

Managing Candidate Statuses In OrangeHRM System

User Story:

As an HR administrator using the OrangeHRM system, I want to define and track the status of candidates throughout the recruitment process, so that I can efficiently manage their progression and make informed decisions.

Recruitment Process Status Flow:

- Application Initiated (Initial Status)
 - Reject the candidate: Candidate moves to "Rejected" status.
 - Shortlist the candidate: Candidate moves to "Shortlisted" status.
- Shortlisted
 - Reject the candidate: Candidate moves to "Rejected" status.
 - Schedule Interview: Candidate moves to "Interview Scheduled" status.
- Interview Scheduled
 - Reject the candidate: Candidate moves to "Rejected" status.
 - Mark Interview Failed: Candidate moves to "Interview Failed" status.
 - Mark Interview Passed: Candidate moves to "Interview Passed" status.
- Interview Failed
 - Reject the candidate: Candidate moves to "Rejected" status.
- Interview Passed
 - Reject the candidate: Candidate moves to "Rejected" status.
 - Schedule Interview: Candidate moves to "Interview Scheduled" status.
 - Offer Job: Candidate moves to "Job Offered" status.
 - Note: If the candidate reaches the "Interview Passed" status after the second interview, only "Reject" and "Offer Job" options are available.
- Job Offered
 - Reject the candidate: Candidate moves to "Rejected" status.
 - Offer Declined: Candidate moves to "Offer Declined" status.
 - Hire: Candidate moves to "Hired" status.
- Offer Declined
 - Reject the candidate: Candidate moves to "Rejected" status.
- Rejected
 - No further options are available.
- Hired
 - No further options are available.

This user story defines the desired recruitment process status flow and associated options within the HR System, ensuring a structured and efficient candidate management process.

Note: The vacancy is required to have the status for the candidate.

Final task:

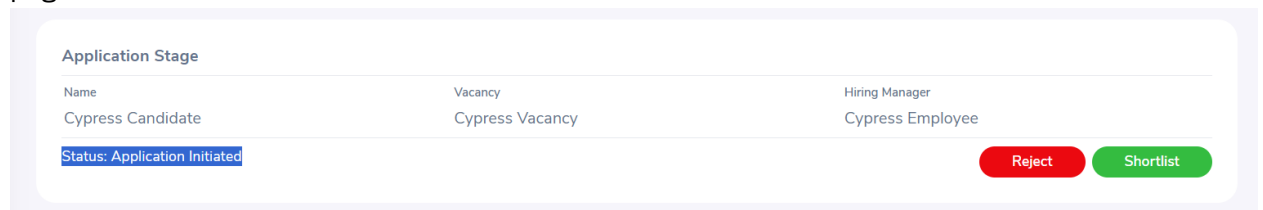
Cypress Regression Testing for OrangeHRM System Candidate Process

Description:

Perform regression testing using Cypress for the candidate process. Ensure that the tests adhere to the specified guidelines and considerations outlined below.

Guidelines and Considerations:

- Using Cucumber for test scenarios is required
- Follow the Folder/Files Structure as instructed during training.
- Adhere to the Naming Conventions specified.
- Implement the Page Object Model (POM) for organizing test code.
- Generate your own data for any necessary inputs.
- Emphasize changing the status only, the highlighted string in the picture with the available buttons options for each status; no tests are required for the actions page for each status page.



The screenshot shows a web form titled 'Application Stage'. It contains three input fields: 'Name' with the value 'Cypress Candidate', 'Vacancy' with the value 'Cypress Vacancy', and 'Hiring Manager' with the value 'Cypress Employee'. Below these fields, the 'Status' is set to 'Application Initiated', which is highlighted with a blue background. At the bottom right of the form, there are two buttons: a red 'Reject' button and a green 'Shortlist' button.

Optional Bonus Task (If Time Permits):

Write Cypress tests to ensure that each button correctly navigates to its respective page. For example, verify that the "Shortlist" button opens the Shortlist Candidate form.

Deadline:

The deadline for the task is one week from the start date.

Deliverables:

- Cypress test scripts for candidate process regression testing.
- Any additional documentation detailing encountered issues or unexpected behavior.