

- Inputs (Cognitive and Noncognitive Skills): "In our academic 'recipe', cognitive skills are like the flour - a fundamental ingredient. Noncognitive skills are like various add-ins - maybe chocolate chips or nuts - that enhance the recipe."
- Output (Academic Performance): "The quality and quantity of cookies we produce represent the academic performance - our test scores."
- Output Elasticity: "This is how much our cookie quality improves when we add a bit more of an ingredient. For example, cognitive skills (flour) often have high elasticity - a little more gives a big boost to our cookies."
- Marginal Product: "If we add one extra tablespoon of an ingredient, how many more cookies can we make? That's the marginal product."
- Complementarity vs. Substitutability: "Some ingredients work better together (complementarity) - like chocolate and nuts. Others can replace each other (substitutability) - like using margarine instead of butter."
- Elasticity of Substitution: "How easily can we swap one ingredient for another and still get similar cookies? High elasticity means easy swapping; low means it's harder to substitute."
- Marginal Rate of Technical Substitution: "If we run out of butter, how much margarine do we need to use instead to keep our cookies just as good? That's MRTS."
- Gender Differences: "Boys and girls are like different cookie recipes. For 'boy cookies', flour (cognitive skills) might have a bigger impact. For 'girl cookies', the add-ins (noncognitive skills) might make more of a difference."
- Subject Differences: "Making chocolate chip cookies (Maths) might rely more heavily on precise measurements (cognitive skills), while oatmeal cookies (English) might be more forgiving and benefit more from careful mixing technique (noncognitive skills)."
- Cognitive Skills (Flour): "We found that cognitive skills, like flour in our recipe, are the strongest predictor of academic performance. A one standard deviation increase in cognitive skills is associated with a 0.72 point increase in Maths scores and a 0.45 point increase in English scores. It's like adding a precise amount of extra flour to get bigger, better cookies."
- Noncognitive Skills (Add-ins): "Noncognitive skills, our recipe add-ins, also play a significant role. For instance, Focused Behaviour (let's say it's our chocolate chips) boosts scores by 0.22 points in Maths and 0.18 in English. Conscientiousness (maybe nuts in our analogy) adds 0.14 points in Maths and 0.08 in English."
- Subject Differences: "Just like how different types of cookies need different ratios of ingredients, we found that cognitive skills (flour) have a stronger impact on Maths performance, while noncognitive skills (add-ins) are more influential in English."
- Gender Differences: "Boys and girls seem to have slightly different 'recipes' for academic success. Boys show higher cognitive output elasticities (flour has a bigger impact), especially in Maths. Girls, on the other hand, show stronger noncognitive effects (add-ins make more difference), particularly in Maths."
- Interaction Effects (Mixing Ingredients): "We found negative interaction effects between cognitive and noncognitive skills. It's like when you add too many chocolate chips - they start to replace the flour rather than complement it. This suggests that noncognitive skills might be especially important for students with lower cognitive abilities."
- Substitutability (Swapping Ingredients): "Our translog model revealed that cognitive and noncognitive skills can substitute for each other to some degree. It's like being able to use margarine instead of butter - not a perfect substitute, but it can work. This is exciting because it suggests students can compensate for lower cognitive abilities by developing strong noncognitive skills."
- Decreasing Returns to Scale: "We found that the sum of our coefficients is less than 1, indicating diminishing returns. It's like how doubling your cookie ingredients doesn't always double your cookies - at some point, adding more doesn't help as much."
- Measurement Tools: "Interestingly, we found that SDQ measures (maybe our tried-and-true family recipe) showed stronger relationships with outcomes than TIPI measures (a new recipe we're trying out)."