**Forestry/Watershed Management/DRR/REDD+ PES**   
Management   
Masters

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| **Personal Info:** | Shabir Muhammad DOB: Jan 01,1971 Gender: Male  **Current Address:** C/O Bacha Super Store, Itifaq Street New Bagh Colony near Irum Colony, Nowshera Road, Mardan, Khyber Pakhtunkhwa, Pakistan  CNIC No: 17101-0268319-7  Passport No. EV0153193 Cell No. (+92-345-8181778, +92-312-9064065)  [dosehra71@gmail.com](mailto:dosehra71@gmail.com)  [dosehra71@yahoo.com](mailto:dosehra71@yahoo.com)  Skype: shabir.muhammad1 | C:\Users\Inter Cooperation\Downloads\97739......12 p...l.jpg |

**Objective:**

The Sustainable Management of Natural Resources and Watershed Management with the active participation of local communities and improve the livelihood of the local communities through the sustainable marketing of the Medicinal and Aromatic plants of the area.

**Experience:**  
9 Entry(s)

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| **Organization** | **Food and Agriculture Organization of United Nations** |
| **Organization Type** | **Union Organization** |
| **Employer Contact Number** | **National Project Personal** |
| **Designation** | **Provincial Coordinator FATA** |
| **Location** | **South Waziristan** |
| **Type of Experience** | **Full Time** |
| **Tenure** | **September 2018 to Till Date** |
| **Description** | - Develop and supervise the implementation of provincial annual work programme and budget (AWPB);  - Ensure smooth implementation of the project activities by close working with the forest department as per approved AWPB;  - Provide technical and operational guidance to the forest department staff and the local community organizations,  including the preparation of management plan and Chilgoza utilization plan, value addition and value chain development;  - Facilitate the forest department and other partners in undertaking baseline studies, valuation studies, assessment of opportunities for restoration;  - Identify training need assessment both for the forest department as well as community organizations, and develop training programme  - Contribute to the development of PES on pilot basis;  - Develop partnership with the local community organizations for facilitating assisted natural regeneration;  - Prepare guidelines for women involvement in the project especially in the decision making;  - Facilitate and guide the forest department staff in formation of Chilgoza conservation and forest protection committees;  - Design participatory and web-based M&E reporting system accessible to the project team and partners;  - Monitor and maintain records of commitments and actual expenditures based on the approved AWPB and in compliance with the FAO and GEF policies and procedures;  - Prepare periodic progress report and other project documents; |

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| **Organization** | **Pakistan Forest Institute, Peshawar** | | |
| **Organization Type** | **Government Organization** | | |
| **Employer Contact Number** | **+92-91-9221224** | | |
| **Designation** | **NRM Specialist for “Designing REDD+ Payments for Environmental Services (PES)”** | | |
| **Location** | **University of Peshawar, KPK, Pakistan** | | |
| **Type of Experience** | **Full Time** | | |
| **Tenure** | **Jan. 2018 to July 2018** | | |
| **Description** | * Analysis of local communities dependence on Forest resources * Interaction and consultation with local community, Forest Department and other stakeholders regarding REDD+ PES in selected ecosystems * Arrange training and consultation sessions/workshops in connection with project activities * Prepare workshops reports and awareness raising material * Development of Benefit Sharing mechanism under REDD+ PES * Social safeguards for REDD+ PES * Develop awareness raising material on Risks and Benefits of REDD+ * Identification of institutional arrangements and governance framework * Inputs for conflict resolution mechanism in the pilot sites | | |
| **Organization** | **Indus Social Welfare & Development Organization (ISWDO)** | | |
| **Organization Type** | **Non-Government Organization** | | |
| **Employer Contact Number** | **+92-996-400012** | | |
| **Designation** | **Project Manager DRR Preparedness (USAID-SGAFP Project)** | | |
| **Location** | **Tom near Midway Hotel, Behsham, District Shangla, KPK, Pakistan** | | |
| **Type of Experience** | **Full Time** | | |
| **Tenure** | **Dec. 2016 to Sep. 2017** | | |
| **Description** | * Preparation of Baseline and End-line Surveys * Formation of Disaster Management Committees (DMCs) * Construction and maintenance of check dams, river embankment, civil- and bio engineering like Palisade, wattling brush layering etc * Conducted of 4 Day Disaster Management Training of Trainers (Project Staff) * Preparation of IEC (Information Education & Communication) Material * Conducted 2 day disaster management training to Disaster Management Committees (DMCs) * Procurement of 19 Emergency Response Kits for DMCs * Preparation of School Emergency and Disaster Mitigation Plans for Govt. Schools. * Developed Early Warning Systems in targeted villages by procuring Mega Phones for each DMC * Developed Early Warning Systems in Govt. Schools by procuring Bells for each school. * Conducting Public Awareness Walks and Seminars in 13 Villages | | |
| **Organization** | **Swiss Inter Cooperation, Pakistan** | | |
| **Organization Type** | **Non-Government Organization** | | |
| **Employer Contact Number** | **+92-91-5700234-5** | | |
| **Designation** | **Watershed Management & DRR Specialist** | | |
| **Location** | **F- 32, Khushal Khan Khattak Road, University Town, Peshawar, KPK, Pakistan** | | |
| **Type of Experience** | **Full Time** | | |
| **Tenure** | **21st Feb.2014 30th Jan. 2016** | | |
| **Description** | * Provide input regarding Forestry, watershed management, dry land management, Climate Change and DRR at policy and implementation level and devise strategy for all working areas of Livelihoods Program. * Provide input for identification of sites, planning and implementation of watershed and DRR interventions to all regional units of Livelihoods Program. * Technical knowledge and experience of soil conservation, Village land Use management, nursery management, construction and maintenance of check dams, civil- and bio engineering like Palisade, wattling brush layering etc. * Trained partner organizations on Forestry, watershed management techniques and DRR Planning and implementation * Work in coordination with specialist Economic Development and Value Chain in identifying market based NTFPs, Chalghoza Nuts appraising their resource base, income potential and possible value additions. * Interact with Monitoring advisor to develop proper monitoring system for monitoring of watershed interventions, assessing their impacts and identifying learning to be followed up in thematic networks in association of Knowledge Management specialist. * Land Use Planning and preparation of Collaborative Watershed management plans. * Organize and Conduct Capacity building programs sessions, community trainings, in Chalghoza harvesting, storage, value addition and marketing. * Refresher & follow-up committees & Govt. line department on disaster preparedness & contingency planning * Institutional strengthening and capacity building of related stakeholders | | |
| **Organization** | **HUJRA-VSO** | | |
| **Organization Type** | **Non-Government Organization** | | |
| **Employer Contact Number** | **+92-946-726799** | | |
| **Designation** | **Project Manager (NRM Conservation, Food Security, Livelihoods and DRR)** | | |
| **Location** | **Near ALLAH-O-AKBAR Masjid, Saidu Shrif, Mingora Swat, Khyber Pakhtunkhwa, Pakistan** | | |
| **Type of Experience** | **Full Time** | | |
| **Tenure** | **Jul-2011 To Feb. 20, 2014** | | |
| **Description** | * Undertake participatory rural appraisals (PRAs) of the Project’s in collaboration of Government line departments, community organizations and beneficiaries. * Undertake topical PRAs and resource mapping through transect walks with leaders of community and beneficiaries as a whole. * Preparation of project implementation work plan (Weekly, Monthly and Yearly) * Support mobilization Team and communities in identifying and implement DRR activities. * Organize and Conduct Capacity building programs sessions, community trainings, etc. at the community level as well as for District disaster management authority. * Maintain records of DRR related activities in both hard and soft forms. * Facilitate and provide technical support to the in conducting Risk and Resource mapping and also develop DRR plans for targeted villages and UCs * In close coordination with district disaster management authority, review and update district disaster management plan and consolidate UCDMC Plans. * Organize coordination meeting between DDMA and UCDMCs.   + - * Supervise the project implementation       * Facilitate Farmer Field Schools (FFS), Farmer Business Schools (FBS) and Women Open Schools (WOS) in the Targeted union councils.       * Formation and strengthening of Farmer Market Collectives (FMCs).       * Maintain daily liaison with Government line departments, community organizations and beneficiary focus/user groups for the effective realization of the project activities.       * Preparation of progress reports (Monthly, Quarterly and Yearly) for donor as well as line department.       * Supervise and Collaborate with the Project’s Staff in his/her day to day duties. | | |
| **Organization** | | **Food and Agriculture Organization (UN-FAO)** | |
| **Organization Type** | | **UN Organization** | |
| **Employer Contact Number** | | **+92-058830-42529** | |
| **Designation** | | **Assistant Watershed Management Facilitator** | |
| **Location** | | **Watershed Management Facilitator Office, Hattian, Azad Kashmir, Pakistan** | |
| **Type of Experience** | | **Full Time** | |
| **Tenure** | | **Jan-2008 To Jun-2011** | |
| **Description** | | * Preparation of Integrated Watershed Management Plans with active participation of the local community * Preparation of cost estimates and design for land stabilization activities. * Recommend appropriate watershed management and natural resource management measures in collaboration with Government line departments, community organizations and beneficiary focus/user groups. * Supervise the implementation of landslide stabilization, reforestation, conservation agriculture, soil and water conservation, agro-forestry and range land development activities by community organizations and implementing partners (e.g. Division Forest Offices, Irrigation and On-farm Soil Conservation Units and NGOs) through “terms of partnership”. * Maintain daily liaison with Government line departments, implementing partners, community organizations and beneficiary focus/user groups for the effective realization of the proposed watershed management measures. * Preparation of Base, Land Use, Hazard and Resource maps for the selected watersheds. * Undertake topical PRAs and natural resource mapping through transect walks with leaders of community beneficiaries and beneficiaries as a whole. * Land Use Planning and preparation of Collaborative Watershed management plans. * Preparation of Land Use maps and establishment of VDCs (village Development Committees) * Institutional strengthening and capacity building of related stakeholders * Preparation of sub-project watershed management plans through watershed management committees, village development committees and/or joint forest management committees**.** | |
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| **Organization** | | | **Mercy Corps Pakistan** |
| **Organization Type** | | | **International NGO** |
| **Employer Contact Number** | | | **+92-997-440517** |
| **Designation** | | | **Field Coordinator Crops Production and MAPs (Medicinal & Aromatic Plants) Livelihoods Program** |
| **Location** | | | **H # 54, Sector A, Ghazikot Township, Mansehra, Khyber Pakhtunkhwa, Pakistan** |
| **Type of Experience** | | | **Full Time** |
| **Tenure** | | | **May-2007 To Jan-2008** |
| **Description** | | | * Assess training needs of the target farming communities in a participatory process. * Arrange and conduct training workshops, field days for experience sharing. * Raise demonstration plots on farmer lands for technology transfer and develop written material for effective extension (brouchers, leaflets, crop calendar as appropriate) * Assist the farmers in environment friendly with especial emphasis on MAPs * Develop and organize training for community field assistants, farmer interest groups in MAPs * Establish and maintain partnerships with local NGO’s, government line agencies and all other relevant stakeholders for assistance of best community training practices * Prepare and submit weekly and monthly progress reports on MAPs and cereal crops being made and implemented. * Guide field assistants in implementing and reporting on field activities regarding MAPs and Cereal crops. * Work together with the M&E department on conducting assessments and establishing monitoring and evaluation systems * To develop monthly work plan for self and team as well. |
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| **Organization** | | | **World Pheasant Association-Pakistan** |
| **Organization Type** | | | **International NGO** |
| **Employer Contact Number** | | | **0998405025** |
| **Designation** | | | **Project Coordinator** |
| **Location** | | | **Conservation Center, Palas Valley, District Kohistan, Khyber Paktunkhwa, Pakistan** |
| **Type of Experience** | | | **Full Time** |
| **Tenure** | | | **Jan. 2005 To Apr. 2007** |
| **Description** | | | * Planning, preparation of work plans, budgets and progress reports * Awareness raising campaign regarding the NTFPs and Chalghoza nuts and its importance * Preparation of awareness raising material for the promotion and conservation of Chalghoza forests and other NTFPs of Palas Valley * Facilitate, guide and supervise field staff in collection of data regarding NTFPs and Chalghoza Forests and its utilization * Conduct demonstration activities, forest protection, use and collection of NTFPs and Chalghoza * Organized need based trainings (Chalghoza harvesting, value addition and Marketing) and exposure visits for NTFPs and chalghoza collectors and CBOs to the potential markets like Bannu, D. I. Khan, Zhob, Quetta, Rawalpindi and Lahore. * Conduct regular field trips for execution of project activities. * Facilitate community organization and the participatory planning process in the project area, and establish working relationships with partner organizations |
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| **Organization** | | | **Forest Department of Khyber Pakhtunkhwa** |
| **Organization Type** | | | **Government Department** |
| **Employer Contact Number** | | | **+92-91-9210584** |
| **Designation** | | | **Range Forest Officer/Research Officer** |
| **Location** | | | **KPK Forest Department, Shami Road, Peshawar, Khyber Pakhtunkhwa, Pakistan** |
| **Type of Experience** | | | **Full Time** |
| **Tenure** | | | **Jul. 1998 To Dec. 2004** |
| **Description** | | | * Preparation of base maps for DRM * Data collection regarding various NRM activities and watershed degradation (using PRA techniques) * Preparation of Land Use Maps * Preparation of participatory plan for the improvement and rehabilitation of the degraded watershed of the area * Preparation of Budget & Implementation Plans * Formation of Village Disaster Risk Management Committee (VDRMC) * Preparation of activity plan at Village Level * Assist review mission in M&E of the FSP activities * Worked on water conservation and water harvesting techniques * Carried out plantations by using water conservation techniques at Dabara Distt. Tank. * Preparation of layout plan and leveling of area for afforestation through water harvesting techniques at Sheikhan, Distt. Kohat. * Species adoptive trials with water conservation techniques at Kari and Barness villages of Distt. Chitral * Effect of watershed rehabilitation plantations with water conservation techniques on the water yield * Afforestation on special sites (water-logged, saline, land slide) * Stabilization of critical slops * Establishment and supervision of research plots at different places of Malakand circle * Establishment of Natural Regeneration plot of Oak * Establishment of Biodiversity plots and seed stands for different forest tree species * Data collection for various research studies * Periodically monitor and evaluate the research activities |
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| **Skill:** 1 Entry(s) | |  |  |  | | --- | --- | --- | | **Skill Name** | **Level** | **Last Used** | | MS Office, Power Point Out Look | Very Good | Currently Working | |  |  |
| **Education:** 1 Entry(s)  **Certificate courses in Safety** | |  |  | | --- | --- | | **Degree Name** | **M.Sc. Forestry (With Specialization in Watershed Management)** | | Level Attained | Master Degree | | Aggregate % | 56.00 | | Institute | Pakistan Forest Institute | | Address | Peshawar, Pakistan | | Session | 1994 - 1996 | | Majors | Forestry |   **Diploma in Health and Safety Engineering**  **O.S.H.A USA 48 Hours**  **I.O.S.H UK 36 Hours** |  |  |
| **Language:** 4 Entry(s) | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **Read** | **Write** | **Speak** | **Understand** | **Typing** | **Shorthand** | | **Urdu** | | | | | | | Easily | Easily | Easily | Easily | -- | -- | | **Hindko** | | | | | | | Easily | Not Easily | Easily | Easily | -- | -- | | **Pushto** | | | | | | | Easily | Easily | Easily | Easily | -- | -- | | **English** | | | | | | | Easily | Easily | Easily | Easily | 35 (WPM) | -- | |  |  |
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| **Reference:** 2 Entry(s) | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **Name** | **Title** | **Company** | **Phone/Email** | **Acquaintance** | **Type** | | Munir Khan | Agronomist | UN-FAO Provincial Office Peshawar | +92-301-8532224  [munirkhan95@gmail.com](mailto:munirkhan95@gmail.com) | 5 years | Professional | | Muhammad Arif | Divisional Forest Officer | KPK Environment Department | +92-300-5966732 [ariffspp@hotmail.com](mailto:ariffspp@hotmail.com) | 12 Years | Professional | |  |  |
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| **Additional Info:** | Have the experience of  - Preparation of base line maps   * Data collection regarding various NRM activities and watershed degradation (using PRA techniques) * Preparation of Land Use Maps * Preparation of participatory plan for the improvement and rehabilitation of the degraded watershed of the area * Preparation of Budget & Implementation Plans * Formation of Village Development Committee (VDC) * Have got a good research experience in Ex-situ and In-situ conservation of Medicinal and aromatic plants * Experience in Preparation of design and cost estimates and hazard mapping for the stabilization of landslides |  |  |

**Trainings Attended:**

1. Attended 3 days training on Adaptation planning to Climate Change.
2. Training on Landslide/Gully Treatment and Hazard Mapping from 22-26 January 2008
3. Training on Integrated Watershed Management Planning and Resource Mapping from 8 – 12 May 2008
4. Training on Operational Planning for Collaborative Natural Resource Management from 16-29 April 2000
5. Training on Village Land Use Planning (VLUP), Integrated Resource Management Planning (IRMP) and Social Organization from 17-21 April 2001
6. Training on Research Methods and Range Management from 20-29 January 2003
7. Training on Concepts of Disaster Risk Management from 07-08 March 2011
8. Training on Case Study Writing from ICIMOD Nepal from 21-24 February 2011
9. Training on Enterprise Development from 31 May – 2 June 2011