DLN: 93493109007626

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 \blacktriangleright Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at www.IRS.gov/form990

2014

Open to Public Inspection

A Fo	r the 2014 cal		ginning 10-01-2014 , and ending	09-30-2015			
B Che	eck if applicable	C Name of organization SEXUALITY INFORMATION AN	ND EDUCATION			D Employer ic	lentification number
✓ Add	ress change	COUNCIL OF THE UNITED ST				13-25082	49
_	ne change	Doing business as SIECUS					
Init	ıal return			<u> </u>		E Telephone nu	ımber
Fina retu	al ırn/termınated	1012 14TH STREET NW NO 1	box if mail is not delivered to street addre 1108	ess) Room/suite	3	(202) 265	-2405
_	ended return dication pending	WASHINGTON, DC 20005	ce, country, and ZIP or foreign postal cod	e		G Gross receipt	s \$ 621,289
i Vbb	nication penuing						
		F Name and address JESSECA BOYER	of principal officer			ıs a group retu rdınates?	rn for □ Yes 🔽 No
		1012 14TH STREET N			3000	rumates.	1 1631 110
		WASHINGTON, DC 2	0005			all subordinate:	s
	x-exempt status	✓ 501(c)(3)) ◀ (insert no)	- 527	ınclu If "N		t (see instructions)
	ebsite: ► WW	VW SIECUS ORG			_	, up exemption n	
		<u> </u>			1		
		n	sociation Other -		L Year of fo	rmation 1964	M State of legal domicile DE
Fa			mission or most significant activity				
Activities & Governance	A DV O C SEXUAL	ATE FOR THE RIGHT OF	_ PART OF BEING HUMAN, ONE ALL PEOPLE TO ACCURATE INI TH SERVICES SIECUS WORKS ⁻	FORMATION	N, COMPREH	HENSIVE EDU	CATION ABOUT
9	2 Check th	his hov 🛏 if the organizat	tion discontinued its operations or	r disposed of	more than 2	25% of its net :	assets
26	2 Check ti	ins box F in the organizat	ion discontinued its operations of	disposed of	more than 2	.5 /0 01 165 1166 1	155615
tles	3 Number	of voting members of the ç	governing body (Part VI, line 1a)			. з	15
ţĮ.	4 Number	of independent voting men	nbers of the governing body (Part	VI, line 1b)		4	14
Ą	5 Total nu	mber of individuals employ	yed ın calendar year 2014 (Part V	, line 2a) .		5	5
	6 Total nu	mber of volunteers (estima	ate ıf necessary)			6	20
			from Part VIII, column (C), line 12			7a	0
	b Net unre	lated business taxable inc	come from Form 990-T, line 34	<u> </u>	<u> </u>	7t	0
					Prio	or Year	Current Year
ou l			'III, line 1h)			1,039,617	502,809
enu			/III, line 2g)			26,802	7,500
Rayenue			column (A), lines 3, 4, and 7d) .		<u> </u>	1,340	3,488
			nn (A), lines 5, 6d, 8c, 9c, 10c, an igh 11 (must equal Part VIII, colu			38,470	9,884
						1,106,229	523,681
			i (Part IX, column (A), lines 1–3)			0	0
	14 Benefi	its paid to or for members ((Part IX, column (A), line 4) .			0	0
ch.	15 Saları 5–10		mployee benefits (Part IX, column	(A), lines		495,703	471,812
Expenses		,	art IX, column (A), line 11e) .			0	0
<u>a</u>							
<u>ත</u>		undraising expenses (Part IX, colu	· · · ·				
			n (A), lines 11a-11d, 11f-24e)			473,062	382,036
			7 (must equal Part IX, column (A)			968,765	853,848
 ডেও	19 Reven	ue less expenses Subtrac	ct line 18 from line 12		Beginning	137,464 g of Current	-330,167 End of Year
Net Assets or Fund Balances	20 Total	assets (Part Y line 16)			T	/ear 594,442	243,708
d B						58,066	38,066
ž E			btract line 21 from line 20			536,376	205,642
		nature Block				555,575	200,012
my kr prepa	nowledge and rer has any k	belief, it is true, correct, ai nowledge ***	ive examined this return, including nd complete Declaration of prepa		an officer) is	based on all in 016-04-09	
Sign	-	ature of officer			Da	ate	
Here	7233	SECA BOYER INTERIM PRESIDENT e or print name and title	Γ & CEO				
		Print/Type preparer's name	Preparer's signature	Da	te Ci-	eck I of PTIN	
	, <u>'</u>	AARON SHAPIRO	AARON SHAPIRO	"	I CIIC		33816
Pair							
Paid	parer	Firm's name 🕨 LOEB & TROPE	R LLP		Fim	n's EIN 🟲 13-151	7563

NEW YORK, NY 10017

May the IRS discuss this return with the preparer shown above? (see instructions)

✓ Yes ☐ No

Par	t III	Statement of Program Service Check if Schedule O contains a response			III	
1	Briefl	fly describe the organization's mission				
RESI SEXU	PECT Y	FFIRMS THAT SEXUALITY IS A FUND WE ADVOCATE FOR THE RIGHT OF Y, AND SEXUAL HEALTH SERVICES IGHTS	ALL PEOPLE	TO ACCURATE INFO	RMATION, COMPREHENSIV	E EDUCATION ABOUT
2	the pr	he organization undertake any significa irior Form 990 or 990-EZ? es," describe these new services on Sc				
3	servi	he organization cease conducting, or m ces?			onducts, any program	
4	exper	ribe the organization's program service nses Section 501(c)(3) and 501(c)(4) otal expenses, and revenue, if any, for e	organizations	s are required to repor		
4a	COUN DELIV TO RI	le) (Expenses \$ IUS PROVIDED EDUCATIONAL TRAININGS TO TH NSELORS, NURSES, AND COMMUNITY SERVICE VERED SPECIALIZED TECHNICAL ASSISTANCE TO RECOMMEND TO THEIR CHILDREN'S SCHOOL OR GRAM	PROVIDERS THR D THOSE IN NEEL	OUGH OUR FACT SHEETS, O IN STATES AND COMMUN	PERIODIC UPDATES, PUBLICATIONS, ITTIES, SUCH AS PARENTS SEEKING A	AND OTHER RESOURCES AND GOOD SEXUALITY EDUCATION
4b	(INCL STATI LEVEL	le) (Expenses \$ US PARTNERED WITH SEVERAL NATIONAL ORGA- LUDING TEEN PREGNANCY PREVENTION AND H E-LEVEL POLICIES FORWARD TO INSTITUTE, PF EL ORGANIZATIONS TO PREVENT THE HARM OF I PRODUCED RESOURCES (SUCH AS FACT SHEE	NIZATIONS TO L V PREVENTION E OTECT, AND/OR EDERALLY FUND	EDUCATION), WORKED WI EXPAND SEXUALITY EDUC DED ABSTINENCE-ONLY-UN	TH PARTNERS ON THE GROUND IN TA ATION PROGRAMS, PARTNERED WITH TIL-MARRIAGE PROGRAMS, AND DELI	ARGETED STATES TO MOVE I BOTH NATIONAL AND STATE-
4 c	(Code	le) (Expenses \$		including grants of \$) (Revenue \$)
4d		er program services (Describe in Sche penses \$ inclu	dule O) ding grants o	f \$) (Revenue \$)
4e	Tota	al program service expenses ►	553,127			

art IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10		No
L1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
L2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170 (b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
L4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
L 5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
L7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Νo
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20h		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III </i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part		1	
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note, All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a		103	130
	Enter the number of Forms W-2G included in line 1a Enter-0- if not applicable	5		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	5		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
Ba	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		N
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
h	If "Yes," enter the name of the foreign country			
ט	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
ia	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \cdot \cdot	5a		Ν
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
:-	Door the organization have applied gross receipts that are negative gross-to-the-that \$100,000 and \$1.15	5c		, .
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gift.	6a		N
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	^⁰ 7c		N
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a	s		
	required?	7 g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
)a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
)	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
L	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
	ın which the organization is licensed to issue qualified health plans			
	Enterthe account of manners and the			
	Enter the amount of reserves on hand	14a	İ	 _N

Section A. Governing Body and Management

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule C	contains a respo	nse or note to an	y line in this Part VI							. <u>_</u> _

	<u> </u>		Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year						
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O						
b	Enter the number of voting members included in line 1a, above, who are independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No			
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets? .						
6	Did the organization have members or stockholders?	6		Νo			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	The governing body?	8a	Yes				
b	Each committee with authority to act on behalf of the governing body?	8b	Yes				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo			
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	je Cod	e.)			
			1 1	1			
			Yes	No			
	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No No			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10b	Yes				
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b					
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b					
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes				
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a	Yes				
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b	Yes Yes Yes				
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b	Yes Yes Yes				
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes				
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes				
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes				
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No			
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No			
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No			
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No			

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►JESSECA BOYER

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♣ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot ect	not box h ar or/tr	che lice Highest compensated	ess er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) MONICA RODRIGUEZ PRESIDENT & CEO	40 00	x		х				112,375	0	21,348
(2) ELIZABETH M CASPARIAN PHD BOARD CHAIR	4 00	х		Х				0	0	0
(3) JUSTIN A SITRON PHD	2 00	х		Х				0	0	0
VICE CHAIR (4) STEPHEN RUSSELL PHD	2 00	х		Х				0	0	0
TREASURER (5) DARREL LANG EDD	2 00	×		X				0	0	0
SECRETARY (6) CLAIRE CAVANAH	2 00	x						0	0	0
DIRECTOR (7) VIGNETTA CHARLES PHD	2 00									
DIRECTOR (8) RALPH S CHARTIER	2 00	×						0	0	0
DIRECTOR (9) KARIN COYLE PHD	2 00	Х						0	0	0
DIRECTOR		Х						0	0	0
(10) LAWRENCE J D'ANGELO MD MPH DIRECTOR	2 00	х						0	0	0
(11) NADIA LAUREN DOWSHEN MD	2 00	х						0	0	0
(12) LINDA A HAWKINS PHD LPC DIRECTOR	2 00	х						0	0	0
(13) LORI CHIN HAWKINS	2 00	х						0	0	0
DIRECTOR (FROM 1/15) (14) BARBARA LIBOVE	2 00	×						0	0	0
DIRECTOR										Form 990 (2014)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot ecto	not box h ar	offic	ss er) Forme	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(15) COREY A MCDOUGLE MBA DIRECTOR	2 00	X ————————————————————————————————————	.ಣಿಕಿಕ			nsated		0	0	0
(16) JASON OSHER	40 00			х				95,305	0	7,488

1b	Sub-Total	Ŧ			
c	Total from continuation sheets to Part VII, Section A	►			
d	Total (add lines 1b and 1c)	۰	207,680	0	28,836

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►1

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Section	R	Inde	nar	adan	+ Ca	ntra	ctore
Section	Ю.	THUE	:ver	ıuen	LCC	пига	CLUES

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Part V	
ts nts	1a
iran nour	b
ffs, (rAn	q C
, Gil mila	e
ions r Sit	f
ibut Othe	g
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f g
Yogram Serwce Revenue	2a
Pev	b
er M C (d
% ⊑	e
′ാൃദമ	2a b c d e
	g 3
	4
	4 5
	6a b
	c
	d
	7a
	b
	С
	d
en	8a
ther Reven	
er R	
oth	b c
	9a
	b
	с 10а
	ь
	С
	11a
	b
	c d
	e
	İ

VIII	Statement of		and ar mata to any liv	an in this Dart VIII			_
		le O contains a respoi	nse or note to any III	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
1a	Federated camp	aigns 1a					
ь	Membership due	es 1b					
c	Fundraising evei	nts 1c					
d	Related organiza						
e	Government grants	(contributions) 1e					
f	All other contribution similar amounts not	ns, gifts, grants, and 1f included above	502,809				
g	Noncash contribution						
	1a-1f \$			500.000			
h	Total. Add lines	1a-1f	· · · · •	502,809			
			Business Code				
2a	EDUCATIONAL TRAII	NING	611710	7,500	7,500		
Ь							
С							
d		_					
e		_					
f	All other prograr	m service revenue					
g	Total. Add lines	2a-2f	►	7,500			
3	Investment inco	me (ıncludıng dıvıden	ds, interest,	1,096			1,096
		r amounts) ment of tax-exempt bond	- t	1,096			1,096
4 5		•	` .				
'	royalties	(ı) Real	(II) Personal				
6a	Gross rents	(i) iteal	(ii) i ciscilai				
ь	Less rental						
c	expenses Rental income						
d	or (loss)	ne or (loss)					
"		(ı) Securities	(II) O ther				
7a	Gross amount from sales of assets other	100,000	(ii) o diloi				
١.	than inventory Less cost or						
b	other basis and	97,608					
c	sales expenses Gain or (loss)	2,392					
d	Net gain or (loss	5)		2,392			2,392
8a	Gross income fro						
	\$ of contributions See Part IV, line	reported on line 1c)					
		а					
b	Less direct exp						
C Qa		oss) from fundraising	events . 🕨				
Ja	See Part IV, line	om gaming activities e 19 a					
b	Less direct exp	enses b					
		oss) from gamıng actı	vities				
10a	Gross sales of in returns and allow						
b	Less cost of go						
		oss) from sales of inv	entory 🛌				
	Miscellaneous	Revenue	Business Code				
11a	PUBLICATIONS	S AND OTHER	323100	7,268			7,268
b							
c							
d	All other revenue			2,616			2,616
e	Total. Add lines	11a-11d	🕨	9,884			
12	Total revenue. S	ee Instructions .	🛌	523,681	7,500	0	13,372

	990 (2014)				Page 10
	Statement of Functional Expenses	- Ll L		-1-6	
sectio	on 501(c)(3) and 501(c)(4) organizations must complete all columns. All				
Do ==	Check if Schedule O contains a response or note to any line in this of include amounts reported on lines 6b,		(B)	(c)	(D)
	o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	263,420	180,086	22,462	60,872
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	143,056	97,799	12,199	33,058
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	36,444	24,912	3,109	8,423
10	Payroll taxes	28,892	19,751	2,464	6,677
11	Fees for services (non-employees)				
а	Management				
b	Legal	14,720		14,720	
С	Accounting	17,400		17,400	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	47,318	24,985	18,821	3,512
12	Advertising and promotion				
13	Office expenses	113,904	60,196	13,926	39,782
14	Information technology				
15	Royalties				
16	Occupancy	93,380	71,734	4,942	16,704
17	Travel	34,345	28,126	3,283	2,936
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	19,565	18,733	702	130
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	17,587	12,039	1,478	4,070
23 24	Insurance	21,601	14,766	1,843	4,992
а					
b					
С					
d					
е	All other expenses	2,216		2,216	
25	Total functional expenses. Add lines 1 through 24e	853,848	553,127	119,565	181,156
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			117,076	1	101,166
	2	Savings and temporary cash investments			66,422	2	70,780
	3	Pledges and grants receivable, net			200,000	3	
	4	Accounts receivable, net			12,722	4	
	5	Loans and other receivables from current and former officers, directly employees, and highest compensated employees. Complete Part Schedule L		trustees, key		5	
Assets	6	Loans and other receivables from other disqualified persons (as 4958(f)(1)), persons described in section 4958(c)(3)(B), and co and sponsoring organizations of section $501(c)(9)$ voluntary emporganizations (see instructions) Complete Part II of Schedule L	ntrıbut	ing employers		6	
8	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			18,308	9	1
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	145,091			
	ь	Less accumulated depreciation	10b	134,704	21,005	10c	10,387
	11	Investments—publicly traded securities			158,909	11	61,374
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			594,442	16	243,708
	17	Accounts payable and accrued expenses			53,844	17	28,066
	18	Grants payable				18	
	19	Deferred revenue			4,222	19	
	20	Tax-exempt bond liabilities				20	
100	21	Escrow or custodial account liability Complete Part IV of Sched	ule D			21	
lities	22	Loans and other payables to current and former officers, director key employees, highest compensated employees, and disqualifie	s, trust				
Liabili		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties .				24	
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Part	X of Sc	hedule			
		D			0	25	10,000
	26	Total liabilities. Add lines 17 through 25			58,066	26	38,066
S D D		Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.	and co	omplete			
<u>8</u>	27	Unrestricted net assets			336,376	27	156,892
e E	28	Temporarily restricted net assets		•	200,000	28	48,750
Ξ	29	Permanently restricted net assets		•		29	
Assets or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check her complete lines 30 through 34.	e►厅	and			
<u>.</u>	30	Capital stock or trust principal, or current funds				30	
Ϋ́	31	Paid-in or capital surplus, or land, building or equipment fund .				31	
	32	Retained earnings, endowment, accumulated income, or other fur	nds			32	
₹	33	Total net assets or fund balances		•	536,376	33	205,642
_	34	Total liabilities and net assets/fund balances			594,442	34	243,708

Form	990	(2014)

_	а	ge	1	2	

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		Ţ	523,681
2	Total expenses (must equal Part IX, column (A), line 25)	2		8	353,848
3	Revenue less expenses Subtract line 2 from line 1	3		- 3	330,167
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			 536,376
5	Net unrealized gains (losses) on investments	5			-567
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			205,642
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. ᅜ
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both Separate basis Both consolidated and separate basis	wed o	n		
h	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa	arate	20	163	
	basis, consolidated basis, or both	iiucc			
_		h+ af+1			
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O				
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493109007626

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

		he organization NFORMATION AND EDUCATIO	ıN				Employer identific	ation number
		THE UNITED STATES INC					13-2508249	
Pa	rt I	Reason for Publi	c Charity S	Status (All organiza	itions must co	mplete this		ons.
		zation is not a private fo						
1	Γ	A church, convention	of churches, o	r association of churc	hes described i	n section 170(b)(1)(A)(i).	
2	Г	A school described in	section 170(b)(1)(A)(ii). (Attach S	chedule E)			
3	Г	A hospital or a cooper				tion 170(b)(1)(A)(iii).	
4	Γ	A medical research or hospital's name, city,	ganızatıon ope	_				i). Enter the
5	Г	An organization opera		nefit of a college or uni	versity owned o	or operated by	a governmental unit d	escribed in
	·	section 170(b)(1)(A)			,	. ,		
6	Г	A federal, state, or loc			described in se	ection 170(b)(1)(A)(v).	
7	<u> </u>	An organization that n described in section 1	ormally receiv	es a substantial part	of its support fr			general public
8	Г	A community trust de				tII)		
9	Ē	An organization that n					ibutions, membership	fees, and gross
	·	receipts from activitie						
		ıts support from gross						
		acquired by the organ						
10	Г	An organization organ						
11	Г	An organization organ one or more publicly s the box in lines 11a th Type I. A supporting o	upported orga rrough 11d tha	nizations described in at describes the type o	section 509(a of supporting or)(1) or section ganization and	509(a)(2) See sectio complete lines 11e,	on 509(a)(3). Check L1f, and 11g
a	, _	supported organizatio organization You mus	n(s) the power at complete Pa	to regularly appoint o	r elect a majori B.	ty of the direct	ors or trustees of the	supporting
Ь	ı	Type II. A supporting management of the su must complete Part I'	ipporting orgai	nization vested in the				
c	Γ	Type III functionally supported organizatio	integrated. A	supporting organizatio				grated with, its
d	Γ	Type III non-function not functionally integr (see instructions) Yo	ated The orga	anızatıon generally mu	st satisfy a dist	rıbutıon requir		
e	Γ	Check this box if the contegrated, or Type II	organization re	ceived a written deter	mination from t	he IRS that it	ıs a Type I, Type II, T	ype III functionally
f		Enter the number of s						
g		Provide the following i						
		ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see	(iv) Is the org listed in your docume	governing	(v) A mount of monetary support (see instructions)	(vi) A mount of other support (see instructions)
				ınstructions))	.,		1	
					Yes	No		

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A Public Support

Se	ection A. Public Support							
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2	014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,056,443	1,719,441	585,551	1,039,617		502,809	4,903,861
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge	,						
4	Total. Add lines 1 through 3	1,056,443	1,719,441	585,551	1,039,617		502,809	4,903,861
5	The portion of total contributions by each person (other than a governmental unit or publicly							
	supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							1,743,396
6	Public support. Subtract line 5 from line 4							3,160,465
	ection B. Total Support							
Cale	endar year (or fiscal year	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2	014	(f) Total
7	beginning in) ► A mounts from line 4	1,056,443	1,719,441	585,551	1,039,617		502,809	4,903,861
8	Gross income from interest,	1,000,110	2,129,112	000,001	2,003,021		002,000	.,,,,,,,,
	dividends, payments received on securities loans, rents, royalties and income from similar	649	175	308	1,340		1,096	3,568
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	11,443	13,528	6,428	18,325		9,884	59,608
11	Total support Add lines 7 through 10							4,967,037
12	Gross receipts from related activity	ıes, etc (see ınstr	uctions)	I		12		91,134
13	First five years. If the Form 990 is organization, check this box and st	_				section)
S	ection C. Computation of Pul			<u> </u>		<u> </u>		
14	Public support percentage for 2014			11, column (f))		14		63 630 %
15	Public support percentage for 2013	3 Schedule A , Part	II, line 14			15		76 840 %
16a	33 1/3% support test—2014. If the	•	•	on line 13, and li	ne 14 is 33 1/3%		L. check t	
	and stop here. The organization qual 33 1/3% support test—2013. If the	alifies as a publicly	y supported orgar	nization			•	▶ ▼
	box and stop here. The organizatio 10%-facts-and-circumstances test is 10% or more, and if the organization merorganization merorganization	n qualifies as a pu — 2014. If the orga ition meets the "fa	blicly supported on nization did not cots-and-circumst	organization heck a box on line tances" test, che	e 13, 16a, or 16t ck this box and s	o, and lin t op here	e 14 . Explain	▶ □
b 18	10%-facts-and-circumstances test 15 is 10% or more, and if the organization Explain in Part VI how the organization Private foundation. If the organization	nization meets the ition meets the "fa	"facts-and-circu cts-and-circums	mstances" test, o tances" test The	check this box ar organization qua	id stop l lifies as	nere. a publicly	•
10	instructions	don ala not check	a DOX OII IIIIe 13,	10a, 10D, 1/a, 0	i 170, CHECK UIIS	ווף צחח	4 2CE	▶ □

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2014 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V $\,)$

Section A. All Supporting Organizations

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or (2) ? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2) .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	За		
	b Did the organization evergice a substantial degree of direction over the policies, programs and activities of each			l

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions	Current Year		
1 Amounts paid to supported organizations to accom			
2 A mounts paid to perform activity that directly furthexcess of income from activity	ported organizations, in		
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	nured)		
6 Other distributions (describe in Part VI) See instru	JCTIONS		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2014 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		(::)	(:::)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
a From 2009			
b From 2010			
c From 2011			
d From 2012			
e From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
A pplied to underdistributions of prior years			
b Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 3j and 4c			
8 Breakdown of line 7			
a From 2010			
b From 2011			
c From 2012			
d From 2013			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2014

DLN: 93493109007626

OMB No 1545-0047

Inspection

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III **Employer identification number** Name of the organization SEXUALITY INFORMATION AND EDUCATION COUNCIL OF THE UNITED STATES INC Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 2 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ┌ Yes If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 1 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (e) A mount of political (a) Name (b) Address (c) EIN (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ. Cat No 50084S Schedule C (Form 990 or 990-EZ) 2014

5 c	hedule C (Form 990 or 990-EZ) 2014					Page 2
Ρ	art II-A Complete if the organization under section 501(h)).	is exempt under	section 501(c	:)(3) and file	d Form 5768	
	Check If the filing organization belongs to a expenses, and share of excess lobb	ying expenditures)		_	p member's nam	e, address, EIN,
	Limits on Lobbying E (The term "expenditures" means an	xpenditures			(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobby	ying)			
c	Total lobbying expenditures (add lines 1a and 1b	o)				
d	Other exempt purpose expenditures					
е	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	Lobbying nontaxable amount Enter the amount fo	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax				
	Not over \$500,000	20% of the amount on lir	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	00		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,0	00		
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25% of lin	ne 1f)				
h	Subtract line 1g from line 1a If zero or less, ente	er-0-				
i	Subtract line 1f from line 1c If zero or less, ente	ır - 0 -				
j	If there is an amount other than zero on either lin section 4911 tax for this year?	ne 1h or line 1ı, did the	organızatıon file F	Form 4720 repo	rtıng	┌ Yes ┌ No
	4-Year Av (Some organizations that made a s columns below. See t		ection do not	have to com		ne five
	Lobbying Expe	enditures During	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a	Lobbying nontaxable amount					
ь	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontaxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					

Grassroots lobbying expenditures

activ	each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying vity.		a) 		(b)	
1		Yes	No	A	mour	nt
	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?		No			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		1		
c	Media advertisements?		No	1		
d	Mailings to members, legislators, or the public?		No			
е	Publications, or published or broadcast statements?		No			
f	Grants to other organizations for lobbying purposes?		No			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes				10,000
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	Other activities?		No			
j	Total Add lines 1c through 1i		1			40,000
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		ΙNο			
 b	If "Yes," enter the amount of any tax incurred under section 4912			1		
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		1			
	rt III-A Complete if the organization is exempt under section 501(c)(4), secti	on 501(c	1(5)	or se	ctio	<u> </u>
	501(c)(6).					
1	Were substantially all (90% or more) dues received nondeductible by members?		Г	1	Yes	No
			-	2		-
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year?		-	3		-
3	rt III-B Complete if the organization is exempt under section 501(c)(4), secti	FO1/s)/F) /	_		
- 4	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
C	Total	2c				
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	ess 4				
_	political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	5				
5		3				
	art IV Supplemental Information					
	ovide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated (see instructions), and Part II-B, line 1 Also, complete this part for any additional information	group list)	, Part II	-A, lı	nes 1	and
	Return Reference Explanation					
PAR	SIECUS HAS ONE STAFF MEMBER WHO ENGAGES IN A LIMITE ACTIVITIES, WHICH INCLUDED MEETING WITH LEGISLATORS MEMBERS AS WELL AS SENDING ACTION ALERTS TO MOTIVA	SAND/OR	THEIRS			

Part IV Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule C (Form 990 or 990EZ) 2014

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493109007626

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Supplemental Financial Statements

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

Interna	l Revenue Service	Information about Schedule D (Form	າ 990) and its instructions is at <u>www.ir</u>	s.gov/	form990. Inspection
SEX		ON AND EDUCATION			loyer identification number
	UNCIL OF THE UNIT		uland Funda ou Othan Chaile - 5		2508249
Pe		nizations Maintaining Donor Adv zation answered "Yes" to Form 990		unas	or Accounts. Complete if the
	or garm.	Edition anomored Tes to Form 330	(a) Donor advised funds		(b) Funds and other accounts
1	Total number a	at end of year			
2	Aggregate valu	ue of contributions to (during year)			
3	Aggregate valu	ue of grants from (durıng year)			
4	Aggregate valu	ue at end of year			
5	Did the organize funds are the o	rsed Yes No			
6	used only for c	zation inform all grantees, donors, and d haritable purposes and not for the benef ermissible private benefit?			
Pa		rvation Easements. Complete if	the organization answered "Yes"	to Forn	<u> </u>
1	-	conservation easements held by the org			
_		on of land for public use (e g , recreation		n histor	ically important land area
	□ Protection	of natural habitat	Preservation of a	certifie	d historic structure
	☐ Preservation	on of open space			
2	•	s 2a through 2d if the organization held a he last day of the tax year	a qualified conservation contribution in	the forr	n of a conservation
					Held at the End of the Year
а	Total number o	of conservation easements		2a	
b	-	restricted by conservation easements		2b	
C		servation easements on a certified histo	` ,	2c	
d	historic struct	servation easements included in (c) acc ure listed in the National Register		2d	
3		servation easements modified, transferr	red, released, extinguished, or terminat	ed by th	ne organization during
	the tax year 🛌	·			
4	Number of stat	tes where property subject to conservat	ion easement is located ►		
5		nization have a written policy regarding t f the conservation easements it holds?	the periodic monitoring, inspection, han	ıdlıng ot	violations, and Yes No
6	Staff and volur	nteer hours devoted to monitoring, inspe	cting, and enforcing conservation ease	ments o	during the year
7	·	enses incurred in monitoring, inspecting	g, and enforcing conservation easement	s durın	g the year
8	Does each con	nservation easement reported on line 2(of 0(h)(4)(B)(ii)?	d) above satisfy the requirements of se	ction 1	70(h)(4)(B)(ı)
9	balance sheet,	escribe how the organization reports col , and include, if applicable, the text of th on's accounting for conservation easeme	e footnote to the organization's financia		
Pai	t IIII Organ	iizations Maintaining Collection ete if the organization answered "Y	s of Art, Historical Treasures,	or Ot	her Similar Assets.
1a	works of art, hi	tion elected, as permitted under SFAS 1 istorical treasures, or other similar asse de, in Part XIII, the text of the footnote t	ts held for public exhibition, education,	or rese	arch in furtherance of public
b	If the organiza works of art, hi	tion elected, as permitted under SFAS 1 istorical treasures, or other similar assede the following amounts relating to thes	.16 (ASC 958), to report in its revenue its held for public exhibition, education,	statem	ent and balance sheet
	(i) Revenue in	cluded in Form 990, Part VIII, line 1			> \$
	(ii) Assets inc	luded in Form 990, Part X			- \$
2	If the organiza	tion received or held works of art, histor ints required to be reported under SFAS			
а	Revenue inclu	ded in Form 990, Part VIII, line 1			▶ \$
Ь		ed in Form 990, Part X			<u> </u>
_	Wasers Hiciard	ed in Folin 220, Fall A			- ₽

Раг	Organizations Maintaining Co	nections of Art	<u>, піѕ</u>	TOF	cai	reasui	res, or Ot	<u>ner</u>	Similar ASS	sets (c	ontinuea)
3	Using the organization's acquisition, accessicollection items (check all that apply)	on, and other recor	ds, ch	neck 			_		significant use	of its	
а	Public exhibition		d	Г	Loai	n or exch	ange progra	ms			
b	Scholarly research		e	Γ	Oth	er					
c	Preservation for future generations										
4	Provide a description of the organization's co Part XIII	llections and expla	ın hov	w the	y furtl	ner the o	rganızatıon's	exe	empt purpose ir	ı	
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t	o be maintained as	part o	of the	e orga	nızatıon's	s collection?)	Γ	Yes	┌ No
Pai	rt IV Escrow and Custodial Arrange Part IV, line 9, or reported an am	•			_		answered	"Ye	s" to Form 99	90,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interme	dıary	ford	ontril	outions o	rotherasse	ts no		_ Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follov	ving	table						
							_	4	Am	ount	
С	Beginning balance						<u> </u>	lc			
d	Additions during the year						<u> </u>	.d			
е	Distributions during the year						<u> </u>	le			
f	Ending balance						1	Lf			
2a	Did the organization include an amount on Fo	rm 990, Part X, line	e 21,	for e	scrow	orcusto	dıal accoun	t lıab	oility? [Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	anati	on ha	s been pr	rovided in Pa	art X	III		Γ
Pa	rt V Endowment Funds. Complete										
		(a)Current year	(b)) Prior	year	b (c) Tw	vo years back	(d) Tl	nree years back	(e) Four y	ears back
1a	Beginning of year balance										
b	Contributions	 									
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	Other expenditures for facilities										
	and programs					-					
f	Administrative expenses	 									
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end baland	ce (lın	e 1g	, colu	mn (a)) h	ield as				
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment ►										
c	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c show	uld equal 100%									
За	Are there endowment funds not in the posses organization by	_			are he	ld and ac	dmınıstered	for t	he	Yes	No
	(i) unrelated organizations				•			•	3a(i		<u> </u>
_	(ii) related organizations	ns listed as required	d on S	che	dule R				3a(i 3b		
4	Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipme	=				n 2000	ored West	to F	Orm 000 D-	rt T\/ 1-	
Pa	t VI Land, Buildings, and Equipme 11a. See Form 990, Part X, line 1		ne o	ryai	IIZatio	JII alisw	rereu res	to r	OIII 990, Pai	itiv, ii	He
	Description of property					or other estment)	(b)Cost or o basis (othe		(c) Accumulated depreciation	(d) E	Book value
	Land			+							
	Buildings			\vdash							
	Leasehold improvements			\vdash							
	Equipment						145,	091	134,7	04	10,387
	Other								,,,		<u> </u>
	II. Add lines 1a through 1e <i>(Column (d) must e</i>			mn (B), lın	e 10(c).)					10,387
									Schedule D	(Form 9	990) 2014

See Form 990, Part X, line 12. (a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests		
Other		
	<u> </u>	
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related.	Complete if the organization	
See Form 990, Part X, line 13.		
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
		Cost of end of year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	⊩	
Part IX Other Assets. Complete if the organizate		
(a) Des	СПРПОП	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line	: 15.)	
Part X Other Liabilities. Complete if the or		to Form 990, Part IV, line 11e or 11f. See
Form 990, Part X, line 25. (a) Description of liability	(b) Book value	
-	(b) Book value	
Federal income taxes SECURITY DEPOSITS	10,000	
SECONITI DEL COSTO	10,000	
		1
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	▶ 10,000	

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per the organization answered 'Yes' to Form 990, Part IV, line 12a.	er Return Complete if
1	Total revenue, gains, and other support per audited financial statements	1 523,114
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
а	Net unrealized gains (losses) on investments	
b	Donated services and use of facilities	
С	Recoveries of prior year grants	
d	Other (Describe in Part XIII)	
e	Add lines 2a through 2d	2e -567
3	Subtract line 2e from line 1	3 523,681
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	
b	Other (Describe in Part XIII)	
c	Add lines 4a and 4b	4c 0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5 523,681
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses if the organization answered 'Yes' to Form 990, Part IV, line 12a.	per Return. Complete
1	Total expenses and losses per audited financial statements	1 853,848
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
а	Donated services and use of facilities	
b	Prior year adjustments	
c	Other losses	
d	Other (Describe in Part XIII)	
e	Add lines 2a through 2d	2e 0
3	Subtract line 2e from line 1	3 853,848
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIII) 4b	
c	Add lines 4a and 4b	4c 0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 853,848
Part	XIII Supplemental Information	
Part	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to p mation	
	Return Reference Explanation	
PART	X, LINE 2 SIECUS HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERT THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL ENDING SEPTEMBER 30, 2012 AND SUBSEQUENT REMAIN SUBJECT APPLICABLE TAXING AUTHORITIES	STATEMENTS PERIODS

	·	i ago e
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation
_		
_		
_		
_		

Schedule D (Form 990) 2014

efile GRAPHIC print - DO NOT PROCESS

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493109007626

OMB No 1545-0047

2014

Open to Public Inspection

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization	Employer identification number
SEXUALITY INFORMATION AND EDUCATION	
COUNCIL OF THE UNITED STATES INC	13-2508249

Explanation

990 Schedule O, Supplemental Information

Return Reference

	· ·
FORM 990, PART VI, SECTION A, LINE 2	LINDA A HAWKINS, PHD, LPC AND LORI CHIN HAWKINS HAVE A FAMILY RELATIONSHIP
FORM 990, PART VI, SECTION B, LINE 11	THE FINAL FORM 990 IS DISTRIBUTED TO THE FULL SIECUS BOARD PRIOR TO FILING THE SIECUS BOARD FINANCE COMMITTEE AND THE PRESIDENT & CEO CLOSELY REVIEW THE FINAL FORM 990 PRIOR TO FILING ONCE IT IS READY FOR FILING, APPROVAL IS GIVEN, SIGNATURES ARE PROVIDED, AND OUR AUD ITORS FILE FOLLOWING THIS, ALL BOARD MEMBERS RECEIVE A COPY OF THE FORM 990 VIA ELECTRONIC FORMAT
FORM 990, PART VI, SECTION B, LINE 12C	EACH MEMBER OF THE BOARD OF DIRECTORS READS THE SIECUS CONFLICT OF INTEREST POLICY AND SIG NS A CONFLICT OF INTEREST CERTIFICATE ANNUALLY ANY POSSIBLE CONFLICT OF INTEREST IS DISCL OSED TO THE BOARD OF DIRECTORS BY THE PERSON CONCERNED, AND THAT PERSON IS RECUSED FROM DE LIBERATIONS, AND CANNOT VOTE ON THE MATTER
FORM 990, PART VI, SECTION B, LINE 15A	THE PROCESS FOR DETERMINING COMPENSATION FOR THE ORGANIZATION'S PRESIDENT & CEO IS THAT TH E EXECUTIVE COMMITTEE OF THE BOARD (LED BY THE BOARD CHAIR) GIVES THE PRESIDENT & CEO HIS/ HER REVIEW, USES COMPARABILITY DATA, AND DETERMINES THE APPROPRIATE COMPENSATION WITH THE PRESIDENT & CEO, GIVEN BUDGET CONSIDERATIONS THE BOARD LAST DETERMINED THE PRESIDENT & CE O COMPENSATION IN APRIL 2015
FORM 990, PART VI, SECTION C, LINE 19	SIECUS MAKES ITS AUDITED FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC VIA OUR WEBSITE, GUIDESTAR, AND AS REQUESTED
FORM 990, PART XII, LINE 2C	THE PROCESS HAS NOT CHANGED SINCE THE PRIOR YEAR