### **SKILLS**

#### **Release Management**

Leadership and analytical skills Problem-solving



## Business Process Reengineering (BPR)

Process Improvement Performance Management Lean

••••

Management

### Linux

Shell Scripting



## **DevOps**

Jenkins Ansible



### **Configuration Management**

svn git Bitbucket



#### **Automation Testing**

Selenium Java



#### **Task and Srevice Management**

Jira dotProject Remedy



## CONTACT

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- in Bayan.Hashem

## **BAYAN HASHEM**

TECHNICAL PROGRAM MANAGER

## **PROFILE**

Technical Program Manager with experience leading cross-functional teams to plan, build, launch and manage Production deployment. Blend technology skills with extensive Agile experience, and analytical abilities to evolve product strategy and release management.

## **EXPERIENCE**

April,2020 - Present

#### Mawdoo3.com

Technical Program Manager, Amman

- · Managing CI/CD for multi projects
- · Process management
- · Release management
- Jira Admin
- Automation testing

2018 -April,2020

## Electronic Health Solutions (EHS) - Hakeem Program

Technical Product Lifecycle Manager, Amman
Continually manage and improve Product

- Lifecycle (CI/CD) and enhance processes and procedures by using DevOps tools (ex: Jenkins and Ansible).
- · Release management activities.
- · Cutoff and Rollout planning.
- Planning, reviewing actions, enforcing policies, procedures and standards.
- Manage projects deployment on Production.
- Manage Production releases repository and lead SVN version control (Subversion) within Software Development Lifecycle based on agreed standard.
- Manage the variation and customization of Production instances.
- Set the deployment schema (Patches, MSIs, and web applications).
- Ensure documentation for generic functionalities development to be used as APIs.
- Lead release readiness reviews, milestone reviews, and business Go/No-Go reviews.
- Strong ability to drive from concept to design to implementation.
- Prioritize and manage multi projects.
- VistA upgrade product owner.

#### 2014 - 2018

## Electronic Health Solutions (EHS) - Hakeem Program

Software Project Manager, Amman

- Ensure process management groups implementation in standards manner PMI (Project Management Institute) that includes initiation, planning, execution, mentoring and closure.
- Create templates and procedures based on Project Management Institute PMI.
- Measure and monitor progress to ensure application releases or updates are delivered on time with high level of accuracy.
- Ensure SW functionalities in real world scenarios, according to the specification.
- Manage risks and resolves issues that affect release scope, schedule and quality.
- Measure and monitor progress to ensure application releases are delivered on time and within budget, and that they meet or exceed expectations.
- Product Lifecycle Manager (PLM) role and lead team starting from 1/1/2017.

#### 2012 - 2014

## Electronic Health Solutions (EHS) – Hakeem Program

Software Project Manager Role, Amman

- Planning and reviewing actions, enforcing policies, procedures and standards.
- Communicating job expectations, planning, monitoring, appraising, and reviewing job contributions.
- Train and evaluate the new hires employees.
- Implementing quality standards, and completing audits on tasks and resources.
- Develop necessary templates, work-flows, project plans and resource plans.
- Preparing regular status reports, logs assessment, resolve and/or escalate issues.
- Ensure sharing knowledge and facilitate communication between highly focused programmers of the project team.

### 2009 - 2012

# Electronic Health Solutions (EHS) – Hakeem Program

Software Programmer, Amman

- Improving and customizing VistA application to meat Jordan specification and requirements.
- MUMPS programmer.

#### 2008 - 2009

#### **Computeach International Center**

Instructor, Amman
ICDL and ICDL Advance Instructor

### **EDUCATION**

2005 - 2008

Bachelor Degree/Computer Information
System
University of Jordan, Amman
Average: 3.41 out of 4

1997 - 1999 Diploma/Programming and System Analysis
Arab Community College, Amman

## **COURSES**

April, 2013 PROJECT MANAGEMENT PROFESSIONAL (PMP)

HUB Academy, Amman

36 hours

November, 2019 BUSINESS ANALYSIS PROFESSIONAL TRAINING

**WORKSHOP** *IGIT, Amman*20 hours

## **CERTIFICATES**

January, 2020 MINI MBA IN PRACTICE

**IACET** 

Strategic Analysis and planing

Alignment with balanced score

Marketing and sales management

Project management (PMI)

• Innovation & growth management

Business process management

Systems thinking for actions

Supply chain management

Financial management

Product management

· Lean six sigma

• Strategic change management

• Quality management - ISO 9001

• Human resource processes

Managerial leadership

• Digital marketing introduction

January, 2010 ITIL VERSION 3 FOUNDATION CERTIFIED

November, 2008 ICDL ADVANCED CERTIFICATE - DATABASE

November, 2008 ICDL ADVANCED CERTIFICATE -

**SPREADSHEETS** 

November, 2008 ICDL ADVANCED CERTIFICATE - WORD

**PROCESSING** 

October, 2008 ICDL ADVANCED CERTIFICATE - PRESENTATION

November, 2008 ICDL EXPERT CERTIFICATE

August, 2008 ICDL CERTIFICATE

February, 2013 **CERTIFICATE OF ACKNOWLEDGEMENT - EHS** 

### **ACHIEVEMENTS**

Own release management lifecycle from initial concept to delivery for all EHS projects

Manage VistA upgrade projects as a Product owner for Ministry of Health (MoH), King Huesain Cancer Center

- (KHCC), Royal Medical Services (RMS) with proven ability to collaborate effectively across internal and external organizations
- Create and document Software Development Lifecycle (SDLC) for Software department
- Create training program for developers, technical support, quality assurance and product lifecycle management teams
- Unify and document communication matrix, policies and procedures over Software Development Lifecycle (SDLC)
- Set patching standards and review checklist for developers and technical support teams
- Set release management actions checklist to deploy a release to the Production environment efficiently and effectively
- Create an effective VistA upgrade templates (project management, cut-off, release management and installation plans templates)
- Service Desk Alternative (SDA) tool
  Build service desk alternative tool in Jira