



Banham Group Limited

(Incorporating the Subsidiary Banham Poultry Limited)

Environmental Management System

EMS024v09 Environmental Policy

Environmental Policy

Banham Group Limited (BGL) is a privately owned business committed to supplying excellent quality fresh poultry products to wholesale and retail outlets throughout the UK.

BGL chickens are bred hatched and grown throughout East Anglia in accordance with stringent controls imposed by the assured chicken production scheme (ACP), and in many cases the Environmental Permitting Regulations (EPR). The main processing site in Norfolk processes in excess of 900,000 birds per week and complies with the detailed and rigorous requirements of the Global Standard for Food Safety regulated and audited by BRC and Environmental Permit QP3935HF regulated and audited by the Environment Agency.

At BGL we recognise that these activities impact on the environment and by way of this policy seek to control these impacts.

Our goal is to integrate sound environmental management practices and employ the use of Best Available Techniques (BAT) within each sector of the company, to maintain and advance the superior quality of our fresh poultry products.

To achieve this BGL operates an Environmental Management System (EMS) which works towards the BS EN ISO 14001 Standard. Our EMS is continually updated and is designed to monitor and improve our environmental performance whilst ensuring compliance with all our legal commitments and obligations. By adhering to the stringent procedural and infrastructural standards imposed by the EMS, all emissions to air, water, and land are strictly controlled optimising the overarching environmental control of our current and future operations.

Our business by its very nature consumes significant quantities of resources, and generates significant quantities of waste, to reduce the impact of this on the environment we are striving to become more sustainable and will achieve this through strict adherence to principles 1-14.


Principles underpinning Banham Group's Environmental Policy

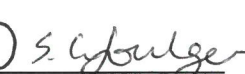
The following principles provide the framework by which our Goal will be achieved;


1. Sound environmental management practices will be applied to all processes and activities
2. Emergency procedures, the aspects and impacts register, and relevant management procedures will be maintained and updated to prevent pollution arising from normal and abnormal operating conditions
3. This policy will be communicated to all personnel during their induction, will be published on the company wide intranet, and posted on all notice boards
4. All staff will be encouraged through induction training to be aware of the potential environmental impacts of their activities
5. Appropriate environmental awareness or more advanced training will be provided to senior staff in all departments to encourage individuals to contribute effectively in controlling environmental liabilities
6. BGL are committed to reducing energy, water and other resources consumed as a result of our processes

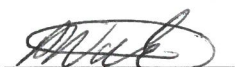
7. Wastes will be reduced / recovered / recycled / disposed of in the most environmentally beneficial manner and employee participation actively encouraged through the waste policy
8. The use of recycled materials will be encouraged where practicable throughout our processes, and actively promoted through the BGL purchasing policy
9. BGL are committed to improving our process in the most environmentally and economically beneficial manner and aim to continually improve our environmental performance
10. BGL will prevent pollution and reduce emissions to air, water, and land, in accordance with our legal obligations and commitments and where possible exceed the requirements of such legislation (MCERTS, EPR etc)
11. Relations with the surrounding community and interested parties will be actively promoted and maintained
12. This Environmental Policy will be communicated and promoted to all trading partners to encourage their participation in sound environmental practices and management
13. The environmental performance of the company including the achievements of the objectives and targets, will be reported on an annual basis
14. Odour emissions will be monitored and recorded from all odour abatement systems on a periodic basis


Michael M Foulger
 Chairman



Martyn Bromley
 Chief Executive


Sarah Foulger
 Managing Director


Michael B Foulger
 Supply Chain and Logistics
 Director



Peter Watson
 Director of Operations

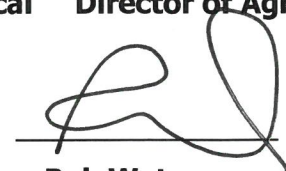

Paul Sothcott
 Director of Sales


Simon Lock-Pender
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Sarah Baker
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