



## EMPLOYMENT CONTRACT

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This agreement is made on **October 29th, 2019** at **Getlinks (Thailand) Co.,Ltd** between **Getlinks (Thailand) Company Limited**. Address Lake Rajada Tower 193/36 Unit 10B, Klongtoey, Klongtoey, Bangkok 10110 (hereinafter referred to as “**The Company**”) and **Mr. Piyakarn Nimmakulvirut** Address **235 Moo 3 Mae Sai, Mae Sai District, Chiang Rai 57130** (hereinafter referred to as “**The Employee**”) Both parties agree on the following:

### 1. Job Assignment and Wages

The Company hereby engages the Employee and the Employee agrees to work for the Company in the position of **PHP Developer** at the rate of **30,000 Thai Baht (In Words Thirty Thousand Thai Baht Only)** per month. The wage shall be paid every last working day of the month.

Job assignments will be based on Client **Script Soft Co., Ltd.** The Employee also agrees to perform all other reasonable duties and comply with reasonable instructions issued by the client/supervisor.

### 2. Terms of Contract

This contract shall be on a contingent/contractual basis, terms of this contract are as follows;

#### i. Duration of the Contract and Work site

The contract will start as of **November 1<sup>st</sup>, 2019** and will terminate on **January 31<sup>st</sup>, 2020** Total duration of contract being **3 months**.

This contract shall be extended upon mutual agreement between the Company and the Employee.

#### ii. Working Hours

Working Days	:	Working for 5 days a week (From Monday to Friday)
Working Hours	:	As per client's office hours
Break Period	:	As per client's office hours

### 3. Obligation

3.1 The Employee shall abide by the rules and regulations of the Employer's company stipulated in conformity with the labor law.

3.2 The Employee shall not be engaged in any protest or demonstration for Illegal activities.

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**GetLinks.Co., LTD (Thailand)**

Lake Rajada Tower 193/36 Unit 10B, Klongtoey, Klongtoey, Bangkok 10110

Email: [hr@getlinks.co](mailto:hr@getlinks.co) Tel: (Thailand) +662 048 3832

#### 4. Termination of the Contract

4.1 In case the Company terminates the contract, the Company shall give one month notice to the Employee, or pay one month wage in lieu of giving notice, or otherwise act in conformity with the labor law.

4.2 In case the Employee terminates the contract, the Employee shall give one month notice to the Company.


#### 5. Others


5.1 The Company shall pay for all fees and expenses incurred on the Acquisition of work permit for the Employee in accordance with the local regulations.


5.2 Other conditions not mentioned in this contract shall be in accordance with the stipulations of the local labor laws

5.3 In case the Company fails to implement any of the conditions agreed in this contract, in full or in part, the Company shall be responsible for all the losses incurred to the Employee.

The undersigned having fully understood the contents of the contract stated herein, have signed this agreement.

Signature..........Director  
( Mr. Djoann Fal )

Signature..........Director  
( Mr. Polpat Songthamijitti )

Signature..........Employee  
( Mr. Piyakarn Nimmakulvirut )