StartupStorm Event Code of Conduct

All attendees, speakers, sponsors and volunteers at events hosted by StartupStorm are required to agree with the following code of conduct. StartupStorm organizers will enforce this code throughout the event. We are expecting cooperation from all participants to help ensure a safe environment for everybody.

The Quick Version
StartupStorm is dedicated to providing a harassment-free event experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices. We do not tolerate harassment of event participants in any form. Sexual language and imagery is not appropriate for any event venue, including talks, workshops, parties, Twitter and other online media. Event participants violating these rules may be sanctioned or expelled from the event without a refund at the discretion of the event organizers.

The Long Version
Harassment includes, but is not limited to: offensive verbal or written comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. If what you're doing is making someone feel uncomfortable, that counts as harassment and is enough reason to stop doing it.

Participants asked to stop any harassing behavior are expected to comply immediately.

Sponsors, judges, mentors, volunteers, StartupStorm executives and anyone else at the event are also subject to the anti-harassment policy.

If a participant engages in harassing behavior, StartupStorm may take any action that is deemed appropriate, including warning the offender or expulsion from the event with no eligibility for reimbursement or refund of any type.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of StartupStorm or event staff immediately.

StartupStorm reserves the right to revise, make exceptions to, or otherwise amend these policies in whole or in part. If you have any questions regarding these policies, please contact us at info@startupstorm.org.

Reporting Procedures

If you feel uncomfortable or think there may be a potential violation of the code of conduct, please report it immediately using one of the following methods. All reporters have the right to remain anonymous.

By sending information to the general reporting line, your report will go to StartupStorm organizers.

-    **Atsushi Yamamoto** 613-518-0580 atsushi@startupstorm.org

Last updated: Sep 25th 2017

Original source and credit:

MLH Code of Conduct
https://static.mlh.io/docs/mlh-code-of-conduct.pdf

Digital Ocean Events Code of Conduct
https://docs.google.com/document/d/1NEGQNUz8-36SAnOoW8GR_1iNyd4m1aT2CV1IZIlotKA/