

Roll No. ....

**3079**

**B. Tech. 4th Semester (Bio-Tech.)**

**Examination – July, 2021**

**ORGANIZATIONAL BEHAVIOUR**

**Paper : HSMC-02-G**

*Time : Three Hours ]*

*[ Maximum Marks : 75*

*Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard, will be entertained after examination.*

**Note :** Section-A is *compulsory*. Attempt total *five* questions. Remaining *four* questions from Section-B. Selecting *one* question from each Unit. All questions carry equal marks.

**SECTION – A**

**1.** Attempt all the *six* questions :  $2.5 \times 6 = 15$

- (a) What do you mean by controlling ?
- (b) Explain the any *two* differences between Management v/s Organization.

- (c) Explain the scope of Behavior-Personality.
- (d) Explain the difference between Teams and Groups.
- (e) What do you mean by Organizational culture ?
- (f) Define the concept of Conflict management.

## SECTION – B

### UNIT – I

- 2. What do you mean by management ? Discuss the scope and importance of management. 15
- 3. What are managerial skill ? What skill mix is expected of the managers at the top level of the organization ? 15

### UNIT – II

- 4. What do you mean by Organizational Behavior ? What Contemporary challenges and opportunities of OB in present scenario in an organization ? 15
- 5. What is motivation ? What does Maslow's hierarchy of needs tell us about people's needs ? 15

### UNIT – III

- 6. What do you understand by leadership ? Examine the different styles of leadership. What is the importance of leadership in modern business ? 15
- 7. Define communication. State the common barriers to effective communication in an organization. 15

### UNIT – IV

- 8. Discuss the basic consideration to be kept in view while designing an organization structure. 15
- 9. What do you mean by planned changes ? How should a manager handle change in his organization ? 15