

BART REYSERHOVE

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PROFILE

Agile – Technical Project Manager – Scrum Master – Agile Coach

Working in software development since the year 2000 in a variety of different roles.

Ever since the start of my career I have been in software development. I started as a functional analyst without any development background and then moved on to learn how to code in C#.

Pretty early already I got bitten by the Agile way of doing projects. The first Agile project I did as a PM / Scrum Master (what's in a name) was back in 2006 and since then I have always been involved in Agile projects. Later on I also started coaching Agile teams that were making the transition from the traditional way of building software.

Currently I am working as an Agile PM / CTO for a small startup. That is a pretty broad role. It involves defining the roadmap for the product, helping the team with the planning, but also helping the team with technical architecture choices and even writing some code in PHP.

PROFESSIONAL EXPERIENCE

TagTagCity, April 2014 – present

Agile Project Manager

TagTagCity is a small startup that has 2 products: a mobile web site generator (mobiloptim.com) and a native mobile app for municipalities (mobicities.be)

In my role as Agile project manager I define the roadmap for the product in collaboration with the company's board of directors and I plan the work together with the team. I am also responsible for the technical decisions regarding the product.

We use Scrum as a methodology and work in weekly sprints.

RealDolmen, May 2013 – April 2014

Unit Manager Microsoft Competence Center / Scrum Coach

In May 2013 I joined RealDolmen as a unit manager of the Microsoft Competence Center. In that role I was responsible for a group of 80 Microsoft consultants. My main activities were competence development, recruitment, resource planning, budgeting and forecasting, (pre)sales. Next to that I also built a Microsoft community of practice so that the consultants had a home base where they could share knowledge and above all meet their colleagues.

On top of that I was still active as an Agile coach and trainer and in that role I helped organizations increasing their agility using Scrum.

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Capgemini, 2006 – April 2013

Expert Group Manager / Scrum Coach, 2012 – April 2013

As an expert group manager I was responsible for a group of 90 consultants based in Belgium and The Netherlands. I took care of the day-to-day management of the unit. That included tasks such as career and competence development, profit and loss responsibility and recruitment. Next to that I also defined the strategic evolution of the unit together with my peers in the management team and I also regularly visited customers to discuss their needs.

Next to that I still trained and coached customer' teams in Scrum.

People Manager / Scrum Coach, 2011 – April 2013

In 2011 I helped several customers in Belgium and The Netherlands to make the transition from their traditional way of working towards Scrum. I worked with customers such as ING NL, Euroclear, Belfius and Barco. I also gave agile training across the global Capgemini group and headed the agile community.

Next to that I was people manager of all technical profiles of the Belgian part of the financial services organization of Capgemini.

Managing Consultant, 2008 - 2010

From 2008 until 2010 (included) I worked as a Scrum Master / Agile Project Manager or Software Architect on the following projects and customers for Capgemini:

Scrum Master for Tucrail Trax project: I was the Scrum Master on the first Scrum project done by Tucrail. This project was stuck in the analysis phase for already 2 years before they switched to Scrum. By using Scrum the team and I were able to deliver working software in production in a couple of months time.

Architect for ING K2: I designed the Microsoft software factory for the K2 program at ING Belgium. The factory consisted of three main parts: the agile processes, the frameworks used to speed up coding and the tooling to support the software factory processes. The tooling used was Microsoft Team Foundation Server.

Architect and Scrum Master for BCargo: I took over the lead of the Mihra project. The goal of the Mihra project was to build a HR application that dealt with all HR related processes within BCargo. I was responsible for the architecture of the application. Next to that I took up the role of Scrum Master and also developed parts of the solution. By using Scrum combined with Domain Driven Design and Test Driven Development we managed to deal with the complexity of the HR processes of BCargo and deliver efficient software at the same time.

Scrum Master and Project Manager for Fleet Solutions: I facilitated an agile team that built the next generation fleet management system for Fleet Solutions. As a project manager I was overall responsible for this (+/- 500K) project and we delivered the first real Scrum project for Capgemini Belgium successfully on time and within budget. Next to being the project manager for this project I also co-architected the solution and took part in the development.

During this period I also took the role of Microsoft Lead for our financial services business unit within Belgium. In that role I developed the vision for Microsoft, managed the contacts with our global alliance leader and with the people responsible for managing the alliance at the Microsoft side.

Senior Consultant, 2006 – 2008

From 2006 until 2008 I worked on the following projects and customers for Capgemini

- *Functional Analyst for bpost*: PostStation is the application bpost uses in its post offices. I was responsible for the analysis and design of new functionality for the next version of PostStation. To do that I used the RUP methodology and UML.
- *Requirements Team Leader for Fleet Solution*: The purpose of the project was to re-engineer the existing Delphi application into a highly flexible, service based web application. I managed the requirements process, and wrote a substantial part of the use cases.

Agfa Healthcare, 2003 – 2006

Within the radiology information systems product team my team was responsible for the reporting and speech modules. Reporting in this sense must be seen as the activities a radiologist performs on a radiological study. In this process the radiologist can be assisted by speech technology. My team was responsible for the analysis and development of new features in that area of the product, the integration with the third party speech API (Philips). I was the team leader of the development team. In that role I took part in the development of the solution, but also coached the other developers and acted as a single point of contact for the stakeholders of our team (testing, helpdesk, and product managers)

Promedia (now Truvo), 2000 - 2003

Within Promedia I was mainly responsible for the functional analysis for a sales supporting tool. Besides that I was also responsible for the coordination of the development that was done by a third party and I coordinated the user acceptance tests.

The project was delivered on time and the product was successfully used by approximately 400 sales representatives in the organisation.

EDUCATION & CREDENTIALS

Master in Commercial Sciences, 2000 • Vlekho – Graduated with distinction
Sint-Gummaruscollege, Latin Modern Languages

Certified Scrum Master
 Professional Scrum Master Level I (scrum.org)

LANGUAGES

Dutch: native language
 English: fluent (written / spoken)
 French: fluent (written/spoken)