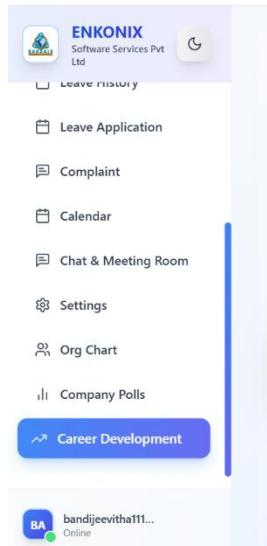
- **Top-Level:** *CEO & Founder (Akash)*.
 - **Mid-Level:** *Manager (Bandi Meghana) & HR (Shanthi Priya)*.
 - **Lower-Level:** *Team Leads (Hemanth, Pruthvi)*.
 - **Connection Style:** Can toggle between different chart layouts (Straight, Curved, etc.).
 - Helps employees understand reporting structure & team hierarchy.
-

Voting & Polls



- Shows **active polls** created in the system.
 - Users can cast their votes on available questions (e.g., "*hello, how are you*").
 - Once voted, it displays:
 - The option you selected
 - A confirmation message ("*Thank you for your response!*").
 - Helps gather quick feedback, opinions, or employee engagement insights.
-

Career



Development

The dashboard features a 'Debug Info' section with counts for Skills (8), Courses (4), Certifications (2), Career Paths (1), and Recommendations (2). Below is a 'Career Development' title and a subtitle 'Personalized career growth and skill development'. A 'Debug Info' tab bar includes Overview, Skills Assessment, Learning Courses, Certifications, Career Paths, and AI Recommendations. Key metrics are displayed in boxes: 0 Skills Assessed, 0 Strong Skills, 2 Pending Actions, and 0% Career Readiness. A 'Recent Recommendations' section shows a 'Start Your Skill Assessment' button with a 'critical' urgency level.

This module focuses on **employee growth & skill-building**.

Features:

- **Debug Info (Admin/Dev-only view):** Shows backend stats like Skills, Courses, Certifications, Career Paths, and Recommendations.
- **Overview Dashboard:**
 - ◆ *Skills Assessed* → Number of skills already tested.
 - ◆ *Strong Skills* → Recognized key strengths.
 - ◆ *Pending Actions* → Tasks to complete (e.g., skill tests, certifications).
 - ◆ *Career Readiness (%)* → Progress towards being career-ready.
- **Tabs at Top:**
 - **Skills Assessment** – Take assessments to measure abilities.
 - **Learning Courses** – Suggested training or learning paths.
 - **Certifications** – Track achieved or required certifications.
 - **Career Paths** – Recommended career journeys within the company.
 - **AI Recommendations** – Personalized suggestions using AI.
- **Recent Recommendations** – E.g., “Start Your Skill Assessment” with urgency level (*critical*).