Nama Karyawan : ${nama\_karyawan}

Divisi / Jabatan : ${devisi} / ${jabatan}

|  |  |  |  |
| --- | --- | --- | --- |
| **Personal**  **:** | **Instrument Penilaian** | **Skor**  **(1 s/d 10)** | **Keterangan** |
| 1 | ${dis\_waktu} | ${dis\_waktu\_nil} |  |
| 2 | ${tanggung\_jawab} | ${tanggung\_jawab\_nil} |
| 3 | ${leadership} | ${leadership\_nil} |
| 4 | ${etika} | ${etika\_nil} |
| 5 | ${kom} | ${kom\_nil} |
| **Kinerja :** | **Instrument Penilaian** |  |  |
| 1 | ${kerja\_baru} | ${kerja\_baru\_nil} |  |
| 2 | ${belajar} | ${belajar\_nil} |
| 4 | ${kemampuan} | ${kemampuan\_nil} |
| 5 | ${team} | ${team\_nil} |
| 6 | ${SOP} | ${SOP\_nil} |
| **Non**  **Teknis :** | **Instrument Penilaian** |  |  |
| 1 | ${gagasan} | ${gagasan\_nil} |
| 2 | ${diskusi} | ${diskusi\_nil} |
| 3 | ${sup} | ${sup\_nil} |
| 4 | ${motivasi} | ${motivasi\_nil} |
| 5 | ${inisiatif} | ${inisiatif\_nil} |

Valued By : ${penilai}